



Proxy Voting Records  
GQG Partners Global Quality Equity Fund  
Second Quarter (April 01 to June 30) 2023

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Brandes Investment Partners®

# VOTE SUMMARY REPORT

REPORTING PERIOD: 04/01/2023 to 06/30/2023

## Voting Statistics

	Total	Percent
Votable Meetings	31	
Meetings Voted	30	96.77%
Meetings with One or More Votes Against Management	18	58.06%
Votable Ballots	32	
Ballots Voted	31	96.88%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	471		59		530	
Proposals Voted	439	93.21%	55	93.22%	494	93.21%
FOR Votes	371	78.77%	33	55.93%	404	76.23%
AGAINST Votes	25	5.31%	22	37.29%	47	8.87%
ABSTAIN Votes	9	1.91%	0	0.00%	9	1.70%
WITHHOLD Votes	20	4.25%	0	0.00%	20	3.77%
Votes WITH Management	395	83.86%	25	42.37%	420	79.25%
Votes AGAINST Management	44	9.34%	30	50.85%	74	13.96%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

## Deutsche Telekom AG

Meeting Date: 04/05/2023

Country: Germany

Ticker: DTE

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: D2035M136

Voting Policy: Sustainability

Shares Voted: 620,912

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No					
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	Yes	For	For	For	No	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	Yes	For	For	For	No	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	Yes	For	For	For	No	No
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Mgmt	Yes	For	For	For	No	No
6.1	Elect Harald Krueger to the Supervisory Board	Mgmt	Yes	For	For	For	No	No
6.2	Elect Reinhard Ploss to the Supervisory Board	Mgmt	Yes	For	For	For	No	No

# Deutsche Telekom AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
6.3	Elect Margret Suckale to the Supervisory Board	Mgmt	Yes	For		For	No	No
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	Yes	For		For	No	No
8	Approve Remuneration Report	Mgmt	Yes	For		For	No	No

## Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.1%	3,711,140,040	99.9%	4,494,986	0.1%	0	N/A	Poll	F+A
3	Y	Pass	No	For	0.3%	3,680,540,359	99.7%	12,717,993	0.3%	0	N/A	Poll	F+A
4	Y	Pass	No	For	9.5%	3,327,790,965	90.5%	347,775,041	9.5%	0	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	3,707,116,856	99.8%	8,086,198	0.2%	0	N/A	Poll	F+A
6.1	Y	Pass	No	For	0.5%	3,690,578,551	99.5%	17,273,127	0.5%	0	N/A	Poll	F+A
6.2	Y	Pass	No	For	0.4%	3,699,815,679	99.6%	13,989,162	0.4%	0	N/A	Poll	F+A
6.3	Y	Pass	No	For	1.3%	3,657,665,653	98.7%	50,046,870	1.3%	0	N/A	Poll	F+A
7	Y	Pass	No	For	11.1%	3,175,391,955	88.9%	396,083,473	11.1%	0	N/A	Poll	F+A
8	Y	Pass	No	For	15.5%	3,087,509,548	84.5%	567,988,534	15.5%	0	N/A	Poll	F+A

# Schlumberger N.V.

Meeting Date: 04/05/2023

Country: Curacao

Ticker: SLB

Record Date: 02/08/2023

Meeting Type: Annual

Primary Security ID: 806857108

Voting Policy: Sustainability

Shares Voted: 438,197

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1.1	Elect Director Peter Coleman	Mgmt	Yes	For		For	No	No
1.2	Elect Director Patrick de La Chevardiere	Mgmt	Yes	For		For	No	No
1.3	Elect Director Miguel Galuccio	Mgmt	Yes	For		For	No	No
1.4	Elect Director Olivier Le Peuch	Mgmt	Yes	For		For	No	No
1.5	Elect Director Samuel Leupold	Mgmt	Yes	For		For	No	No
1.6	Elect Director Tatiana Mitrova	Mgmt	Yes	For		For	No	No
1.7	Elect Director Maria Moraeus Hanssen	Mgmt	Yes	For		For	No	No
1.8	Elect Director Vanitha Narayanan	Mgmt	Yes	For		For	No	No

# Schlumberger N.V.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1.9	Elect Director Mark Papa	Mgmt	Yes	For	For	For	No	No
1.10	Elect Director Jeff Sheets	Mgmt	Yes	For	For	For	No	No
1.11	Elect Director Ulrich Spiesshofer	Mgmt	Yes	For	For	For	No	No
2	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	No	No
4	Adopt and Approve Financials and Dividends	Mgmt	Yes	For	For	For	No	No
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	No	No

## Meeting Results

Outstanding Shares Voted: 1,427,601,663

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.8%	1,074,223,163	97.2%	30,947,453	2.8%	1,095,803	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.7%	1,097,768,170	99.3%	7,419,880	0.7%	1,078,370	N/A	Proxy	F+A
1.3	Y	Pass	No	For	6.7%	1,030,974,797	93.3%	74,148,033	6.7%	1,143,589	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.3%	1,101,566,437	99.7%	3,710,084	0.3%	989,898	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.5%	1,099,564,620	99.5%	5,673,023	0.5%	1,028,776	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.5%	1,099,926,513	99.5%	5,473,074	0.5%	866,832	N/A	Proxy	F+A
1.7	Y	Pass	No	For	3.0%	1,071,888,893	97.0%	33,229,039	3.0%	1,148,487	N/A	Proxy	F+A
1.8	Y	Pass	No	For	3.0%	1,071,514,482	97.0%	33,675,258	3.0%	1,076,679	N/A	Proxy	F+A
1.9	Y	Pass	No	For	15.9%	929,457,264	84.1%	175,689,864	15.9%	1,119,292	N/A	Proxy	F+A
1.10	Y	Pass	No	For	7.7%	1,020,483,956	92.3%	84,559,414	7.7%	1,223,050	N/A	Proxy	F+A
1.11	Y	Pass	No	For	1.0%	1,093,956,321	99.0%	11,490,924	1.0%	819,175	N/A	Proxy	F+A
3	Y	Pass	No	For	3.4%	1,065,067,054	96.6%	37,429,939	3.4%	3,769,426	N/A	Proxy	F+A
4	Y	Pass	No	For	0.1%	1,215,659,411	99.9%	1,163,699	0.1%	4,706,781	N/A	Proxy	F+A
5	Y	Pass	No	For	7.1%	1,133,666,863	92.9%	86,113,733	7.1%	1,749,296	N/A	Proxy	F+A

Item #	VTG Prop	Summary	Dissident Prop	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	One Year	N/A	1089612637	98.5%	1605008	0.1%	14013084	1.3%	1035689	0.1%	Proxy	F+A

# British American Tobacco plc

Meeting Date: 04/19/2023

Country: United Kingdom

Ticker: BATS

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: G1510J102

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No
3	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For	No	No
4	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	No	No
5	Re-elect Luc Jobin as Director	Mgmt	Yes	For	For	For	No	No
6	Re-elect Jack Bowles as Director	Mgmt	Yes	For	For	For	No	No
7	Re-elect Tadeu Marroco as Director	Mgmt	Yes	For	For	For	No	No
8	Re-elect Kandy Anand as Director	Mgmt	Yes	For	For	For	No	No
9	Re-elect Sue Farr as Director	Mgmt	Yes	For	For	For	No	No
10	Re-elect Karen Guerra as Director	Mgmt	Yes	For	For	For	No	No
11	Re-elect Holly Keller Koeppel as Director	Mgmt	Yes	For	For	For	No	No
12	Re-elect Dimitri Panayotopoulos as Director	Mgmt	Yes	For	For	For	No	No
13	Re-elect Darrell Thomas as Director	Mgmt	Yes	For	For	For	No	No
14	Elect Veronique Laury as Director	Mgmt	Yes	For	For	For	No	No
15	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For	No	No
16	Authorise Issue of Equity	Mgmt	Yes	For	For	For	No	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For	No	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For	No	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For	No	No
20	Adopt New Articles of Association	Mgmt	Yes	For	For	For	No	No

Meeting Results

Outstanding Shares Voted: 2,236,321,754

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	1,675,317,502	99.9%	1,632,861	0.1%	3,249,716	N/A	Poll	F+A
2	Y	Pass	No	For	4.8%	1,585,393,499	95.2%	80,274,647	4.8%	14,532,234	N/A	Poll	F+A
3	Y	Pass	No	For	0.4%	1,670,594,556	99.6%	7,518,651	0.4%	2,087,332	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	1,676,907,349	99.9%	1,486,493	0.1%	1,807,138	N/A	Poll	F+A
5	Y	Pass	No	For	2.3%	1,638,501,373	97.7%	38,761,881	2.3%	2,937,726	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	0.4%	1,672,115,123	99.6%	6,332,799	0.4%	1,753,058	N/A	Poll	F+A
7	Y	Pass	No	For	0.6%	1,668,047,741	99.4%	10,376,147	0.6%	1,776,987	N/A	Poll	F+A
8	Y	Pass	No	For	0.4%	1,671,004,130	99.6%	6,212,043	0.4%	2,984,807	N/A	Poll	F+A
9	Y	Pass	No	For	1.0%	1,661,194,864	99.0%	16,094,213	1.0%	2,911,903	N/A	Poll	F+A
10	Y	Pass	No	For	0.4%	1,670,777,703	99.6%	6,430,340	0.4%	2,992,937	N/A	Poll	F+A
11	Y	Pass	No	For	1.7%	1,649,153,526	98.3%	28,102,908	1.7%	2,944,476	N/A	Poll	F+A
12	Y	Pass	No	For	1.0%	1,660,170,624	99.0%	17,086,288	1.0%	2,944,068	N/A	Poll	F+A
13	Y	Pass	No	For	0.4%	1,669,910,679	99.6%	7,284,659	0.4%	3,005,642	N/A	Poll	F+A
14	Y	Pass	No	For	0.3%	1,672,587,461	99.7%	4,314,873	0.3%	3,298,046	N/A	Poll	F+A
15	Y	Pass	No	For	7.8%	1,545,644,557	92.2%	130,633,984	7.8%	3,917,680	N/A	Poll	F+A
16	Y	Pass	No	For	10.5%	1,497,449,119	89.5%	174,774,957	10.5%	7,976,904	N/A	Poll	F+A
17	Y	Pass	No	For	9.6%	1,511,303,601	90.4%	159,955,821	9.6%	8,941,558	N/A	Poll	F+A
18	Y	Pass	No	For	0.9%	1,663,113,521	99.1%	14,733,588	0.9%	2,353,871	N/A	Poll	F+A
19	Y	Pass	No	For	5.8%	1,580,393,326	94.2%	98,132,615	5.8%	1,675,038	N/A	Poll	F+A
20	Y	Pass	No	For	0.1%	1,675,972,363	99.9%	2,222,761	0.1%	2,005,856	N/A	Poll	F+A

## British American Tobacco plc

Meeting Date: 04/19/2023

Country: United Kingdom

Ticker: BATS

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: G1510J102

Voting Policy: Sustainability

Shares Voted: 299,739

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
	Meeting for ADR Holders	Mgmt	No					
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No
3	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For	No	No
4	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	No	No
5	Re-elect Luc Jobin as Director	Mgmt	Yes	For	For	For	No	No
6	Re-elect Jack Bowles as Director	Mgmt	Yes	For	For	For	No	No
7	Re-elect Tadeu Marroco as Director	Mgmt	Yes	For	For	For	No	No
8	Re-elect Kandy Anand as Director	Mgmt	Yes	For	For	For	No	No
9	Re-elect Sue Farr as Director	Mgmt	Yes	For	For	For	No	No
10	Re-elect Karen Guerra as Director	Mgmt	Yes	For	For	For	No	No

# British American Tobacco plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
11	Re-elect Holly Keller Koeppel as Director	Mgmt	Yes	For	For	For	No	No
12	Re-elect Dimitri Panayotopoulos as Director	Mgmt	Yes	For	For	For	No	No
13	Re-elect Darrell Thomas as Director	Mgmt	Yes	For	For	For	No	No
14	Elect Veronique Laury as Director	Mgmt	Yes	For	For	For	No	No
15	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For	No	No
16	Authorise Issue of Equity	Mgmt	Yes	For	For	For	No	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For	No	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For	No	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For	No	No
20	Adopt New Articles of Association	Mgmt	Yes	For	For	For	No	No

## Meeting Results

Outstanding Shares Voted: 2,236,321,754

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	0.1%	1,675,317,502	99.9%	1,632,861	0.1%	3,249,716	N/A	Poll	F+A
2	Y	Pass	No	For	4.8%	1,585,393,499	95.2%	80,274,647	4.8%	14,532,234	N/A	Poll	F+A
3	Y	Pass	No	For	0.4%	1,670,594,556	99.6%	7,518,651	0.4%	2,087,332	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	1,676,907,349	99.9%	1,486,493	0.1%	1,807,138	N/A	Poll	F+A
5	Y	Pass	No	For	2.3%	1,638,501,373	97.7%	38,761,881	2.3%	2,937,726	N/A	Poll	F+A
6	Y	Pass	No	For	0.4%	1,672,115,123	99.6%	6,332,799	0.4%	1,753,058	N/A	Poll	F+A
7	Y	Pass	No	For	0.6%	1,668,047,741	99.4%	10,376,147	0.6%	1,776,987	N/A	Poll	F+A
8	Y	Pass	No	For	0.4%	1,671,004,130	99.6%	6,212,043	0.4%	2,984,807	N/A	Poll	F+A
9	Y	Pass	No	For	1.0%	1,661,194,864	99.0%	16,094,213	1.0%	2,911,903	N/A	Poll	F+A
10	Y	Pass	No	For	0.4%	1,670,777,703	99.6%	6,430,340	0.4%	2,992,937	N/A	Poll	F+A
11	Y	Pass	No	For	1.7%	1,649,153,526	98.3%	28,102,908	1.7%	2,944,476	N/A	Poll	F+A
12	Y	Pass	No	For	1.0%	1,660,170,624	99.0%	17,086,288	1.0%	2,944,068	N/A	Poll	F+A
13	Y	Pass	No	For	0.4%	1,669,910,679	99.6%	7,284,659	0.4%	3,005,642	N/A	Poll	F+A
14	Y	Pass	No	For	0.3%	1,672,587,461	99.7%	4,314,873	0.3%	3,298,046	N/A	Poll	F+A
15	Y	Pass	No	For	7.8%	1,545,644,557	92.2%	130,633,984	7.8%	3,917,680	N/A	Poll	F+A
16	Y	Pass	No	For	10.5%	1,497,449,119	89.5%	174,774,957	10.5%	7,976,904	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
17	Y	Pass	No	For	9.6%	1,511,303,601	90.4%	159,955,821	9.6%	8,941,558	N/A	Poll	F+A
18	Y	Pass	No	For	0.9%	1,663,113,521	99.1%	14,733,588	0.9%	2,353,871	N/A	Poll	F+A
19	Y	Pass	No	For	5.8%	1,580,393,326	94.2%	98,132,615	5.8%	1,675,038	N/A	Poll	F+A
20	Y	Pass	No	For	0.1%	1,675,972,363	99.9%	2,222,761	0.1%	2,005,856	N/A	Poll	F+A

