



Proxy Voting Records  
GQG Partners International Quality Equity Fund  
Second Quarter (April 01 to June 30) 2023

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Brandes Investment Partners®

# VOTE SUMMARY REPORT

REPORTING PERIOD: 04/01/2023 to 06/30/2023

## Voting Statistics

	Total	Percent
Votable Meetings	36	
Meetings Voted	35	97.22%
Meetings with One or More Votes Against Management	15	41.67%
Votable Ballots	36	
Ballots Voted	35	97.22%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	551		33		584	
Proposals Voted	519	94.19%	29	87.88%	548	93.84%
FOR Votes	468	84.94%	11	33.33%	479	82.02%
AGAINST Votes	37	6.72%	18	54.55%	55	9.42%
ABSTAIN Votes	9	1.63%	0	0.00%	9	1.54%
WITHHOLD Votes	0	0.00%	0	0.00%	0	0.00%
Votes WITH Management	485	88.02%	27	81.82%	512	87.67%
Votes AGAINST Management	34	6.17%	2	6.06%	36	6.16%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

## Deutsche Telekom AG

Meeting Date: 04/05/2023

Country: Germany

Ticker: DTE

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: D2035M136

Voting Policy: Sustainability

Shares Voted: 197,244

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No					
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	Yes	For	For	For	No	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	Yes	For	For	For	No	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	Yes	For	For	For	No	No
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Mgmt	Yes	For	For	For	No	No
6.1	Elect Harald Krueger to the Supervisory Board	Mgmt	Yes	For	For	For	No	No
6.2	Elect Reinhard Ploss to the Supervisory Board	Mgmt	Yes	For	For	For	No	No

# Deutsche Telekom AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
6.3	Elect Margret Suckale to the Supervisory Board	Mgmt	Yes	For		For	No	No
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	Yes	For		For	No	No
8	Approve Remuneration Report	Mgmt	Yes	For		For	No	No

## Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.1%	3,711,140,040	99.9%	4,494,986	0.1%	0	N/A	Poll	F+A
3	Y	Pass	No	For	0.3%	3,680,540,359	99.7%	12,717,993	0.3%	0	N/A	Poll	F+A
4	Y	Pass	No	For	9.5%	3,327,790,965	90.5%	347,775,041	9.5%	0	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	3,707,116,856	99.8%	8,086,198	0.2%	0	N/A	Poll	F+A
6.1	Y	Pass	No	For	0.5%	3,690,578,551	99.5%	17,273,127	0.5%	0	N/A	Poll	F+A
6.2	Y	Pass	No	For	0.4%	3,699,815,679	99.6%	13,989,162	0.4%	0	N/A	Poll	F+A
6.3	Y	Pass	No	For	1.3%	3,657,665,653	98.7%	50,046,870	1.3%	0	N/A	Poll	F+A
7	Y	Pass	No	For	11.1%	3,175,391,955	88.9%	396,083,473	11.1%	0	N/A	Poll	F+A
8	Y	Pass	No	For	15.5%	3,087,509,548	84.5%	567,988,534	15.5%	0	N/A	Poll	F+A

# Schlumberger N.V.

Meeting Date: 04/05/2023

Country: Curacao

Ticker: SLB

Record Date: 02/08/2023

Meeting Type: Annual

Primary Security ID: 806857108

Voting Policy: Sustainability

Shares Voted: 44,944

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1.1	Elect Director Peter Coleman	Mgmt	Yes	For		For	No	No
1.2	Elect Director Patrick de La Chevardiére	Mgmt	Yes	For		For	No	No
1.3	Elect Director Miguel Galuccio	Mgmt	Yes	For		For	No	No
1.4	Elect Director Olivier Le Peuch	Mgmt	Yes	For		For	No	No
1.5	Elect Director Samuel Leupold	Mgmt	Yes	For		For	No	No
1.6	Elect Director Tatiana Mitrova	Mgmt	Yes	For		For	No	No
1.7	Elect Director Maria Moraeus Hanssen	Mgmt	Yes	For		For	No	No
1.8	Elect Director Vanitha Narayanan	Mgmt	Yes	For		For	No	No

# Schlumberger N.V.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1.9	Elect Director Mark Papa	Mgmt	Yes	For	For	For	No	No
1.10	Elect Director Jeff Sheets	Mgmt	Yes	For	For	For	No	No
1.11	Elect Director Ulrich Spiesshofer	Mgmt	Yes	For	For	For	No	No
2	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	No	No
4	Adopt and Approve Financials and Dividends	Mgmt	Yes	For	For	For	No	No
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	No	No

## Meeting Results

Outstanding Shares Voted: 1,427,601,663

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.8%	1,074,223,163	97.2%	30,947,453	2.8%	1,095,803	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.7%	1,097,768,170	99.3%	7,419,880	0.7%	1,078,370	N/A	Proxy	F+A
1.3	Y	Pass	No	For	6.7%	1,030,974,797	93.3%	74,148,033	6.7%	1,143,589	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.3%	1,101,566,437	99.7%	3,710,084	0.3%	989,898	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.5%	1,099,564,620	99.5%	5,673,023	0.5%	1,028,776	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.5%	1,099,926,513	99.5%	5,473,074	0.5%	866,832	N/A	Proxy	F+A
1.7	Y	Pass	No	For	3.0%	1,071,888,893	97.0%	33,229,039	3.0%	1,148,487	N/A	Proxy	F+A
1.8	Y	Pass	No	For	3.0%	1,071,514,482	97.0%	33,675,258	3.0%	1,076,679	N/A	Proxy	F+A
1.9	Y	Pass	No	For	15.9%	929,457,264	84.1%	175,689,864	15.9%	1,119,292	N/A	Proxy	F+A
1.10	Y	Pass	No	For	7.7%	1,020,483,956	92.3%	84,559,414	7.7%	1,223,050	N/A	Proxy	F+A
1.11	Y	Pass	No	For	1.0%	1,093,956,321	99.0%	11,490,924	1.0%	819,175	N/A	Proxy	F+A
3	Y	Pass	No	For	3.4%	1,065,067,054	96.6%	37,429,939	3.4%	3,769,426	N/A	Proxy	F+A
4	Y	Pass	No	For	0.1%	1,215,659,411	99.9%	1,163,699	0.1%	4,706,781	N/A	Proxy	F+A
5	Y	Pass	No	For	7.1%	1,133,666,863	92.9%	86,113,733	7.1%	1,749,296	N/A	Proxy	F+A

Item #	VTG Prop	Summary	Dissident Prop	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	One Year	N/A	1089612637	98.5%	1605008	0.1%	14013084	1.3%	1035689	0.1%	Proxy	F+A

## Rio Tinto Plc

Meeting Date: 04/06/2023

Country: United Kingdom

Ticker: RIO

Record Date: 03/08/2023

Meeting Type: Annual

Primary Security ID: G75754104

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
	Meeting for ADR Holders	Mgmt	No					
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No
2	Approve Remuneration Report for UK Law Purposes	Mgmt	Yes	For	For	For	No	No
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	Yes	For	For	For	No	No
4	Approve the Potential Termination of Benefits for Australian Law Purposes	Mgmt	Yes	For	For	For	No	No
5	Elect Kaisa Hietala as Director	Mgmt	Yes	For	For	For	No	No
6	Re-elect Dominic Barton as Director	Mgmt	Yes	For	For	For	No	No
7	Re-elect Megan Clark as Director	Mgmt	Yes	For	Against	Against	Yes	No
8	Re-elect Peter Cunningham as Director	Mgmt	Yes	For	For	For	No	No
9	Re-elect Simon Henry as Director	Mgmt	Yes	For	For	For	No	No
10	Re-elect Sam Laidlaw as Director	Mgmt	Yes	For	For	For	No	No
11	Re-elect Simon McKeon as Director	Mgmt	Yes	For	For	For	No	No
12	Re-elect Jennifer Nason as Director	Mgmt	Yes	For	For	For	No	No
13	Re-elect Jakob Stausholm as Director	Mgmt	Yes	For	For	For	No	No
14	Re-elect Ngaire Woods as Director	Mgmt	Yes	For	For	For	No	No
15	Re-elect Ben Wyatt as Director	Mgmt	Yes	For	For	For	No	No
16	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For	No	No
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	No	No
18	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For	No	No
19	Authorise Issue of Equity	Mgmt	Yes	For	For	For	No	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For	No	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For	No	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For	No	No

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pending	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pending	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pending	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pending	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pending	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pending	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	Y	Pending	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8	Y	Pending	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9	Y	Pending	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10	Y	Pending	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11	Y	Pending	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12	Y	Pending	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13	Y	Pending	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14	Y	Pending	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pending	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	Y	Pending	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17	Y	Pending	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18	Y	Pending	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
19	Y	Pass	No	For	1.4%	896,719,373	98.6%	12,443,034	1.4%	13,243,072	N/A	Poll	F+A
20	Y	Pass	No	For	0.6%	903,182,122	99.4%	5,292,502	0.6%	13,930,703	N/A	Poll	F+A
21	Y	Pass	No	For	20.7%	720,621,578	79.3%	188,535,217	20.7%	13,240,002	N/A	Poll	F+A
22	Y	Pass	No	For	4.0%	873,062,810	96.0%	36,339,720	4.0%	13,004,092	N/A	Poll	F+A

## British American Tobacco plc

Meeting Date: 04/19/2023

Country: United Kingdom

Ticker: BATS

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: G1510J102

Voting Policy: Sustainability

Shares Voted: 111,930

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No
3	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For	No	No
4	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	No	No
5	Re-elect Luc Jobin as Director	Mgmt	Yes	For	For	For	No	No

# British American Tobacco plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
6	Re-elect Jack Bowles as Director	Mgmt	Yes	For	For	For	No	No
7	Re-elect Tadeu Marroco as Director	Mgmt	Yes	For	For	For	No	No
8	Re-elect Kandy Anand as Director	Mgmt	Yes	For	For	For	No	No
9	Re-elect Sue Farr as Director	Mgmt	Yes	For	For	For	No	No
10	Re-elect Karen Guerra as Director	Mgmt	Yes	For	For	For	No	No
11	Re-elect Holly Keller Koeppel as Director	Mgmt	Yes	For	For	For	No	No
12	Re-elect Dimitri Panayotopoulos as Director	Mgmt	Yes	For	For	For	No	No
13	Re-elect Darrell Thomas as Director	Mgmt	Yes	For	For	For	No	No
14	Elect Veronique Laury as Director	Mgmt	Yes	For	For	For	No	No
15	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For	No	No
16	Authorise Issue of Equity	Mgmt	Yes	For	For	For	No	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For	No	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For	No	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For	No	No
20	Adopt New Articles of Association	Mgmt	Yes	For	For	For	No	No

## Meeting Results

Outstanding Shares Voted: 2,236,321,754

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	1,675,317,502	99.9%	1,632,861	0.1%	3,249,716	N/A	Poll	F+A
2	Y	Pass	No	For	4.8%	1,585,393,499	95.2%	80,274,647	4.8%	14,532,234	N/A	Poll	F+A
3	Y	Pass	No	For	0.4%	1,670,594,556	99.6%	7,518,651	0.4%	2,087,332	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	1,676,907,349	99.9%	1,486,493	0.1%	1,807,138	N/A	Poll	F+A
5	Y	Pass	No	For	2.3%	1,638,501,373	97.7%	38,761,881	2.3%	2,937,726	N/A	Poll	F+A
6	Y	Pass	No	For	0.4%	1,672,115,123	99.6%	6,332,799	0.4%	1,753,058	N/A	Poll	F+A
7	Y	Pass	No	For	0.6%	1,668,047,741	99.4%	10,376,147	0.6%	1,776,987	N/A	Poll	F+A
8	Y	Pass	No	For	0.4%	1,671,004,130	99.6%	6,212,043	0.4%	2,984,807	N/A	Poll	F+A
9	Y	Pass	No	For	1.0%	1,661,194,864	99.0%	16,094,213	1.0%	2,911,903	N/A	Poll	F+A
10	Y	Pass	No	For	0.4%	1,670,777,703	99.6%	6,430,340	0.4%	2,992,937	N/A	Poll	F+A
11	Y	Pass	No	For	1.7%	1,649,153,526	98.3%	28,102,908	1.7%	2,944,476	N/A	Poll	F+A
12	Y	Pass	No	For	1.0%	1,660,170,624	99.0%	17,086,288	1.0%	2,944,068	N/A	Poll	F+A
13	Y	Pass	No	For	0.4%	1,669,910,679	99.6%	7,284,659	0.4%	3,005,642	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
14	Y	Pass	No	For	0.3%	1,672,587,461	99.7%	4,314,873	0.3%	3,298,046	N/A	Poll	F+A
15	Y	Pass	No	For	7.8%	1,545,644,557	92.2%	130,633,984	7.8%	3,917,680	N/A	Poll	F+A
16	Y	Pass	No	For	10.5%	1,497,449,119	89.5%	174,774,957	10.5%	7,976,904	N/A	Poll	F+A
17	Y	Pass	No	For	9.6%	1,511,303,601	90.4%	159,955,821	9.6%	8,941,558	N/A	Poll	F+A
18	Y	Pass	No	For	0.9%	1,663,113,521	99.1%	14,733,588	0.9%	2,353,871	N/A	Poll	F+A
19	Y	Pass	No	For	5.8%	1,580,393,326	94.2%	98,132,615	5.8%	1,675,038	N/A	Poll	F+A
20	Y	Pass	No	For	0.1%	1,675,972,363	99.9%	2,222,761	0.1%	2,005,856	N/A	Poll	F+A

## British American Tobacco plc

Meeting Date: 04/19/2023

Country: United Kingdom

Ticker: BATS

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: G1510J102

Voting Policy: Sustainability

Shares Voted: 83,046

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
	Meeting for ADR Holders	Mgmt	No					
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No
3	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For	No	No
4	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	No	No
5	Re-elect Luc Jobin as Director	Mgmt	Yes	For	For	For	No	No
6	Re-elect Jack Bowles as Director	Mgmt	Yes	For	For	For	No	No
7	Re-elect Tadeu Marroco as Director	Mgmt	Yes	For	For	For	No	No
8	Re-elect Kandy Anand as Director	Mgmt	Yes	For	For	For	No	No
9	Re-elect Sue Farr as Director	Mgmt	Yes	For	For	For	No	No
10	Re-elect Karen Guerra as Director	Mgmt	Yes	For	For	For	No	No
11	Re-elect Holly Keller Koepfel as Director	Mgmt	Yes	For	For	For	No	No
12	Re-elect Dimitri Panayotopoulos as Director	Mgmt	Yes	For	For	For	No	No
13	Re-elect Darrell Thomas as Director	Mgmt	Yes	For	For	For	No	No
14	Elect Veronique Laury as Director	Mgmt	Yes	For	For	For	No	No
15	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For	No	No
16	Authorise Issue of Equity	Mgmt	Yes	For	For	For	No	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For	No	No



## British American Tobacco plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For		For	No	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For		For	No	No
20	Adopt New Articles of Association	Mgmt	Yes	For		For	No	No

