



Proxy Voting Records
Brandes U.S. Equity Fund
Second Quarter (April 01 to June 30) 2023

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Brandes Investment Partners®

Proxy Voting Summary

Report Date Range: 01-Apr-23 to 30-Jun-23

BCMFUS

BANK OF NEW YORK MELLON CORP

Annual

ISIN	US064058AF75	Meeting Date	12-Apr-23	Contested	No
Ticker	BK			Agenda Type	Mgmt
Country	United States	Record Date	16-Feb-23		
Ballot SecID	064058				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Linda Z. Cook	Management	For	For	For
1b.	Elect Joseph J. Echevarria	Management	For	For	For
1c.	Elect M. Amy Gilliland	Management	For	For	For
1d.	Elect Jeffrey A. Goldstein	Management	For	For	For
1e.	Elect K. Guru Gowrappan	Management	For	For	For
1f.	Elect Ralph Izzo	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-23 to 30-Jun-23

BCMFUS

1g.	Elect Sandie O'Connor	Management	For	For	For
1h.	Elect Elizabeth E. Robinson	Management	For	For	For
1i.	Elect Frederick O. Terrell	Management	For	For	For
1j.	Elect Robin A. Vince	Management	For	For	For
1k.	Elect Alfred W. Zollar	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Approval of the 2023 Long-Term Incentive Plan	Management	For	For	For
6.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For

Proxy Voting Summary
BCMFUS

Report Date Range: 01-Apr-23 to 30-Jun-23

HCA HEALTHCARE INC

Annual

ISIN	BRH1CABDR002	Meeting Date	19-Apr-23	Contested	No
Ticker	HCA			Agenda Type	Mgmt
Country	United States	Record Date	24-Feb-23		
Ballot SecID	40412C				

Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Thomas F. Frist III	Management	For	For	For
1b.	Elect Samuel N. Hazen	Management	For	For	For
1c.	Elect Meg G. Crofton	Management	For	For	For
1d.	Elect Robert J. Dennis	Management	For	For	For
1e.	Elect Nancy-Ann DeParle	Management	For	For	For
1f.	Elect William R. Frist	Management	For	For	For

Proxy Voting Summary

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BCMFUS

1g.	Elect Hugh F. Johnston	Management	For	For	For
1h.	Elect Michael W. Michelson	Management	For	For	For
1i.	Elect Wayne J. Riley	Management	For	For	For
1j.	Elect Andrea B. Smith	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Approval of the 2023 Employee Stock Purchase Plan	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	Against	Against
5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Board Oversight of Staffing and Patient Safety	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Apr-23 to 30-Jun-23

BCMFUS

CORTEVA INC

Annual

ISIN US22052L1044 **Meeting Date** 21-Apr-23 **Contested** No
Ticker CTVA **Agenda Type** Mgmt
Country United States **Record Date** 27-Feb-23
Ballot SecID 22052L

Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Lamberto Andreotti	Management	For	For	For
1b.	Elect Klaus A. Engel	Management	For	For	For
1c.	Elect David C. Everitt	Management	For	For	For
1d.	Elect Janet Plaut Giesselman	Management	For	For	For
1e.	Elect Karen H. Grimes	Management	For	For	For
1f.	Elect Michael O. Johanns	Management	For	For	For

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BCMFUS

1g.	Elect Rebecca B. Liebert	Management	For	For	For
1h.	Elect Marcos Marinho Lutz	Management	For	For	For
1i.	Elect Charles V. Magro	Management	For	For	For
1j.	Elect Nayaki R. Nayyar	Management	For	For	For
1k.	Elect Gregory R. Page	Management	For	For	For
1l.	Elect Kerry J. Preete	Management	For	For	For
1m.	Elect Patrick J. Ward	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary
BCMFUS

Report Date Range: 01-Apr-23 to 30-Jun-23

TRUIST FINANCIAL CORPORATION

Annual

ISIN	US0549371070	Meeting Date	25-Apr-23	Contested	No
Ticker	TFC			Agenda Type	Mgmt
Country	United States	Record Date	16-Feb-23		
Ballot SecID	89832Q				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jennifer S. Banner	Management	For	For	For
1b.	Elect K. David Boyer, Jr.	Management	For	For	For
1c.	Elect Agnes Bundy Scanlan	Management	For	For	For
1d.	Elect Anna R. Cablik	Management	For	For	For

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BCMFUS

1e.	Elect Dallas S. Clement	Management	For	For	For
1f.	Elect Paul D. Donahue	Management	For	For	For
1g.	Elect Patrick C. Graney III	Management	For	For	For
1h.	Elect Linnie M. Haynesworth	Management	For	For	For
1i.	Elect Kelly S. King	Management	For	For	For
1j.	Elect Easter A. Maynard	Management	For	For	For
1k.	Elect Donna S. Morea	Management	For	For	For
1l.	Elect Charles A. Patton	Management	For	For	For
1m.	Elect Nido R. Qubein	Management	For	For	For
1n.	Elect David M. Ratcliffe	Management	For	For	For

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BCMFUS

1o.	Elect William H. Rogers, Jr.	Management	For	For	For
1p.	Elect Frank P. Scruggs, Jr.	Management	For	For	For
1q.	Elect Christine Sears	Management	For	For	For
1r.	Elect Thomas E. Skains	Management	For	For	For
1s.	Elect Bruce L. Tanner	Management	For	For	For
1t.	Elect Thomas N. Thompson	Management	For	For	For
1u.	Elect Steven C. Voorhees	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

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BCMFUS

Report Date Range: 01-Apr-23 to 30-Jun-23

WELLS FARGO & CO.