## Humana Inc.

Meeting Date: 04/20/2023

Country: USA

Ticker: HUM

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 444859102

Voting Policy: Sustainability

Shares Voted: 40,499

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1a	Elect Director Raquel C. Bono	Mgmt	Yes	For	For	For	No	No
1b	Elect Director Bruce D. Broussard	Mgmt	Yes	For	For	For	No	No
1c	Elect Director Frank A. D'Amelio	Mgmt	Yes	For	For	For	No	No
1d	Elect Director David T. Feinberg	Mgmt	Yes	For	For	For	No	No
1e	Elect Director Wayne A. I. Frederick	Mgmt	Yes	For	For	For	No	No
1f	Elect Director John W. Garratt	Mgmt	Yes	For	For	For	No	No
1g	Elect Director Kurt J. Hilzinger	Mgmt	Yes	For	For	For	No	No
1h	Elect Director Karen W. Katz	Mgmt	Yes	For	For	For	No	No
1i	Elect Director Marcy S. Klevorn	Mgmt	Yes	For	For	For	No	No
1j	Elect Director William J. McDonald	Mgmt	Yes	For	For	For	No	No
1k	Elect Director Jorge S. Mesquita	Mgmt	Yes	For	For	For	No	No
1l	Elect Director Brad D. Smith	Mgmt	Yes	For	For	For	No	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	No	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	No	No

## Meeting Results

Outstanding Shares Voted: 125,074,627

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.5%	108,733,911	99.5%	577,843	0.5%	85,837	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.3%	108,862,747	99.7%	365,918	0.3%	168,926	N/A	Proxy	F+A
1c	Y	Pass	No	For	11.6%	96,575,811	88.4%	12,678,182	11.6%	143,598	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.4%	108,866,429	99.6%	416,197	0.4%	114,965	N/A	Proxy	F+A



Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	3.6%	105,337,854	96.4%	3,941,753	3.6%	117,984	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.6%	108,588,372	99.4%	693,980	0.6%	115,239	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.8%	106,220,441	97.2%	3,090,126	2.8%	87,024	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.4%	105,499,171	96.6%	3,732,562	3.4%	165,858	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.3%	109,002,195	99.7%	291,284	0.3%	104,112	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.8%	106,266,276	97.2%	3,041,634	2.8%	89,681	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.6%	106,453,512	97.4%	2,835,195	2.6%	108,884	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.4%	108,903,367	99.6%	393,757	0.4%	100,467	N/A	Proxy	F+A
2	Y	Pass	No	For	4.7%	108,681,100	95.3%	5,250,040	4.6%	73,850	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	8.9%	99,607,320	91.1%	9,492,897	8.7%	297,374	0.3%	Proxy	F+A+AB

Item #	VTG Prop	Summary	Dissident Prop	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	107067594	97.9%	108274	0.1%	2119797	1.9%	101926	0.1%	Proxy	F+A

## Nestle SA

Meeting Date: 04/20/2023

Country: Switzerland

Ticker: NESN

Record Date:

Meeting Type: Annual

Primary Security ID: H57312649

Voting Policy: Sustainability

Shares Voted: 54,126

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No
1.2	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For	No	No
3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	Mgmt	Yes	For	For	For	No	No
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Mgmt	Yes	For	For	For	No	No
4.1.b	Reelect Ulf Schneider as Director	Mgmt	Yes	For	For	For	No	No
4.1.c	Reelect Henri de Castries as Director	Mgmt	Yes	For	Against	Against	Yes	No
4.1.d	Reelect Renato Fassbind as Director	Mgmt	Yes	For	For	For	No	No
4.1.e	Reelect Pablo Isla as Director	Mgmt	Yes	For	For	For	No	No
4.1.f	Reelect Patrick Aebischer as Director	Mgmt	Yes	For	For	For	No	No
4.1.g	Reelect Kimberly Ross as Director	Mgmt	Yes	For	For	For	No	No
4.1.h	Reelect Dick Boer as Director	Mgmt	Yes	For	For	For	No	No
4.1.i	Reelect Dinesh Paliwal as Director	Mgmt	Yes	For	For	For	No	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
4.1.j	Reelect Hanne Jimenez de Mora as Director	Mgmt	Yes	For		For	For	No No
4.1.k	Reelect Lindiwe Sibanda as Director	Mgmt	Yes	For		For	For	No No
4.1.l	Reelect Chris Leong as Director	Mgmt	Yes	For		For	For	No No
4.1.m	Reelect Luca Maestri as Director	Mgmt	Yes	For		For	For	No No
4.2.1	Elect Rainer Blair as Director	Mgmt	Yes	For		For	For	No No
4.2.2	Elect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	Yes	For		For	For	No No
4.3.1	Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	Yes	For		For	For	No No
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	Yes	For		For	For	No No
4.3.3	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	Yes	For		For	For	No No
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	Yes	For		For	For	No No
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For		For	For	No No
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	Yes	For		For	For	No No
5.1	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	Mgmt	Yes	For		For	For	No No
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	Mgmt	Yes	For		For	For	No No
6	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	Yes	For		For	For	No No
7.1	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	Yes	For		For	For	No No
7.2	Amend Articles of Association	Mgmt	Yes	For		For	For	No No
8	Transact Other Business (Voting)	Mgmt	Yes	Against		Against	Against	No No

**Meeting Results**

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.5%	1,594,142,063	99.5%	1,140,321	0.1%	6,230,559	0.4%	Poll	F+A+AB
1.2	Y	Pass	No	For	17.8%	1,315,867,033	82.2%	263,163,671	16.4%	22,624,886	1.4%	Poll	F+A+AB
2	Y	Pass	No	For	5.5%	1,511,061,004	94.5%	77,456,475	4.8%	10,464,603	0.7%	Poll	F+A+AB
3	Y	Pass	No	For	0.2%	1,598,812,483	99.8%	864,649	0.1%	1,946,905	0.1%	Poll	F+A+AB
4.1.a	Y	Pass	No	For	9.3%	1,452,774,443	90.7%	141,160,245	8.8%	7,699,483	0.5%	Poll	F+A+AB
4.1.b	Y	Pass	No	For	11.2%	1,422,942,680	88.8%	174,653,831	10.9%	4,104,029	0.3%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.1.c	Y	Pass	No	For	9.0%	1,458,144,441	91.0%	125,143,797	7.8%	18,410,954	1.1%	Poll	F+A+AB
4.1.d	Y	Pass	No	For	1.1%	1,583,915,751	98.9%	14,864,141	0.9%	2,859,572	0.2%	Poll	F+A+AB
4.1.e	Y	Pass	No	For	1.2%	1,581,834,187	98.8%	16,171,087	1.0%	3,695,054	0.2%	Poll	F+A+AB
4.1.f	Y	Pass	No	For	1.1%	1,583,336,826	98.9%	15,049,367	0.9%	3,213,383	0.2%	Poll	F+A+AB
4.1.g	Y	Pass	No	For	0.8%	1,588,785,917	99.2%	9,782,666	0.6%	3,026,475	0.2%	Poll	F+A+AB
4.1.h	Y	Pass	No	For	1.1%	1,584,672,054	98.9%	12,921,566	0.8%	4,095,645	0.3%	Poll	F+A+AB
4.1.i	Y	Pass	No	For	7.0%	1,489,583,710	93.0%	108,891,121	6.8%	3,131,071	0.2%	Poll	F+A+AB
4.1.j	Y	Pass	No	For	1.3%	1,579,958,513	98.6%	18,894,593	1.2%	2,850,914	0.2%	Poll	F+A+AB
4.1.k	Y	Pass	No	For	0.8%	1,588,065,672	99.1%	10,556,974	0.7%	3,081,031	0.2%	Poll	F+A+AB
4.1.l	Y	Pass	No	For	1.0%	1,585,450,860	99.0%	12,062,897	0.8%	4,188,519	0.3%	Poll	F+A+AB
4.1.m	Y	Pass	No	For	1.0%	1,585,060,122	99.0%	13,617,329	0.9%	3,034,021	0.2%	Poll	F+A+AB
4.2.1	Y	Pass	No	For	0.6%	1,591,208,030	99.4%	6,132,663	0.4%	4,240,124	0.3%	Poll	F+A+AB
4.2.2	Y	Pass	No	For	0.5%	1,592,989,322	99.5%	4,974,128	0.3%	3,713,049	0.2%	Poll	F+A+AB
4.3.1	Y	Pass	No	For	6.0%	1,506,033,997	94.0%	89,300,216	5.6%	6,095,576	0.4%	Poll	F+A+AB
4.3.2	Y	Pass	No	For	2.6%	1,559,363,354	97.4%	36,478,264	2.3%	5,527,276	0.3%	Poll	F+A+AB
4.3.3	Y	Pass	No	For	2.6%	1,560,061,843	97.4%	35,846,844	2.2%	5,501,415	0.3%	Poll	F+A+AB
4.3.4	Y	Pass	No	For	16.3%	1,340,145,699	83.7%	256,724,969	16.0%	4,631,422	0.3%	Poll	F+A+AB
4.4	Y	Pass	No	For	0.9%	1,587,590,495	99.1%	11,237,367	0.7%	2,633,726	0.2%	Poll	F+A+AB
4.5	Y	Pass	No	For	0.4%	1,594,824,349	99.6%	2,560,125	0.2%	4,097,957	0.3%	Poll	F+A+AB
5.1	Y	Pass	No	For	3.5%	1,545,794,516	96.5%	47,651,998	3.0%	8,026,237	0.5%	Poll	F+A+AB
5.2	Y	Pass	No	For	9.3%	1,452,296,715	90.7%	138,005,876	8.6%	11,064,607	0.7%	Poll	F+A+AB
6	Y	Pass	No	For	0.3%	1,595,807,154	99.6%	2,550,552	0.2%	3,183,379	0.2%	Poll	F+A+AB
7.1	Y	Pass	No	For	11.5%	1,417,600,126	88.5%	177,160,091	11.1%	6,595,105	0.4%	Poll	F+A+AB
7.2	Y	Pass	No	For	4.3%	1,531,635,584	95.6%	63,482,176	4.0%	6,201,050	0.4%	Poll	F+A+AB
8	Y	Withdrawn	No	Against	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

## American Electric Power Company, Inc.

Meeting Date: 04/25/2023

Country: USA

Ticker: AEP

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 025537101

Voting Policy: Sustainability

Shares Voted: 204,097

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1.1	Elect Director Nicholas K. Akins	Mgmt	Yes	For	Against	Against	Yes	No

# American Electric Power Company, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1.2	Elect Director J. Barnie Beasley, Jr.	Mgmt	Yes	For	For	For	No	No
1.3	Elect Director Ben Fowke	Mgmt	Yes	For	Against	Against	Yes	No
1.4	Elect Director Art A. Garcia	Mgmt	Yes	For	Against	Against	Yes	No
1.5	Elect Director Linda A. Goodspeed	Mgmt	Yes	For	For	For	No	No
1.6	Elect Director Donna A. James	Mgmt	Yes	For	For	For	No	No
1.7	Elect Director Sandra Beach Lin	Mgmt	Yes	For	Against	Against	Yes	No
1.8	Elect Director Margaret M. McCarthy	Mgmt	Yes	For	For	For	No	No
1.9	Elect Director Oliver G. 'Rick' Richard, III	Mgmt	Yes	For	For	For	No	No
1.10	Elect Director Daryl Roberts	Mgmt	Yes	For	For	For	No	No
1.11	Elect Director Julia A. Sloat	Mgmt	Yes	For	For	For	No	No
1.12	Elect Director Sara Martinez Tucker	Mgmt	Yes	For	Against	Against	Yes	No
1.13	Elect Director Lewis Von Thaeer	Mgmt	Yes	For	For	For	No	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	No	No
3	Reduce Supermajority Vote Requirement	Mgmt	Yes	For	For	For	No	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	No	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	No	No

## Meeting Results

Outstanding Shares Voted: 514,406,939

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	9.2%	350,927,326	90.8%	35,382,119	9.2%	907,804	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.6%	379,860,972	98.4%	6,353,324	1.6%	1,002,953	N/A	Proxy	F+A
1.3	Y	Pass	No	For	6.0%	363,285,245	94.0%	23,025,510	6.0%	906,494	N/A	Proxy	F+A
1.4	Y	Pass	No	For	11.9%	340,215,479	88.1%	46,010,429	11.9%	991,341	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.2%	377,687,767	97.8%	8,645,800	2.2%	883,682	N/A	Proxy	F+A
1.6	Y	Pass	No	For	3.1%	374,413,645	96.9%	11,852,400	3.1%	951,204	N/A	Proxy	F+A
1.7	Y	Pass	No	For	6.5%	361,069,089	93.5%	25,304,747	6.5%	843,413	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.2%	381,719,874	98.8%	4,583,263	1.2%	914,093	N/A	Proxy	F+A
1.9	Y	Pass	No	For	2.0%	378,572,133	98.0%	7,667,593	2.0%	977,225	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.8%	383,120,166	99.2%	3,069,972	0.8%	1,027,111	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.9%	382,785,357	99.1%	3,480,819	0.9%	951,073	N/A	Proxy	F+A
1.12	Y	Pass	No	For	10.3%	346,426,641	89.7%	39,900,708	10.3%	889,900	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.13	Y	Pass	No	For	0.7%	383,652,039	99.3%	2,568,226	0.7%	996,977	N/A	Proxy	F+A
2	Y	Pass	No	For	0.3%	444,945,700	99.7%	1,280,929	0.3%	722,637	N/A	Proxy	F+A
3	Y	Pass	No	For	1.1%	381,358,572	74.1%	4,057,649	0.8%	1,801,028	0.4%	Proxy	Capital Represented
4	Y	Pass	No	For	4.7%	367,177,208	95.3%	18,026,904	4.7%	2,012,845	N/A	Proxy	F+A

Item #	VTG Prop	Summary	Dissident Prop	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	One Year	N/A	380680975	98.3%	1089562	0.3%	3842658	1.0%	1602898	0.4%	Proxy	F+A

## Exelon Corporation

Meeting Date: 04/25/2023

Country: USA

Ticker: EXC

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 30161N101

Voting Policy: Sustainability

Shares Voted: 710,310

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1a	Elect Director Anthony Anderson	Mgmt	Yes	For	For	For	No	No
1b	Elect Director W. Paul Bowers	Mgmt	Yes	For	For	For	No	No
1c	Elect Director Calvin G. Butler, Jr.	Mgmt	Yes	For	For	For	No	No
1d	Elect Director Marjorie Rodgers Cheshire	Mgmt	Yes	For	For	For	No	No
1e	Elect Director Linda Jojo	Mgmt	Yes	For	For	For	No	No
1f	Elect Director Charisse Lillie	Mgmt	Yes	For	For	For	No	No
1g	Elect Director Matthew Rogers	Mgmt	Yes	For	For	For	No	No
1h	Elect Director John Young	Mgmt	Yes	For	For	For	No	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	No	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	No	No