### Meeting Results

Outstanding Shares Voted: 2,236,321,754

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	0.1%	1,675,317,502	99.9%	1,632,861	0.1%	3,249,716	N/A	Poll	F+A
2	Y	Pass	No	For	4.8%	1,585,393,499	95.2%	80,274,647	4.8%	14,532,234	N/A	Poll	F+A
3	Y	Pass	No	For	0.4%	1,670,594,556	99.6%	7,518,651	0.4%	2,087,332	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	1,676,907,349	99.9%	1,486,493	0.1%	1,807,138	N/A	Poll	F+A
5	Y	Pass	No	For	2.3%	1,638,501,373	97.7%	38,761,881	2.3%	2,937,726	N/A	Poll	F+A
6	Y	Pass	No	For	0.4%	1,672,115,123	99.6%	6,332,799	0.4%	1,753,058	N/A	Poll	F+A
7	Y	Pass	No	For	0.6%	1,668,047,741	99.4%	10,376,147	0.6%	1,776,987	N/A	Poll	F+A
8	Y	Pass	No	For	0.4%	1,671,004,130	99.6%	6,212,043	0.4%	2,984,807	N/A	Poll	F+A
9	Y	Pass	No	For	1.0%	1,661,194,864	99.0%	16,094,213	1.0%	2,911,903	N/A	Poll	F+A
10	Y	Pass	No	For	0.4%	1,670,777,703	99.6%	6,430,340	0.4%	2,992,937	N/A	Poll	F+A
11	Y	Pass	No	For	1.7%	1,649,153,526	98.3%	28,102,908	1.7%	2,944,476	N/A	Poll	F+A
12	Y	Pass	No	For	1.0%	1,660,170,624	99.0%	17,086,288	1.0%	2,944,068	N/A	Poll	F+A
13	Y	Pass	No	For	0.4%	1,669,910,679	99.6%	7,284,659	0.4%	3,005,642	N/A	Poll	F+A
14	Y	Pass	No	For	0.3%	1,672,587,461	99.7%	4,314,873	0.3%	3,298,046	N/A	Poll	F+A
15	Y	Pass	No	For	7.8%	1,545,644,557	92.2%	130,633,984	7.8%	3,917,680	N/A	Poll	F+A
16	Y	Pass	No	For	10.5%	1,497,449,119	89.5%	174,774,957	10.5%	7,976,904	N/A	Poll	F+A
17	Y	Pass	No	For	9.6%	1,511,303,601	90.4%	159,955,821	9.6%	8,941,558	N/A	Poll	F+A
18	Y	Pass	No	For	0.9%	1,663,113,521	99.1%	14,733,588	0.9%	2,353,871	N/A	Poll	F+A
19	Y	Pass	No	For	5.8%	1,580,393,326	94.2%	98,132,615	5.8%	1,675,038	N/A	Poll	F+A
20	Y	Pass	No	For	0.1%	1,675,972,363	99.9%	2,222,761	0.1%	2,005,856	N/A	Poll	F+A

## Heineken NV

Meeting Date: 04/20/2023

Country: Netherlands

Ticker: HEIA

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: N39427211

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
	Annual Meeting Agenda	Mgmt	No					
1.a	Receive Report of Executive Board (Non-Voting)	Mgmt	No					
1.b	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No
1.c	Adopt Financial Statements	Mgmt	Yes	For	For	For	No	No
1.d	Receive Explanation on Company's Dividend Policy	Mgmt	No					
1.e	Approve Dividends	Mgmt	Yes	For	For	For	No	No
1.f	Approve Discharge of Executive Directors	Mgmt	Yes	For	For	For	No	No
1.g	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	For	No	No
2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For	No	No
2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	Yes	For	For	For	No	No
2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	For	No	No
3.a	Reelect M.R. de Carvalho to Supervisory Board	Mgmt	Yes	For	For	For	No	No
3.b	Reelect R.L. Ripley to Supervisory Board	Mgmt	Yes	For	For	For	No	No
3.c	Elect B. Pardo to Supervisory Board	Mgmt	Yes	For	For	For	No	No
3.d	Elect L.J. Hijmans van den Bergh to Supervisory Board	Mgmt	Yes	For	For	For	No	No
4	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	Yes	For	For	For	No	No

Meeting Results

Outstanding Shares Voted: 511,635,634

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1.a	N												
1.b	Y	Pass	No	For	2.2%	498,793,905	97.8%	11,032,597	2.2%	1,808,663	N/A	Poll	F+A
1.c	Y	Pass	No	For	0.0%	511,320,242	100.0%	29,611	0.0%	285,331	N/A	Poll	F+A
1.d	N												
1.e	Y	Pass	No	For	0.0%	511,577,853	100.0%	47,794	0.0%	9,491	N/A	Poll	F+A
1.f	Y	Pass	No	For	1.0%	505,355,739	99.0%	4,860,039	1.0%	1,419,525	N/A	Poll	F+A
1.g	Y	Pass	No	For	1.0%	505,355,780	99.0%	4,860,024	1.0%	1,417,910	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.a	Y	Pass	No	For	0.6%	508,676,571	99.4%	2,894,613	0.6%	62,536	N/A	Poll	F+A
2.b	Y	Pass	No	For	0.6%	509,438,202	99.4%	3,269,016	0.6%	9,130	N/A	Poll	F+A
2.c	Y	Pass	No	For	0.8%	508,353,457	99.2%	4,274,133	0.8%	11,247	N/A	Poll	F+A
3.a	Y	Pass	No	For	5.3%	484,307,345	94.7%	26,895,836	5.3%	432,115	N/A	Poll	F+A
3.b	Y	Pass	No	For	8.5%	468,154,505	91.5%	43,211,072	8.5%	269,952	N/A	Poll	F+A
3.c	Y	Pass	No	For	0.8%	507,226,961	99.2%	4,138,391	0.8%	269,913	N/A	Poll	F+A
3.d	Y	Pass	No	For	3.5%	493,269,087	96.5%	18,095,595	3.5%	270,813	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	511,084,904	99.9%	343,497	0.1%	207,094	N/A	Poll	F+A

## LVMH Moët Hennessy Louis Vuitton SE

Meeting Date: 04/20/2023

Country: France

Ticker: MC

Record Date: 04/18/2023

Meeting Type: Annual/Special

Primary Security ID: F58485115

Voting Policy: Sustainability

Shares Voted: 2,450

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
	Ordinary Business	Mgmt	No					
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No
3	Approve Allocation of Income and Dividends of EUR 12.00 per Share	Mgmt	Yes	For	For	For	No	No
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	Against	Against	Yes	No
5	Reelect Delphine Arnault as Director	Mgmt	Yes	For	Against	Against	Yes	No
6	Reelect Antonio Belloni as Director	Mgmt	Yes	For	Against	Against	Yes	No
7	Reelect Marie-Josée Kravis as Director	Mgmt	Yes	For	Against	Against	Yes	No
8	Reelect Marie-Laure Sauty de Chalon as Director	Mgmt	Yes	For	For	For	No	No
9	Reelect Natacha Valla as Director	Mgmt	Yes	For	For	For	No	No
10	Elect Laurent Mignon as Director	Mgmt	Yes	For	For	For	No	No
11	Renew Appointment of Lord Powell of Bayswater as Censor	Mgmt	Yes	For	Against	Against	Yes	No
12	Appoint Diego Della Valle as Censor	Mgmt	Yes	For	Against	Against	Yes	No
13	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	Against	Against	Yes	No
14	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	Yes	For	Against	Against	Yes	No
15	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	Yes	For	Against	Against	Yes	No

# LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
16	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For	No	No
17	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	Against	Against	Yes	No
18	Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For	Against	Against	Yes	No
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For	No	No
	Extraordinary Business	Mgmt	No					
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For	No	No
21	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	For	No	No
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	Yes	For	For	For	No	No
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	Yes	For	Against	Against	Yes	No
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	Yes	For	Against	Against	Yes	No
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For	Against	Against	Yes	No
26	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Mgmt	Yes	For	Against	Against	Yes	No
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	For	No	No
28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Mgmt	Yes	For	Against	Against	Yes	No
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For	No	No
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Mgmt	Yes	For	For	For	No	No

## Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	644,277,163	100.0%	90,210	0.0%	780,700	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	644,289,379	100.0%	84,546	0.0%	774,148	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	644,821,948	100.0%	100,950	0.0%	225,175	N/A	Poll	F+A
4	Y	Pass	No	For	15.4%	544,831,299	84.6%	98,974,016	15.4%	1,342,758	N/A	Poll	F+A
5	Y	Pass	No	For	7.8%	594,851,036	92.2%	50,055,840	7.8%	241,197	N/A	Poll	F+A
6	Y	Pass	No	For	7.3%	597,821,219	92.7%	47,078,718	7.3%	248,136	N/A	Poll	F+A
7	Y	Pass	No	For	15.2%	546,897,557	84.8%	98,039,214	15.2%	211,302	N/A	Poll	F+A
8	Y	Pass	No	For	1.5%	635,278,967	98.5%	9,614,769	1.5%	254,337	N/A	Poll	F+A
9	Y	Pass	No	For	4.7%	614,474,351	95.3%	30,436,263	4.7%	237,459	N/A	Poll	F+A
10	Y	Pass	No	For	9.1%	586,388,969	90.9%	58,532,863	9.1%	226,241	N/A	Poll	F+A
11	Y	Pass	No	For	19.5%	516,806,568	80.5%	125,523,900	19.5%	2,817,605	N/A	Poll	F+A
12	Y	Pass	No	For	19.5%	516,764,149	80.5%	125,560,857	19.5%	2,823,067	N/A	Poll	F+A
13	Y	Pass	No	For	17.5%	531,329,585	82.5%	112,585,472	17.5%	1,233,016	N/A	Poll	F+A
14	Y	Pass	No	For	17.8%	529,530,580	82.2%	114,423,506	17.8%	1,193,987	N/A	Poll	F+A
15	Y	Pass	No	For	17.8%	529,442,771	82.2%	114,475,006	17.8%	1,230,296	N/A	Poll	F+A
16	Y	Pass	No	For	0.1%	644,198,168	99.9%	596,318	0.1%	353,587	N/A	Poll	F+A
17	Y	Pass	No	For	19.5%	518,439,197	80.5%	125,527,946	19.5%	1,180,930	N/A	Poll	F+A
18	Y	Pass	No	For	19.6%	517,954,032	80.4%	125,975,600	19.6%	1,218,441	N/A	Poll	F+A
19	Y	Pass	No	For	0.4%	642,362,001	99.6%	2,519,271	0.4%	266,801	N/A	Poll	F+A
	N												
20	Y	Pass	No	For	0.0%	644,852,578	100.0%	73,421	0.0%	209,942	N/A	Poll	F+A
21	Y	Pass	No	For	0.0%	644,641,560	100.0%	280,518	0.0%	213,863	N/A	Poll	F+A
22	Y	Pass	No	For	0.6%	641,005,694	99.4%	3,834,988	0.6%	295,259	N/A	Poll	F+A
23	Y	Pass	No	For	18.7%	523,841,761	81.3%	120,213,075	18.7%	1,081,105	N/A	Poll	F+A
24	Y	Pass	No	For	19.7%	517,204,132	80.3%	126,698,772	19.7%	1,233,037	N/A	Poll	F+A
25	Y	Pass	No	For	19.6%	517,129,105	80.4%	125,897,361	19.6%	2,109,475	N/A	Poll	F+A
26	Y	Pass	No	For	19.4%	519,246,185	80.6%	124,707,247	19.4%	1,182,509	N/A	Poll	F+A
27	Y	Pass	No	For	3.5%	622,096,639	96.5%	22,744,147	3.5%	295,155	N/A	Poll	F+A
28	Y	Pass	No	For	16.9%	535,271,694	83.1%	108,580,455	16.9%	1,283,792	N/A	Poll	F+A
29	Y	Pass	No	For	0.4%	641,976,757	99.6%	2,885,776	0.4%	273,408	N/A	Poll	F+A
30	Y	Pass	No	For	3.4%	622,818,076	96.6%	22,106,862	3.4%	211,003	N/A	Poll	F+A

Meeting Date: 04/20/2023

Country: Switzerland

Ticker: NESN

Record Date:

Meeting Type: Annual

Primary Security ID: H57312649

Voting Policy: Sustainability

Shares Voted: 34,990

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No
1.2	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For	No	No
3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	Mgmt	Yes	For	For	For	No	No
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Mgmt	Yes	For	For	For	No	No
4.1.b	Reelect Ulf Schneider as Director	Mgmt	Yes	For	For	For	No	No
4.1.c	Reelect Henri de Castries as Director	Mgmt	Yes	For	Against	Against	Yes	No
4.1.d	Reelect Renato Fassbind as Director	Mgmt	Yes	For	For	For	No	No
4.1.e	Reelect Pablo Isla as Director	Mgmt	Yes	For	For	For	No	No
4.1.f	Reelect Patrick Aebischer as Director	Mgmt	Yes	For	For	For	No	No
4.1.g	Reelect Kimberly Ross as Director	Mgmt	Yes	For	For	For	No	No
4.1.h	Reelect Dick Boer as Director	Mgmt	Yes	For	For	For	No	No
4.1.i	Reelect Dinesh Paliwal as Director	Mgmt	Yes	For	For	For	No	No
4.1.j	Reelect Hanne Jimenez de Mora as Director	Mgmt	Yes	For	For	For	No	No
4.1.k	Reelect Lindiwe Sibanda as Director	Mgmt	Yes	For	For	For	No	No
4.1.l	Reelect Chris Leong as Director	Mgmt	Yes	For	For	For	No	No
4.1.m	Reelect Luca Maestri as Director	Mgmt	Yes	For	For	For	No	No
4.2.1	Elect Rainer Blair as Director	Mgmt	Yes	For	For	For	No	No
4.2.2	Elect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	Yes	For	For	For	No	No
4.3.1	Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	Yes	For	For	For	No	No
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	Yes	For	For	For	No	No
4.3.3	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	Yes	For	For	For	No	No
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	Yes	For	For	For	No	No
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	For	No	No
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	Yes	For	For	For	No	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
5.1	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	Mgmt	Yes	For		For	For	No No
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	Mgmt	Yes	For		For	For	No No
6	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	Yes	For		For	For	No No
7.1	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	Yes	For		For	For	No No
7.2	Amend Articles of Association	Mgmt	Yes	For		For	For	No No
8	Transact Other Business (Voting)	Mgmt	Yes	Against		Against	Against	No No

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.5%	1,594,142,063	99.5%	1,140,321	0.1%	6,230,559	0.4%	Poll	F+A+AB
1.2	Y	Pass	No	For	17.8%	1,315,867,033	82.2%	263,163,671	16.4%	22,624,886	1.4%	Poll	F+A+AB
2	Y	Pass	No	For	5.5%	1,511,061,004	94.5%	77,456,475	4.8%	10,464,603	0.7%	Poll	F+A+AB
3	Y	Pass	No	For	0.2%	1,598,812,483	99.8%	864,649	0.1%	1,946,905	0.1%	Poll	F+A+AB
4.1.a	Y	Pass	No	For	9.3%	1,452,774,443	90.7%	141,160,245	8.8%	7,699,483	0.5%	Poll	F+A+AB
4.1.b	Y	Pass	No	For	11.2%	1,422,942,680	88.8%	174,653,831	10.9%	4,104,029	0.3%	Poll	F+A+AB
4.1.c	Y	Pass	No	For	9.0%	1,458,144,441	91.0%	125,143,797	7.8%	18,410,954	1.1%	Poll	F+A+AB
4.1.d	Y	Pass	No	For	1.1%	1,583,915,751	98.9%	14,864,141	0.9%	2,859,572	0.2%	Poll	F+A+AB
4.1.e	Y	Pass	No	For	1.2%	1,581,834,187	98.8%	16,171,087	1.0%	3,695,054	0.2%	Poll	F+A+AB
4.1.f	Y	Pass	No	For	1.1%	1,583,336,826	98.9%	15,049,367	0.9%	3,213,383	0.2%	Poll	F+A+AB
4.1.g	Y	Pass	No	For	0.8%	1,588,785,917	99.2%	9,782,666	0.6%	3,026,475	0.2%	Poll	F+A+AB
4.1.h	Y	Pass	No	For	1.1%	1,584,672,054	98.9%	12,921,566	0.8%	4,095,645	0.3%	Poll	F+A+AB
4.1.i	Y	Pass	No	For	7.0%	1,489,583,710	93.0%	108,891,121	6.8%	3,131,071	0.2%	Poll	F+A+AB
4.1.j	Y	Pass	No	For	1.3%	1,579,958,513	98.6%	18,894,593	1.2%	2,850,914	0.2%	Poll	F+A+AB
4.1.k	Y	Pass	No	For	0.8%	1,588,065,672	99.1%	10,556,974	0.7%	3,081,031	0.2%	Poll	F+A+AB
4.1.l	Y	Pass	No	For	1.0%	1,585,450,860	99.0%	12,062,897	0.8%	4,188,519	0.3%	Poll	F+A+AB
4.1.m	Y	Pass	No	For	1.0%	1,585,060,122	99.0%	13,617,329	0.9%	3,034,021	0.2%	Poll	F+A+AB
4.2.1	Y	Pass	No	For	0.6%	1,591,208,030	99.4%	6,132,663	0.4%	4,240,124	0.3%	Poll	F+A+AB
4.2.2	Y	Pass	No	For	0.5%	1,592,989,322	99.5%	4,974,128	0.3%	3,713,049	0.2%	Poll	F+A+AB
4.3.1	Y	Pass	No	For	6.0%	1,506,033,997	94.0%	89,300,216	5.6%	6,095,576	0.4%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.3.2	Y	Pass	No	For	2.6%	1,559,363,354	97.4%	36,478,264	2.3%	5,527,276	0.3%	Poll	F+A+AB
4.3.3	Y	Pass	No	For	2.6%	1,560,061,843	97.4%	35,846,844	2.2%	5,501,415	0.3%	Poll	F+A+AB
4.3.4	Y	Pass	No	For	16.3%	1,340,145,699	83.7%	256,724,969	16.0%	4,631,422	0.3%	Poll	F+A+AB
4.4	Y	Pass	No	For	0.9%	1,587,590,495	99.1%	11,237,367	0.7%	2,633,726	0.2%	Poll	F+A+AB
4.5	Y	Pass	No	For	0.4%	1,594,824,349	99.6%	2,560,125	0.2%	4,097,957	0.3%	Poll	F+A+AB
5.1	Y	Pass	No	For	3.5%	1,545,794,516	96.5%	47,651,998	3.0%	8,026,237	0.5%	Poll	F+A+AB
5.2	Y	Pass	No	For	9.3%	1,452,296,715	90.7%	138,005,876	8.6%	11,064,607	0.7%	Poll	F+A+AB
6	Y	Pass	No	For	0.3%	1,595,807,154	99.6%	2,550,552	0.2%	3,183,379	0.2%	Poll	F+A+AB
7.1	Y	Pass	No	For	11.5%	1,417,600,126	88.5%	177,160,091	11.1%	6,595,105	0.4%	Poll	F+A+AB
7.2	Y	Pass	No	For	4.3%	1,531,635,584	95.6%	63,482,176	4.0%	6,201,050	0.4%	Poll	F+A+AB
8	Y	Withdrawn	No	Against	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