Annual

ISIN US94988U7303 **Meeting Date** 25-Apr-23 **Contested** No
Ticker WFC **Agenda Type** Mgmt
Country United States **Record Date** 24-Feb-23
Ballot SecID 949746
Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Steven D. Black	Management	For	For	For
1b.	Elect Mark A. Chancy	Management	For	For	For
1c.	Elect Celeste A. Clark	Management	For	For	For
1d.	Elect Theodore F. Craver, Jr.	Management	For	For	For
1e.	Elect Richard K. Davis	Management	For	For	For

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BCMFUS

1f.	Elect Wayne M. Hewett	Management	For	For	For
1g.	Elect CeCelia Morken	Management	For	For	For
1h.	Elect Maria R. Morris	Management	For	For	For
1i.	Elect Felicia F. Norwood	Management	For	For	For
1j.	Elect Richard B. Payne, Jr.	Management	For	For	For
1k.	Elect Ronald L. Sargent	Management	For	For	For
1l.	Elect Charles W. Scharf	Management	For	For	For
1m.	Elect Suzanne M. Vautrinot	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	Against	For

Proxy Voting Summary

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BCMFUS

6.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Report on Harassment and Discrimination	Shareholder	Against	For	Against
11.	Shareholder Proposal Regarding Policy on Freedom of Association	Shareholder	Against	Against	For

BANK OF AMERICA CORP.

Annual

ISIN	US0609007507	Meeting Date	25-Apr-23	Contested	No
Ticker	BAC			Agenda Type	Mgmt
Country	United States	Record Date	01-Mar-23		

Ballot SecID 060505

Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sharon L. Allen	Management	For	For	For

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BCMFUS

1b.	Elect José E. Almeida	Management	For	For	For
1c.	Elect Frank P. Bramble, Sr.	Management	For	For	For
1d.	Elect Pierre J. P. de Weck	Management	For	For	For
1e.	Elect Arnold W. Donald	Management	For	For	For
1f.	Elect Linda P. Hudson	Management	For	For	For
1g.	Elect Monica C. Lozano	Management	For	For	For
1h.	Elect Brian T. Moynihan	Management	For	For	For
1i.	Elect Lionel L. Nowell, III	Management	For	For	For
1j.	Elect Denise L. Ramos	Management	For	For	For
1k.	Elect Clayton S. Rose	Management	For	For	For

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BCMFUS

1l.	Elect Michael D. White	Management	For	For	For
1m.	Elect Thomas D. Woods	Management	For	For	For
1n.	Elect Maria T. Zuber	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Amendment to the Bank of America Corporation Equity Plan	Management	For	For	For
6.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Report on Absolute GHG Targets and Alignment with Paris Agreement	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding a Racial Equity Audit	Shareholder	Against	Against	For

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BCMFUS

Report Date Range: 01-Apr-23 to 30-Jun-23

CITIGROUP INC

Annual

ISIN	US1729674242	Meeting Date	25-Apr-23	Contested	No
Ticker	C			Agenda Type	Mgmt
Country	United States	Record Date	27-Feb-23		
Ballot SecID	172967				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Ellen M. Costello	Management	For	For	For
1b.	Elect Grace E. Dailey	Management	For	For	For
1c.	Elect Barbara J. Desoer	Management	For	For	For
1d.	Elect John C. Dugan	Management	For	For	For

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BCMFUS

1e.	Elect Jane N. Fraser	Management	For	For	For
1f.	Elect Duncan P. Hennes	Management	For	For	For
1g.	Elect Peter B. Henry	Management	For	For	For
1h.	Elect S. Leslie Ireland	Management	For	For	For
1i.	Elect Renée J. James	Management	For	For	For
1j.	Elect Gary M. Reiner	Management	For	For	For
1k.	Elect Diana L. Taylor	Management	For	For	For
1l.	Elect James S. Turley	Management	For	For	For
1m.	Elect Casper W. von Koskull	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

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BCMFUS

4.	Amendment to the 2019 Stock Incentive Plan	Management	For	For	For
5.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
6.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	Shareholder	Against	Against	For

TEXTRON INC.