## Meeting Results

Outstanding Shares Voted: 994,298,998

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.5%	768,072,149	95.5%	36,241,270	4.5%	1,427,594	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.8%	790,108,863	98.2%	14,124,950	1.8%	1,507,200	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.5%	800,423,425	99.5%	3,800,895	0.5%	1,516,693	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.7%	790,238,410	98.3%	13,797,568	1.7%	1,705,035	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.7%	790,278,524	98.3%	14,025,380	1.7%	1,437,109	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1f	Y	Pass	No	For	0.6%	799,495,338	99.4%	4,728,737	0.6%	1,516,938	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.5%	800,487,918	99.5%	3,772,745	0.5%	1,480,350	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.7%	782,368,935	97.3%	21,895,268	2.7%	1,476,810	N/A	Proxy	F+A
2	Y	Pass	No	For	6.1%	821,802,292	93.9%	53,315,386	6.1%	1,308,780	N/A	Proxy	F+A
3	Y	Pass	No	For	6.5%	739,323,941	93.5%	51,498,086	6.5%	14,918,986	N/A	Proxy	F+A

Item #	VTG Prop	Summary	Dissident Prop	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	793915819	98.5%	1976944	0.2%	7218506	0.9%	2629744	0.3%	Proxy	F+A

## ASML Holding NV

Meeting Date: 04/26/2023

Country: Netherlands

Ticker: ASML

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: N07059202

Voting Policy: Sustainability

Shares Voted: 22,862

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
	Annual Meeting Agenda	Mgmt	No					
1	Open Meeting	Mgmt	No					
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt	No					
3a	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No
3b	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No					
3d	Approve Dividends	Mgmt	Yes	For	For	For	No	No
4a	Approve Discharge of Management Board	Mgmt	Yes	For	For	For	No	No
4b	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	For	No	No
5	Approve Number of Shares for Management Board	Mgmt	Yes	For	For	For	No	No
6a	Amend Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For	For	No	No
6b	Amend Remuneration of the Members of the Supervisory Board	Mgmt	Yes	For	For	For	No	No
7	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	Mgmt	No					
8	Elect N.S. Andersen to Supervisory Board	Mgmt	Yes	For	For	For	No	No
8b	Elect J.P. de Kreij to Supervisory Board	Mgmt	Yes	For	For	For	No	No

# ASML Holding NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
8c	Discuss Composition of the Supervisory Board	Mgmt	No					
9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	Yes	For	For	For	No	No
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	Yes	For	For	For	No	No
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	For	No	No
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For	No	No
12	Authorize Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For	No	No
13	Other Business (Non-Voting)	Mgmt	No					
14	Close Meeting	Mgmt	No					

## Meeting Results

Outstanding Shares Voted: 394,201,075

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	N												
3a	Y	Pass	No	For	6.8%	289,034,580	93.2%	21,070,240	6.8%	272,101	N/A	Poll	F+A
3b	Y	Pass	No	For	0.9%	306,433,158	99.1%	2,808,592	0.9%	1,134,902	N/A	Poll	F+A
3c	N												
3d	Y	Pass	No	For	0.1%	309,781,194	99.9%	364,680	0.1%	230,772	N/A	Poll	F+A
4a	Y	Pass	No	For	1.5%	302,768,763	98.5%	4,599,125	1.5%	3,008,758	N/A	Poll	F+A
4b	Y	Pass	No	For	1.5%	302,764,969	98.5%	4,602,101	1.5%	3,009,576	N/A	Poll	F+A
5	Y	Pass	No	For	5.7%	292,435,373	94.3%	17,594,940	5.7%	346,453	N/A	Poll	F+A
6a	Y	Pass	No	For	1.1%	306,530,387	98.9%	3,487,288	1.1%	359,091	N/A	Poll	F+A
6b	Y	Pass	No	For	0.8%	307,511,092	99.2%	2,481,144	0.8%	384,530	N/A	Poll	F+A
7	N												
8	Y	Pass	No	For	2.3%	302,093,536	97.7%	6,996,653	2.3%	1,286,577	N/A	Poll	F+A
8b	Y	Pass	No	For	3.3%	298,874,102	96.7%	10,224,110	3.3%	1,278,554	N/A	Poll	F+A
8c	N												
9	Y	Pass	No	For	0.1%	309,623,764	99.9%	397,745	0.1%	355,257	N/A	Poll	F+A
10a	Y	Pass	No	For	0.4%	308,906,984	99.6%	1,241,756	0.4%	228,026	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10b	Y	Pass	No	For	1.1%	306,681,267	98.9%	3,405,036	1.1%	290,463	N/A	Poll	F+A
11	Y	Pass	No	For	0.9%	307,355,263	99.1%	2,668,754	0.9%	352,749	N/A	Poll	F+A
12	Y	Pass	No	For	0.5%	308,587,558	99.5%	1,517,935	0.5%	271,266	N/A	Poll	F+A
13	N												
14	N												

## The Cigna Group

Meeting Date: 04/26/2023

Country: USA

Ticker: CI

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 125523100

Voting Policy: Sustainability

Shares Voted: 59,929

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1a	Elect Director David M. Cordani	Mgmt	Yes	For	For	For	No	No
1b	Elect Director William J. DeLaney	Mgmt	Yes	For	For	For	No	No
1c	Elect Director Eric J. Foss	Mgmt	Yes	For	For	For	No	No
1d	Elect Director Elder Granger	Mgmt	Yes	For	For	For	No	No
1e	Elect Director Neesha Hathi	Mgmt	Yes	For	For	For	No	No
1f	Elect Director George Kurian	Mgmt	Yes	For	For	For	No	No
1g	Elect Director Kathleen M. Mazzarella	Mgmt	Yes	For	For	For	No	No
1h	Elect Director Mark B. McClellan	Mgmt	Yes	For	For	For	No	No
1i	Elect Director Kimberly A. Ross	Mgmt	Yes	For	For	For	No	No
1j	Elect Director Eric C. Wiseman	Mgmt	Yes	For	For	For	No	No
1k	Elect Director Donna F. Zarcone	Mgmt	Yes	For	For	For	No	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	No	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	No	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	No	No
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For	No	No
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	For	Yes	No
7	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	For	For	Yes	No

### Meeting Results

Outstanding Shares Voted: 297,032,506

Results Available: Full



Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	6.2%	235,236,359	93.8%	15,494,846	6.2%	1,008,376	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.5%	247,755,955	98.5%	3,682,674	1.5%	300,952	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.7%	239,563,836	95.3%	11,872,228	4.7%	303,517	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.4%	248,018,332	98.6%	3,427,892	1.4%	293,357	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.5%	250,261,620	99.5%	1,182,810	0.5%	295,151	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.7%	247,075,171	98.3%	4,363,507	1.7%	300,903	N/A	Proxy	F+A
1g	Y	Pass	No	For	4.4%	240,419,377	95.6%	11,047,115	4.4%	273,089	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.2%	248,378,860	98.8%	3,073,143	1.2%	287,578	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.7%	249,619,856	99.3%	1,845,221	0.7%	274,504	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.8%	244,478,214	97.2%	6,965,820	2.8%	295,547	N/A	Proxy	F+A
1k	Y	Pass	No	For	6.7%	234,520,003	93.3%	16,951,139	6.7%	268,439	N/A	Proxy	F+A
2	Y	Pass	No	For	12.0%	221,436,565	88.0%	29,691,242	11.8%	611,774	0.2%	Proxy	F+A+AB
4	Y	Pass	No	For	6.4%	252,867,500	93.6%	16,905,824	6.3%	281,686	0.1%	Proxy	F+A+AB
5	Y	Pass	No	For	9.7%	222,860,732	75.0%	28,396,757	9.6%	482,092	0.2%	Proxy	Capital Represented
6	Y	Fail	No	Against	46.9%	117,434,728	46.6%	133,649,193	53.1%	655,660	0.3%	Proxy	F+A+AB
7	Y	Withdrawn	No	Against	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A+AB

Item #	VTG Prop	Summary	Dissident Prop	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	247538876	98.3%	179056	0.1%	3654770	1.5%	366879	0.1%	Proxy	F+A

## AstraZeneca Plc

Meeting Date: 04/27/2023

Country: United Kingdom

Ticker: AZN

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: G0593M107

Voting Policy: Sustainability

Shares Voted: 195,988

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No
2	Approve Dividends	Mgmt	Yes	For	For	For	No	No
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	No	No
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	No	No
5a	Re-elect Michel Demare as Director	Mgmt	Yes	For	For	For	No	No
5b	Re-elect Pascal Soriot as Director	Mgmt	Yes	For	For	For	No	No
5c	Re-elect Aradhana Sarin as Director	Mgmt	Yes	For	For	For	No	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
5d	Re-elect Philip Broadley as Director	Mgmt	Yes	For	For	For	No	No
5e	Re-elect Euan Ashley as Director	Mgmt	Yes	For	For	For	No	No
5f	Re-elect Deborah DiSanzo as Director	Mgmt	Yes	For	For	For	No	No
5g	Re-elect Diana Layfield as Director	Mgmt	Yes	For	For	For	No	No
5h	Re-elect Sheri McCoy as Director	Mgmt	Yes	For	For	For	No	No
5i	Re-elect Tony Mok as Director	Mgmt	Yes	For	For	For	No	No
5j	Re-elect Nazneen Rahman as Director	Mgmt	Yes	For	For	For	No	No
5k	Re-elect Andreas Rummelt as Director	Mgmt	Yes	For	For	For	No	No
5l	Re-elect Marcus Wallenberg as Director	Mgmt	Yes	For	For	For	No	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No
7	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For	No	No
8	Authorise Issue of Equity	Mgmt	Yes	For	For	For	No	No
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For	No	No
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For	No	No
11	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For	No	No
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For	No	No
13	Adopt New Articles of Association	Mgmt	Yes	For	For	For	No	No

## Meeting Results

Outstanding Shares Voted: 1,549,856,584

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	1,264,644,490	99.8%	2,524,193	0.2%	2,068,894	N/A	Poll	F+A
2	Y	Pass	No	For	1.1%	1,254,919,878	98.9%	13,679,112	1.1%	638,576	N/A	Poll	F+A
3	Y	Pass	No	For	0.6%	1,260,792,714	99.4%	7,718,080	0.6%	726,500	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	1,268,225,831	100.0%	270,095	0.0%	741,641	N/A	Poll	F+A
5a	Y	Pass	No	For	2.1%	1,241,496,328	97.9%	26,829,809	2.1%	911,430	N/A	Poll	F+A
5b	Y	Pass	No	For	0.6%	1,260,336,535	99.4%	7,986,485	0.6%	914,729	N/A	Poll	F+A
5c	Y	Pass	No	For	0.2%	1,265,264,711	99.8%	3,062,442	0.2%	910,131	N/A	Poll	F+A
5d	Y	Pass	No	For	0.7%	1,259,273,602	99.3%	9,043,851	0.7%	920,114	N/A	Poll	F+A
5e	Y	Pass	No	For	0.0%	1,268,022,043	100.0%	282,266	0.0%	924,629	N/A	Poll	F+A
5f	Y	Pass	No	For	0.0%	1,267,959,577	100.0%	349,778	0.0%	926,746	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5g	Y	Pass	No	For	0.0%	1,268,027,536	100.0%	274,653	0.0%	935,378	N/A	Poll	F+A
5h	Y	Pass	No	For	2.1%	1,241,492,257	97.9%	26,842,094	2.1%	903,216	N/A	Poll	F+A
5i	Y	Pass	No	For	0.0%	1,261,574,735	100.0%	322,367	0.0%	7,338,922	N/A	Poll	F+A
5j	Y	Pass	No	For	0.1%	1,266,284,904	99.9%	1,870,104	0.1%	1,082,559	N/A	Poll	F+A
5k	Y	Pass	No	For	0.0%	1,268,030,928	100.0%	285,793	0.0%	920,846	N/A	Poll	F+A
5l	Y	Pass	No	For	19.1%	1,026,140,887	80.9%	241,825,345	19.1%	1,263,367	N/A	Poll	F+A
6	Y	Pass	No	For	5.8%	1,195,261,107	94.2%	73,125,360	5.8%	850,827	N/A	Poll	F+A
7	Y	Pass	No	For	2.2%	1,228,047,446	97.8%	28,189,687	2.2%	13,000,783	N/A	Poll	F+A
8	Y	Pass	No	For	8.0%	1,166,174,071	92.0%	102,088,563	8.0%	966,964	N/A	Poll	F+A
9	Y	Pass	No	For	5.8%	1,193,686,193	94.2%	74,121,064	5.8%	1,430,310	N/A	Poll	F+A
10	Y	Pass	No	For	8.8%	1,153,850,923	91.2%	110,689,108	8.8%	4,697,303	N/A	Poll	F+A
11	Y	Pass	No	For	1.1%	1,254,158,039	98.9%	13,730,760	1.1%	1,348,767	N/A	Poll	F+A
12	Y	Pass	No	For	6.6%	1,178,311,157	93.4%	83,098,807	6.6%	7,827,602	N/A	Poll	F+A
13	Y	Pass	No	For	0.7%	1,258,637,857	99.3%	9,327,063	0.7%	1,272,646	N/A	Poll	F+A

## AstraZeneca PLC

Meeting Date: 04/27/2023

Country: United Kingdom

Ticker: AZN

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: G0593M107

Voting Policy: Sustainability

Shares Voted: 280,421

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
	Meeting for ADR Holders	Mgmt	No					
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No
2	Approve Dividends	Mgmt	Yes	For	For	For	No	No
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	No	No
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	No	No
5a	Re-elect Michel Demare as Director	Mgmt	Yes	For	For	For	No	No
5b	Re-elect Pascal Soriot as Director	Mgmt	Yes	For	For	For	No	No
5c	Re-elect Aradhana Sarin as Director	Mgmt	Yes	For	For	For	No	No
5d	Re-elect Philip Broadley as Director	Mgmt	Yes	For	For	For	No	No
5e	Re-elect Euan Ashley as Director	Mgmt	Yes	For	For	For	No	No
5f	Re-elect Deborah DiSanzo as Director	Mgmt	Yes	For	For	For	No	No
5g	Re-elect Diana Layfield as Director	Mgmt	Yes	For	For	For	No	No