## L'Oreal SA

Meeting Date: 04/21/2023

Country: France

Ticker: OR

Record Date: 04/19/2023

Meeting Type: Annual/Special

Primary Security ID: F58149133

Voting Policy: Sustainability

Shares Voted: 3,523

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
	Ordinary Business	Mgmt	No					
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No
3	Approve Allocation of Income and Dividends of EUR 6 per Share and an Extra of EUR 0.60 per Share to Long Term Registered Shares	Mgmt	Yes	For	For	For	No	No
4	Reelect Sophie Bellon as Director	Mgmt	Yes	For	For	For	No	No
5	Reelect Fabienne Dulac as Director	Mgmt	Yes	For	For	For	No	No
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	Mgmt	Yes	For	For	For	No	No
7	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	Against	Against	Yes	No
8	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Mgmt	Yes	For	For	For	No	No
9	Approve Compensation of Nicolas Hieronimus, CEO	Mgmt	Yes	For	For	For	No	No
10	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For	No	No



Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For		For	No	No
12	Approve Remuneration Policy of CEO	Mgmt	Yes	For		For	No	No
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For		For	No	No
	Extraordinary Business	Mgmt	No					
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36	Mgmt	Yes	For		For	No	No
15	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	Yes	For		For	No	No
16	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For		For	No	No
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For		For	No	No
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For		For	No	No
19	Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration	Mgmt	Yes	For		For	No	No
20	Approve Contribution in Kind of 1,277,836 Shares from l'Oreal International Distribution, its Valuation and Remuneration	Mgmt	Yes	For		For	No	No
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For		For	No	No

**Meeting Results**

Outstanding Shares Voted: 535,186,562

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	441,267,995	99.9%	243,429	0.1%	947,695	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	441,457,072	100.0%	75,571	0.0%	926,476	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	442,187,137	100.0%	122,410	0.0%	149,572	N/A	Poll	F+A
4	Y	Pass	No	For	6.5%	411,824,651	93.5%	28,552,758	6.5%	2,081,710	N/A	Poll	F+A
5	Y	Pass	No	For	12.1%	386,802,255	87.9%	53,414,203	12.1%	2,242,661	N/A	Poll	F+A
6	Y	Pass	No	For	0.3%	440,681,610	99.7%	1,539,320	0.3%	238,189	N/A	Poll	F+A
7	Y	Pass	No	For	15.0%	375,088,657	85.0%	66,395,555	15.0%	974,837	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8	Y	Pass	No	For	5.9%	415,909,583	94.1%	25,959,093	5.9%	590,443	N/A	Poll	F+A
9	Y	Pass	No	For	2.8%	427,748,295	97.2%	12,254,697	2.8%	2,456,127	N/A	Poll	F+A
10	Y	Pass	No	For	0.3%	440,732,492	99.7%	1,454,516	0.3%	272,111	N/A	Poll	F+A
11	Y	Pass	No	For	3.9%	423,393,964	96.1%	16,969,158	3.9%	2,095,997	N/A	Poll	F+A
12	Y	Pass	No	For	6.8%	410,089,070	93.2%	30,032,792	6.8%	2,337,222	N/A	Poll	F+A
13	Y	Pass	No	For	0.8%	261,741,565	99.2%	2,198,901	0.8%	178,518,653	N/A	Poll	F+A
	N												
14	Y	Pass	No	For	3.5%	426,764,889	96.5%	15,517,162	3.5%	176,918	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	442,074,214	100.0%	196,173	0.0%	188,732	N/A	Poll	F+A
16	Y	Pass	No	For	0.5%	440,256,892	99.5%	2,012,944	0.5%	189,283	N/A	Poll	F+A
17	Y	Pass	No	For	1.0%	437,681,301	99.0%	4,589,020	1.0%	188,688	N/A	Poll	F+A
18	Y	Pass	No	For	1.0%	437,688,774	99.0%	4,589,634	1.0%	180,601	N/A	Poll	F+A
19	Y	Pass	No	For	0.0%	441,905,027	100.0%	13,266	0.0%	540,826	N/A	Poll	F+A
20	Y	Pass	No	For	0.0%	441,887,732	100.0%	10,756	0.0%	560,631	N/A	Poll	F+A
21	Y	Pass	No	For	0.0%	442,223,336	100.0%	14,360	0.0%	221,423	N/A	Poll	F+A

## ASML Holding NV

**Meeting Date:** 04/26/2023

**Country:** Netherlands

**Ticker:** ASML

**Record Date:** 03/29/2023

**Meeting Type:** Annual

**Primary Security ID:** N07059202

**Voting Policy:** Sustainability

**Shares Voted:** 4,937

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
	Annual Meeting Agenda	Mgmt	No					
1	Open Meeting	Mgmt	No					
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt	No					
3a	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No
3b	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No					
3d	Approve Dividends	Mgmt	Yes	For	For	For	No	No
4a	Approve Discharge of Management Board	Mgmt	Yes	For	For	For	No	No
4b	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	For	No	No
5	Approve Number of Shares for Management Board	Mgmt	Yes	For	For	For	No	No

# ASML Holding NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
6a	Amend Remuneration Policy for the Supervisory Board	Mgmt	Yes	For		For	No	No
6b	Amend Remuneration of the Members of the Supervisory Board	Mgmt	Yes	For		For	No	No
7	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	Mgmt	No					
8	Elect N.S. Andersen to Supervisory Board	Mgmt	Yes	For		For	No	No
8b	Elect J.P. de Kreij to Supervisory Board	Mgmt	Yes	For		For	No	No
8c	Discuss Composition of the Supervisory Board	Mgmt	No					
9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	Yes	For		For	No	No
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	Yes	For		For	No	No
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For		For	No	No
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For		For	No	No
12	Authorize Cancellation of Repurchased Shares	Mgmt	Yes	For		For	No	No
13	Other Business (Non-Voting)	Mgmt	No					
14	Close Meeting	Mgmt	No					

## Meeting Results

Outstanding Shares Voted: 394,201,075

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	N												
3a	Y	Pass	No	For	6.8%	289,034,580	93.2%	21,070,240	6.8%	272,101	N/A	Poll	F+A
3b	Y	Pass	No	For	0.9%	306,433,158	99.1%	2,808,592	0.9%	1,134,902	N/A	Poll	F+A
3c	N												
3d	Y	Pass	No	For	0.1%	309,781,194	99.9%	364,680	0.1%	230,772	N/A	Poll	F+A
4a	Y	Pass	No	For	1.5%	302,768,763	98.5%	4,599,125	1.5%	3,008,758	N/A	Poll	F+A
4b	Y	Pass	No	For	1.5%	302,764,969	98.5%	4,602,101	1.5%	3,009,576	N/A	Poll	F+A
5	Y	Pass	No	For	5.7%	292,435,373	94.3%	17,594,940	5.7%	346,453	N/A	Poll	F+A
6a	Y	Pass	No	For	1.1%	306,530,387	98.9%	3,487,288	1.1%	359,091	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6b	Y	Pass	No	For	0.8%	307,511,092	99.2%	2,481,144	0.8%	384,530	N/A	Poll	F+A
7	N												
8	Y	Pass	No	For	2.3%	302,093,536	97.7%	6,996,653	2.3%	1,286,577	N/A	Poll	F+A
8b	Y	Pass	No	For	3.3%	298,874,102	96.7%	10,224,110	3.3%	1,278,554	N/A	Poll	F+A
8c	N												
9	Y	Pass	No	For	0.1%	309,623,764	99.9%	397,745	0.1%	355,257	N/A	Poll	F+A
10a	Y	Pass	No	For	0.4%	308,906,984	99.6%	1,241,756	0.4%	228,026	N/A	Poll	F+A
10b	Y	Pass	No	For	1.1%	306,681,267	98.9%	3,405,036	1.1%	290,463	N/A	Poll	F+A
11	Y	Pass	No	For	0.9%	307,355,263	99.1%	2,668,754	0.9%	352,749	N/A	Poll	F+A
12	Y	Pass	No	For	0.5%	308,587,558	99.5%	1,517,935	0.5%	271,266	N/A	Poll	F+A
13	N												
14	N												

## ASML Holding NV

Meeting Date: 04/26/2023

Country: Netherlands

Ticker: ASML

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: N07059202

Voting Policy: Sustainability

Shares Voted: 1,894

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
	Meeting for ADR Holders	Mgmt	No					
1	Open Meeting	Mgmt	No					
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt	No					
3a	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No
3b	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No					
3d	Approve Dividends	Mgmt	Yes	For	For	For	No	No
4a	Approve Discharge of Management Board	Mgmt	Yes	For	For	For	No	No
4b	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	For	No	No
5	Approve Number of Shares for Management Board	Mgmt	Yes	For	For	For	No	No
6a	Amend Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For	For	No	No
6b	Amend Remuneration of the Members of the Supervisory Board	Mgmt	Yes	For	For	For	No	No

# ASML Holding NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
7	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	Mgmt	No					
8a	Elect N.S. Andersen to Supervisory Board	Mgmt	Yes	For	For	For	No	No
8b	Elect J.P. de Kreij to Supervisory Board	Mgmt	Yes	For	For	For	No	No
8c	Discuss Composition of the Supervisory Board	Mgmt	No					
9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	Yes	For	For	For	No	No
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	Yes	For	For	For	No	No
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	For	No	No
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For	No	No
12	Authorize Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For	No	No
13	Other Business (Non-Voting)	Mgmt	No					
14	Close Meeting	Mgmt	No					

## Meeting Results

Outstanding Shares Voted: 394,201,075

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	N												
3a	Y	Pass	No	For	6.8%	289,034,580	93.2%	21,070,240	6.8%	272,101	N/A	Poll	F+A
3b	Y	Pass	No	For	0.9%	306,433,158	99.1%	2,808,592	0.9%	1,134,902	N/A	Poll	F+A
3c	N												
3d	Y	Pass	No	For	0.1%	309,781,194	99.9%	364,680	0.1%	230,772	N/A	Poll	F+A
4a	Y	Pass	No	For	1.5%	302,768,763	98.5%	4,599,125	1.5%	3,008,758	N/A	Poll	F+A
4b	Y	Pass	No	For	1.5%	302,764,969	98.5%	4,602,101	1.5%	3,009,576	N/A	Poll	F+A
5	Y	Pass	No	For	5.7%	292,435,373	94.3%	17,594,940	5.7%	346,453	N/A	Poll	F+A
6a	Y	Pass	No	For	1.1%	306,530,387	98.9%	3,487,288	1.1%	359,091	N/A	Poll	F+A
6b	Y	Pass	No	For	0.8%	307,511,092	99.2%	2,481,144	0.8%	384,530	N/A	Poll	F+A
7	N												
8a	Y	Pass	No	For	2.3%	302,093,536	97.7%	6,996,653	2.3%	1,286,577	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8b	Y	Pass	No	For	3.3%	298,874,102	96.7%	10,224,110	3.3%	1,278,554	N/A	Poll	F+A
8c	N												
9	Y	Pass	No	For	0.1%	309,623,764	99.9%	397,745	0.1%	355,257	N/A	Poll	F+A
10a	Y	Pass	No	For	0.4%	308,906,984	99.6%	1,241,756	0.4%	228,026	N/A	Poll	F+A
10b	Y	Pass	No	For	1.1%	306,681,267	98.9%	3,405,036	1.1%	290,463	N/A	Poll	F+A
11	Y	Pass	No	For	0.9%	307,355,263	99.1%	2,668,754	0.9%	352,749	N/A	Poll	F+A
12	Y	Pass	No	For	0.5%	308,587,558	99.5%	1,517,935	0.5%	271,266	N/A	Poll	F+A
13	N												
14	N												

## AstraZeneca Plc

Meeting Date: 04/27/2023

Country: United Kingdom

Ticker: AZN

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: G0593M107

Voting Policy: Sustainability

Shares Voted: 65,157

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No
2	Approve Dividends	Mgmt	Yes	For	For	For	No	No
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	No	No
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	No	No
5a	Re-elect Michel Demare as Director	Mgmt	Yes	For	For	For	No	No
5b	Re-elect Pascal Soriot as Director	Mgmt	Yes	For	For	For	No	No
5c	Re-elect Aradhana Sarin as Director	Mgmt	Yes	For	For	For	No	No
5d	Re-elect Philip Broadley as Director	Mgmt	Yes	For	For	For	No	No
5e	Re-elect Euan Ashley as Director	Mgmt	Yes	For	For	For	No	No
5f	Re-elect Deborah DiSanzo as Director	Mgmt	Yes	For	For	For	No	No
5g	Re-elect Diana Layfield as Director	Mgmt	Yes	For	For	For	No	No
5h	Re-elect Sheri McCoy as Director	Mgmt	Yes	For	For	For	No	No
5i	Re-elect Tony Mok as Director	Mgmt	Yes	For	For	For	No	No
5j	Re-elect Nazneen Rahman as Director	Mgmt	Yes	For	For	For	No	No
5k	Re-elect Andreas Rummelt as Director	Mgmt	Yes	For	For	For	No	No
5l	Re-elect Marcus Wallenberg as Director	Mgmt	Yes	For	For	For	No	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
7	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For	No	No
8	Authorise Issue of Equity	Mgmt	Yes	For	For	For	No	No
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For	No	No
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For	No	No
11	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For	No	No
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For	No	No
13	Adopt New Articles of Association	Mgmt	Yes	For	For	For	No	No