Annual

ISIN	BRT1XTBDR004	Meeting Date	26-Apr-23	Contested	No
Ticker	TXT			Agenda Type	Mgmt
Country	United States	Record Date	27-Feb-23		
Ballot SecID	883203				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Richard F. Ambrose	Management	For	For	For

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BCMFUS

1b.	Elect Kathleen M. Bader	Management	For	For	For
1c.	Elect R. Kerry Clark	Management	For	For	For
1d.	Elect Scott C. Donnelly	Management	For	For	For
1e.	Elect Deborah Lee James	Management	For	For	For
1f.	Elect Thomas A. Kennedy	Management	For	For	For
1g.	Elect Lionel L. Nowell, III	Management	For	For	For
1h.	Elect James L. Ziemer	Management	For	For	For
1i.	Elect Maria T. Zuber	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-23 to 30-Jun-23

BCMFUS

PNC FINANCIAL SERVICES GROUP INC

Annual

ISIN	BRPNCSBDR008	Meeting Date	26-Apr-23	Contested	No
Ticker	PNC			Agenda Type	Mgmt
Country	United States	Record Date	03-Feb-23		
Ballot SecID	693475				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Joseph Alvarado	Management	For	For	For
1b.	Elect Debra A. Cafaro	Management	For	For	For
1c.	Elect Marjorie Rodgers Cheshire	Management	For	For	For
1d.	Elect William S. Demchak	Management	For	For	For
1e.	Elect Andrew T. Feldstein	Management	For	For	For

Proxy Voting Summary

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BCMFUS

1f.	Elect Richard J. Harshman	Management	For	For	For
1g.	Elect Daniel R. Hesse	Management	For	For	For
1h.	Elect Renu Khator	Management	For	For	For
1i.	Elect Linda R. Medler	Management	For	For	For
1j.	Elect Robert A. Niblock	Management	For	For	For
1k.	Elect Martin Pfinsgraff	Management	For	For	For
1l.	Elect Bryan S. Salesky	Management	For	For	For
1m.	Elect Toni Townes-Whitley	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Proxy Voting Summary
BCMFUS

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CIGNA GROUP (THE)

Annual

ISIN BRC1ICBDR000 **Meeting Date** 26-Apr-23 **Contested** No
Ticker CI **Agenda Type** Mgmt
Country United States **Record Date** 07-Mar-23
Ballot SecID 125523
Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect David M. Cordani	Management	For	For	For
1b.	Elect William J. DeLaney	Management	For	For	For
1c.	Elect Eric J. Foss	Management	For	Against	Against
1d.	Elect Elder Granger	Management	For	For	For
1e.	Elect Neesha Hathi	Management	For	For	For

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BCMFUS

1f.	Elect George Kurian	Management	For	Against	Against
1g.	Elect Kathleen M. Mazzearella	Management	For	Against	Against
1h.	Elect Mark B. McClellan	Management	For	For	For
1i.	Elect Kimberly A. Ross	Management	For	For	For
1j.	Elect Eric C. Wiseman	Management	For	Against	Against
1k.	Elect Donna F. Zarcone	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Amendment to Allow Exculpation of Officers	Management	For	For	For
6.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

Proxy Voting Summary

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BCMFUS

7. Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency Shareholder Against Against For

JOHNSON & JOHNSON

Annual

ISIN ARDEUT112679 Meeting Date 27-Apr-23 Contested No
 Ticker JNJ Agenda Type Mgmt
 Country United States Record Date 28-Feb-23
 Ballot SecID 478160

Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Darius Adamczyk	Management	For	For	For
1b.	Elect Mary C. Beckerle	Management	For	For	For
1c.	Elect D. Scott Davis	Management	For	Against	Against

Proxy Voting Summary

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BCMFUS

1d.	Elect Jennifer A. Doudna	Management	For	For	For
1e.	Elect Joaquin Duato	Management	For	For	For
1f.	Elect Marilyn A. Hewson	Management	For	Against	Against
1g.	Elect Paula A. Johnson	Management	For	For	For
1h.	Elect Hubert Joly	Management	For	Against	Against
1i.	Elect Mark B. McClellan	Management	For	For	For
1j.	Elect Anne Mulcahy	Management	For	Against	Against
1k.	Elect Mark A. Weinberger	Management	For	For	For
1l.	Elect Nadja Y. West	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against

Proxy Voting Summary

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BCMFUS

3.	Frequency of Advisory Vote on Executive Compensation Management	1 Year	1 Year	For
4.	Ratification of Auditor Management	For	For	For
5.	Shareholder Proposal Regarding Adoption of Mandatory Arbitration Bylaw Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Access to COVID-19 Products Shareholder	Against	Against	For
7.	Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents Shareholder	Against	Against	For

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BCMFUS

1g.	Elect Susan Hockfield	Management	For	For	For
1h.	Elect Dan R. Littman	Management	For	For	For
1i.	Elect Shantanu Narayen	Management	For	Against	Against
1j.	Elect Suzanne Nora Johnson	Management	For	Against	Against
1k.	Elect James Quincey	Management	For	Against	Against
1l.	Elect James C. Smith	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

Proxy Voting Summary

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BCMFUS

7.	Shareholder Proposal Regarding Intellectual Property	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	Against	For

OMNICOM GROUP, INC.