# AstraZeneca PLC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
5h	Re-elect Sheri McCoy as Director	Mgmt	Yes	For	For	For	No	No
5i	Re-elect Tony Mok as Director	Mgmt	Yes	For	For	For	No	No
5j	Re-elect Nazneen Rahman as Director	Mgmt	Yes	For	For	For	No	No
5k	Re-elect Andreas Rummelt as Director	Mgmt	Yes	For	For	For	No	No
5l	Re-elect Marcus Wallenberg as Director	Mgmt	Yes	For	For	For	No	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No
7	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For	No	No
8	Authorise Issue of Equity	Mgmt	Yes	For	For	For	No	No
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For	No	No
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For	No	No
11	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For	No	No
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For	No	No
13	Adopt New Articles of Association	Mgmt	Yes	For	For	For	No	No

## Meeting Results

Outstanding Shares Voted: 1,549,856,584

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	0.2%	1,264,644,490	99.8%	2,524,193	0.2%	2,068,894	N/A	Poll	F+A
2	Y	Pass	No	For	1.1%	1,254,919,878	98.9%	13,679,112	1.1%	638,576	N/A	Poll	F+A
3	Y	Pass	No	For	0.6%	1,260,792,714	99.4%	7,718,080	0.6%	726,500	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	1,268,225,831	100.0%	270,095	0.0%	741,641	N/A	Poll	F+A
5a	Y	Pass	No	For	2.1%	1,241,496,328	97.9%	26,829,809	2.1%	911,430	N/A	Poll	F+A
5b	Y	Pass	No	For	0.6%	1,260,336,535	99.4%	7,986,485	0.6%	914,729	N/A	Poll	F+A
5c	Y	Pass	No	For	0.2%	1,265,264,711	99.8%	3,062,442	0.2%	910,131	N/A	Poll	F+A
5d	Y	Pass	No	For	0.7%	1,259,273,602	99.3%	9,043,851	0.7%	920,114	N/A	Poll	F+A
5e	Y	Pass	No	For	0.0%	1,268,022,043	100.0%	282,266	0.0%	924,629	N/A	Poll	F+A
5f	Y	Pass	No	For	0.0%	1,267,959,577	100.0%	349,778	0.0%	926,746	N/A	Poll	F+A
5g	Y	Pass	No	For	0.0%	1,268,027,536	100.0%	274,653	0.0%	935,378	N/A	Poll	F+A
5h	Y	Pass	No	For	2.1%	1,241,492,257	97.9%	26,842,094	2.1%	903,216	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5i	Y	Pass	No	For	0.0%	1,261,574,735	100.0%	322,367	0.0%	7,338,922	N/A	Poll	F+A
5j	Y	Pass	No	For	0.1%	1,266,284,904	99.9%	1,870,104	0.1%	1,082,559	N/A	Poll	F+A
5k	Y	Pass	No	For	0.0%	1,268,030,928	100.0%	285,793	0.0%	920,846	N/A	Poll	F+A
5l	Y	Pass	No	For	19.1%	1,026,140,887	80.9%	241,825,345	19.1%	1,263,367	N/A	Poll	F+A
6	Y	Pass	No	For	5.8%	1,195,261,107	94.2%	73,125,360	5.8%	850,827	N/A	Poll	F+A
7	Y	Pass	No	For	2.2%	1,228,047,446	97.8%	28,189,687	2.2%	13,000,783	N/A	Poll	F+A
8	Y	Pass	No	For	8.0%	1,166,174,071	92.0%	102,088,563	8.0%	966,964	N/A	Poll	F+A
9	Y	Pass	No	For	5.8%	1,193,686,193	94.2%	74,121,064	5.8%	1,430,310	N/A	Poll	F+A
10	Y	Pass	No	For	8.8%	1,153,850,923	91.2%	110,689,108	8.8%	4,697,303	N/A	Poll	F+A
11	Y	Pass	No	For	1.1%	1,254,158,039	98.9%	13,730,760	1.1%	1,348,767	N/A	Poll	F+A
12	Y	Pass	No	For	6.6%	1,178,311,157	93.4%	83,098,807	6.6%	7,827,602	N/A	Poll	F+A
13	Y	Pass	No	For	0.7%	1,258,637,857	99.3%	9,327,063	0.7%	1,272,646	N/A	Poll	F+A

## Lockheed Martin Corporation

Meeting Date: 04/27/2023

Country: USA

Ticker: LMT

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 539830109

Voting Policy: Sustainability

Shares Voted: 32,520

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1.1	Elect Director Daniel F. Akerson	Mgmt	Yes	For	Against	Against	Yes	No
1.2	Elect Director David B. Burritt	Mgmt	Yes	For	For	For	No	No
1.3	Elect Director Bruce A. Carlson	Mgmt	Yes	For	For	For	No	No
1.4	Elect Director John M. Donovan	Mgmt	Yes	For	For	For	No	No
1.5	Elect Director Joseph F. Dunford, Jr.	Mgmt	Yes	For	For	For	No	No
1.6	Elect Director James O. Ellis, Jr.	Mgmt	Yes	For	For	For	No	No
1.7	Elect Director Thomas J. Falk	Mgmt	Yes	For	For	For	No	No
1.8	Elect Director Ilene S. Gordon	Mgmt	Yes	For	For	For	No	No
1.9	Elect Director Vicki A. Hollub	Mgmt	Yes	For	For	For	No	No
1.10	Elect Director Jeh C. Johnson	Mgmt	Yes	For	For	For	No	No
1.11	Elect Director Debra L. Reed-Klages	Mgmt	Yes	For	For	For	No	No
1.12	Elect Director James D. Taiclet	Mgmt	Yes	For	For	For	No	No
1.13	Elect Director Patricia E. Yarrington	Mgmt	Yes	For	For	For	No	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	No	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	No	No

# Lockheed Martin Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	No	No
5	Require Independent Board Chair	SH	Yes	Against	For	For	Yes	No
6	Report on Human Rights Impact Assessment	SH	Yes	Against	For	For	Yes	No
7	Report on Efforts to Reduce Full Value Chain GHG Emissions in Alignment with Paris Agreement Goal	SH	Yes	Against	For	For	Yes	No

## Meeting Results

Outstanding Shares Voted: 254,518,944

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	6.7%	174,048,734	93.3%	12,587,989	6.7%	3,764,163	N/A	Proxy	F+A
1.2	Y	Pass	No	For	4.2%	178,604,665	95.8%	7,888,743	4.2%	3,907,478	N/A	Proxy	F+A
1.3	Y	Pass	No	For	3.5%	180,015,920	96.5%	6,573,254	3.5%	3,811,712	N/A	Proxy	F+A
1.4	Y	Pass	No	For	2.6%	181,572,969	97.4%	4,930,046	2.6%	3,897,871	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.5%	182,023,974	97.5%	4,635,895	2.5%	3,741,017	N/A	Proxy	F+A
1.6	Y	Pass	No	For	3.7%	179,668,464	96.3%	6,883,955	3.7%	3,848,467	N/A	Proxy	F+A
1.7	Y	Pass	No	For	3.9%	179,028,596	96.1%	7,348,440	3.9%	4,023,850	N/A	Proxy	F+A
1.8	Y	Pass	No	For	2.4%	182,137,389	97.6%	4,408,146	2.4%	3,855,351	N/A	Proxy	F+A
1.9	Y	Pass	No	For	2.9%	181,098,492	97.1%	5,471,355	2.9%	3,831,039	N/A	Proxy	F+A
1.10	Y	Pass	No	For	3.0%	180,947,334	97.0%	5,609,969	3.0%	3,843,583	N/A	Proxy	F+A
1.11	Y	Pass	No	For	3.0%	181,052,576	97.0%	5,589,426	3.0%	3,758,884	N/A	Proxy	F+A
1.12	Y	Pass	No	For	3.0%	181,392,878	97.0%	5,594,388	3.0%	3,413,620	N/A	Proxy	F+A
1.13	Y	Pass	No	For	2.2%	182,575,027	97.8%	4,087,443	2.2%	3,738,416	N/A	Proxy	F+A
2	Y	Pass	No	For	6.3%	174,932,834	93.7%	11,797,670	6.3%	3,669,446	N/A	Proxy	F+A
4	Y	Pass	No	For	3.0%	214,798,375	97.0%	6,661,848	3.0%	2,608,431	N/A	Proxy	F+A
5	Y	Fail	No	Against	28.8%	53,816,071	28.8%	133,237,100	71.2%	3,347,715	N/A	Proxy	F+A
6	Y	Fail	No	Against	14.0%	26,053,121	14.0%	160,000,683	86.0%	4,347,082	N/A	Proxy	F+A
7	Y	Fail	No	Against	35.4%	62,963,404	35.4%	114,761,646	64.6%	12,675,836	N/A	Proxy	F+A

Item #	VTG Prop	Summary	Dissident Prop	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	181953943	95.6%	2293976	1.2%	4234431	2.2%	1917416	1.0%	Proxy	F+A

# Petroleo Brasileiro SA

Meeting Date: 04/27/2023

Country: Brazil

Ticker: PETR4

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: P78331140

Voting Policy: Sustainability

Shares Voted: 1,859,267

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
	Meeting for ADR Holders	Mgmt	No					
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	Yes	For	For	For	No	No
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For	No	No
3	Elect Directors	Mgmt	Yes	For	Against	Against	Yes	No
4	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	Yes	None	Against	Against	No	No
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	None	For	For	No	No
6.1	Percentage of Votes to Be Assigned - Elect Pietro Adamo Sampaio Mendes as Independent Director	Mgmt	Yes	None	Abstain	Abstain	No	No
6.2	Percentage of Votes to Be Assigned - Elect Jean Paul Terra Prates as Director	Mgmt	Yes	None	Abstain	Abstain	No	No
6.3	Percentage of Votes to Be Assigned - Elect Efrain Pereira da Cruz as Independent Director	Mgmt	Yes	None	Abstain	Abstain	No	No
6.4	Percentage of Votes to Be Assigned - Elect Vitor Eduardo de Almeida Saback as Independent Director	Mgmt	Yes	None	Abstain	Abstain	No	No
6.5	Percentage of Votes to Be Assigned - Elect Eugenio Tiago Chagas Cordeiro e Teixeira as Independent Director	Mgmt	Yes	None	Abstain	Abstain	No	No
6.6	Percentage of Votes to Be Assigned - Elect Bruno Moretti as Independent Director	Mgmt	Yes	None	Abstain	Abstain	No	No
6.7	Percentage of Votes to Be Assigned - Elect Sergio Machado Rezende as Independent Director	Mgmt	Yes	None	Abstain	Abstain	No	No
6.8	Percentage of Votes to Be Assigned - Elect Suzana Kahn Ribeiro as Independent Director	Mgmt	Yes	None	Abstain	Abstain	No	No
6.9	Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Independent Director	SH	Yes	None	For	For	No	No
6.10	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	SH	Yes	None	For	For	No	No

# Petroleo Brasileiro SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
7	Elect Pietro Adamo Sampaio Mendes as Board Chairman	Mgmt	Yes	For	Against	Against	Yes	No
8	Fix Number of Fiscal Council Members at Five	Mgmt	Yes	For	For	For	No	No
9	Elect Fiscal Council Members	Mgmt	Yes	For	Abstain	Abstain	Yes	No
10	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	Yes	None	Against	Against	No	No
11	Elect Michele da Silva Gonsales Torres as Fiscal Council Member and Aloisio Macario Ferreira de Souza as Alternate Appointed by Minority Shareholder	SH	Yes	None	For	For	No	No
12	Approve Remuneration of Company's Management, Fiscal Council, and Statutory Advisory Committees	Mgmt	Yes	For	Against	Against	Yes	No
13	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	Yes	None	For	For	No	No

## Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	19.3%	5,681,132,640	80.7%	1,728,914	0.0%	1,353,520,972	19.2%	Poll	F+A+AB
2	Y	Pass	No	For	15.9%	5,914,557,833	84.1%	4,455,766	0.1%	1,117,368,927	15.9%	Poll	F+A+AB
3	Y	N/A	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.1	Y	Pass	No	None	N/A	5,216,065,303	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.2	Y	Pass	No	None	N/A	5,216,065,303	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.3	Y	Pass	No	None	N/A	5,216,065,303	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.4	Y	Pass	No	None	N/A	4,495,520,440	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.5	Y	Fail	No	None	N/A	147,121,531	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.6	Y	Pass	No	None	N/A	5,245,114,370	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.7	Y	Pass	No	None	N/A	5,216,065,303	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.8	Y	Fail	No	None	N/A	169,954,050	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.9	Y	Pass	No	None	N/A	8,051,509,718	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB



Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6.10	Y	Pass	No	None	N/A	7,885,009,048	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	46.5%	3,763,892,930	53.5%	1,954,503,426	27.8%	1,317,986,170	18.7%	Poll	F+A+AB
8	Y	Pass	No	For	16.1%	5,903,195,125	83.9%	383,100	0.0%	1,132,804,301	16.1%	Poll	F+A+AB
9	Y	Pass	No	For	44.7%	3,889,262,806	55.3%	104,177,193	1.5%	3,042,942,527	43.2%	Poll	F+A+AB
10	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
11	Y	Pass	No	None	N/A	2,001,665,820	100.0%	438,178	0.0%	5,034,278,528	N/A	Poll	F+A
12	Y	Pass	No	For	40.4%	4,194,867,850	59.6%	1,518,379,922	21.6%	1,323,134,754	18.8%	Poll	F+A+AB
13	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

## Vale SA

Meeting Date: 04/28/2023

Country: Brazil

Ticker: VALE3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P9661Q155

Voting Policy: Sustainability

Shares Voted: 1,260,857

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1	Amend Article 5 to Reflect Changes in Capital	Mgmt	Yes	For	For	For	No	No

### Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	12.9%	3,330,836,380	87.1%	526	0.0%	491,667,951	12.9%	Poll	F+A+AB

## Vale SA

Meeting Date: 04/28/2023

Country: Brazil

Ticker: VALE3

Record Date:

Meeting Type: Annual

Primary Security ID: P9661Q155

Voting Policy: Sustainability

Shares Voted: 1,260,857

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	Yes	For	For	For	No	No
2	Approve Capital Budget, Allocation of Income and Dividends	Mgmt	Yes	For	For	For	No	No
3	Fix Number of Directors at 13	Mgmt	Yes	For	For	For	No	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	Against		Abstain	Abstain	Yes No
5.1	Elect Daniel Andre Stieler as Director	Mgmt	Yes	For		For	For	No No
5.2	Elect Douglas James Upton as Independent Director	Mgmt	Yes	For		For	For	No No
5.3	Elect Fernando Jorge Buso Gomes as Director	Mgmt	Yes	For		Against	Against	Yes No
5.4	Elect Joao Luiz Fukunaga as Director	Mgmt	Yes	For		For	For	No No
5.5	Elect Jose Luciano Duarte Penido as Independent Director	Mgmt	Yes	For		Against	Against	Yes No
5.6	Elect Luis Henrique Cals de Beauclair Guimaraes as Independent Director	Mgmt	Yes	For		For	For	No No
5.7	Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Mgmt	Yes	For		For	For	No No
5.8	Elect Marcelo Gasparino da Silva as Independent Director	Mgmt	Yes	For		Against	Against	Yes No
5.9	Elect Paulo Hartung as Independent Director	Mgmt	Yes	For		For	For	No No
5.10	Elect Rachel de Oliveira Maia as Independent Director	Mgmt	Yes	For		For	For	No No
5.11	Elect Shunji Komai as Director	Mgmt	Yes	For		For	For	No No
5.12	Elect Vera Marie Inkster as Independent Director	Mgmt	Yes	For		For	For	No No
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt	No					
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	Yes	For		For	For	No No
7.1	Percentage of Votes to Be Assigned - Elect Daniel Andre Stieler as Director	Mgmt	Yes	For		For	For	No No
7.2	Percentage of Votes to Be Assigned - Elect Douglas James Upton as Independent Director	Mgmt	Yes	For		For	For	No No
7.3	Percentage of Votes to Be Assigned - Elect Fernando Jorge Buso Gomes as Director	Mgmt	Yes	For		Against	Against	Yes No
7.4	Percentage of Votes to Be Assigned - Elect Joao Luiz Fukunaga as Director	Mgmt	Yes	For		For	For	No No
7.5	Percentage of Votes to Be Assigned - Elect Jose Luciano Duarte Penido as Independent Director	Mgmt	Yes	For		Against	Against	Yes No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
7.6	Percentage of Votes to Be Assigned - Elect Luis Henrique Cals de Beauclair Guimaraes as Independent Director	Mgmt	Yes	For		For	For	No No
7.7	Percentage of Votes to Be Assigned - Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Mgmt	Yes	For		For	For	No No
7.8	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	Mgmt	Yes	For		Against	Against	Yes No
7.9	Percentage of Votes to Be Assigned - Elect Paulo Hartung as Independent Director	Mgmt	Yes	For		For	For	No No
7.10	Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Maia as Independent Director	Mgmt	Yes	For		For	For	No No
7.11	Percentage of Votes to Be Assigned - Elect Shunji Komai as Director	Mgmt	Yes	For		For	For	No No
7.12	Percentage of Votes to Be Assigned - Elect Vera Marie Inkster as Independent Director	Mgmt	Yes	For		For	For	No No
8	Elect Daniel Andre Stieler as Board Chairman	Mgmt	Yes	For		For	For	No No
9	Elect Marcelo Gasparino da Silva as Vice-Chairman	Mgmt	Yes	For		Against	Against	Yes No
10.1	Elect Heloisa Belotti Bedicks as Fiscal Council Member and Jandaraci Ferreira de Araujo as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other Shareholders	SH	Yes	None		For	For	No No
10.2	Elect Marcio de Souza as Fiscal Council Member and Ana Maria Loureiro Recart as Alternate Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - Previ	SH	Yes	None		For	For	No No
10.3	Elect Paulo Clovis Ayres Filho as Fiscal Council Member and Guilherme Jose de Vasconcelos Cerqueira as Alternate Appointed by Cosan	SH	Yes	None		For	For	No No
10.4	Elect Raphael Manhaes Martins as Fiscal Council Member and Adriana de Andrade Sole as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other Shareholders	SH	Yes	None		For	For	No No
11	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	Yes	For		For	For	No No

**Meeting Results**

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	21.7%	2,993,068,699	78.3%	7,112,358	0.2%	820,342,685	21.5%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	13.6%	3,299,667,163	86.4%	847	0.0%	520,855,732	13.6%	Poll	F+A+AB
3	Y	Pass	No	For	13.7%	3,297,258,959	86.3%	3,502,417	0.1%	519,762,366	13.6%	Poll	F+A+AB
4	Y	Fail	No	Against	77.7%	43,886,413	1.1%	849,837,760	22.2%	2,926,799,569	76.6%	Poll	F+A+AB
5.1	Y	Pass	No	For	16.1%	3,206,228,071	83.9%	109,374,049	2.9%	504,921,622	13.2%	Poll	F+A+AB
5.2	Y	Pass	No	For	12.3%	3,350,454,569	87.7%	681	0.0%	470,068,492	12.3%	Poll	F+A+AB
5.3	Y	Pass	No	For	44.3%	2,127,697,491	55.7%	1,178,510,811	30.8%	514,315,440	13.5%	Poll	F+A+AB
5.4	Y	Pass	No	For	15.1%	3,242,105,404	84.9%	62,348,393	1.6%	516,069,945	13.5%	Poll	F+A+AB
5.5	Y	Pass	No	For	29.9%	2,676,031,792	70.0%	264,306,284	6.9%	880,185,666	23.0%	Poll	F+A+AB
5.6	Y	Pass	No	For	24.7%	2,874,878,378	75.2%	450,760,400	11.8%	494,884,964	13.0%	Poll	F+A+AB
5.7	Y	Pass	No	For	13.3%	3,313,713,763	86.7%	37,514,472	1.0%	469,295,507	12.3%	Poll	F+A+AB
5.8	Y	Pass	No	For	19.2%	3,085,823,467	80.8%	229,612,319	6.0%	505,087,956	13.2%	Poll	F+A+AB
5.9	Y	Pass	No	For	13.2%	3,315,355,113	86.8%	5,815,263	0.2%	499,353,366	13.1%	Poll	F+A+AB
5.10	Y	Pass	No	For	13.0%	3,324,161,913	87.0%	25,884,187	0.7%	470,477,642	12.3%	Poll	F+A+AB
5.11	Y	Pass	No	For	14.2%	3,279,213,622	85.8%	41,445,742	1.1%	499,864,378	13.1%	Poll	F+A+AB
5.12	Y	Pass	No	For	12.2%	3,352,783,047	87.8%	1,077	0.0%	467,739,618	12.2%	Poll	F+A+AB
	N												
6	Y	N/A	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7.1	Y	N/A	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7.2	Y	N/A	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7.3	Y	N/A	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7.4	Y	N/A	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7.5	Y	N/A	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7.6	Y	N/A	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7.7	Y	N/A	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7.8	Y	N/A	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7.9	Y	N/A	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7.10	Y	N/A	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7.11	Y	N/A	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7.12	Y	N/A	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	For	15.2%	3,240,048,837	84.8%	73,568,279	1.9%	506,906,626	13.3%	Poll	F+A+AB
9	Y	Pass	No	For	19.6%	3,072,964,214	80.4%	231,972,373	6.1%	515,587,155	13.5%	Poll	F+A+AB
10.1	Y	Pass	No	None	N/A	3,108,707,727	81.4%	500,592	0.0%	711,315,423	18.6%	Poll	F+A+AB
10.2	Y	Pass	No	None	N/A	2,687,304,162	70.3%	549,545,157	14.4%	583,674,423	15.3%	Poll	F+A+AB
10.3	Y	Pass	No	None	N/A	3,263,563,926	85.4%	31,367,149	0.8%	525,592,667	13.8%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10.4	Y	Pass	No	None	N/A	3,303,202,895	86.5%	500,126	0.0%	516,820,721	13.5%	Poll	F+A+AB
11	Y	Pass	No	For	14.0%	3,284,548,127	86.0%	9,787,036	0.3%	526,188,579	13.8%	Poll	F+A+AB

## Eli Lilly and Company

Meeting Date: 05/01/2023

Country: USA

Ticker: LLY

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 532457108

Voting Policy: Sustainability

Shares Voted: 64,126

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1a	Elect Director William G. Kaelin, Jr.	Mgmt	Yes	For	For	For	No	No
1b	Elect Director David A. Ricks	Mgmt	Yes	For	For	For	No	No
1c	Elect Director Marschall S. Runge	Mgmt	Yes	For	For	For	No	No
1d	Elect Director Karen Walker	Mgmt	Yes	For	For	For	No	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	No	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	No	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	No	No
5	Declassify the Board of Directors	Mgmt	Yes	For	For	For	No	No
6	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For	No	No
7	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	Yes	No
8	Adopt Simple Majority Vote	SH	Yes	Against	For	For	Yes	No
9	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Yes	Against	For	For	Yes	No
10	Report on Risks of Supporting Abortion	SH	Yes	Against	Against	Against	No	No
11	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Yes	Against	For	For	Yes	No
12	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Yes	Against	For	For	Yes	No
13	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	SH	Yes	Against	Against	Against	No	No

## Meeting Results

Outstanding Shares Voted: 950,296,153

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.8%	761,503,587	98.2%	14,325,294	1.8%	1,007,460	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.1%	742,801,050	95.9%	31,400,808	4.1%	2,634,483	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1c	Y	Pass	No	For	0.4%	772,869,916	99.6%	2,961,886	0.4%	1,004,539	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.7%	754,550,349	97.3%	21,244,102	2.7%	1,041,890	N/A	Proxy	F+A
2	Y	Pass	No	For	4.2%	742,589,833	95.8%	32,460,289	4.2%	1,786,219	N/A	Proxy	F+A
4	Y	Pass	No	For	3.8%	824,450,434	96.2%	32,766,823	3.8%	910,463	N/A	Proxy	F+A
5	Y	Fail	No	For	11.6%	666,732,817	70.2%	108,786,607	11.4%	1,316,917	0.1%	Proxy	Capital Represented
6	Y	Fail	No	For	12.0%	662,488,965	69.7%	113,029,015	11.9%	1,318,361	0.1%	Proxy	Capital Represented
7	Y	Fail	No	Against	31.4%	242,434,305	31.4%	529,780,124	68.6%	4,621,912	N/A	Proxy	F+A
8	Y	Fail	No	Against	40.7%	315,185,706	40.7%	459,473,443	59.3%	2,177,192	N/A	Proxy	F+A
9	Y	Fail	No	Against	10.4%	79,874,597	10.4%	690,276,089	89.6%	6,685,655	N/A	Proxy	F+A
10	Y	Fail	No	Against	1.9%	14,560,155	1.9%	751,730,986	98.1%	10,545,200	N/A	Proxy	F+A
11	Y	Fail	No	Against	22.5%	173,167,889	22.5%	597,084,372	77.5%	6,584,080	N/A	Proxy	F+A
12	Y	Fail	No	Against	27.1%	209,359,890	27.1%	562,530,038	72.9%	4,946,413	N/A	Proxy	F+A
13	Y	Fail	No	Against	4.1%	31,728,226	4.1%	739,396,250	95.9%	5,711,865	N/A	Proxy	F+A

Item #	VTG Prop	Summary	Dissident Prop	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	767074001	98.7%	930914	0.1%	7654785	1.0%	1176641	0.2%	Proxy	F+A

## Enbridge Inc.

Meeting Date: 05/03/2023

Country: Canada

Ticker: ENB

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 29250N105

Voting Policy: Sustainability

Shares Voted: 735,190

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1.1	Elect Director Mayank M. Ashar	Mgmt	Yes	For	For	For	No	No
1.2	Elect Director Gaurdie E. Banister	Mgmt	Yes	For	For	For	No	No
1.3	Elect Director Pamela L. Carter	Mgmt	Yes	For	Against	Against	Yes	No
1.4	Elect Director Susan M. Cunningham	Mgmt	Yes	For	Against	Against	Yes	No
1.5	Elect Director Gregory L. Ebel	Mgmt	Yes	For	For	For	No	No
1.6	Elect Director Jason B. Few	Mgmt	Yes	For	For	For	No	No
1.7	Elect Director Teresa S. Madden	Mgmt	Yes	For	For	For	No	No
1.8	Elect Director Stephen S. Poloz	Mgmt	Yes	For	For	For	No	No
1.9	Elect Director S. Jane Rowe	Mgmt	Yes	For	For	For	No	No
1.10	Elect Director Dan C. Tutcher	Mgmt	Yes	For	For	For	No	No
1.11	Elect Director Steven W. Williams	Mgmt	Yes	For	For	For	No	No

## Enbridge Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	No	No
4	Re-approve Shareholder Rights Plan	Mgmt	Yes	For	For	For	No	No
	Shareholder Proposals	Mgmt	No					
5	SP 1: Report on Lobbying and Political Donations	SH	Yes	Against	For	Against	No	Yes
6	SP 2: Disclose the Company's Scope 3 Emissions	SH	Yes	Against	For	Against	No	Yes

## Meeting Results

### Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.9%	1,092,093,753	97.1%	32,306,445	2.9%	N/A	N/A	Proxy	F+A
1.2	Y	Pass	No	For	2.1%	1,101,302,262	97.9%	23,107,585	2.1%	N/A	N/A	Proxy	F+A
1.3	Y	Pass	No	For	11.8%	991,212,800	88.2%	133,197,349	11.8%	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	10.7%	1,003,808,338	89.3%	120,602,209	10.7%	N/A	N/A	Proxy	F+A
1.5	Y	Pass	No	For	3.4%	1,086,511,838	96.6%	37,898,712	3.4%	N/A	N/A	Proxy	F+A
1.6	Y	Pass	No	For	2.1%	1,100,272,840	97.9%	24,137,661	2.1%	N/A	N/A	Proxy	F+A
1.7	Y	Pass	No	For	2.6%	1,095,319,865	97.4%	29,089,940	2.6%	N/A	N/A	Proxy	F+A
1.8	Y	Pass	No	For	2.3%	1,098,524,019	97.7%	25,886,530	2.3%	N/A	N/A	Proxy	F+A
1.9	Y	Pass	No	For	2.6%	1,094,988,525	97.4%	29,421,823	2.6%	N/A	N/A	Proxy	F+A
1.10	Y	Pass	No	For	2.4%	1,097,307,202	97.6%	27,103,311	2.4%	N/A	N/A	Proxy	F+A
1.11	Y	Pass	No	For	4.7%	1,071,333,442	95.3%	53,075,437	4.7%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	10.5%	1,164,813,933	89.5%	136,128,257	10.5%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	N/A	1,020,360,419	90.8%	94,556,759	8.4%	9,491,156	0.8%	Proxy	F+A
4	Y	Pass	No	For	N/A	1,100,879,197	97.9%	20,555,577	1.8%	2,974,355	0.3%	Proxy	F+A
	N												
5	Y	Fail	No	Against	N/A	207,995,778	18.5%	900,108,306	80.1%	16,305,194	1.5%	Proxy	F+A
6	Y	Fail	No	Against	N/A	274,835,349	24.4%	804,245,894	71.5%	45,329,272	4.0%	Proxy	F+A