Meeting Results

Outstanding Shares Voted: 1,549,856,584

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	1,264,644,490	99.8%	2,524,193	0.2%	2,068,894	N/A	Poll	F+A
2	Y	Pass	No	For	1.1%	1,254,919,878	98.9%	13,679,112	1.1%	638,576	N/A	Poll	F+A
3	Y	Pass	No	For	0.6%	1,260,792,714	99.4%	7,718,080	0.6%	726,500	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	1,268,225,831	100.0%	270,095	0.0%	741,641	N/A	Poll	F+A
5a	Y	Pass	No	For	2.1%	1,241,496,328	97.9%	26,829,809	2.1%	911,430	N/A	Poll	F+A
5b	Y	Pass	No	For	0.6%	1,260,336,535	99.4%	7,986,485	0.6%	914,729	N/A	Poll	F+A
5c	Y	Pass	No	For	0.2%	1,265,264,711	99.8%	3,062,442	0.2%	910,131	N/A	Poll	F+A
5d	Y	Pass	No	For	0.7%	1,259,273,602	99.3%	9,043,851	0.7%	920,114	N/A	Poll	F+A
5e	Y	Pass	No	For	0.0%	1,268,022,043	100.0%	282,266	0.0%	924,629	N/A	Poll	F+A
5f	Y	Pass	No	For	0.0%	1,267,959,577	100.0%	349,778	0.0%	926,746	N/A	Poll	F+A
5g	Y	Pass	No	For	0.0%	1,268,027,536	100.0%	274,653	0.0%	935,378	N/A	Poll	F+A
5h	Y	Pass	No	For	2.1%	1,241,492,257	97.9%	26,842,094	2.1%	903,216	N/A	Poll	F+A
5i	Y	Pass	No	For	0.0%	1,261,574,735	100.0%	322,367	0.0%	7,338,922	N/A	Poll	F+A
5j	Y	Pass	No	For	0.1%	1,266,284,904	99.9%	1,870,104	0.1%	1,082,559	N/A	Poll	F+A
5k	Y	Pass	No	For	0.0%	1,268,030,928	100.0%	285,793	0.0%	920,846	N/A	Poll	F+A
5l	Y	Pass	No	For	19.1%	1,026,140,887	80.9%	241,825,345	19.1%	1,263,367	N/A	Poll	F+A
6	Y	Pass	No	For	5.8%	1,195,261,107	94.2%	73,125,360	5.8%	850,827	N/A	Poll	F+A
7	Y	Pass	No	For	2.2%	1,228,047,446	97.8%	28,189,687	2.2%	13,000,783	N/A	Poll	F+A
8	Y	Pass	No	For	8.0%	1,166,174,071	92.0%	102,088,563	8.0%	966,964	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	5.8%	1,193,686,193	94.2%	74,121,064	5.8%	1,430,310	N/A	Poll	F+A
10	Y	Pass	No	For	8.8%	1,153,850,923	91.2%	110,689,108	8.8%	4,697,303	N/A	Poll	F+A
11	Y	Pass	No	For	1.1%	1,254,158,039	98.9%	13,730,760	1.1%	1,348,767	N/A	Poll	F+A
12	Y	Pass	No	For	6.6%	1,178,311,157	93.4%	83,098,807	6.6%	7,827,602	N/A	Poll	F+A
13	Y	Pass	No	For	0.7%	1,258,637,857	99.3%	9,327,063	0.7%	1,272,646	N/A	Poll	F+A

## Petroleo Brasileiro SA

Meeting Date: 04/27/2023

Country: Brazil

Ticker: PETR4

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: P78331140

Voting Policy: Sustainability

Shares Voted: 487,918

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
	Meeting for ADR Holders	Mgmt	No					
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	Yes	For	For	For	No	No
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For	No	No
3	Elect Directors	Mgmt	Yes	For	Against	Against	Yes	No
4	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	Yes	None	Against	Against	No	No
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	None	For	For	No	No
6.1	Percentage of Votes to Be Assigned - Elect Pietro Adamo Sampaio Mendes as Independent Director	Mgmt	Yes	None	Abstain	Abstain	No	No
6.2	Percentage of Votes to Be Assigned - Elect Jean Paul Terra Prates as Director	Mgmt	Yes	None	Abstain	Abstain	No	No
6.3	Percentage of Votes to Be Assigned - Elect Efrain Pereira da Cruz as Independent Director	Mgmt	Yes	None	Abstain	Abstain	No	No
6.4	Percentage of Votes to Be Assigned - Elect Vitor Eduardo de Almeida Saback as Independent Director	Mgmt	Yes	None	Abstain	Abstain	No	No
6.5	Percentage of Votes to Be Assigned - Elect Eugenio Tiago Chagas Cordeiro e Teixeira as Independent Director	Mgmt	Yes	None	Abstain	Abstain	No	No
6.6	Percentage of Votes to Be Assigned - Elect Bruno Moretti as Independent Director	Mgmt	Yes	None	Abstain	Abstain	No	No



# Petroleo Brasileiro SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
6.7	Percentage of Votes to Be Assigned - Elect Sergio Machado Rezende as Independent Director	Mgmt	Yes	None		Abstain	Abstain	No
6.8	Percentage of Votes to Be Assigned - Elect Suzana Kahn Ribeiro as Independent Director	Mgmt	Yes	None		Abstain	Abstain	No
6.9	Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Independent Director	SH	Yes	None		For	For	No
6.10	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	SH	Yes	None		For	For	No
7	Elect Pietro Adamo Sampaio Mendes as Board Chairman	Mgmt	Yes	For		Against	Against	Yes
8	Fix Number of Fiscal Council Members at Five	Mgmt	Yes	For		For	For	No
9	Elect Fiscal Council Members	Mgmt	Yes	For		Abstain	Abstain	Yes
10	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	Yes	None		Against	Against	No
11	Elect Michele da Silva Gonsales Torres as Fiscal Council Member and Aloisio Macario Ferreira de Souza as Alternate Appointed by Minority Shareholder	SH	Yes	None		For	For	No
12	Approve Remuneration of Company's Management, Fiscal Council, and Statutory Advisory Committees	Mgmt	Yes	For		Against	Against	Yes
13	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	Yes	None		For	For	No

## Meeting Results

### Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	19.3%	5,681,132,640	80.7%	1,728,914	0.0%	1,353,520,972	19.2%	Poll	F+A+AB
2	Y	Pass	No	For	15.9%	5,914,557,833	84.1%	4,455,766	0.1%	1,117,368,927	15.9%	Poll	F+A+AB
3	Y	N/A	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.1	Y	Pass	No	None	N/A	5,216,065,303	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.2	Y	Pass	No	None	N/A	5,216,065,303	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6.3	Y	Pass	No	None	N/A	5,216,065,303	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.4	Y	Pass	No	None	N/A	4,495,520,440	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.5	Y	Fail	No	None	N/A	147,121,531	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.6	Y	Pass	No	None	N/A	5,245,114,370	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.7	Y	Pass	No	None	N/A	5,216,065,303	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.8	Y	Fail	No	None	N/A	169,954,050	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.9	Y	Pass	No	None	N/A	8,051,509,718	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.10	Y	Pass	No	None	N/A	7,885,009,048	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	46.5%	3,763,892,930	53.5%	1,954,503,426	27.8%	1,317,986,170	18.7%	Poll	F+A+AB
8	Y	Pass	No	For	16.1%	5,903,195,125	83.9%	383,100	0.0%	1,132,804,301	16.1%	Poll	F+A+AB
9	Y	Pass	No	For	44.7%	3,889,262,806	55.3%	104,177,193	1.5%	3,042,942,527	43.2%	Poll	F+A+AB
10	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
11	Y	Pass	No	None	N/A	2,001,665,820	100.0%	438,178	0.0%	5,034,278,528	N/A	Poll	F+A
12	Y	Pass	No	For	40.4%	4,194,867,850	59.6%	1,518,379,922	21.6%	1,323,134,754	18.8%	Poll	F+A+AB
13	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

## Vale SA

**Meeting Date:** 04/28/2023

**Country:** Brazil

**Ticker:** VALE3

**Record Date:**

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** P9661Q155

**Voting Policy:** Sustainability

**Shares Voted:** 265,677

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1	Amend Article 5 to Reflect Changes in Capital	Mgmt	Yes	For	For	For	No	No

## Meeting Results

**Outstanding Shares Voted:**

**Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	12.9%	3,330,836,380	87.1%	526	0.0%	491,667,951	12.9%	Poll	F+A+AB

## Vale SA

**Meeting Date:** 04/28/2023

**Country:** Brazil

**Ticker:** VALE3

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** P9661Q155

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	Yes	For	For	For	No	No
2	Approve Capital Budget, Allocation of Income and Dividends	Mgmt	Yes	For	For	For	No	No
3	Fix Number of Directors at 13	Mgmt	Yes	For	For	For	No	No
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	Against	Abstain	Abstain	Yes	No
5.1	Elect Daniel Andre Stieler as Director	Mgmt	Yes	For	For	For	No	No
5.2	Elect Douglas James Upton as Independent Director	Mgmt	Yes	For	For	For	No	No
5.3	Elect Fernando Jorge Buso Gomes as Director	Mgmt	Yes	For	Against	Against	Yes	No
5.4	Elect Joao Luiz Fukunaga as Director	Mgmt	Yes	For	For	For	No	No
5.5	Elect Jose Luciano Duarte Penido as Independent Director	Mgmt	Yes	For	Against	Against	Yes	No
5.6	Elect Luis Henrique Cals de Beauclair Guimaraes as Independent Director	Mgmt	Yes	For	For	For	No	No
5.7	Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Mgmt	Yes	For	For	For	No	No
5.8	Elect Marcelo Gasparino da Silva as Independent Director	Mgmt	Yes	For	Against	Against	Yes	No
5.9	Elect Paulo Hartung as Independent Director	Mgmt	Yes	For	For	For	No	No
5.10	Elect Rachel de Oliveira Maia as Independent Director	Mgmt	Yes	For	For	For	No	No
5.11	Elect Shunji Komai as Director	Mgmt	Yes	For	For	For	No	No
5.12	Elect Vera Marie Inkster as Independent Director	Mgmt	Yes	For	For	For	No	No
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt	No					
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	Yes	For	For	For	No	No
7.1	Percentage of Votes to Be Assigned - Elect Daniel Andre Stieler as Director	Mgmt	Yes	For	For	For	No	No
7.2	Percentage of Votes to Be Assigned - Elect Douglas James Upton as Independent Director	Mgmt	Yes	For	For	For	No	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
7.3	Percentage of Votes to Be Assigned - Elect Fernando Jorge Buso Gomes as Director	Mgmt	Yes	For		Against	Against	Yes No
7.4	Percentage of Votes to Be Assigned - Elect Joao Luiz Fukunaga as Director	Mgmt	Yes	For		For	For	No No
7.5	Percentage of Votes to Be Assigned - Elect Jose Luciano Duarte Penido as Independent Director	Mgmt	Yes	For		Against	Against	Yes No
7.6	Percentage of Votes to Be Assigned - Elect Luis Henrique Cals de Beauclair Guimaraes as Independent Director	Mgmt	Yes	For		For	For	No No
7.7	Percentage of Votes to Be Assigned - Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Mgmt	Yes	For		For	For	No No
7.8	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	Mgmt	Yes	For		Against	Against	Yes No
7.9	Percentage of Votes to Be Assigned - Elect Paulo Hartung as Independent Director	Mgmt	Yes	For		For	For	No No
7.10	Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Maia as Independent Director	Mgmt	Yes	For		For	For	No No
7.11	Percentage of Votes to Be Assigned - Elect Shunji Komai as Director	Mgmt	Yes	For		For	For	No No
7.12	Percentage of Votes to Be Assigned - Elect Vera Marie Inkster as Independent Director	Mgmt	Yes	For		For	For	No No
8	Elect Daniel Andre Stieler as Board Chairman	Mgmt	Yes	For		For	For	No No
9	Elect Marcelo Gasparino da Silva as Vice-Chairman	Mgmt	Yes	For		Against	Against	Yes No
10.1	Elect Heloisa Belotti Bedicks as Fiscal Council Member and Jandaraci Ferreira de Araujo as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other Shareholders	SH	Yes	None		For	For	No No
10.2	Elect Marcio de Souza as Fiscal Council Member and Ana Maria Loureiro Recart as Alternate Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - Previ	SH	Yes	None		For	For	No No
10.3	Elect Paulo Clovis Ayres Filho as Fiscal Council Member and Guilherme Jose de Vasconcelos Cerqueira as Alternate Appointed by Cosan	SH	Yes	None		For	For	No No
10.4	Elect Raphael Manhaes Martins as Fiscal Council Member and Adriana de Andrade Sole as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other Shareholders	SH	Yes	None		For	For	No No
11	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	Yes	For		For	For	No No

## Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	21.7%	2,993,068,699	78.3%	7,112,358	0.2%	820,342,685	21.5%	Poll	F+A+AB
2	Y	Pass	No	For	13.6%	3,299,667,163	86.4%	847	0.0%	520,855,732	13.6%	Poll	F+A+AB
3	Y	Pass	No	For	13.7%	3,297,258,959	86.3%	3,502,417	0.1%	519,762,366	13.6%	Poll	F+A+AB
4	Y	Fail	No	Against	77.7%	43,886,413	1.1%	849,837,760	22.2%	2,926,799,569	76.6%	Poll	F+A+AB
5.1	Y	Pass	No	For	16.1%	3,206,228,071	83.9%	109,374,049	2.9%	504,921,622	13.2%	Poll	F+A+AB
5.2	Y	Pass	No	For	12.3%	3,350,454,569	87.7%	681	0.0%	470,068,492	12.3%	Poll	F+A+AB
5.3	Y	Pass	No	For	44.3%	2,127,697,491	55.7%	1,178,510,811	30.8%	514,315,440	13.5%	Poll	F+A+AB
5.4	Y	Pass	No	For	15.1%	3,242,105,404	84.9%	62,348,393	1.6%	516,069,945	13.5%	Poll	F+A+AB
5.5	Y	Pass	No	For	29.9%	2,676,031,792	70.0%	264,306,284	6.9%	880,185,666	23.0%	Poll	F+A+AB
5.6	Y	Pass	No	For	24.7%	2,874,878,378	75.2%	450,760,400	11.8%	494,884,964	13.0%	Poll	F+A+AB
5.7	Y	Pass	No	For	13.3%	3,313,713,763	86.7%	37,514,472	1.0%	469,295,507	12.3%	Poll	F+A+AB
5.8	Y	Pass	No	For	19.2%	3,085,823,467	80.8%	229,612,319	6.0%	505,087,956	13.2%	Poll	F+A+AB
5.9	Y	Pass	No	For	13.2%	3,315,355,113	86.8%	5,815,263	0.2%	499,353,366	13.1%	Poll	F+A+AB
5.10	Y	Pass	No	For	13.0%	3,324,161,913	87.0%	25,884,187	0.7%	470,477,642	12.3%	Poll	F+A+AB
5.11	Y	Pass	No	For	14.2%	3,279,213,622	85.8%	41,445,742	1.1%	499,864,378	13.1%	Poll	F+A+AB
5.12	Y	Pass	No	For	12.2%	3,352,783,047	87.8%	1,077	0.0%	467,739,618	12.2%	Poll	F+A+AB
	N												
6	Y	N/A	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7.1	Y	N/A	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7.2	Y	N/A	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7.3	Y	N/A	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7.4	Y	N/A	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7.5	Y	N/A	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7.6	Y	N/A	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7.7	Y	N/A	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7.8	Y	N/A	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7.9	Y	N/A	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7.10	Y	N/A	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7.11	Y	N/A	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7.12	Y	N/A	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	For	15.2%	3,240,048,837	84.8%	73,568,279	1.9%	506,906,626	13.3%	Poll	F+A+AB
9	Y	Pass	No	For	19.6%	3,072,964,214	80.4%	231,972,373	6.1%	515,587,155	13.5%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10.1	Y	Pass	No	None	N/A	3,108,707,727	81.4%	500,592	0.0%	711,315,423	18.6%	Poll	F+A+AB
10.2	Y	Pass	No	None	N/A	2,687,304,162	70.3%	549,545,157	14.4%	583,674,423	15.3%	Poll	F+A+AB
10.3	Y	Pass	No	None	N/A	3,263,563,926	85.4%	31,367,149	0.8%	525,592,667	13.8%	Poll	F+A+AB
10.4	Y	Pass	No	None	N/A	3,303,202,895	86.5%	500,126	0.0%	516,820,721	13.5%	Poll	F+A+AB
11	Y	Pass	No	For	14.0%	3,284,548,127	86.0%	9,787,036	0.3%	526,188,579	13.8%	Poll	F+A+AB