Annual

ISIN	US6819191064	Meeting Date	02-May-23	Contested	No
Ticker	OMC			Agenda Type	Mgmt
Country	United States	Record Date	13-Mar-23		
Ballot SecID	681919				

Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect John D. Wren	Management	For	For	For

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1B.	Elect Mary C. Choksi	Management	For	For	For
1C.	Elect Leonard S. Coleman, Jr.	Management	For	Against	Against
1D.	Elect Mark D. Gerstein	Management	For	For	For
1E.	Elect Ronnie S. Hawkins	Management	For	For	For
1F.	Elect Deborah J. Kissire	Management	For	For	For
1G.	Elect Gracia C. Martore	Management	For	For	For
1H.	Elect Patricia Salas Pineda	Management	For	For	For
1I.	Elect Linda Johnson Rice	Management	For	For	For
1J.	Elect Valerie M. Williams	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

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4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

GENERAL DYNAMICS CORP.

Annual

ISIN	US3695501086	Meeting Date	03-May-23	Contested	No
Ticker	GD			Agenda Type	Mgmt
Country	United States	Record Date	08-Mar-23		
Ballot SecID	369550				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Richard D. Clarke	Management	For	For	For
1b.	Elect James S. Crown	Management	For	For	For
1c.	Elect Rudy F. deLeon	Management	For	For	For

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1d.	Elect Cecil D. Haney	Management	For	For	For
1e.	Elect Mark M. Malcolm	Management	For	For	For
1f.	Elect James N. Mattis	Management	For	For	For
1g.	Elect Phebe N. Novakovic	Management	For	For	For
1h.	Elect C. Howard Nye	Management	For	For	For
1i.	Elect Catherine B. Reynolds	Management	For	For	For
1j.	Elect Laura J. Schumacher	Management	For	For	For
1k.	Elect Robert K. Steel	Management	For	For	For
1l.	Elect John G. Stratton	Management	For	For	For
1m.	Elect Peter A. Wall	Management	For	For	For

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BCMFUS

2.	Amendment to Articles Limiting the Liability of Certain Officers	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
6.	Shareholder Proposal Regarding Report on Human Rights Impact Assessments	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

BERKSHIRE HATHAWAY INC.

Annual

ISIN	US0846701086	Meeting Date	06-May-23	Contested	No
Ticker	BRKA			Agenda Type	Mgmt
Country	United States	Record Date	08-Mar-23		

Ballot SecID 084670

Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Warren E. Buffett	Management	For	For	For

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1.2	Elect Charles T. Munger	Management	For	For	For
1.3	Elect Gregory E. Abel	Management	For	For	For
1.4	Elect Howard G. Buffett	Management	For	For	For
1.5	Elect Susan A. Buffett	Management	For	For	For
1.6	Elect Stephen B. Burke	Management	For	For	For
1.7	Elect Kenneth I. Chenault	Management	For	For	For
1.8	Elect Christopher C. Davis	Management	For	For	For
1.9	Elect Susan L. Decker	Management	For	For	For
1.10	Elect Charlotte Guyman	Management	For	For	For
1.11	Elect Ajit Jain	Management	For	For	For

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BCMFUS

1.12	Elect Thomas S. Murphy, Jr.	Management	For	For	For
1.13	Elect Ronald L. Olson	Management	For	For	For
1.14	Elect Wallace R. Weitz	Management	For	For	For
1.15	Elect Meryl B. Witmer	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	3 Years	1 Year	Against
4.	Shareholder Proposal Regarding Climate Report	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Disclosure and Oversight of Climate Change Risks	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For

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BCMFUS

9. Shareholder Proposal Regarding Public Positions on Political Speech Shareholder Against Against For

LOEWS CORP.

Annual

ISIN BRL10EBDR003 **Meeting Date** 09-May-23 **Contested** No
Ticker L **Agenda Type** Mgmt
Country United States **Record Date** 14-Mar-23
Ballot SecID 540424

Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Ann E. Berman	Management	For	For	For
1B.	Elect Joseph L. Bower	Management	For	Against	Against
1C.	Elect Charles D. Davidson	Management	For	For	For

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1D.	Elect Charles M. Diker	Management	For	Against	Against
1E.	Elect Paul J. Fribourg	Management	For	Against	Against
1F.	Elect Walter L. Harris	Management	For	Against	Against
1G.	Elect Susan P. Peters	Management	For	Against	Against
1H.	Elect Andrew H. Tisch	Management	For	For	For
1I.	Elect James S. Tisch	Management	For	For	For
1J.	Elect Jonathan M. Tisch	Management	For	For	For
1K.	Elect Anthony Welters	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

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BCMFUS

5. Amendment to Allow Exculpation of Officers Management For For For

AMERICAN INTERNATIONAL GROUP INC

Annual

ISIN USACG8741520 **Meeting Date** 10-May-23 **Contested** No
Ticker AIG **Agenda Type** Mgmt
Country United States **Record Date** 13-Mar-23
Ballot SecID 026874

Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Paola Bergamaschi Broyd	Management	For	For	For
1b.	Elect James Cole, Jr.	Management	For	For	For
1c.	Elect W. Don Cornwell	Management	For	Against	Against