## Philip Morris International Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: PM

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 718172109

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1a	Elect Director Brant Bonin Bough	Mgmt	Yes	For	For	For	No	No
1b	Elect Director Andre Calantzopoulos	Mgmt	Yes	For	For	For	No	No
1c	Elect Director Michel Combes	Mgmt	Yes	For	For	For	No	No
1d	Elect Director Juan Jose Daboub	Mgmt	Yes	For	For	For	No	No
1e	Elect Director Werner Geissler	Mgmt	Yes	For	For	For	No	No
1f	Elect Director Lisa A. Hook	Mgmt	Yes	For	For	For	No	No
1g	Elect Director Jun Makihara	Mgmt	Yes	For	For	For	No	No
1h	Elect Director Kalpana Morparia	Mgmt	Yes	For	For	For	No	No
1i	Elect Director Jacek Olczak	Mgmt	Yes	For	For	For	No	No
1j	Elect Director Robert B. Polet	Mgmt	Yes	For	For	For	No	No
1k	Elect Director Dessislava Temperley	Mgmt	Yes	For	For	For	No	No
1l	Elect Director Shlomo Yanai	Mgmt	Yes	For	For	For	No	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Yes	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	No	No
4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	Yes	For	For	For	No	No
5	Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco Products	SH	Yes	Against	Against	Against	No	No

Meeting Results

Outstanding Shares Voted: 1,552,147,867

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.6%	1,082,778,740	99.4%	6,141,074	0.6%	1,908,983	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.9%	1,069,214,994	98.1%	20,184,764	1.9%	1,429,039	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.5%	1,083,320,345	99.5%	5,697,543	0.5%	1,810,909	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.0%	1,056,177,179	97.0%	32,889,438	3.0%	1,762,180	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.7%	1,059,790,224	97.3%	29,036,004	2.7%	2,002,569	N/A	Proxy	F+A
1f	Y	Pass	No	For	5.5%	1,028,955,730	94.5%	60,327,460	5.5%	1,545,607	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.3%	1,074,604,459	98.7%	14,528,038	1.3%	1,696,300	N/A	Proxy	F+A
1h	Y	Pass	No	For	12.8%	950,373,175	87.2%	138,884,409	12.8%	1,571,213	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.5%	1,083,574,407	99.5%	5,795,426	0.5%	1,458,964	N/A	Proxy	F+A
1j	Y	Pass	No	For	4.5%	1,040,591,121	95.5%	48,553,503	4.5%	1,684,173	N/A	Proxy	F+A



Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1k	Y	Pass	No	For	1.3%	1,075,141,795	98.7%	13,954,413	1.3%	1,732,589	N/A	Proxy	F+A
1l	Y	Pass	No	For	2.8%	1,058,420,942	97.2%	30,664,272	2.8%	1,743,583	N/A	Proxy	F+A
2	Y	Pass	No	For	26.0%	803,503,078	74.0%	283,031,720	26.0%	4,293,999	N/A	Proxy	F+A
4	Y	Pass	No	For	0.8%	1,244,070,264	99.2%	10,123,413	0.8%	1,930,788	N/A	Proxy	F+A
5	Y	Fail	No	Against	3.2%	34,466,375	3.2%	1,037,645,879	96.8%	18,716,543	N/A	Proxy	F+A

Item #	VTG Prop	Summary	Dissident Prop	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	1069965475	98.1%	2238896	0.2%	15235288	1.4%	3389138	0.3%	Proxy	F+A

## Berkshire Hathaway Inc.

Meeting Date: 05/06/2023

Country: USA

Ticker: BRK.B

Record Date: 03/08/2023

Meeting Type: Annual

Primary Security ID: 084670702

Voting Policy: Sustainability

Shares Voted: 55,456

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1.1	Elect Director Warren E. Buffett	Mgmt	Yes	For	Withhold	Withhold	Yes	No
1.2	Elect Director Charles T. Munger	Mgmt	Yes	For	Withhold	Withhold	Yes	No
1.3	Elect Director Gregory E. Abel	Mgmt	Yes	For	Withhold	Withhold	Yes	No
1.4	Elect Director Howard G. Buffett	Mgmt	Yes	For	Withhold	Withhold	Yes	No
1.5	Elect Director Susan A. Buffett	Mgmt	Yes	For	Withhold	Withhold	Yes	No
1.6	Elect Director Stephen B. Burke	Mgmt	Yes	For	Withhold	Withhold	Yes	No
1.7	Elect Director Kenneth I. Chenault	Mgmt	Yes	For	Withhold	Withhold	Yes	No
1.8	Elect Director Christopher C. Davis	Mgmt	Yes	For	Withhold	Withhold	Yes	No
1.9	Elect Director Susan L. Decker	Mgmt	Yes	For	Withhold	Withhold	Yes	No
1.10	Elect Director Charlotte Guyman	Mgmt	Yes	For	Withhold	Withhold	Yes	No
1.11	Elect Director Ajit Jain	Mgmt	Yes	For	Withhold	Withhold	Yes	No
1.12	Elect Director Thomas S. Murphy, Jr.	Mgmt	Yes	For	Withhold	Withhold	Yes	No
1.13	Elect Director Ronald L. Olson	Mgmt	Yes	For	Withhold	Withhold	Yes	No
1.14	Elect Director Wallace R. Weitz	Mgmt	Yes	For	Withhold	Withhold	Yes	No
1.15	Elect Director Meryl B. Witmer	Mgmt	Yes	For	Withhold	Withhold	Yes	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Yes	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	One Year	Yes	No
4	Report on Physical and Transitional Climate-Related Risks and Opportunities	SH	Yes	Against	For	For	Yes	No

# Berkshire Hathaway Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
5	Report on Audit Committee's Oversight on Climate Risks and Disclosures	SH	Yes	Against	For	For	Yes	No
6	Report If and How Company Will Measure, Disclose and Reduce GHG Emissions	SH	Yes	Against	For	For	Yes	No
7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	For	For	Yes	No
8	Require Independent Board Chair	SH	Yes	Against	For	For	Yes	No
9	Encourage Senior Management Commitment to Avoid Political Speech	SH	Yes	Against	Against	Against	No	No

## Meeting Results

Outstanding Shares Voted: 720,057

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.7%	471,669	96.3%	18,143	3.7%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	4.5%	467,976	95.5%	21,836	4.5%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	4.1%	469,705	95.9%	20,108	4.1%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	4.3%	468,639	95.7%	21,173	4.3%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	4.3%	468,772	95.7%	21,040	4.3%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	11.0%	436,067	89.0%	53,745	11.0%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	10.3%	439,527	89.7%	50,285	10.3%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	3.8%	471,441	96.2%	18,371	3.8%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	13.8%	422,181	86.2%	67,631	13.8%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	13.7%	422,688	86.3%	67,124	13.7%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	4.1%	469,601	95.9%	20,211	4.1%	N/A	N/A	Proxy	F+A
1.12	Y	Pass	No	For	2.7%	476,525	97.3%	13,287	2.7%	0	N/A	Proxy	F+A
1.13	Y	Pass	No	For	4.3%	468,578	95.7%	21,234	4.3%	0	N/A	Proxy	F+A
1.14	Y	Pass	No	For	3.2%	474,346	96.8%	15,466	3.2%	0	N/A	Proxy	F+A
1.15	Y	Pass	No	For	3.4%	476,508	96.6%	16,904	3.4%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	9.9%	441,544	90.1%	42,536	8.7%	5,732	1.2%	Proxy	F+A+AB
4	Y	Fail	No	Against	27.1%	130,435	26.6%	356,907	72.9%	2,470	0.5%	Proxy	F+A+AB
5	Y	Fail	No	Against	18.3%	87,525	17.9%	399,897	81.6%	2,390	0.5%	Proxy	F+A+AB
6	Y	Fail	No	Against	23.2%	110,983	22.7%	376,345	76.8%	2,484	0.5%	Proxy	F+A+AB
7	Y	Fail	No	Against	21.3%	97,741	20.8%	369,628	78.7%	2,443	0.5%	Proxy	F+A+AB
8	Y	Fail	No	Against	11.5%	53,287	10.9%	433,434	88.5%	3,091	0.6%	Proxy	F+A+AB
9	Y	Fail	No	Against	1.1%	4,038	0.8%	484,363	98.9%	1,412	0.3%	Proxy	F+A+AB

Item #	VTG Prop	Summary	Dissident Prop	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	Three Years	N/A	148043	30.2%	1412	0.3%	339527	69.3%	830	0.2%	Proxy	F+A

## Elevance Health, Inc.

Meeting Date: 05/10/2023

Country: USA

Ticker: ELV

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 036752103

Voting Policy: Sustainability

Shares Voted: 36,004

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1.1	Elect Director Gail K. Boudreaux	Mgmt	Yes	For	For	For	No	No
1.2	Elect Director R. Kerry Clark	Mgmt	Yes	For	For	For	No	No
1.3	Elect Director Robert L. Dixon, Jr.	Mgmt	Yes	For	For	For	No	No
1.4	Elect Director Deanna D. Strable	Mgmt	Yes	For	For	For	No	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	No	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	No	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	No	No
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	For	Yes	No
6	Annually Report Third Party Political Contributions	SH	Yes	Against	Against	Against	No	No

### Meeting Results

Outstanding Shares Voted: 237,267,021

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.2%	198,992,950	99.8%	483,218	0.2%	171,074	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.6%	198,189,502	99.4%	1,271,318	0.6%	186,422	N/A	Proxy	F+A
1.3	Y	Pass	No	For	3.7%	192,145,905	96.3%	7,313,382	3.7%	187,955	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.3%	196,816,901	98.7%	2,651,250	1.3%	179,091	N/A	Proxy	F+A
2	Y	Pass	No	For	5.8%	187,532,307	94.2%	11,449,434	5.8%	665,501	N/A	Proxy	F+A
4	Y	Pass	No	For	7.6%	197,125,231	92.4%	16,124,404	7.6%	294,050	N/A	Proxy	F+A
5	Y	Fail	No	Against	46.0%	91,711,541	46.0%	107,655,455	54.0%	280,246	N/A	Proxy	F+A
6	Y	Fail	No	Against	8.1%	16,060,203	8.1%	181,759,805	91.9%	1,827,234	N/A	Proxy	F+A

Item #	VTG Prop	Summary	Dissident Prop	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	196348094	98.3%	112226	0.1%	2971153	1.5%	215769	0.1%	Proxy	F+A

# Advanced Micro Devices, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: AMD

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 007903107

Voting Policy: Sustainability

Shares Voted: 36,881

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1a	Elect Director Nora M. Denzel	Mgmt	Yes	For	For	For	No	No
1b	Elect Director Mark Durcan	Mgmt	Yes	For	For	For	No	No
1c	Elect Director Michael P. Gregoire	Mgmt	Yes	For	For	For	No	No
1d	Elect Director Joseph A. Householder	Mgmt	Yes	For	For	For	No	No
1e	Elect Director John W. Marren	Mgmt	Yes	For	For	For	No	No
1f	Elect Director Jon A. Olson	Mgmt	Yes	For	For	For	No	No
1g	Elect Director Lisa T. Su	Mgmt	Yes	For	For	For	No	No
1h	Elect Director Abhi Y. Talwalkar	Mgmt	Yes	For	For	For	No	No
1i	Elect Director Elizabeth W. Vanderslice	Mgmt	Yes	For	For	For	No	No
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	No	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	No	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	No	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	No	No

## Meeting Results

Outstanding Shares Voted: 1,609,406,409

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.6%	1,035,110,533	98.4%	16,804,799	1.6%	3,244,906	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.4%	1,026,205,198	97.6%	25,660,150	2.4%	3,294,890	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.1%	1,029,591,135	97.9%	21,858,342	2.1%	3,710,761	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.6%	1,035,132,633	98.4%	16,642,379	1.6%	3,385,226	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.6%	1,045,557,285	99.4%	5,876,645	0.6%	3,726,308	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.3%	1,038,094,389	98.7%	13,425,673	1.3%	3,640,176	N/A	Proxy	F+A
1g	Y	Pass	No	For	5.9%	987,820,186	94.1%	62,471,266	5.9%	4,868,786	N/A	Proxy	F+A
1h	Y	Pass	No	For	15.0%	893,619,797	85.0%	158,229,261	15.0%	3,311,180	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.4%	1,026,884,283	97.6%	25,041,326	2.4%	3,234,629	N/A	Proxy	F+A
2	Y	Pass	No	For	4.8%	1,001,740,884	95.2%	50,085,897	4.8%	3,333,457	N/A	Proxy	F+A
3	Y	Pass	No	For	5.0%	1,207,233,769	95.0%	60,438,325	4.8%	3,500,840	0.3%	Proxy	F+A+AB
4	Y	Pass	No	For	14.3%	903,775,179	85.7%	147,099,377	13.9%	4,285,682	0.4%	Proxy	F+A+AB

Item #	VTG Prop	Summary	Dissident Prop	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	One Year	N/A	1039455356	98.5%	1931052	0.2%	10539147	1.0%	3234683	0.3%	Proxy	F+A

## Glencore Plc

Meeting Date: 05/26/2023

Country: Jersey

Ticker: GLEN

Record Date: 05/24/2023

Meeting Type: Annual

Primary Security ID: G39420107

Voting Policy: Sustainability

Shares Voted: 3,721,046

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
	Management Proposals	Mgmt	No					
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No
2	Approve Reduction of Capital Contribution Reserves	Mgmt	Yes	For	For	For	No	No
3	Re-elect Kalidas Madhavpeddi as Director	Mgmt	Yes	For	Against	Against	Yes	No
4	Re-elect Gary Nagle as Director	Mgmt	Yes	For	For	For	No	No
5	Re-elect Peter Coates as Director	Mgmt	Yes	For	For	For	No	No
6	Re-elect Martin Gilbert as Director	Mgmt	Yes	For	For	For	No	No
7	Re-elect Gill Marcus as Director	Mgmt	Yes	For	For	For	No	No
8	Re-elect Cynthia Carroll as Director	Mgmt	Yes	For	For	For	No	No
9	Re-elect David Wormsley as Director	Mgmt	Yes	For	For	For	No	No
10	Elect Liz Hewitt as Director	Mgmt	Yes	For	For	For	No	No
11	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	For	No	No
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	No	No
13	Approve 2022 Climate Report	Mgmt	Yes	For	Against	For	No	Yes
14	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No
15	Authorise Issue of Equity	Mgmt	Yes	For	For	For	No	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For	No	No
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For	No	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For	No	No
	Shareholder Proposal	Mgmt	No					
19	Resolution in Respect of the Next Climate Action Transition Plan	SH	Yes	Against	For	Against	No	Yes

### Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	0.7%	9,459,391,048	99.3%	66,463,098	0.7%	4,367,518	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	9,528,315,631	100.0%	35,030	0.0%	1,926,002	N/A	Poll	F+A
3	Y	Pass	No	For	11.2%	8,438,419,570	88.8%	1,063,194,283	11.2%	28,662,810	N/A	Poll	F+A
4	Y	Pass	No	For	0.6%	9,473,988,509	99.4%	54,285,298	0.6%	2,002,857	N/A	Poll	F+A
5	Y	Pass	No	For	5.4%	9,011,168,014	94.6%	517,094,657	5.4%	2,013,993	N/A	Poll	F+A
6	Y	Pass	No	For	4.6%	9,090,430,340	95.4%	437,861,935	4.6%	1,984,388	N/A	Poll	F+A
7	Y	Pass	No	For	2.5%	9,288,428,121	97.5%	239,869,548	2.5%	1,978,994	N/A	Poll	F+A
8	Y	Pass	No	For	4.5%	9,096,221,252	95.5%	431,987,197	4.5%	2,068,215	N/A	Poll	F+A
9	Y	Pass	No	For	2.2%	9,321,734,456	97.8%	206,569,221	2.2%	1,972,986	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	9,507,251,748	99.8%	21,064,332	0.2%	1,960,583	N/A	Poll	F+A
11	Y	Pass	No	For	4.0%	9,148,193,638	96.0%	379,963,748	4.0%	2,119,277	N/A	Poll	F+A
12	Y	Pass	No	For	0.5%	9,482,537,376	99.5%	45,699,978	0.5%	1,951,310	N/A	Poll	F+A
13	Y	Pass	No	For	30.3%	6,500,641,495	69.7%	2,819,339,060	30.3%	209,511,018	N/A	Poll	F+A
14	Y	Pass	No	For	4.3%	9,008,100,449	95.7%	403,148,542	4.3%	119,027,673	N/A	Poll	F+A
15	Y	Pass	No	For	5.5%	9,003,933,264	94.5%	524,360,319	5.5%	1,981,080	N/A	Poll	F+A
16	Y	Pass	No	For	11.5%	8,434,185,527	88.5%	1,094,118,078	11.5%	1,973,059	N/A	Poll	F+A
17	Y	Pass	No	For	11.6%	8,421,375,837	88.4%	1,106,922,912	11.6%	1,977,914	N/A	Poll	F+A
18	Y	Pass	No	For	6.0%	8,952,074,649	94.0%	575,550,083	6.0%	2,651,932	N/A	Poll	F+A
		N											
19	Y	Fail	Yes	Against	29.2%	2,747,341,554	29.2%	6,662,972,143	70.8%	119,949,466	N/A	Poll	F+A

## TotalEnergies SE

Meeting Date: 05/26/2023

Country: France

Ticker: TTE

Record Date: 05/24/2023

Meeting Type: Annual/Special

Primary Security ID: F92124100

Voting Policy: Sustainability

Shares Voted: 488,638

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
	Ordinary Business	Mgmt	No					
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No
3	Approve Allocation of Income and Dividends of EUR 3.81 per Share	Mgmt	Yes	For	For	For	No	No

# TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For	No	No
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	For	No	No
6	Reelect Marie-Christine Coisne-Roquette as Director	Mgmt	Yes	For	Against	Against	Yes	No
7	Reelect Mark Cutifani as Director	Mgmt	Yes	For	Against	Against	Yes	No
8	Elect Dierk Paskert as Director	Mgmt	Yes	For	For	For	No	No
9	Elect Anelise Lara as Director	Mgmt	Yes	For	For	For	No	No
10	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For	No	No
11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	Mgmt	Yes	For	For	For	No	No
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	Yes	For	For	For	No	No
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For	For	No	No
14	Approve the Company's Sustainable Development and Energy Transition Plan	Mgmt	Yes	For	For	For	No	No
	Extraordinary Business	Mgmt	No					
15	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	For	No	No
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For	No	No
17	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 18 of Bylaws Accordingly	Mgmt	Yes	For	For	For	No	No
	Shareholder Proposal	Mgmt	No					
A	Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	SH	Yes	Against	For	Against	No	Yes

## Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	1,901,064,265	99.9%	1,934,447	0.1%	5,751,110	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	1,901,500,362	99.9%	1,548,735	0.1%	5,747,031	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	1,907,305,634	100.0%	285,072	0.0%	1,207,630	N/A	Poll	F+A
4	Y	Pass	No	For	1.3%	1,667,513,841	98.7%	22,411,844	1.3%	218,868,019	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	0.0%	1,904,560,856	100.0%	515,440	0.0%	3,037,666	N/A	Poll	F+A
6	Y	Pass	No	For	16.1%	1,576,840,540	83.9%	301,715,378	16.1%	30,229,074	N/A	Poll	F+A
7	Y	Pass	No	For	8.8%	1,739,471,860	91.2%	167,330,063	8.8%	1,989,400	N/A	Poll	F+A
8	Y	Pass	No	For	0.4%	1,898,753,642	99.6%	7,994,808	0.4%	2,038,233	N/A	Poll	F+A
9	Y	Pass	No	For	0.4%	1,898,685,733	99.6%	8,132,441	0.4%	1,979,385	N/A	Poll	F+A
10	Y	Pass	No	For	6.1%	1,787,393,324	93.9%	116,594,613	6.1%	4,804,994	N/A	Poll	F+A
11	Y	Pass	No	For	1.0%	1,887,324,537	99.0%	19,317,217	1.0%	2,158,189	N/A	Poll	F+A
12	Y	Pass	No	For	9.5%	1,721,202,002	90.5%	179,636,678	9.5%	7,967,032	N/A	Poll	F+A
13	Y	Pass	No	For	7.2%	1,766,809,478	92.8%	136,450,723	7.2%	5,531,410	N/A	Poll	F+A
14	Y	Pass	No	For	11.2%	1,636,939,759	88.8%	207,237,736	11.2%	64,606,714	N/A	Poll	F+A
	N												
15	Y	Pass	No	For	4.7%	1,816,754,180	95.3%	89,825,379	4.7%	1,690,547	N/A	Poll	F+A
16	Y	Pass	No	For	3.4%	1,842,396,971	96.6%	64,108,032	3.4%	1,748,743	N/A	Poll	F+A
17	Y	Pass	No	For	0.2%	1,901,747,444	99.8%	4,207,103	0.2%	2,317,902	N/A	Poll	F+A
	N												
A	Y	Fail	No	Against	30.4%	546,025,546	30.4%	1,247,855,271	69.6%	112,550,737	N/A	Poll	F+A

## Exxon Mobil Corporation

Meeting Date: 05/31/2023

Country: USA

Ticker: XOM

Record Date: 04/05/2023

Meeting Type: Annual

Primary Security ID: 30231G102

Voting Policy: Sustainability

Shares Voted: 283,203

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1.1	Elect Director Michael J. Angelakis	Mgmt	Yes	For	For	For	No	No
1.2	Elect Director Susan K. Avery	Mgmt	Yes	For	Against	For	No	Yes
1.3	Elect Director Angela F. Braly	Mgmt	Yes	For	For	For	No	No
1.4	Elect Director Gregory J. Goff	Mgmt	Yes	For	For	For	No	No
1.5	Elect Director John D. Harris, II	Mgmt	Yes	For	For	For	No	No
1.6	Elect Director Kaisa H. Hietala	Mgmt	Yes	For	For	For	No	No
1.7	Elect Director Joseph L. Hooley	Mgmt	Yes	For	Against	For	No	Yes
1.8	Elect Director Steven A. Kandarian	Mgmt	Yes	For	For	For	No	No
1.9	Elect Director Alexander A. Karsner	Mgmt	Yes	For	For	For	No	No
1.10	Elect Director Lawrence W. Kellner	Mgmt	Yes	For	For	For	No	No
1.11	Elect Director Jeffrey W. Ubben	Mgmt	Yes	For	For	For	No	No



# Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	
1.12	Elect Director Darren W. Woods	Mgmt	Yes	For		Against	For	No	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For		For	For	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For		For	For	No	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year		One Year	One Year	No	No
5	Establish Board Committee on Decarbonization Risk	SH	Yes	Against		Against	Against	No	No
6	Reduce Executive Stock Holding Period	SH	Yes	Against		Against	Against	No	No
7	Report on Carbon Capture and Storage	SH	Yes	Against		Against	Against	No	No
8	Report on Methane Emission Disclosure Reliability	SH	Yes	Against		For	For	Yes	No
9	Adopt Medium-Term Scope 3 GHG Reduction Target	SH	Yes	Against		For	Against	No	Yes
10	Issue a Report on Worst-Case Impacts of Oil Spills from Operations Offshore of Guyana	SH	Yes	Against		For	Against	No	Yes
11	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	SH	Yes	Against		For	Against	No	Yes
12	Report on Asset Retirement Obligations Under IEA NZE Scenario	SH	Yes	Against		For	Against	No	Yes
13	Commission Audited Report on Reduced Plastics Demand	SH	Yes	Against		For	For	Yes	No
14	Report on Potential Costs of Environmental Litigation	SH	Yes	Against		For	Against	No	Yes
15	Publish a Tax Transparency Report	SH	Yes	Against		For	Against	No	Yes
16	Report on Social Impact From Plant Closure or Energy Transition	SH	Yes	Against		For	Against	No	Yes
17	Report on Benefits and Risks of Commitment to Not Develop Projects in the Arctic *Withdrawn Resolution*	SH	No						

## Meeting Results

Outstanding Shares Voted: 4,042,380,243

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.5%	2,587,975,707	96.5%	95,149,469	3.5%	11,384,201	N/A	Proxy	F+A
1.2	Y	Pass	No	For	6.7%	2,505,077,329	93.3%	179,632,955	6.7%	9,772,829	N/A	Proxy	F+A
1.3	Y	Pass	No	For	3.5%	2,590,266,361	96.5%	94,100,769	3.5%	10,142,325	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.4%	2,639,877,914	98.6%	38,686,483	1.4%	15,943,248	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.7%	2,638,407,196	98.3%	45,087,828	1.7%	11,014,328	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.6%	2,633,689,634	98.4%	44,045,067	1.6%	16,775,281	N/A	Proxy	F+A
1.7	Y	Pass	No	For	9.0%	2,441,699,658	91.0%	242,842,035	9.0%	9,966,548	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.8	Y	Pass	No	For	4.0%	2,577,295,266	96.0%	106,779,689	4.0%	10,432,853	N/A	Proxy	F+A
1.9	Y	Pass	No	For	3.5%	2,589,852,813	96.5%	94,590,674	3.5%	10,065,895	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.3%	2,648,325,160	98.7%	35,958,718	1.3%	10,223,876	N/A	Proxy	F+A
1.11	Y	Pass	No	For	2.7%	2,611,172,785	97.3%	73,101,922	2.7%	10,236,640	N/A	Proxy	F+A
1.12	Y	Pass	No	For	7.3%	2,488,149,233	92.7%	194,882,302	7.3%	11,479,847	N/A	Proxy	F+A
2	Y	Pass	No	For	2.7%	3,258,039,761	97.3%	89,788,338	2.7%	11,533,621	N/A	Proxy	F+A
3	Y	Pass	No	For	9.5%	2,420,413,653	90.5%	252,837,657	9.5%	21,259,179	N/A	Proxy	F+A
5	Y	Fail	No	Against	1.6%	42,112,064	1.6%	2,619,589,881	98.4%	32,794,986	N/A	Proxy	F+A
6	Y	Fail	No	Against	2.2%	59,057,803	2.2%	2,613,384,161	97.8%	22,054,060	N/A	Proxy	F+A
7	Y	Fail	No	Against	5.2%	139,021,302	5.2%	2,518,807,411	94.8%	36,673,708	N/A	Proxy	F+A
8	Y	Fail	No	Against	36.4%	958,227,195	36.4%	1,676,242,946	63.6%	60,034,896	N/A	Proxy	F+A
9	Y	Fail	No	Against	10.5%	276,423,317	10.5%	2,360,707,483	89.5%	57,369,380	N/A	Proxy	F+A
10	Y	Fail	No	Against	13.3%	352,537,165	13.3%	2,299,323,588	86.7%	42,643,451	N/A	Proxy	F+A
11	Y	Fail	No	Against	18.4%	458,064,994	18.4%	2,033,618,239	81.6%	202,826,612	N/A	Proxy	F+A
12	Y	Fail	No	Against	16.0%	423,834,375	16.0%	2,228,985,165	84.0%	41,680,450	N/A	Proxy	F+A
13	Y	Fail	No	Against	25.3%	652,393,808	25.3%	1,923,852,323	74.7%	118,264,289	N/A	Proxy	F+A
14	Y	Fail	No	Against	9.1%	240,316,289	9.1%	2,411,576,628	90.9%	42,616,382	N/A	Proxy	F+A
15	Y	Fail	No	Against	13.6%	362,470,349	13.6%	2,307,000,846	86.4%	25,027,242	N/A	Proxy	F+A
16	Y	Fail	No	Against	16.6%	413,922,890	16.6%	2,083,626,409	83.4%	196,961,122	N/A	Proxy	F+A
17	N												

Item #	VTG Prop	Summary	Dissident Prop	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	2596422541	96.4%	15162464	0.6%	70299529	2.6%	12602789	0.5%	Proxy	F+A

## Meta Platforms, Inc.

Meeting Date: 05/31/2023

Country: USA

Ticker: META

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: 30303M102

Voting Policy: Sustainability

Shares Voted: 81,313

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1.1	Elect Director Peggy Alford	Mgmt	Yes	For	Withhold	Withhold	Yes	No
1.2	Elect Director Marc L. Andreessen	Mgmt	Yes	For	Withhold	Withhold	Yes	No
1.3	Elect Director Andrew W. Houston	Mgmt	Yes	For	Withhold	Withhold	Yes	No
1.4	Elect Director Nancy Killefer	Mgmt	Yes	For	For	For	No	No

# Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1.5	Elect Director Robert M. Kimmitt	Mgmt	Yes	For		For	No	No
1.6	Elect Director Sheryl K. Sandberg	Mgmt	Yes	For		For	No	No
1.7	Elect Director Tracey T. Travis	Mgmt	Yes	For		For	No	No
1.8	Elect Director Tony Xu	Mgmt	Yes	For		Withhold	Yes	No
1.9	Elect Director Mark Zuckerberg	Mgmt	Yes	For		Withhold	Yes	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For		For	No	No
3	Report on Government Take Down Requests	SH	Yes	Against		Against	No	No
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against		For	Yes	No
5	Report on Human Rights Impact Assessment of Targeted Advertising	SH	Yes	Against		For	Yes	No
6	Report on Lobbying Payments and Policy	SH	Yes	Against		For	Yes	No
7	Report on Allegations of Political Entanglement and Content Management Biases in India	SH	Yes	Against		For	Yes	No
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Yes	Against		For	Yes	No
9	Report on Data Privacy regarding Reproductive Healthcare	SH	Yes	Against		For	Yes	No
10	Report on Enforcement of Community Standards and User Content	SH	Yes	Against		For	Yes	No
11	Report on Child Safety and Harm Reduction	SH	Yes	Against		For	Yes	No
12	Report on Executive Pay Calibration to Externalized Costs	SH	Yes	Against		For	Yes	No
13	Commission Independent Review of Audit & Risk Oversight Committee	SH	Yes	Against		For	Yes	No