## ArcelorMittal SA

Meeting Date: 05/02/2023

Country: Luxembourg

Ticker: MT

Record Date: 04/18/2023

Meeting Type: Annual/Special

Primary Security ID: L0302D210

Voting Policy: Sustainability

Shares Voted: 9,358

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
	Meeting for ADR Holders	Mgmt	No					
	Annual Meeting Agenda	Mgmt	No					
I	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	For	No	No
II	Approve Financial Statements	Mgmt	Yes	For	For	For	No	No
III	Approve Dividends	Mgmt	Yes	For	For	For	No	No
IV	Approve Allocation of Income	Mgmt	Yes	For	For	For	No	No
V	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No
VI	Approve Remuneration of the Directors, Lead Independent Directors, Members and Chairs of the Audit and Risk Committee, Members and Chairs of the Other Committee, Members and Chairs of the Special Committee and Chief Executive Officer	Mgmt	Yes	For	For	For	No	No
VII	Approve Discharge of Directors	Mgmt	Yes	For	For	For	No	No
VIII	Reelect Lakshmi Niwas Mittal as Director	Mgmt	Yes	For	Against	Against	Yes	No
IX	Reelect Aditya Mittal as Director	Mgmt	Yes	For	For	For	No	No
X	Reelect Etienne Schneider as Director	Mgmt	Yes	For	For	For	No	No
XI	Reelect Michel Wurth as Director	Mgmt	Yes	For	For	For	No	No
XII	Reelect Patrica Barbizet as Director	Mgmt	Yes	For	For	For	No	No
XIII	Approve Share Repurchase	Mgmt	Yes	For	For	For	No	No
XIV	Appoint Ernst & Young as Auditor	Mgmt	Yes	For	For	For	No	No
XV	Approve Grants of Share-Based Incentives and Performance Unit Plan 2023-2033 for the Executive Chairman and the Chief Executive Officer	Mgmt	Yes	For	For	For	No	No
	Extraordinary Meeting Agenda	Mgmt	No					

# ArcelorMittal SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
I	Approve Reduction in Share Capital through Cancellation of Shares and Amend Articles 5.1 and 5.2 of the Articles of Association	Mgmt	Yes	For	For	For	No	No

## Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
		N											
I	Y	Pass	No	For	0.7%	587,248,530	99.3%	4,308,078	0.7%	500,884	N/A	Poll	F+A
II	Y	Pass	No	For	0.7%	587,191,953	99.3%	4,366,514	0.7%	499,025	N/A	Poll	F+A
III	Y	Pass	No	For	0.2%	590,399,661	99.8%	1,439,679	0.2%	218,152	N/A	Poll	F+A
IV	Y	Pass	No	For	0.0%	591,772,867	100.0%	44,800	0.0%	239,825	N/A	Poll	F+A
V	Y	Pass	No	For	2.9%	567,666,422	97.1%	17,167,046	2.9%	7,224,024	N/A	Poll	F+A
VI	Y	Pass	No	For	0.5%	582,717,632	99.5%	3,081,462	0.5%	6,258,398	N/A	Poll	F+A
VII	Y	Pass	No	For	5.1%	560,825,796	94.9%	30,297,379	5.1%	934,317	N/A	Poll	F+A
VIII	Y	Pass	No	For	15.6%	483,303,143	84.4%	89,668,429	15.6%	19,085,920	N/A	Poll	F+A
IX	Y	Pass	No	For	1.5%	577,243,655	98.5%	8,510,249	1.5%	6,303,588	N/A	Poll	F+A
X	Y	Pass	No	For	1.4%	577,804,084	98.6%	7,985,589	1.4%	6,267,819	N/A	Poll	F+A
XI	Y	Pass	No	For	5.1%	556,011,374	94.9%	29,743,578	5.1%	6,302,540	N/A	Poll	F+A
XII	Y	Pass	No	For	0.0%	585,752,629	100.0%	44,073	0.0%	6,260,790	N/A	Poll	F+A
XIII	Y	Pass	No	For	0.8%	587,266,208	99.2%	4,737,403	0.8%	53,881	N/A	Poll	F+A
XIV	Y	Pass	No	For	0.0%	591,872,145	100.0%	16,278	0.0%	169,069	N/A	Poll	F+A
XV	Y	Pass	No	For	1.4%	576,706,100	98.6%	8,435,352	1.4%	6,916,040	N/A	Poll	F+A
		N											
I	Y	Pass	No	For	1.0%	578,353,109	99.0%	6,117,430	1.0%	59,587	N/A	Poll	F+A

# ArcelorMittal SA

Meeting Date: 05/02/2023

Country: Luxembourg

Ticker: MT

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: L0302D210

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
	Annual Meeting Agenda	Mgmt	No					
I	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	For	No	No
II	Approve Financial Statements	Mgmt	Yes	For	For	For	No	No
III	Approve Dividends	Mgmt	Yes	For	For	For	No	No
IV	Approve Allocation of Income	Mgmt	Yes	For	For	For	No	No
V	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No
VI	Approve Remuneration of the Directors, Lead Independent Directors, Members and Chairs of the Audit and Risk Committee, Members and Chairs of the Other Committee, Members and Chairs of the Special Committee and Chief Executive Officer	Mgmt	Yes	For	For	For	No	No
VII	Approve Discharge of Directors	Mgmt	Yes	For	For	For	No	No
VIII	Reelect Lakshmi Niwas Mittal as Director	Mgmt	Yes	For	Against	Against	Yes	No
IX	Reelect Aditya Mittal as Director	Mgmt	Yes	For	For	For	No	No
X	Reelect Etienne Schneider as Director	Mgmt	Yes	For	For	For	No	No
XI	Reelect Michel Wurth as Director	Mgmt	Yes	For	For	For	No	No
XII	Reelect Patrica Barbizet as Director	Mgmt	Yes	For	For	For	No	No
XIII	Approve Share Repurchase	Mgmt	Yes	For	For	For	No	No
XIV	Appoint Ernst & Young as Auditor	Mgmt	Yes	For	For	For	No	No
XV	Approve Grants of Share-Based Incentives and Performance Unit Plan 2023-2033 for the Executive Chairman and the Chief Executive Officer	Mgmt	Yes	For	For	For	No	No

## Meeting Results

Outstanding Shares Voted: 787,486,903

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
I	Y	Pass	No	For	0.7%	587,248,530	99.3%	4,308,078	0.7%	500,884	N/A	Poll	F+A
II	Y	Pass	No	For	0.7%	587,191,953	99.3%	4,366,514	0.7%	499,025	N/A	Poll	F+A
III	Y	Pass	No	For	0.2%	590,399,661	99.8%	1,439,679	0.2%	218,152	N/A	Poll	F+A
IV	Y	Pass	No	For	0.0%	591,772,867	100.0%	44,800	0.0%	239,825	N/A	Poll	F+A
V	Y	Pass	No	For	2.9%	567,666,422	97.1%	17,167,046	2.9%	7,224,024	N/A	Poll	F+A
VI	Y	Pass	No	For	0.5%	582,717,632	99.5%	3,081,462	0.5%	6,258,398	N/A	Poll	F+A



Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
VII	Y	Pass	No	For	5.1%	560,825,796	94.9%	30,297,379	5.1%	934,317	N/A	Poll	F+A
VIII	Y	Pass	No	For	15.6%	483,303,143	84.4%	89,668,429	15.6%	19,085,920	N/A	Poll	F+A
IX	Y	Pass	No	For	1.5%	577,243,655	98.5%	8,510,249	1.5%	6,303,588	N/A	Poll	F+A
X	Y	Pass	No	For	1.4%	577,804,084	98.6%	7,985,589	1.4%	6,267,819	N/A	Poll	F+A
XI	Y	Pass	No	For	5.1%	556,011,374	94.9%	29,743,578	5.1%	6,302,540	N/A	Poll	F+A
XII	Y	Pass	No	For	0.0%	585,752,629	100.0%	44,073	0.0%	6,260,790	N/A	Poll	F+A
XIII	Y	Pass	No	For	0.8%	587,266,208	99.2%	4,737,403	0.8%	53,881	N/A	Poll	F+A
XIV	Y	Pass	No	For	0.0%	591,872,145	100.0%	16,278	0.0%	169,069	N/A	Poll	F+A
XV	Y	Pass	No	For	1.4%	576,706,100	98.6%	8,435,352	1.4%	6,916,040	N/A	Poll	F+A

## ArcelorMittal SA

Meeting Date: 05/02/2023

Country: Luxembourg

Ticker: MT

Record Date: 04/18/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: L0302D210

Voting Policy: Sustainability

Shares Voted: 9,399

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
I	Extraordinary Meeting Agenda	Mgmt	No					
I	Approve Reduction in Share Capital through Cancellation of Shares and Amend Articles 5.1 and 5.2 of the Articles of Association	Mgmt	Yes	For	For	For	No	No

## Meeting Results

Outstanding Shares Voted: 787,486,903

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
I	Y	Pass	No	For	1.0%	578,353,109	99.0%	6,117,430	1.0%	59,587	N/A	Poll	F+A

## Enbridge Inc.

Meeting Date: 05/03/2023

Country: Canada

Ticker: ENB

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 29250N105

Voting Policy: Sustainability

Shares Voted: 143,495

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1.1	Elect Director Mayank M. Ashar	Mgmt	Yes	For	For	For	No	No

# Enbridge Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1.2	Elect Director Gaurdie E. Banister	Mgmt	Yes	For		For	No	No
1.3	Elect Director Pamela L. Carter	Mgmt	Yes	For		Against	Yes	No
1.4	Elect Director Susan M. Cunningham	Mgmt	Yes	For		Against	Yes	No
1.5	Elect Director Gregory L. Ebel	Mgmt	Yes	For		For	No	No
1.6	Elect Director Jason B. Few	Mgmt	Yes	For		For	No	No
1.7	Elect Director Teresa S. Madden	Mgmt	Yes	For		For	No	No
1.8	Elect Director Stephen S. Poloz	Mgmt	Yes	For		For	No	No
1.9	Elect Director S. Jane Rowe	Mgmt	Yes	For		For	No	No
1.10	Elect Director Dan C. Tutcher	Mgmt	Yes	For		For	No	No
1.11	Elect Director Steven W. Williams	Mgmt	Yes	For		For	No	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For		For	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For		For	No	No
4	Re-approve Shareholder Rights Plan	Mgmt	Yes	For		For	No	No
	Shareholder Proposals	Mgmt	No					
5	SP 1: Report on Lobbying and Political Donations	SH	Yes	Against		For	No	Yes
6	SP 2: Disclose the Company's Scope 3 Emissions	SH	Yes	Against		For	No	Yes

## Meeting Results

### Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.9%	1,092,093,753	97.1%	32,306,445	2.9%	N/A	N/A	Proxy	F+A
1.2	Y	Pass	No	For	2.1%	1,101,302,262	97.9%	23,107,585	2.1%	N/A	N/A	Proxy	F+A
1.3	Y	Pass	No	For	11.8%	991,212,800	88.2%	133,197,349	11.8%	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	10.7%	1,003,808,338	89.3%	120,602,209	10.7%	N/A	N/A	Proxy	F+A
1.5	Y	Pass	No	For	3.4%	1,086,511,838	96.6%	37,898,712	3.4%	N/A	N/A	Proxy	F+A
1.6	Y	Pass	No	For	2.1%	1,100,272,840	97.9%	24,137,661	2.1%	N/A	N/A	Proxy	F+A
1.7	Y	Pass	No	For	2.6%	1,095,319,865	97.4%	29,089,940	2.6%	N/A	N/A	Proxy	F+A
1.8	Y	Pass	No	For	2.3%	1,098,524,019	97.7%	25,886,530	2.3%	N/A	N/A	Proxy	F+A
1.9	Y	Pass	No	For	2.6%	1,094,988,525	97.4%	29,421,823	2.6%	N/A	N/A	Proxy	F+A
1.10	Y	Pass	No	For	2.4%	1,097,307,202	97.6%	27,103,311	2.4%	N/A	N/A	Proxy	F+A
1.11	Y	Pass	No	For	4.7%	1,071,333,442	95.3%	53,075,437	4.7%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	10.5%	1,164,813,933	89.5%	136,128,257	10.5%	N/A	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	N/A	1,020,360,419	90.8%	94,556,759	8.4%	9,491,156	0.8%	Proxy	F+A
4	Y	Pass	No	For	N/A	1,100,879,197	97.9%	20,555,577	1.8%	2,974,355	0.3%	Proxy	F+A
	N												
5	Y	Fail	No	Against	N/A	207,995,778	18.5%	900,108,306	80.1%	16,305,194	1.5%	Proxy	F+A
6	Y	Fail	No	Against	N/A	274,835,349	24.4%	804,245,894	71.5%	45,329,272	4.0%	Proxy	F+A

## Philip Morris International Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: PM

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 718172109

Voting Policy: Sustainability

Shares Voted: 43,795

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1a	Elect Director Brant Bonin Bough	Mgmt	Yes	For	For	For	No	No
1b	Elect Director Andre Calantzopoulos	Mgmt	Yes	For	For	For	No	No
1c	Elect Director Michel Combes	Mgmt	Yes	For	For	For	No	No
1d	Elect Director Juan Jose Daboub	Mgmt	Yes	For	For	For	No	No
1e	Elect Director Werner Geissler	Mgmt	Yes	For	For	For	No	No
1f	Elect Director Lisa A. Hook	Mgmt	Yes	For	For	For	No	No
1g	Elect Director Jun Makihara	Mgmt	Yes	For	For	For	No	No
1h	Elect Director Kalpana Morparia	Mgmt	Yes	For	For	For	No	No
1i	Elect Director Jacek Olczak	Mgmt	Yes	For	For	For	No	No
1j	Elect Director Robert B. Polet	Mgmt	Yes	For	For	For	No	No
1k	Elect Director Dessislava Temperley	Mgmt	Yes	For	For	For	No	No
1l	Elect Director Shlomo Yanai	Mgmt	Yes	For	For	For	No	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Yes	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	No	No
4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	Yes	For	For	For	No	No
5	Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco Products	SH	Yes	Against	Against	Against	No	No

## Meeting Results

Outstanding Shares Voted: 1,552,147,867

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.6%	1,082,778,740	99.4%	6,141,074	0.6%	1,908,983	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1b	Y	Pass	No	For	1.9%	1,069,214,994	98.1%	20,184,764	1.9%	1,429,039	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.5%	1,083,320,345	99.5%	5,697,543	0.5%	1,810,909	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.0%	1,056,177,179	97.0%	32,889,438	3.0%	1,762,180	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.7%	1,059,790,224	97.3%	29,036,004	2.7%	2,002,569	N/A	Proxy	F+A
1f	Y	Pass	No	For	5.5%	1,028,955,730	94.5%	60,327,460	5.5%	1,545,607	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.3%	1,074,604,459	98.7%	14,528,038	1.3%	1,696,300	N/A	Proxy	F+A
1h	Y	Pass	No	For	12.8%	950,373,175	87.2%	138,884,409	12.8%	1,571,213	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.5%	1,083,574,407	99.5%	5,795,426	0.5%	1,458,964	N/A	Proxy	F+A
1j	Y	Pass	No	For	4.5%	1,040,591,121	95.5%	48,553,503	4.5%	1,684,173	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.3%	1,075,141,795	98.7%	13,954,413	1.3%	1,732,589	N/A	Proxy	F+A
1l	Y	Pass	No	For	2.8%	1,058,420,942	97.2%	30,664,272	2.8%	1,743,583	N/A	Proxy	F+A
2	Y	Pass	No	For	26.0%	803,503,078	74.0%	283,031,720	26.0%	4,293,999	N/A	Proxy	F+A
4	Y	Pass	No	For	0.8%	1,244,070,264	99.2%	10,123,413	0.8%	1,930,788	N/A	Proxy	F+A
5	Y	Fail	No	Against	3.2%	34,466,375	3.2%	1,037,645,879	96.8%	18,716,543	N/A	Proxy	F+A

Item #	VTG Prop	Summary	Dissident Prop	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	1069965475	98.1%	2238896	0.2%	15235288	1.4%	3389138	0.3%	Proxy	F+A

## Fortis Inc.

Meeting Date: 05/04/2023

Country: Canada

Ticker: FTS

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 349553107

Voting Policy: Sustainability

Shares Voted: 49,291

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1.1	Elect Director Tracey C. Ball	Mgmt	Yes	For	For	For	No	No
1.2	Elect Director Pierre J. Blouin	Mgmt	Yes	For	For	For	No	No
1.3	Elect Director Lawrence T. Borgard	Mgmt	Yes	For	For	For	No	No
1.4	Elect Director Maura J. Clark	Mgmt	Yes	For	For	For	No	No
1.5	Elect Director Lisa Crutchfield	Mgmt	Yes	For	For	For	No	No
1.6	Elect Director Margarita K. Dilley	Mgmt	Yes	For	For	For	No	No
1.7	Elect Director Julie A. Dobson	Mgmt	Yes	For	For	For	No	No
1.8	Elect Director Lisa L. Durocher	Mgmt	Yes	For	For	For	No	No
1.9	Elect Director David G. Hutchens	Mgmt	Yes	For	For	For	No	No
1.10	Elect Director Gianna M. Manes	Mgmt	Yes	For	For	For	No	No
1.11	Elect Director Donald R. Marchand	Mgmt	Yes	For	For	For	No	No