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1d.	Elect Linda A. Mills	Management	For	Against	Against
1e.	Elect Diana M. Murphy	Management	For	For	For
1f.	Elect Peter R. Porrino	Management	For	For	For
1g.	Elect John G. Rice	Management	For	Against	Against
1h.	Elect Therese M. Vaughan	Management	For	Against	Against
1i.	Elect Vanessa A. Wittman	Management	For	For	For
1j.	Elect Peter S. Zaffino	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

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LABORATORY CORP. OF AMERICA HOLDINGS

Annual

ISIN US50540R4092 **Meeting Date** 11-May-23 **Contested** No
Ticker LH **Agenda Type** Mgmt
Country United States **Record Date** 16-Mar-23
Ballot SecID 50540R

Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kerrii B. Anderson	Management	For	For	For
1b.	Elect Jean-Luc Bélingard	Management	For	For	For
1c.	Elect Jeffrey A. Davis	Management	For	For	For
1d.	Elect D. Gary Gilliland	Management	For	For	For
1e.	Elect Kirsten M. Kliphouse	Management	For	For	For

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1f.	Elect Garheng Kong	Management	For	For	For
1g.	Elect Peter M. Neupert	Management	For	For	For
1h.	Elect Richelle P. Parham	Management	For	For	For
1i.	Elect Adam H. Schechter	Management	For	Against	Against
1j.	Elect Kathryn E. Wengel	Management	For	For	For
1k.	Elect R. Sanders Williams	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on Nonhuman Primate Transportation	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	Shareholder	Against	Against	For

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JPMORGAN CHASE & CO.

Annual

ISIN US46634X8231 **Meeting Date** 16-May-23 **Contested** No
Ticker JPM **Agenda Type** Mgmt
Country United States **Record Date** 17-Mar-23
Ballot SecID 46625H

Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Linda B. Bammann	Management	For	For	For
1b.	Elect Stephen B. Burke	Management	For	For	For
1c.	Elect Todd A. Combs	Management	For	For	For

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1d.	Elect James S. Crown	Management	For	For	For
1e.	Elect Alicia Boler Davis	Management	For	For	For
1f.	Elect James Dimon	Management	For	For	For
1g.	Elect Timothy P. Flynn	Management	For	For	For
1h.	Elect Alex Gorsky	Management	For	For	For
1i.	Elect Mellody Hobson	Management	For	For	For
1j.	Elect Michael A. Neal	Management	For	For	For
1k.	Elect Phebe N. Novakovic	Management	For	For	For
1l.	Elect Virginia M. Rometty	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

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4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Revision of Committee Charter to Include Oversight of Animal Welfare	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Right to Call Special Meetings by Beneficial Owners	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	Against	For
12.	Shareholder Proposal Regarding Absolute GHG Reduction Targets	Shareholder	Against	Against	For

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WILLIS TOWERS WATSON PUBLIC LIMITED CO

Annual

ISIN	IE00BDB6Q211	Meeting Date	17-May-23	Contested	No
Ticker	WTW			Agenda Type	Mgmt
Country	Ireland	Record Date	20-Mar-23		
Ballot SecID	G96629				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Inga K. Beale	Management	For	For	For
1b.	Elect Fumbi Chima	Management	For	For	For
1c.	Elect Stephen M. Chipman	Management	For	For	For
1d.	Elect Michael Hammond	Management	For	For	For
1e.	Elect Carl Hess	Management	For	For	For
1f.	Elect Jacqueline Hunt	Management	For	For	For

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1g.	Elect Paul C. Reilly	Management	For	For	For
1h.	Elect Michelle Swanback	Management	For	For	For
1i.	Elect Paul D. Thomas	Management	For	For	For
1j.	Elect Fredric J. Tomczyk	Management	For	For	For
2.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
6.	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against

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HALLIBURTON CO.

Annual

ISIN	ARBCOM4603E6	Meeting Date	17-May-23	Contested	No
Ticker	HAL			Agenda Type	Mgmt
Country	United States	Record Date	20-Mar-23		
Ballot SecID	406216				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Abdulaziz F. Alkhayyal	Management	For	For	For
1b.	Elect William E. Albrecht	Management	For	For	For
1c.	Elect M. Katherine Banks	Management	For	For	For
1d.	Elect Alan M. Bennett	Management	For	For	For
1e.	Elect Milton Carroll	Management	For	For	For
1f.	Elect Earl M. Cummings	Management	For	For	For

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1g.	Elect Murry S. Gerber	Management	For	For	For
1h.	Elect Robert A. Malone	Management	For	For	For
1i.	Elect Jeffrey A. Miller	Management	For	For	For
1j.	Elect Bhavesh V. Patel	Management	For	For	For
1k.	Elect Maurice Smith	Management	For	For	For
1l.	Elect Janet L. Weiss	Management	For	For	For
1m.	Elect Tobi M. Edwards Young	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Amendment to Article Regarding Officer Exculpation	Management	For	Against	Against
6.	Amendments to the Certificate of Incorporation	Management	For	Against	Against

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FISERV, INC.