## Meeting Results

Outstanding Shares Voted: 5,720,571,950

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	12.7%	4,397,201,474	87.3%	638,028,279	12.7%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	9.4%	4,562,109,965	90.6%	473,119,788	9.4%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	9.1%	4,575,049,246	90.9%	460,180,507	9.1%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.9%	4,988,759,917	99.1%	46,469,836	0.9%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.6%	4,905,696,922	97.4%	129,532,831	2.6%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.8%	4,995,842,498	99.2%	39,387,255	0.8%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	2.9%	4,886,849,193	97.1%	148,380,560	2.9%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	8.9%	4,588,903,919	91.1%	446,325,834	8.9%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.9	Y	Pass	No	For	8.1%	4,628,709,257	91.9%	406,520,496	8.1%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	1.5%	5,176,904,631	98.5%	78,164,976	1.5%	3,965,413	N/A	Proxy	F+A
3	Y	Fail	No	Against	0.4%	21,161,618	0.4%	4,997,674,459	99.6%	16,393,676	N/A	Proxy	F+A
4	Y	Fail	No	Against	28.0%	1,406,841,369	28.0%	3,621,542,306	72.0%	6,846,078	N/A	Proxy	F+A
5	Y	Fail	No	Against	17.0%	845,051,262	17.0%	4,119,907,712	83.0%	70,270,779	N/A	Proxy	F+A
6	Y	Fail	No	Against	14.6%	731,006,998	14.6%	4,289,286,570	85.4%	14,936,185	N/A	Proxy	F+A
7	Y	Fail	No	Against	4.6%	228,827,965	4.6%	4,738,909,941	95.4%	67,491,847	N/A	Proxy	F+A
8	Y	Fail	No	Against	9.8%	492,189,469	9.8%	4,527,617,352	90.2%	15,422,932	N/A	Proxy	F+A
9	Y	Fail	No	Against	9.6%	481,236,650	9.6%	4,527,112,583	90.4%	26,880,520	N/A	Proxy	F+A
10	Y	Fail	No	Against	7.2%	359,502,758	7.2%	4,658,516,757	92.8%	17,210,238	N/A	Proxy	F+A
11	Y	Fail	No	Against	16.3%	817,020,915	16.3%	4,202,589,505	83.7%	15,619,333	N/A	Proxy	F+A
12	Y	Fail	No	Against	7.2%	359,570,618	7.2%	4,662,026,384	92.8%	13,632,751	N/A	Proxy	F+A
13	Y	Fail	No	Against	6.7%	333,995,525	6.7%	4,687,312,553	93.3%	13,921,675	N/A	Proxy	F+A

## ServiceNow, Inc.

Meeting Date: 06/01/2023

Country: USA

Ticker: NOW

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: 81762P102

Voting Policy: Sustainability

Shares Voted: 33,377

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1a	Elect Director Susan L. Bostrom	Mgmt	Yes	For	For	For	No	No
1b	Elect Director Teresa Briggs	Mgmt	Yes	For	For	For	No	No
1c	Elect Director Jonathan C. Chadwick	Mgmt	Yes	For	For	For	No	No
1d	Elect Director Paul E. Chamberlain	Mgmt	Yes	For	For	For	No	No
1e	Elect Director Lawrence J. Jackson, Jr.	Mgmt	Yes	For	For	For	No	No
1f	Elect Director Frederic B. Luddy	Mgmt	Yes	For	For	For	No	No
1g	Elect Director William R. McDermott	Mgmt	Yes	For	For	For	No	No
1h	Elect Director Jeffrey A. Miller	Mgmt	Yes	For	For	For	No	No
1i	Elect Director Joseph 'Larry' Quinlan	Mgmt	Yes	For	For	For	No	No
1j	Elect Director Anita M. Sands	Mgmt	Yes	For	For	For	No	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Yes	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	No	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	No	No
5	Elect Director Deborah Black	Mgmt	Yes	For	For	For	No	No

## Meeting Results

Outstanding Shares Voted: 203,740,103

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	16.7%	138,677,872	83.3%	27,860,622	16.7%	670,315	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.8%	162,187,844	97.2%	4,722,013	2.8%	298,952	N/A	Proxy	F+A
1c	Y	Pass	No	For	28.1%	120,025,223	71.9%	46,902,192	28.1%	281,394	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.7%	164,145,099	98.3%	2,785,850	1.7%	277,860	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.7%	165,761,847	99.3%	1,167,371	0.7%	279,591	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.8%	165,618,224	99.2%	1,330,842	0.8%	259,743	N/A	Proxy	F+A
1g	Y	Pass	No	For	7.8%	153,372,485	92.2%	13,021,357	7.8%	814,967	N/A	Proxy	F+A
1h	Y	Pass	No	For	12.8%	145,193,328	87.2%	21,367,997	12.8%	647,484	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.4%	166,181,465	99.6%	719,852	0.4%	307,492	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.6%	164,274,385	98.4%	2,635,791	1.6%	298,633	N/A	Proxy	F+A
2	Y	Fail	No	For	59.0%	68,068,501	41.0%	97,764,819	59.0%	1,375,489	N/A	Proxy	F+A
3	Y	Pass	No	For	0.8%	180,640,645	99.2%	1,546,163	0.8%	138,235	N/A	Proxy	F+A
4	Y	Pass	No	For	4.3%	158,916,636	95.7%	7,193,558	4.3%	1,098,615	N/A	Proxy	F+A
5	Y	Pass	No	For	0.3%	164,304,533	99.7%	566,918	0.3%	2,337,358	N/A	Proxy	F+A

## UnitedHealth Group Incorporated

Meeting Date: 06/05/2023

Country: USA

Ticker: UNH

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 91324P102

Voting Policy: Sustainability

Shares Voted: 99,049

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1a	Elect Director Timothy Flynn	Mgmt	Yes	For	For	For	No	No
1b	Elect Director Paul Garcia	Mgmt	Yes	For	For	For	No	No
1c	Elect Director Kristen Gil	Mgmt	Yes	For	For	For	No	No
1d	Elect Director Stephen Hemsley	Mgmt	Yes	For	For	For	No	No
1e	Elect Director Michele Hooper	Mgmt	Yes	For	For	For	No	No
1f	Elect Director F. William McNabb, III	Mgmt	Yes	For	For	For	No	No
1g	Elect Director Valerie Montgomery Rice	Mgmt	Yes	For	For	For	No	No
1h	Elect Director John Noseworthy	Mgmt	Yes	For	For	For	No	No
1i	Elect Director Andrew Witty	Mgmt	Yes	For	For	For	No	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	No	No

# UnitedHealth Group Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	No	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	No	No
5	Report on Third-Party Racial Equity Audit	SH	Yes	Against	For	Against	No	Yes
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	For	For	Yes	No
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	For	For	Yes	No

## Meeting Results

Outstanding Shares Voted: 931,602,553

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.6%	758,927,709	97.4%	20,064,098	2.6%	1,069,637	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.5%	775,647,123	99.5%	3,508,261	0.5%	906,060	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.2%	777,915,879	99.8%	1,266,078	0.2%	879,487	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.7%	758,145,332	97.3%	20,921,535	2.7%	994,577	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.4%	744,876,738	95.6%	34,146,358	4.4%	1,038,348	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.3%	769,044,613	98.7%	10,074,811	1.3%	942,020	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.7%	773,826,587	99.3%	5,346,056	0.7%	888,801	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.6%	766,346,840	98.4%	12,832,628	1.6%	881,976	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.3%	776,927,218	99.7%	2,253,772	0.3%	880,454	N/A	Proxy	F+A
2	Y	Pass	No	For	4.5%	745,152,355	95.5%	32,637,828	4.2%	2,271,261	0.3%	Proxy	F+A+AB
4	Y	Pass	No	For	5.2%	798,223,786	94.8%	42,777,284	5.1%	1,089,394	0.1%	Proxy	F+A+AB
5	Y	Fail	No	Against	22.2%	157,630,052	20.2%	607,185,019	77.8%	15,246,373	2.0%	Proxy	F+A+AB
6	Y	Fail	No	Against	29.6%	215,377,861	27.6%	549,207,503	70.4%	15,476,080	2.0%	Proxy	F+A+AB
7	Y	Fail	No	Against	35.2%	273,312,290	35.0%	505,348,482	64.8%	1,400,672	0.2%	Proxy	F+A+AB

Item #	VTG Prop	Summary	Dissident Prop	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	770477805	98.8%	827094	0.1%	7787018	1.0%	969527	0.1%	Proxy	F+A

## Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/06/2023

Country: Taiwan

Ticker: 2330

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: Y84629107

# Taiwan Semiconductor Manufacturing Co., Ltd.

Voting Policy: Sustainability

Shares Voted: 3,207

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
	Meeting for ADR Holders	Mgmt	No					
1	Approve Business Operations Report and Financial Statements	Mgmt	Yes	For	For	For	No	No
2	Approve Issuance of Restricted Stocks	Mgmt	Yes	For	For	For	No	No
3	Amend Procedures for Endorsement and Guarantees	Mgmt	Yes	For	Against	Against	Yes	No
4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	Mgmt	Yes	For	For	For	No	No

## Meeting Results

Outstanding Shares Voted: 25,932,070,992

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	10.4%	20,562,042,656	89.6%	26,920,382	0.1%	2,350,649,740	10.2%	Poll	F+A+AB
2	Y	Pass	No	For	11.1%	20,388,296,654	88.9%	239,336,606	1.0%	2,311,964,464	10.1%	Poll	F+A+AB
3	Y	Pass	No	For	22.8%	17,716,793,482	77.2%	2,683,001,415	11.7%	2,539,842,943	11.1%	Poll	F+A+AB
4	Y	Pass	No	For	10.1%	20,631,766,579	89.9%	763,021	0.0%	2,306,928,240	10.1%	Poll	F+A+AB

# NVIDIA Corporation

Meeting Date: 06/22/2023

Country: USA

Ticker: NVDA

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 67066G104

Voting Policy: Sustainability

Shares Voted: 78,333

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1a	Elect Director Robert K. Burgess	Mgmt	Yes	For	For	For	No	No
1b	Elect Director Tench Coxé	Mgmt	Yes	For	For	For	No	No
1c	Elect Director John O. Dabiri	Mgmt	Yes	For	For	For	No	No
1d	Elect Director Persis S. Drell	Mgmt	Yes	For	For	For	No	No
1e	Elect Director Jen-Hsun Huang	Mgmt	Yes	For	For	For	No	No
1f	Elect Director Dawn Hudson	Mgmt	Yes	For	For	For	No	No

# NVIDIA Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1g	Elect Director Harvey C. Jones	Mgmt	Yes	For		For	No	No
1h	Elect Director Michael G. McCaffery	Mgmt	Yes	For		For	No	No
1i	Elect Director Stephen C. Neal	Mgmt	Yes	For		For	No	No
1j	Elect Director Mark L. Perry	Mgmt	Yes	For		For	No	No
1k	Elect Director A. Brooke Seawell	Mgmt	Yes	For		For	No	No
1l	Elect Director Aarti Shah	Mgmt	Yes	For		For	No	No
1m	Elect Director Mark A. Stevens	Mgmt	Yes	For		For	No	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For		For	No	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year		One Year	No	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For		For	No	No

## Meeting Results

Outstanding Shares Voted: 2,473,129,295

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.3%	1,625,854,250	96.7%	55,516,966	3.3%	2,085,730	N/A	Proxy	F+A
1b	Y	Pass	No	For	8.3%	1,541,282,586	91.7%	140,103,871	8.3%	2,070,489	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.8%	1,651,249,399	98.2%	30,122,052	1.8%	2,085,495	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.5%	1,623,178,165	96.5%	58,242,340	3.5%	2,036,441	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.0%	1,647,312,653	98.0%	32,866,873	2.0%	3,277,420	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.0%	1,630,929,129	97.0%	50,515,840	3.0%	2,011,977	N/A	Proxy	F+A
1g	Y	Pass	No	For	11.6%	1,485,702,770	88.4%	195,712,370	11.6%	2,041,806	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.9%	1,666,592,304	99.1%	14,686,036	0.9%	2,178,606	N/A	Proxy	F+A
1i	Y	Pass	No	For	10.8%	1,500,500,287	89.2%	180,807,940	10.8%	2,148,719	N/A	Proxy	F+A
1j	Y	Pass	No	For	10.4%	1,506,459,534	89.6%	174,857,324	10.4%	2,140,088	N/A	Proxy	F+A
1k	Y	Pass	No	For	9.1%	1,527,924,819	90.9%	152,477,701	9.1%	3,054,426	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.3%	1,676,241,988	99.7%	5,161,064	0.3%	2,053,894	N/A	Proxy	F+A
1m	Y	Pass	No	For	7.1%	1,562,037,938	92.9%	119,338,471	7.1%	2,080,537	N/A	Proxy	F+A
2	Y	Pass	No	For	8.2%	1,544,447,439	91.7%	123,717,725	7.3%	15,291,782	0.9%	Proxy	F+A+AB
4	Y	Pass	No	For	1.5%	1,938,914,100	98.4%	28,443,041	1.4%	2,165,941	0.1%	Proxy	F+A+AB

Item #	VTG Prop	Summary	Dissident Prop	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	1664241344	98.9%	2062943	0.1%	14923601	0.9%	2229058	0.1%	Proxy	F+A



Meeting Date: 06/22/2023

Country: USA

Ticker: WDAY

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: 98138H101

Voting Policy: Sustainability

Shares Voted: 32,532

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1a	Elect Director Christa Davies	Mgmt	Yes	For	Against	Against	Yes	No
1b	Elect Director Wayne A.I. Frederick	Mgmt	Yes	For	For	For	No	No
1c	Elect Director Mark J. Hawkins	Mgmt	Yes	For	For	For	No	No
1d	Elect Director George J. Still, Jr.	Mgmt	Yes	For	Against	Against	Yes	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Yes	No
4	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Yes	Against	Against	Against	No	No

Meeting Results

Outstanding Shares Voted: 752,096,586

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	7.2%	659,873,809	92.8%	51,142,923	7.2%	490,428	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.3%	708,790,214	99.7%	2,246,010	0.3%	470,936	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.3%	701,935,641	98.7%	9,098,993	1.3%	472,526	N/A	Proxy	F+A
1d	Y	Pass	No	For	12.1%	625,116,610	87.9%	85,900,930	12.1%	489,620	N/A	Proxy	F+A
2	Y	Pass	No	For	0.2%	729,255,307	99.8%	1,511,521	0.2%	427,414	N/A	Proxy	F+A
3	Y	Pass	No	For	16.9%	587,080,247	83.1%	119,124,788	16.9%	5,302,125	N/A	Proxy	F+A
4	Y	Fail	No	Against	4.4%	31,261,771	4.4%	679,595,169	95.6%	650,220	N/A	Proxy	F+A