# Fortis Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1.12	Elect Director Jo Mark Zurel	Mgmt	Yes	For	For	For	No	No
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	No	No

## Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.7%	266,517,266	99.3%	1,898,867	0.7%	N/A	N/A	Proxy	F+A
1.2	Y	Pass	No	For	2.0%	262,927,972	98.0%	5,488,161	2.0%	N/A	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.3%	267,730,971	99.7%	685,163	0.3%	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.8%	266,341,865	99.2%	2,074,268	0.8%	N/A	N/A	Show of hands	F+A
1.5	Y	Pass	No	For	1.1%	265,546,126	98.9%	2,870,007	1.1%	N/A	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.3%	267,662,377	99.7%	753,756	0.3%	N/A	N/A	Proxy	F+A
1.7	Y	Pass	No	For	4.5%	256,372,941	95.5%	12,043,192	4.5%	N/A	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.1%	266,226,342	99.9%	218,979	0.1%	N/A	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.2%	267,859,833	99.8%	556,300	0.2%	N/A	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.4%	267,460,134	99.6%	955,999	0.4%	N/A	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.2%	267,959,342	99.8%	456,791	0.2%	N/A	N/A	Proxy	F+A
1.12	Y	Pass	No	For	1.7%	263,784,980	98.3%	4,631,153	1.7%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	0.5%	274,484,908	99.5%	1,284,966	0.5%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	7.5%	248,406,339	92.5%	20,009,786	7.5%	N/A	N/A	Proxy	F+A

# Eni SpA

Meeting Date: 05/10/2023

Country: Italy

Ticker: ENI

Record Date: 04/28/2023

Meeting Type: Annual/Special

Primary Security ID: T3643A145

Voting Policy: Sustainability

Shares Voted: 151,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
	Ordinary Business	Mgmt	No					
	Management Proposals	Mgmt	No					
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	
2	Approve Allocation of Income	Mgmt	Yes	For		For	For	No	No
3	Fix Number of Directors	Mgmt	Yes	For		For	For	No	No
4	Fix Board Terms for Directors	Mgmt	Yes	For		For	For	No	No
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt	No						
5.1	Slate Submitted by Ministry of Economy and Finance	SH	Yes	None		Against	Against	No	No
5.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	Yes	None		For	For	No	No
	Shareholder Proposals Submitted by Ministry of Economy and Finance	Mgmt	No						
6	Elect Giuseppe Zafarana as Board Chair	SH	Yes	None		For	For	No	No
7	Approve Remuneration of Directors	SH	Yes	None		For	For	No	No
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt	No						
8.1	Slate Submitted by Ministry of Economy and Finance	SH	Yes	None		For	For	No	No
8.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	Yes	None		Against	Against	No	No
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt	No						
9	Appoint Rosalba Casiraghi as Chairman of Internal Statutory Auditors	SH	Yes	None		For	For	No	No
	Shareholder Proposal Submitted by Ministry of Economy and Finance	Mgmt	No						
10	Approve Internal Auditors' Remuneration	SH	Yes	None		For	For	No	No
	Management Proposals	Mgmt	No						
11	Approve Long Term Incentive Plan 2023-2025	Mgmt	Yes	For		For	For	No	No
12	Approve Remuneration Policy	Mgmt	Yes	For		For	For	No	No
13	Approve Second Section of the Remuneration Report	Mgmt	Yes	For		Against	Against	Yes	No
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For		For	For	No	No
15	Authorize Use of Available Reserves for Dividend Distribution	Mgmt	Yes	For		For	For	No	No
	Extraordinary Business	Mgmt	No						
16	Authorize Reduction and Use of the Reserve Pursuant to Law 342/2000 for Dividend Distribution	Mgmt	Yes	For		For	For	No	No
17	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5.1	Mgmt	Yes	For		For	For	No	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
18	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital; Amend Article 5	Mgmt	Yes	For	For	For	No	No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Yes	None	Against	Against	No	No

**Meeting Results**

**Outstanding Shares Voted:** **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
	N												
1	Y	Pass	No	For	0.3%	2,264,491,686	99.7%	3,705,553	0.2%	2,157,102	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	2,269,892,698	100.0%	43,750	0.0%	417,893	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	2,269,938,228	100.0%	55,098	0.0%	361,015	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.6%	2,256,211,955	99.4%	13,783,879	0.6%	358,507	0.0%	Poll	F+A+AB
	N												
5.1	Y	Pass	No	None	N/A	1,746,350,705	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.2	Y	Pass	No	None	N/A	508,798,329	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
	N												
6	Y	Pass	No	None	N/A	2,194,206,630	96.6%	71,906,414	3.2%	4,241,297	0.2%	Poll	F+A+AB
7	Y	Pass	No	None	N/A	2,261,854,585	99.6%	6,642,653	0.3%	1,837,103	0.1%	Poll	F+A+AB
	N												
8.1	Y	Pass	No	None	N/A	2,065,868,429	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8.2	Y	Pass	No	None	N/A	194,697,020	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
	N												
9	Y	Pass	No	None	N/A	1,164,499,686	99.0%	3,642,510	0.3%	8,480,530	0.7%	Poll	F+A+AB
	N												
10	Y	Pass	No	None	N/A	2,269,450,905	100.0%	99,071	0.0%	804,365	0.0%	Poll	F+A+AB
	N												
11	Y	Pass	No	For	2.0%	2,224,068,895	98.0%	26,317,301	1.2%	19,968,145	0.9%	Poll	F+A+AB
12	Y	Pass	No	For	7.4%	2,103,220,628	92.6%	121,627,252	5.4%	45,506,461	2.0%	Poll	F+A+AB
13	Y	Pass	No	For	21.7%	1,778,262,444	78.3%	444,531,540	19.6%	47,560,357	2.1%	Poll	F+A+AB
14	Y	Pass	No	For	0.7%	2,253,270,643	99.2%	16,634,931	0.7%	448,767	0.0%	Poll	F+A+AB
15	Y	Pass	No	For	0.5%	2,259,349,945	99.5%	1,615,369	0.1%	9,389,027	0.4%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
16	Y	Pass	No	For	0.5%	2,259,344,545	99.5%	1,610,393	0.1%	9,399,403	0.4%	Poll	F+A+AB
17	Y	Pass	No	For	0.4%	2,262,032,781	99.6%	7,886,227	0.3%	435,333	0.0%	Poll	F+A+AB
18	Y	Pass	No	For	0.4%	2,262,042,139	99.6%	7,885,271	0.3%	426,931	0.0%	Poll	F+A+AB
A	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

## Thales SA

**Meeting Date:** 05/10/2023

**Country:** France

**Ticker:** HO

**Record Date:** 05/05/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F9156M108

**Voting Policy:** Sustainability

**Shares Voted:** 10,669

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
	Ordinary Business	Mgmt	No					
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No
2	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No
3	Approve Allocation of Income and Dividends of EUR 2.94 per Share	Mgmt	Yes	For	For	For	No	No
4	Approve Compensation of Patrice Caine, Chairman and CEO	Mgmt	Yes	For	For	For	No	No
5	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For	No	No
6	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For	For	No	No
7	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For	No	No
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For	No	No
	Extraordinary Business	Mgmt	No					
9	Authorize up to 0.96 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	For	No	No
10	Authorize up to 0.04 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Chairman and CEO	Mgmt	Yes	For	For	For	No	No
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For	No	No
	Ordinary Business	Mgmt	No					
12	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For	No	No
13	Elect Marianna Nitsch as Director	Mgmt	Yes	For	For	For	No	No



## Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	0.0%	284,456,711	100.0%	47,035	0.0%	307,561	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	284,109,542	100.0%	47,386	0.0%	654,379	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	284,785,583	100.0%	6,604	0.0%	19,120	N/A	Poll	F+A
4	Y	Pass	No	For	1.3%	281,042,392	98.7%	3,626,867	1.3%	142,048	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	283,849,313	99.8%	542,761	0.2%	419,233	N/A	Poll	F+A
6	Y	Pass	No	For	2.0%	279,172,366	98.0%	5,606,191	2.0%	32,750	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	284,342,147	100.0%	38,219	0.0%	430,941	N/A	Poll	F+A
8	Y	Pass	No	For	0.4%	283,505,719	99.6%	1,240,027	0.4%	65,561	N/A	Poll	F+A
		N											
9	Y	Pass	No	For	1.5%	280,408,749	98.5%	4,387,023	1.5%	16,003	N/A	Poll	F+A
10	Y	Pass	No	For	0.9%	281,936,109	99.1%	2,499,328	0.9%	376,338	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	284,759,028	100.0%	41,282	0.0%	11,465	N/A	Poll	F+A
		N											
12	Y	Pass	No	For	0.0%	284,788,291	100.0%	6,047	0.0%	16,969	N/A	Poll	F+A
13	Y	Pass	No	For	0.1%	284,064,440	99.9%	353,049	0.1%	393,818	N/A	Poll	F+A

## Deutsche Boerse AG

Meeting Date: 05/16/2023

Country: Germany

Ticker: DB1

Record Date: 05/09/2023

Meeting Type: Annual

Primary Security ID: D1882G119

Voting Policy: Sustainability

Shares Voted: 18,398

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No					
2	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Mgmt	Yes	For	For	For	No	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	Yes	For	For	For	No	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	Yes	For	For	For	No	No
5.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	Yes	For	For	For	No	No

# Deutsche Boerse AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
5.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For		For	No	No
5.3	Amend Articles Re: AGM Convocation	Mgmt	Yes	For		For	No	No
6	Amend Articles Re: Registration in the Share Register	Mgmt	Yes	For		For	No	No
7	Approve Remuneration Report	Mgmt	Yes	For		For	No	No
8	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	Yes	For		For	No	No

## Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	149,332,248	100.0%	9,364	0.0%	0	N/A	Poll	F+A
3	Y	Pass	No	For	0.4%	148,209,315	99.6%	590,304	0.4%	0	N/A	Poll	F+A
4	Y	Pass	No	For	0.6%	147,892,625	99.4%	901,265	0.6%	0	N/A	Poll	F+A
5.1	Y	Pass	No	For	20.0%	119,556,460	80.0%	29,804,714	20.0%	0	N/A	Poll	F+A
5.2	Y	Pass	No	For	8.3%	134,239,498	91.7%	12,091,729	8.3%	0	N/A	Poll	F+A
5.3	Y	Pass	No	For	0.1%	149,229,027	99.9%	116,705	0.1%	0	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	149,314,940	100.0%	31,979	0.0%	0	N/A	Poll	F+A
7	Y	Pass	No	For	8.3%	135,660,122	91.7%	12,291,235	8.3%	0	N/A	Poll	F+A
8	Y	Pass	No	For	0.2%	149,064,961	99.8%	274,061	0.2%	0	N/A	Poll	F+A

# Shell Plc

Meeting Date: 05/23/2023

Country: United Kingdom

Ticker: SHEL

Record Date: 05/19/2023

Meeting Type: Annual

Primary Security ID: G80827101

Voting Policy: Sustainability

Shares Voted: 48,836

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
	Management Proposals	Mgmt	No					
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For		For	No	No
2	Approve Remuneration Policy	Mgmt	Yes	For		For	No	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
3	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No
4	Elect Wael Sawan as Director	Mgmt	Yes	For	For	For	No	No
5	Elect Cyrus Taraporevala as Director	Mgmt	Yes	For	For	For	No	No
6	Elect Sir Charles Roxburgh as Director	Mgmt	Yes	For	For	For	No	No
7	Elect Leena Srivastava as Director	Mgmt	Yes	For	For	For	No	No
8	Re-elect Sinead Gorman as Director	Mgmt	Yes	For	For	For	No	No
9	Re-elect Dick Boer as Director	Mgmt	Yes	For	For	For	No	No
10	Re-elect Neil Carson as Director	Mgmt	Yes	For	For	For	No	No
11	Re-elect Ann Godbehere as Director	Mgmt	Yes	For	For	For	No	No
12	Re-elect Jane Lute as Director	Mgmt	Yes	For	For	For	No	No
13	Re-elect Catherine Hughes as Director	Mgmt	Yes	For	For	For	No	No
14	Re-elect Sir Andrew Mackenzie as Director	Mgmt	Yes	For	Against	For	No	Yes
15	Re-elect Abraham Schot as Director	Mgmt	Yes	For	For	For	No	No
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	No	No
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	No	No
18	Authorise Issue of Equity	Mgmt	Yes	For	For	For	No	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For	No	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For	No	No
21	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For	No	No
22	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For	No	No
23	Adopt New Articles of Association	Mgmt	Yes	For	For	For	No	No
24	Approve Share Plan	Mgmt	Yes	For	For	For	No	No
25	Approve the Shell Energy Transition Progress	Mgmt	Yes	For	Against	For	No	Yes
26	Shareholder Proposal	Mgmt	No					
26	Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	SH	Yes	Against	For	Against	No	Yes

**Meeting Results**

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	1.2%	4,112,750,282	98.8%	49,764,084	1.2%	22,653,483	N/A	Poll	F+A
2	Y	Pass	No	For	5.4%	3,931,530,222	94.6%	224,454,202	5.4%	29,173,157	N/A	Poll	F+A
3	Y	Pass	No	For	5.3%	3,932,918,278	94.7%	221,306,985	5.3%	30,948,299	N/A	Poll	F+A
4	Y	Pass	No	For	0.5%	4,144,885,993	99.5%	19,010,510	0.5%	21,271,026	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	4,154,959,581	99.8%	8,183,875	0.2%	22,016,648	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	4,155,495,320	99.8%	7,640,226	0.2%	22,022,303	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	4,154,600,377	99.8%	8,607,771	0.2%	21,947,535	N/A	Poll	F+A
8	Y	Pass	No	For	0.5%	4,141,264,547	99.5%	22,585,705	0.5%	21,308,493	N/A	Poll	F+A
9	Y	Pass	No	For	0.4%	4,147,878,947	99.6%	15,575,793	0.4%	21,697,729	N/A	Poll	F+A
10	Y	Pass	No	For	0.6%	4,138,724,544	99.4%	24,655,551	0.6%	21,777,591	N/A	Poll	F+A
11	Y	Pass	No	For	1.2%	4,112,133,629	98.8%	51,364,717	1.2%	21,661,166	N/A	Poll	F+A
12	Y	Pass	No	For	0.2%	4,154,630,166	99.8%	8,796,041	0.2%	21,728,442	N/A	Poll	F+A
13	Y	Pass	No	For	1.7%	4,093,204,183	98.3%	70,394,114	1.7%	21,556,356	N/A	Poll	F+A
14	Y	Pass	No	For	6.9%	3,865,871,321	93.1%	287,568,234	6.9%	31,713,780	N/A	Poll	F+A
15	Y	Pass	No	For	0.2%	4,153,939,170	99.8%	9,234,377	0.2%	21,975,068	N/A	Poll	F+A
16	Y	Pass	No	For	0.9%	4,126,011,803	99.1%	38,590,472	0.9%	20,536,582	N/A	Poll	F+A
17	Y	Pass	No	For	0.1%	4,158,268,663	99.9%	4,549,131	0.1%	22,323,982	N/A	Poll	F+A
18	Y	Pass	No	For	2.1%	4,075,776,484	97.9%	87,241,817	2.1%	22,122,871	N/A	Poll	F+A
19	Y	Pass	No	For	0.8%	4,125,686,397	99.2%	35,028,059	0.8%	24,434,262	N/A	Poll	F+A
20	Y	Pass	No	For	1.4%	4,105,479,661	98.6%	57,853,586	1.4%	21,809,555	N/A	Poll	F+A
21	Y	Pass	No	For	1.4%	4,103,411,185	98.6%	59,556,796	1.4%	22,163,274	N/A	Poll	F+A
22	Y	Pass	No	For	1.2%	4,113,698,680	98.8%	48,576,752	1.2%	22,865,132	N/A	Poll	F+A
23	Y	Pass	No	For	0.3%	4,150,264,975	99.7%	11,293,798	0.3%	23,575,654	N/A	Poll	F+A
24	Y	Pass	No	For	2.1%	4,076,070,439	97.9%	85,996,093	2.1%	23,054,190	N/A	Poll	F+A
25	Y	Pass	No	For	20.0%	3,204,367,748	80.0%	800,555,465	20.0%	180,219,860	N/A	Poll	F+A
		N											
26	Y	Fail	Yes	Against	20.2%	807,193,321	20.2%	3,189,924,080	79.8%	188,037,954	N/A	Poll	F+A