Annual

ISIN	US3377381088	Meeting Date	17-May-23	Contested	No
Ticker	FISV			Agenda Type	Mgmt
Country	United States	Record Date	20-Mar-23		
Ballot SecID	337738				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Frank J. Bisignano	Management	For	For	For
1.2	Elect Henrique de Castro	Management	For	For	For
1.3	Elect Harry F. DiSimone	Management	For	For	For
1.4	Elect Dylan G. Haggart	Management	For	For	For
1.5	Elect Wafaa Mamilli	Management	For	For	For

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1.6	Elect Heidi G. Miller	Management	For	For	For
1.7	Elect Doyle R. Simons	Management	For	For	For
1.8	Elect Kevin M. Warren	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

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STATE STREET CORP.

Annual

ISIN	US857477BA04	Meeting Date	17-May-23	Contested	No
Ticker	STT			Agenda Type	Mgmt
Country	United States	Record Date	21-Mar-23		
Ballot SecID	857477				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Patrick de Saint-Aignan	Management	For	For	For
1b.	Elect Marie A. Chandoha	Management	For	For	For
1c.	Elect Donna DeMaio	Management	For	For	For
1d.	Elect Amelia C. Fawcett	Management	For	For	For
1e.	Elect William C. Freda	Management	For	For	For
1f.	Elect Sara Mathew	Management	For	For	For

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1g.	Elect William L. Meaney	Management	For	For	For
1h.	Elect Ronald P. O'Hanley	Management	For	For	For
1i.	Elect Sean O'Sullivan	Management	For	For	For
1j.	Elect Julio A. Portalatin	Management	For	For	For
1k.	Elect John B. Rhea	Management	For	For	For
1l.	Elect Gregory L. Summe	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Amendment to the 2017 Stock Incentive Plan	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For
6.	Shareholder Proposal Regarding Report on Conflict of Interest	Shareholder	Against	Against	For

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CVS HEALTH CORP

Annual

ISIN CA12683R1091 **Meeting Date** 18-May-23 **Contested** No
Ticker CVS **Agenda Type** Mgmt
Country United States **Record Date** 20-Mar-23
Ballot SecID 126650
Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Fernando Aguirre	Management	For	For	For
1b.	Elect Jeffrey R. Balsler	Management	For	For	For
1c.	Elect C. David Brown II	Management	For	Against	Against
1d.	Elect Alecia A. DeCoudreaux	Management	For	For	For
1e.	Elect Nancy-Ann DeParle	Management	For	For	For

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1f.	Elect Roger N. Farah	Management	For	Against	Against
1g.	Elect Anne M. Finucane	Management	For	Against	Against
1h.	Elect Edward J. Ludwig	Management	For	For	For
1i.	Elect Karen S. Lynch	Management	For	For	For
1j.	Elect Jean-Pierre Millon	Management	For	Against	Against
1k.	Elect Mary L. Schapiro	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Paid Sick Leave	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Shareholder	Against	For	Against

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8.	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	Shareholder	Against	Against	For

INGREDION INC

Annual

ISIN	US4571871023	Meeting Date	19-May-23	Contested	No
Ticker	INGR			Agenda Type	Mgmt
Country	United States	Record Date	22-Mar-23		
Ballot SecID	457187				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect David B. Fischer	Management	For	For	For
1b.	Elect Paul Hanrahan	Management	For	For	For

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1c.	Elect Rhonda L. Jordan	Management	For	For	For
1d.	Elect Gregory B. Kenny	Management	For	For	For
1e.	Elect Charles V. Magro	Management	For	For	For
1f.	Elect Victoria J. Reich	Management	For	For	For
1g.	Elect Catherine A. Suever	Management	For	For	For
1h.	Elect Stephan B. Tanda	Management	For	For	For
1i.	Elect Jorge A. Uribe	Management	For	For	For
1j.	Elect Patricia Verduin	Management	For	For	For
1k.	Elect Dwayne A. Wilson	Management	For	For	For
1l.	Elect James Zallie	Management	For	For	For

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2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Approval of Exclusive Forum Provisions	Management	For	Against	Against
6.	Approval of the 2023 Stock Incentive Plan	Management	For	Against	Against

MERCK & CO INC

Annual

ISIN	US5893311077	Meeting Date	23-May-23	Contested	No
Ticker	MRK			Agenda Type	Mgmt
Country	United States	Record Date	24-Mar-23		
Ballot SecID	58933Y				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Douglas M. Baker, Jr.	Management	For	For	For
1b.	Elect Mary Ellen Coe	Management	For	For	For

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1c.	Elect Pamela J. Craig	Management	For	For	For
1d.	Elect Robert M. Davis	Management	For	For	For
1e.	Elect Thomas H. Glocer	Management	For	For	For
1f.	Elect Risa Lavizzo-Mourey	Management	For	For	For
1g.	Elect Stephen L. Mayo	Management	For	For	For
1h.	Elect Paul B. Rothman	Management	For	For	For
1i.	Elect Patricia F. Russo	Management	For	For	For
1j.	Elect Christine E. Seidman	Management	For	For	For
1k.	Elect Inge G. Thulin	Management	For	For	For
1l.	Elect Kathy J. Warden	Management	For	For	For

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1m.	Elect Peter C. Wendell	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Report on Corporate Operations with China	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Access to COVID-19 Products	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

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MOHAWK INDUSTRIES, INC.