## Glencore Plc

Meeting Date: 05/26/2023

Country: Jersey

Ticker: GLEN

Record Date: 05/24/2023

Meeting Type: Annual

Primary Security ID: G39420107

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
	Management Proposals	Mgmt	No					
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No
2	Approve Reduction of Capital Contribution Reserves	Mgmt	Yes	For	For	For	No	No
3	Re-elect Kalidas Madhavpeddi as Director	Mgmt	Yes	For	Against	Against	Yes	No
4	Re-elect Gary Nagle as Director	Mgmt	Yes	For	For	For	No	No
5	Re-elect Peter Coates as Director	Mgmt	Yes	For	For	For	No	No
6	Re-elect Martin Gilbert as Director	Mgmt	Yes	For	For	For	No	No
7	Re-elect Gill Marcus as Director	Mgmt	Yes	For	For	For	No	No
8	Re-elect Cynthia Carroll as Director	Mgmt	Yes	For	For	For	No	No
9	Re-elect David Wormsley as Director	Mgmt	Yes	For	For	For	No	No
10	Elect Liz Hewitt as Director	Mgmt	Yes	For	For	For	No	No
11	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	For	No	No
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	No	No
13	Approve 2022 Climate Report	Mgmt	Yes	For	Against	For	No	Yes
14	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No
15	Authorise Issue of Equity	Mgmt	Yes	For	For	For	No	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For	No	No
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For	No	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For	No	No
	Shareholder Proposal	Mgmt	No					
19	Resolution in Respect of the Next Climate Action Transition Plan	SH	Yes	Against	For	Against	No	Yes

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.7%	9,459,391,048	99.3%	66,463,098	0.7%	4,367,518	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	9,528,315,631	100.0%	35,030	0.0%	1,926,002	N/A	Poll	F+A
3	Y	Pass	No	For	11.2%	8,438,419,570	88.8%	1,063,194,283	11.2%	28,662,810	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	0.6%	9,473,988,509	99.4%	54,285,298	0.6%	2,002,857	N/A	Poll	F+A
5	Y	Pass	No	For	5.4%	9,011,168,014	94.6%	517,094,657	5.4%	2,013,993	N/A	Poll	F+A
6	Y	Pass	No	For	4.6%	9,090,430,340	95.4%	437,861,935	4.6%	1,984,388	N/A	Poll	F+A
7	Y	Pass	No	For	2.5%	9,288,428,121	97.5%	239,869,548	2.5%	1,978,994	N/A	Poll	F+A
8	Y	Pass	No	For	4.5%	9,096,221,252	95.5%	431,987,197	4.5%	2,068,215	N/A	Poll	F+A
9	Y	Pass	No	For	2.2%	9,321,734,456	97.8%	206,569,221	2.2%	1,972,986	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	9,507,251,748	99.8%	21,064,332	0.2%	1,960,583	N/A	Poll	F+A
11	Y	Pass	No	For	4.0%	9,148,193,638	96.0%	379,963,748	4.0%	2,119,277	N/A	Poll	F+A
12	Y	Pass	No	For	0.5%	9,482,537,376	99.5%	45,699,978	0.5%	1,951,310	N/A	Poll	F+A
13	Y	Pass	No	For	30.3%	6,500,641,495	69.7%	2,819,339,060	30.3%	209,511,018	N/A	Poll	F+A
14	Y	Pass	No	For	4.3%	9,008,100,449	95.7%	403,148,542	4.3%	119,027,673	N/A	Poll	F+A
15	Y	Pass	No	For	5.5%	9,003,933,264	94.5%	524,360,319	5.5%	1,981,080	N/A	Poll	F+A
16	Y	Pass	No	For	11.5%	8,434,185,527	88.5%	1,094,118,078	11.5%	1,973,059	N/A	Poll	F+A
17	Y	Pass	No	For	11.6%	8,421,375,837	88.4%	1,106,922,912	11.6%	1,977,914	N/A	Poll	F+A
18	Y	Pass	No	For	6.0%	8,952,074,649	94.0%	575,550,083	6.0%	2,651,932	N/A	Poll	F+A
	N												
19	Y	Fail	Yes	Against	29.2%	2,747,341,554	29.2%	6,662,972,143	70.8%	119,949,466	N/A	Poll	F+A

## TotalEnergies SE

Meeting Date: 05/26/2023

Country: France

Ticker: TTE

Record Date: 05/24/2023

Meeting Type: Annual/Special

Primary Security ID: F92124100

Voting Policy: Sustainability

Shares Voted: 129,406

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
	Ordinary Business	Mgmt	No					
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No
3	Approve Allocation of Income and Dividends of EUR 3.81 per Share	Mgmt	Yes	For	For	For	No	No
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For	No	No
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	For	No	No
6	Reelect Marie-Christine Coisne-Roquette as Director	Mgmt	Yes	For	Against	Against	Yes	No

# TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
7	Reelect Mark Cutifani as Director	Mgmt	Yes	For		Against	Against	Yes No
8	Elect Dierk Paskert as Director	Mgmt	Yes	For		For	For	No No
9	Elect Anelise Lara as Director	Mgmt	Yes	For		For	For	No No
10	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For		For	For	No No
11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	Mgmt	Yes	For		For	For	No No
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	Yes	For		For	For	No No
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For		For	For	No No
14	Approve the Company's Sustainable Development and Energy Transition Plan	Mgmt	Yes	For		For	For	No No
	Extraordinary Business	Mgmt	No					
15	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For		For	For	No No
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For		For	For	No No
17	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 18 of Bylaws Accordingly	Mgmt	Yes	For		For	For	No No
	Shareholder Proposal	Mgmt	No					
A	Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	SH	Yes	Against		For	Against	No Yes

## Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	0.1%	1,901,064,265	99.9%	1,934,447	0.1%	5,751,110	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	1,901,500,362	99.9%	1,548,735	0.1%	5,747,031	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	1,907,305,634	100.0%	285,072	0.0%	1,207,630	N/A	Poll	F+A
4	Y	Pass	No	For	1.3%	1,667,513,841	98.7%	22,411,844	1.3%	218,868,019	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	1,904,560,856	100.0%	515,440	0.0%	3,037,666	N/A	Poll	F+A
6	Y	Pass	No	For	16.1%	1,576,840,540	83.9%	301,715,378	16.1%	30,229,074	N/A	Poll	F+A
7	Y	Pass	No	For	8.8%	1,739,471,860	91.2%	167,330,063	8.8%	1,989,400	N/A	Poll	F+A
8	Y	Pass	No	For	0.4%	1,898,753,642	99.6%	7,994,808	0.4%	2,038,233	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	0.4%	1,898,685,733	99.6%	8,132,441	0.4%	1,979,385	N/A	Poll	F+A
10	Y	Pass	No	For	6.1%	1,787,393,324	93.9%	116,594,613	6.1%	4,804,994	N/A	Poll	F+A
11	Y	Pass	No	For	1.0%	1,887,324,537	99.0%	19,317,217	1.0%	2,158,189	N/A	Poll	F+A
12	Y	Pass	No	For	9.5%	1,721,202,002	90.5%	179,636,678	9.5%	7,967,032	N/A	Poll	F+A
13	Y	Pass	No	For	7.2%	1,766,809,478	92.8%	136,450,723	7.2%	5,531,410	N/A	Poll	F+A
14	Y	Pass	No	For	11.2%	1,636,939,759	88.8%	207,237,736	11.2%	64,606,714	N/A	Poll	F+A
	N												
15	Y	Pass	No	For	4.7%	1,816,754,180	95.3%	89,825,379	4.7%	1,690,547	N/A	Poll	F+A
16	Y	Pass	No	For	3.4%	1,842,396,971	96.6%	64,108,032	3.4%	1,748,743	N/A	Poll	F+A
17	Y	Pass	No	For	0.2%	1,901,747,444	99.8%	4,207,103	0.2%	2,317,902	N/A	Poll	F+A
	N												
A	Y	Fail	No	Against	30.4%	546,025,546	30.4%	1,247,855,271	69.6%	112,550,737	N/A	Poll	F+A

## Exxon Mobil Corporation

Meeting Date: 05/31/2023

Country: USA

Ticker: XOM

Record Date: 04/05/2023

Meeting Type: Annual

Primary Security ID: 30231G102

Voting Policy: Sustainability

Shares Voted: 19,771

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1.1	Elect Director Michael J. Angelakis	Mgmt	Yes	For	For	For	No	No
1.2	Elect Director Susan K. Avery	Mgmt	Yes	For	Against	For	No	Yes
1.3	Elect Director Angela F. Braly	Mgmt	Yes	For	For	For	No	No
1.4	Elect Director Gregory J. Goff	Mgmt	Yes	For	For	For	No	No
1.5	Elect Director John D. Harris, II	Mgmt	Yes	For	For	For	No	No
1.6	Elect Director Kaisa H. Hietala	Mgmt	Yes	For	For	For	No	No
1.7	Elect Director Joseph L. Hooley	Mgmt	Yes	For	Against	For	No	Yes
1.8	Elect Director Steven A. Kandarian	Mgmt	Yes	For	For	For	No	No
1.9	Elect Director Alexander A. Karsner	Mgmt	Yes	For	For	For	No	No
1.10	Elect Director Lawrence W. Kellner	Mgmt	Yes	For	For	For	No	No
1.11	Elect Director Jeffrey W. Ubben	Mgmt	Yes	For	For	For	No	No
1.12	Elect Director Darren W. Woods	Mgmt	Yes	For	Against	For	No	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	No	No



# Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	No	No
5	Establish Board Committee on Decarbonization Risk	SH	Yes	Against	Against	Against	No	No
6	Reduce Executive Stock Holding Period	SH	Yes	Against	Against	Against	No	No
7	Report on Carbon Capture and Storage	SH	Yes	Against	Against	Against	No	No
8	Report on Methane Emission Disclosure Reliability	SH	Yes	Against	For	For	Yes	No
9	Adopt Medium-Term Scope 3 GHG Reduction Target	SH	Yes	Against	For	Against	No	Yes
10	Issue a Report on Worst-Case Impacts of Oil Spills from Operations Offshore of Guyana	SH	Yes	Against	For	Against	No	Yes
11	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	SH	Yes	Against	For	Against	No	Yes
12	Report on Asset Retirement Obligations Under IEA NZE Scenario	SH	Yes	Against	For	Against	No	Yes
13	Commission Audited Report on Reduced Plastics Demand	SH	Yes	Against	For	For	Yes	No
14	Report on Potential Costs of Environmental Litigation	SH	Yes	Against	For	Against	No	Yes
15	Publish a Tax Transparency Report	SH	Yes	Against	For	Against	No	Yes
16	Report on Social Impact From Plant Closure or Energy Transition	SH	Yes	Against	For	Against	No	Yes
17	Report on Benefits and Risks of Commitment to Not Develop Projects in the Arctic *Withdrawn Resolution*	SH	No					

## Meeting Results

Outstanding Shares Voted: 4,042,380,243

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.5%	2,587,975,707	96.5%	95,149,469	3.5%	11,384,201	N/A	Proxy	F+A
1.2	Y	Pass	No	For	6.7%	2,505,077,329	93.3%	179,632,955	6.7%	9,772,829	N/A	Proxy	F+A
1.3	Y	Pass	No	For	3.5%	2,590,266,361	96.5%	94,100,769	3.5%	10,142,325	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.4%	2,639,877,914	98.6%	38,686,483	1.4%	15,943,248	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.7%	2,638,407,196	98.3%	45,087,828	1.7%	11,014,328	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.6%	2,633,689,634	98.4%	44,045,067	1.6%	16,775,281	N/A	Proxy	F+A
1.7	Y	Pass	No	For	9.0%	2,441,699,658	91.0%	242,842,035	9.0%	9,966,548	N/A	Proxy	F+A
1.8	Y	Pass	No	For	4.0%	2,577,295,266	96.0%	106,779,689	4.0%	10,432,853	N/A	Proxy	F+A
1.9	Y	Pass	No	For	3.5%	2,589,852,813	96.5%	94,590,674	3.5%	10,065,895	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.3%	2,648,325,160	98.7%	35,958,718	1.3%	10,223,876	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.11	Y	Pass	No	For	2.7%	2,611,172,785	97.3%	73,101,922	2.7%	10,236,640	N/A	Proxy	F+A
1.12	Y	Pass	No	For	7.3%	2,488,149,233	92.7%	194,882,302	7.3%	11,479,847	N/A	Proxy	F+A
2	Y	Pass	No	For	2.7%	3,258,039,761	97.3%	89,788,338	2.7%	11,533,621	N/A	Proxy	F+A
3	Y	Pass	No	For	9.5%	2,420,413,653	90.5%	252,837,657	9.5%	21,259,179	N/A	Proxy	F+A
5	Y	Fail	No	Against	1.6%	42,112,064	1.6%	2,619,589,881	98.4%	32,794,986	N/A	Proxy	F+A
6	Y	Fail	No	Against	2.2%	59,057,803	2.2%	2,613,384,161	97.8%	22,054,060	N/A	Proxy	F+A
7	Y	Fail	No	Against	5.2%	139,021,302	5.2%	2,518,807,411	94.8%	36,673,708	N/A	Proxy	F+A
8	Y	Fail	No	Against	36.4%	958,227,195	36.4%	1,676,242,946	63.6%	60,034,896	N/A	Proxy	F+A
9	Y	Fail	No	Against	10.5%	276,423,317	10.5%	2,360,707,483	89.5%	57,369,380	N/A	Proxy	F+A
10	Y	Fail	No	Against	13.3%	352,537,165	13.3%	2,299,323,588	86.7%	42,643,451	N/A	Proxy	F+A
11	Y	Fail	No	Against	18.4%	458,064,994	18.4%	2,033,618,239	81.6%	202,826,612	N/A	Proxy	F+A
12	Y	Fail	No	Against	16.0%	423,834,375	16.0%	2,228,985,165	84.0%	41,680,450	N/A	Proxy	F+A
13	Y	Fail	No	Against	25.3%	652,393,808	25.3%	1,923,852,323	74.7%	118,264,289	N/A	Proxy	F+A
14	Y	Fail	No	Against	9.1%	240,316,289	9.1%	2,411,576,628	90.9%	42,616,382	N/A	Proxy	F+A
15	Y	Fail	No	Against	13.6%	362,470,349	13.6%	2,307,000,846	86.4%	25,027,242	N/A	Proxy	F+A
16	Y	Fail	No	Against	16.6%	413,922,890	16.6%	2,083,626,409	83.4%	196,961,122	N/A	Proxy	F+A
17	N												

Item #	VTG Prop	Summary	Dissident Prop	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	2596422541	96.4%	15162464	0.6%	70299529	2.6%	12602789	0.5%	Proxy	F+A

## Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/06/2023

Country: Taiwan

Ticker: 2330

Record Date: 04/07/2023

Meeting Type: Annual

Primary Security ID: Y84629107

Voting Policy: Sustainability

Shares Voted: 58,634

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1	Approve Business Operations Report and Financial Statements	Mgmt	Yes	For	For	For	No	No
2	Approve Issuance of Restricted Stocks	Mgmt	Yes	For	For	For	No	No
3	Amend Procedures for Endorsement and Guarantees	Mgmt	Yes	For	Against	Against	Yes	No

## Taiwan Semiconductor Manufacturing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	Mgmt	Yes	For	For	For	No	No

### Meeting Results

Outstanding Shares Voted: 25,932,070,992

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	10.4%	20,562,042,656	89.6%	26,920,382	0.1%	2,350,649,740	10.2%	Poll	F+A+AB
2	Y	Pass	No	For	11.1%	20,388,296,654	88.9%	239,336,606	1.0%	2,311,964,464	10.1%	Poll	F+A+AB
3	Y	Pass	No	For	22.8%	17,716,793,482	77.2%	2,683,001,415	11.7%	2,539,842,943	11.1%	Poll	F+A+AB
4	Y	Pass	No	For	10.1%	20,631,766,579	89.9%	763,021	0.0%	2,306,928,240	10.1%	Poll	F+A+AB