Annual

ISIN	BRM1HKBDR003	Meeting Date	25-May-23	Contested	No
Ticker	MHK			Agenda Type	Mgmt
Country	United States	Record Date	30-Mar-23		
Ballot SecID	608190				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Karen A. Smith Bogart	Management	For	For	For
1.2	Elect Jeffrey S. Lorberbaum	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	Against	For

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OLD REPUBLIC INTERNATIONAL CORP.

Annual

ISIN	US6802231042	Meeting Date	25-May-23	Contested	No
Ticker	ORI			Agenda Type	Mgmt
Country	United States	Record Date	27-Mar-23		
Ballot SecID	680223				

Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Barbara A. Adachi	Management	For	For	For
1.2	Elect Charles J. Kovaleski	Management	For	For	For
1.3	Elect Craig R. Smiddy	Management	For	For	For
1.4	Elect Fredricka Taubitz	Management	For	For	For

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2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to Articles Limiting the Liability of Officers	Management	For	For	For
5.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

SANOFI

Annual

ISIN	US80105N1054	Meeting Date	25-May-23	Contested	No
Ticker	SNY			Agenda Type	Mgmt
Country	France	Record Date	27-Apr-23		
Ballot SecID	80105N				

Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
O2	Consolidated Accounts and Reports	Management	For	For	For

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O3	Allocation of Profits/Dividends	Management	For	For	For
O4	Elect Frédéric Oudéa	Management	For	For	For
O5	2022 Remuneration Report	Management	For	For	For
O6	2022 Remuneration of Serge Weinberg, Chair	Management	For	For	For
O7	2022 Remuneration of Paul Hudson, CEO	Management	For	For	For
O8	2023 Directors' Fees	Management	For	For	For
O9	2023 Remuneration Policy (Board of Directors)	Management	For	For	For
O10	2023 Remuneration Policy (Chair)	Management	For	For	For
O11	2023 Remuneration Policy (CEO)	Management	For	Against	Against
O12	Appointment of Auditor (PwC)	Management	For	For	For
O13	Relocation of Corporate Headquarters	Management	For	For	For
O14	Authority to Repurchase and Reissue Shares	Management	For	For	For
E15	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
E16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
E17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	Against	Against

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E18	Authority to Issue Shares and/or Convertible Debt Through Private Placement	Management	For	Against	Against
E19	Authority to Issue Debt Instruments	Management	For	For	For
E20	Greenshoe	Management	For	Against	Against
E21	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	Against	Against
E22	Authority to Increase Capital Through Capitalisations	Management	For	For	For
E23	Employee Stock Purchase Plan	Management	For	For	For
24	Authorisation of Legal Formalities	Management	For	For	For

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CHEVRON CORP.

Annual

ISIN BRCHVXBDR008 **Meeting Date** 31-May-23 **Contested** No
Ticker CVX **Agenda Type** Mgmt
Country United States **Record Date** 03-Apr-23
Ballot SecID 166764

Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Wanda M. Austin	Management	For	For	For
1b.	Elect John B. Frank	Management	For	For	For
1c.	Elect Alice P. Gast	Management	For	For	For
1d.	Elect Enrique Hernandez, Jr.	Management	For	For	For
1e.	Elect Marilyn A. Hewson	Management	For	For	For
1f.	Elect Jon M. Huntsman Jr.	Management	For	For	For

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1g.	Elect Charles W. Moorman	Management	For	For	For
1h.	Elect Dambisa F. Moyo	Management	For	For	For
1i.	Elect Debra L. Reed-Klages	Management	For	For	For
1j.	Elect D. James Umpleby III	Management	For	For	For
1k.	Elect Cynthia J. Warner	Management	For	For	For
1l.	Elect Michael K. Wirth	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Rescission of Majority-Supported Shareholder Proposal	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Medium-Term Scope 3 Target	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Recalculated Emissions Baseline	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Formation of Decarbonization Risk Committee	Shareholder	Against	Against	For

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9.	Shareholder Proposal Regarding Just Transition Reporting	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Report on Tax Transparency	Shareholder	Against	Against	For
12.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

COGNIZANT TECHNOLOGY SOLUTIONS CORP.

Annual

ISIN	US1924461023	Meeting Date	06-Jun-23	Contested	No
Ticker	CTSH			Agenda Type	Mgmt
Country	United States	Record Date	10-Apr-23		
Ballot SecID	192446				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Zein Abdalla	Management	For	For	For

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1b.	Elect Vinita K. Bali	Management	For	For	For
1c.	Elect Eric Branderiz	Management	For	For	For
1d.	Elect Archana Deskus	Management	For	For	For
1e.	Elect John M. Dineen	Management	For	For	For
1f.	Elect Nella Domenici	Management	For	For	For
1g.	Elect Ravi Kumar Singiseti	Management	For	For	For
1h.	Elect Leo S. Mackay, Jr.	Management	For	For	For
1i.	Elect Michael Patsalos-Fox	Management	For	For	For
1j.	Elect Stephen J. Rohleder	Management	For	For	For
1k.	Elect Abraham Schot	Management	For	For	For

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1l.	Elect Joseph M. Velli	Management	For	For	For
1m.	Elect Sandra S. Wijnberg	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Approval of the 2023 Incentive Award Plan	Management	For	For	For
5.	Amendment to the 2004 Employee Stock Purchase Plan	Management	For	For	For
6.	Ratification of Auditor	Management	For	For	For
7.	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For

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COMCAST CORP

Annual

ISIN	ARDEUT112885	Meeting Date	07-Jun-23	Contested	No
Ticker	CMCSA			Agenda Type	Mgmt
Country	United States	Record Date	03-Apr-23		
Ballot SecID	20030N				

Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Kenneth J. Bacon	Management	For	Withhold	Against
1.2	Elect Thomas J. Baltimore, Jr.	Management	For	Withhold	Against
1.3	Elect Madeline S. Bell	Management	For	For	For
1.4	Elect Edward D. Breen	Management	For	For	For
1.5	Elect Gerald L. Hassell	Management	For	For	For
1.6	Elect Jeffrey A. Honickman	Management	For	For	For
1.7	Elect Maritza Gomez Montiel	Management	For	For	For
1.8	Elect Asuka Nakahara	Management	For	For	For
1.9	Elect David C. Novak	Management	For	For	For

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1.10	Elect Brian L. Roberts	Management	For	Withhold	Against
2.	Ratification of Auditor	Management	For	For	For
3.	Approval of the 2023 Omnibus Equity Incentive Plan	Management	For	For	For
4.	Amendment to the 2002 Employee Stock Purchase Plan	Management	For	For	For
5.	Advisory Vote on Executive Compensation	Management	For	Against	Against
6.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
7.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Default Options	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding GHG Targets and Alignment with Paris Agreement	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Report on Corporate Operations with China	Shareholder	Against	Against	For

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BCMFUS

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GATES INDUSTRIAL CORPORATION PLC

Annual

ISIN	GB00BD9G2S12	Meeting Date	08-Jun-23	Contested	No
Ticker	GTES			Agenda Type	Mgmt
Country	United Kingdom	Record Date	12-Apr-23		
Ballot SecID	G39108				

Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Fredrik J. Eliasson	Management	For	For	For
1b.	Elect James W. Ireland, III	Management	For	For	For
1c.	Elect Ivo Jurek	Management	For	For	For
1d.	Elect Stephanie K. Mains	Management	For	For	For
1e.	Elect Seth A. Meisel	Management	For	For	For
1f.	Elect Wilson S. Neely	Management	For	For	For
1g.	Elect Neil P. Simpkins	Management	For	Against	Against
1h.	Elect Alicia Tillman	Management	For	For	For
1i.	Elect Molly P. Zhang	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against

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3.	Directors' Remuneration Report (Advisory)	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	For	For
5.	Appointment of U.K. Statutory Auditor	Management	For	For	For
6.	Authority to Set U.K. Statutory Auditor's Fees	Management	For	For	For

ONEMAIN HOLDINGS INC

Annual

ISIN	US68268W1036	Meeting Date	13-Jun-23	Contested	No
Ticker	OMF			Agenda Type	Mgmt
Country	United States	Record Date	17-Apr-23		
Ballot SecID	68268W				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Phyllis R. Caldwell	Management	For	For	For
1.2	Elect Roy A. Guthrie	Management	For	For	For

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2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Repeal of Classified Board	Management	For	For	For
5.	Adoption of Majority Voting in Uncontested Elections	Management	For	For	For

W.R. BERKLEY CORP.

Annual

ISIN	BRW1RBBDR009	Meeting Date	14-Jun-23	Contested	No
Ticker	WRB			Agenda Type	Mgmt
Country	United States	Record Date	18-Apr-23		
Ballot SecID	084423				

Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect W. Robert Berkley, Jr.	Management	For	For	For
1b.	Elect Maria Luisa Ferré Rangel	Management	For	For	For

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1c.	Elect Daniel L. Mosley	Management	For	For	For
1d.	Elect Mark L. Shapiro	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

WORLD FUEL SERVICES CORP.

Annual

ISIN	US9814751064	Meeting Date	15-Jun-23	Contested	No
Ticker	INT			Agenda Type	Mgmt
Country	United States	Record Date	17-Apr-23		
Ballot SecID	981475				

Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Company Name Change	Management	For	For	For

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2.1	Elect Michael J. Kasbar	Management	For	For	For
2.2	Elect Kanwaljit Bakshi	Management	For	Withhold	Against
2.3	Elect Jorge L. Benitez	Management	For	For	For
2.4	Elect Sharda Cherwoo	Management	For	For	For
2.5	Elect Richard A. Kassar	Management	For	Withhold	Against
2.6	Elect John L. Manley	Management	For	For	For
2.7	Elect Stephen K. Roddenberry	Management	For	For	For
2.8	Elect Jill B. Smart	Management	For	For	For
2.9	Elect Paul H. Stebbins	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

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4.	Frequency of Advisory Vote on Executive Compensation Management	1 Year	1 Year	For
5.	Ratification of Auditor Management	For	For	For