## Tourmaline Oil Corp.

Meeting Date: 06/07/2023

Country: Canada

Ticker: TOU

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: 89156V106

Voting Policy: Sustainability

Shares Voted: 26,971

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1a	Elect Director Michael L. Rose	Mgmt	Yes	For	For	For	No	No
1b	Elect Director Brian G. Robinson	Mgmt	Yes	For	For	For	No	No
1c	Elect Director Jill T. Angevine	Mgmt	Yes	For	For	For	No	No
1d	Elect Director William D. Armstrong	Mgmt	Yes	For	For	For	No	No
1e	Elect Director Lee A. Baker	Mgmt	Yes	For	For	For	No	No
1f	Elect Director John W. Elick	Mgmt	Yes	For	For	For	No	No
1g	Elect Director Andrew B. MacDonald	Mgmt	Yes	For	For	For	No	No
1h	Elect Director Lucy M. Miller	Mgmt	Yes	For	For	For	No	No
1i	Elect Director Janet L. Weiss	Mgmt	Yes	For	For	For	No	No
1j	Elect Director Ronald C. Wigham	Mgmt	Yes	For	For	For	No	No
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	No	No
3	Re-approve Stock Option Plan	Mgmt	Yes	For	For	For	No	No

## Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.0%	235,795,551	98.0%	4,767,007	2.0%	N/A	N/A	Proxy	F+A
1b	Y	Pass	No	For	9.2%	218,488,014	90.8%	22,074,544	9.2%	N/A	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.2%	235,372,314	97.8%	5,190,244	2.2%	N/A	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.3%	237,491,811	98.7%	3,070,747	1.3%	N/A	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.1%	237,891,309	98.9%	2,671,249	1.1%	N/A	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.7%	238,792,301	99.3%	1,770,257	0.7%	N/A	N/A	Proxy	F+A
1g	Y	Pass	No	For	11.8%	212,059,466	88.2%	28,503,092	11.8%	N/A	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.7%	236,367,471	98.3%	4,195,087	1.7%	N/A	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.3%	239,804,744	99.7%	757,814	0.3%	N/A	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.4%	234,783,180	97.6%	5,779,378	2.4%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	0.6%	242,286,721	99.4%	1,427,777	0.6%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	7.4%	222,811,072	92.6%	17,751,486	7.4%	N/A	N/A	Proxy	F+A

## Adani Enterprises Limited

Meeting Date: 06/16/2023

Country: India

Ticker: 512599

Record Date: 05/12/2023

Meeting Type: Special

Primary Security ID: Y00106131

Voting Policy: Sustainability

Shares Voted: 93,959

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1	Postal Ballot	Mgmt	No					
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	For	No	No

## Meeting Results

Outstanding Shares Voted: 1,140,001,121

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	0.0%	985,567,918	100.0%	1,709	0.0%	N/A	N/A	Poll	F+A

## Adani Transmission Limited

Meeting Date: 06/16/2023

Country: India

Ticker: 539254

Record Date: 05/12/2023

Meeting Type: Special

Primary Security ID: Y0R15S105

# Adani Transmission Limited

Voting Policy: Sustainability

Shares Voted: 44,950

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1	Postal Ballot Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	No	For	Against	For	No	Yes

## Meeting Results

Outstanding Shares Voted: 1,115,492,683

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.4%	1,007,389,453	98.6%	13,885,394	1.4%	N/A	N/A	Poll	F+A

# Aon plc

Meeting Date: 06/16/2023

Country: Ireland

Ticker: AON

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: G0403H108

Voting Policy: Sustainability

Shares Voted: 8,136

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1.1	Elect Director Lester B. Knight	Mgmt	Yes	For	For	For	No	No
1.2	Elect Director Gregory C. Case	Mgmt	Yes	For	For	For	No	No
1.3	Elect Director Jin-Yong Cai	Mgmt	Yes	For	For	For	No	No
1.4	Elect Director Jeffrey C. Campbell	Mgmt	Yes	For	For	For	No	No
1.5	Elect Director Fulvio Conti	Mgmt	Yes	For	For	For	No	No
1.6	Elect Director Cheryl A. Francis	Mgmt	Yes	For	For	For	No	No
1.7	Elect Director Adriana Karaboutis	Mgmt	Yes	For	For	For	No	No
1.8	Elect Director Richard C. Notebaert	Mgmt	Yes	For	For	For	No	No
1.9	Elect Director Gloria Santona	Mgmt	Yes	For	For	For	No	No
1.10	Elect Director Sarah E. Smith	Mgmt	Yes	For	For	For	No	No
1.11	Elect Director Byron O. Spruell	Mgmt	Yes	For	For	For	No	No
1.12	Elect Director Carolyn Y. Woo	Mgmt	Yes	For	For	For	No	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	No	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	No	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	No	No

# Aon plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
5	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	Yes	For	For	For	No	No
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	No	No
7	Amend Omnibus Plan	Mgmt	Yes	For	For	For	No	No

## Meeting Results

Outstanding Shares Voted: 204,410,926

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	6.5%	162,317,261	93.5%	11,209,454	6.5%	83,151	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.2%	171,357,292	98.8%	2,117,587	1.2%	74,987	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.7%	172,268,811	99.3%	1,245,922	0.7%	95,133	N/A	Proxy	F+A
1.4	Y	Pass	No	For	7.6%	160,246,164	92.4%	13,271,180	7.6%	92,522	N/A	Proxy	F+A
1.5	Y	Pass	No	For	3.5%	167,462,097	96.5%	6,063,307	3.5%	84,462	N/A	Proxy	F+A
1.6	Y	Pass	No	For	3.2%	168,001,192	96.8%	5,521,953	3.2%	86,721	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.9%	171,840,996	99.1%	1,568,425	0.9%	200,445	N/A	Proxy	F+A
1.8	Y	Pass	No	For	4.6%	165,462,012	95.4%	8,051,258	4.6%	96,596	N/A	Proxy	F+A
1.9	Y	Pass	No	For	3.2%	167,940,512	96.8%	5,594,762	3.2%	74,592	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.3%	173,019,071	99.7%	515,070	0.3%	75,725	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.9%	171,888,900	99.1%	1,581,491	0.9%	139,475	N/A	Proxy	F+A
1.12	Y	Pass	No	For	4.0%	166,570,480	96.0%	6,944,038	4.0%	95,348	N/A	Proxy	F+A
2	Y	Pass	No	For	7.7%	159,226,524	92.3%	13,347,558	7.7%	1,035,784	N/A	Proxy	F+A
4	Y	Pass	No	For	5.7%	175,010,854	94.3%	10,526,118	5.7%	90,855	N/A	Proxy	F+A
5	Y	Pass	No	For	5.5%	175,415,216	94.5%	10,120,139	5.5%	92,472	N/A	Proxy	F+A
6	Y	Pass	No	For	1.6%	182,625,485	98.4%	2,897,246	1.6%	105,096	N/A	Proxy	F+A
7	Y	Pass	No	For	5.4%	163,776,328	94.6%	9,388,716	5.4%	444,822	N/A	Proxy	F+A

Item #	VTG Prop	Summary	Dissident Prop	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	171772004	98.9%	162459	0.1%	1551810	0.9%	123593	0.1%	Proxy	F+A

# NVIDIA Corporation

Meeting Date: 06/22/2023

Country: USA

Ticker: NVDA

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 67066G104

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1a	Elect Director Robert K. Burgess	Mgmt	Yes	For	For	For	No	No
1b	Elect Director Tench Coxé	Mgmt	Yes	For	For	For	No	No
1c	Elect Director John O. Dabiri	Mgmt	Yes	For	For	For	No	No
1d	Elect Director Persis S. Drell	Mgmt	Yes	For	For	For	No	No
1e	Elect Director Jen-Hsun Huang	Mgmt	Yes	For	For	For	No	No
1f	Elect Director Dawn Hudson	Mgmt	Yes	For	For	For	No	No
1g	Elect Director Harvey C. Jones	Mgmt	Yes	For	For	For	No	No
1h	Elect Director Michael G. McCaffery	Mgmt	Yes	For	For	For	No	No
1i	Elect Director Stephen C. Neal	Mgmt	Yes	For	For	For	No	No
1j	Elect Director Mark L. Perry	Mgmt	Yes	For	For	For	No	No
1k	Elect Director A. Brooke Seawell	Mgmt	Yes	For	For	For	No	No
1l	Elect Director Aarti Shah	Mgmt	Yes	For	For	For	No	No
1m	Elect Director Mark A. Stevens	Mgmt	Yes	For	For	For	No	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	No	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	No	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	No	No

Meeting Results

Outstanding Shares Voted: 2,473,129,295

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.3%	1,625,854,250	96.7%	55,516,966	3.3%	2,085,730	N/A	Proxy	F+A
1b	Y	Pass	No	For	8.3%	1,541,282,586	91.7%	140,103,871	8.3%	2,070,489	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.8%	1,651,249,399	98.2%	30,122,052	1.8%	2,085,495	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.5%	1,623,178,165	96.5%	58,242,340	3.5%	2,036,441	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.0%	1,647,312,653	98.0%	32,866,873	2.0%	3,277,420	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.0%	1,630,929,129	97.0%	50,515,840	3.0%	2,011,977	N/A	Proxy	F+A
1g	Y	Pass	No	For	11.6%	1,485,702,770	88.4%	195,712,370	11.6%	2,041,806	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.9%	1,666,592,304	99.1%	14,686,036	0.9%	2,178,606	N/A	Proxy	F+A
1i	Y	Pass	No	For	10.8%	1,500,500,287	89.2%	180,807,940	10.8%	2,148,719	N/A	Proxy	F+A
1j	Y	Pass	No	For	10.4%	1,506,459,534	89.6%	174,857,324	10.4%	2,140,088	N/A	Proxy	F+A
1k	Y	Pass	No	For	9.1%	1,527,924,819	90.9%	152,477,701	9.1%	3,054,426	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1l	Y	Pass	No	For	0.3%	1,676,241,988	99.7%	5,161,064	0.3%	2,053,894	N/A	Proxy	F+A
1m	Y	Pass	No	For	7.1%	1,562,037,938	92.9%	119,338,471	7.1%	2,080,537	N/A	Proxy	F+A
2	Y	Pass	No	For	8.2%	1,544,447,439	91.7%	123,717,725	7.3%	15,291,782	0.9%	Proxy	F+A+AB
4	Y	Pass	No	For	1.5%	1,938,914,100	98.4%	28,443,041	1.4%	2,165,941	0.1%	Proxy	F+A+AB

Item #	VTG Prop	Summary	Dissident Prop	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	1664241344	98.9%	2062943	0.1%	14923601	0.9%	2229058	0.1%	Proxy	F+A

## China Construction Bank Corporation

Meeting Date: 06/29/2023

Country: China

Ticker: 939

Record Date: 05/29/2023

Meeting Type: Annual

Primary Security ID: Y1397N101

Voting Policy: Sustainability

Shares Voted: 1,656,210

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	No					
1	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For	No	No
2	Approve Report of the Board of Supervisors	Mgmt	Yes	For	For	For	No	No
3	Approve Final Financial Accounts	Mgmt	Yes	For	For	For	No	No
4	Approve Profit Distribution Plan	Mgmt	Yes	For	For	For	No	No
5	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	No	No
6	Approve Fixed Assets Investment Budget	Mgmt	Yes	For	For	For	No	No
7	Elect Tian Guoli as Director	Mgmt	Yes	For	For	For	No	No
8	Elect Shao Min as Director	Mgmt	Yes	For	For	For	No	No
9	Elect Liu Fang as Director	Mgmt	Yes	For	For	For	No	No
10	Elect Lord Sassoon as Director	Mgmt	Yes	For	For	For	No	No
11	Elect Liu Huan as Supervisor	Mgmt	Yes	For	For	For	No	No
12	Elect Ben Shenglin as Supervisor	Mgmt	Yes	For	For	For	No	No
13	Approve Capital Planning for the Period from 2024 to 2026	Mgmt	Yes	For	For	For	No	No
14	Approve Issuance of Qualified Write-down Tier-2 Capital Instruments	Mgmt	Yes	For	For	For	No	No

### Meeting Results

Outstanding Shares Voted: 250,010,977,486

Results Available: Full



Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.3%	195,277,318,641	99.7%	181,514,602	0.1%	397,857,644	0.2%	Poll	F+A+AB
2	Y	Pass	No	For	0.2%	195,362,845,471	99.7%	95,946,002	0.0%	397,899,414	0.2%	Poll	F+A+AB
3	Y	Pass	No	For	0.2%	195,362,864,833	99.7%	96,304,002	0.0%	397,522,052	0.2%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	195,753,683,270	99.9%	1,286,635	0.0%	101,720,982	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	195,721,017,788	99.9%	33,180,656	0.0%	102,492,443	0.1%	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	195,753,292,402	99.9%	1,286,435	0.0%	102,112,050	0.1%	Poll	F+A+AB
7	Y	Pass	No	For	2.5%	190,892,239,611	97.5%	4,862,167,433	2.5%	102,283,843	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	3.0%	189,915,456,839	97.0%	5,838,934,459	3.0%	102,299,589	0.1%	Poll	F+A+AB
9	Y	Pass	No	For	5.1%	185,844,616,450	94.9%	9,909,840,635	5.1%	102,233,802	0.1%	Poll	F+A+AB
10	Y	Pass	No	For	0.2%	195,538,208,516	99.8%	216,493,785	0.1%	101,988,586	0.1%	Poll	F+A+AB
11	Y	Pass	No	For	0.1%	195,645,548,487	99.9%	23,114,672	0.0%	188,027,728	0.1%	Poll	F+A+AB
12	Y	Pass	No	For	0.1%	195,645,357,602	99.9%	23,113,672	0.0%	188,219,613	0.1%	Poll	F+A+AB
13	Y	Pass	No	For	0.1%	195,708,034,020	99.9%	11,343,828	0.0%	137,313,039	0.1%	Poll	F+A+AB
14	Y	Pass	No	For	0.0%	195,745,637,539	99.9%	18,026,938	0.0%	93,026,410	0.0%	Poll	F+A+AB

## Shin-Etsu Chemical Co., Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 4063

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J72810120

Voting Policy: Sustainability

Shares Voted: 4,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 275	Mgmt	Yes	For	For	For	No	No
2.1	Elect Director Akiya, Fumio	Mgmt	Yes	For	For	For	No	No
2.2	Elect Director Saito, Yasuhiko	Mgmt	Yes	For	For	For	No	No
2.3	Elect Director Ueno, Susumu	Mgmt	Yes	For	For	For	No	No
2.4	Elect Director Todoroki, Masahiko	Mgmt	Yes	For	For	For	No	No
2.5	Elect Director Fukui, Toshihiko	Mgmt	Yes	For	For	For	No	No
2.6	Elect Director Komiyama, Hiroshi	Mgmt	Yes	For	For	For	No	No
2.7	Elect Director Nakamura, Kuniharu	Mgmt	Yes	For	For	For	No	No
2.8	Elect Director Michael H. McGarry	Mgmt	Yes	For	For	For	No	No
2.9	Elect Director Hasegawa, Mariko	Mgmt	Yes	For	For	For	No	No
3.1	Appoint Statutory Auditor Onezawa, Hidenori	Mgmt	Yes	For	For	For	No	No

# Shin-Etsu Chemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
3.2	Appoint Statutory Auditor Kaneko, Hiroko	Mgmt	Yes	For	Against	Against	Yes	No
4	Approve Stock Option Plan	Mgmt	Yes	For	For	For	No	No

## Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	3,577,018	99.9%	2,921	N/A	38	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	3,433,607	95.9%	146,322	N/A	38	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	3,356,171	93.7%	215,901	N/A	7,888	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	3,513,843	98.1%	66,087	N/A	38	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	3,516,339	98.2%	63,591	N/A	38	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	2,650,811	74.0%	929,110	N/A	38	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	2,662,155	74.4%	917,770	N/A	38	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	3,534,149	98.7%	45,782	N/A	38	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	3,510,106	98.0%	69,822	N/A	38	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	3,576,696	99.9%	3,235	N/A	38	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	3,338,416	93.2%	241,483	N/A	38	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	2,797,592	78.1%	782,286	N/A	38	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	3,428,176	95.8%	149,746	N/A	2,046	N/A	Poll	F+A+AB