



Proxy Voting Records  
Lazard Global Balanced Income Fund  
First Quarter (January 01 to March 31) 2023

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Brandes Investment Partners®

## Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 01/01/2023 to 03/31/2023

Location(s): All locations

Institution Account(s): BRIDGEHOUSE GLOBAL BALANCED INCOME FUND

Instructions											Management		ISS Policy			
Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS		With	Against	With	Against		

### Audit Related

#### Management

Ratify Auditors	26	26	23	0	0	0	3	0	0	0		23	0	23	0	
Authorize Board to Fix Remuneration of External Auditor(s)	4	4	4	0	0	0	0	0	0	0		4	0	4	0	
Approve Auditors and Authorize Board to Fix Their Remuneration	3	3	3	0	0	0	0	0	0	0		3	0	3	0	
<b>Totals for Audit Related :</b>	<b>29</b>	<b>33</b>	<b>30</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>30</b>	<b>0</b>	<b>30</b>	<b>0</b>	

### Capitalization

#### Management

Approve Capital Raising	1	2	2	0	0	0	0	0	0	0		2	0	2	0	
Authorize Share Repurchase Program	5	5	5	0	0	0	0	0	0	0		5	0	5	0	
Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	1	1	1	0	0	0	0	0	0	0		1	0	1	0	
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	7	7	6	0	0	0	1	0	0	0		6	0	6	0	
Authorize Share Repurchase Program and Reissuance of Repurchased Shares	5	5	4	0	0	0	1	0	0	0		4	0	4	0	
Authorize Share Repurchase Program and Cancellation of Repurchased Shares	1	1	1	0	0	0	0	0	0	0		1	0	1	0	
Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	1	1	1	0	0	0	0	0	0	0		1	0	1	0	
Authorize Reissuance of Repurchased Shares	2	2	2	0	0	0	0	0	0	0		2	0	2	0	

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Approve Reduction in Share Capital	3	3	3	0	0	0	0	0	0	0		3	0	3	0		
Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	5	5	4	0	0	0	1	0	0	0		4	0	4	0		
Authorize Use of Financial Derivatives	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
<b>Totals for Capitalization :</b>	<b>14</b>	<b>33</b>	<b>30</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>30</b>	<b>0</b>	<b>30</b>	<b>0</b>		

### Company Articles

#### Management

Amend Articles/Bylaws/Charter -- Routine	1	1	0	0	0	0	1	0	0	0		0	0	0	0		
Adopt New Articles of Association/Charter	2	3	0	0	0	0	3	0	0	0		0	0	0	0		
Amend Articles/Bylaws/Charter -- Non-Routine	6	7	1	3	0	0	3	0	0	0		1	3	4	0		
Amend Articles Board-Related	3	3	1	0	0	0	2	0	0	0		1	0	1	0		
Amend Articles to: (Japan)	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
<b>Totals for Company Articles :</b>	<b>8</b>	<b>15</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>3</b>	<b>3</b>	<b>6</b>	<b>0</b>		

### Compensation

#### Management

Approve Remuneration of Directors and Auditors	1	1	0	0	0	0	1	0	0	0		0	0	0	0		
Approve Remuneration of Directors and/or Committee Members	9	10	8	0	0	0	2	0	0	0		8	0	8	0		
Amend Executive Share Option Plan	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Approve Restricted Stock Plan	1	2	2	0	0	0	0	0	0	0		2	0	2	0		

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Location(s): All locations

Institution Account(s): BRIDGEHOUSE GLOBAL BALANCED INCOME FUND

	Instructions											Management		ISS Policy			
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS		With	Against	With	Against		
Approve Qualified Employee Stock Purchase Plan	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Approve Omnibus Stock Plan	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Amend Omnibus Stock Plan	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Approve/Amend Executive Incentive Bonus Plan	1	1	0	1	0	0	0	0	0	0		0	1	1	0		
Approve/Amend Deferred Share Bonus Plan	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Approve Equity Plan Financing	3	9	8	0	0	0	1	0	0	0		8	0	8	0		
Approve Alternative Equity Plan Financing	1	2	0	2	0	0	0	0	0	0		0	2	2	0		
Approve Remuneration of Executive Directors and/or Non-Executive Directors	2	3	0	0	0	0	3	0	0	0		0	0	0	0		
Advisory Vote to Ratify Named Executive Officers' Compensation	33	33	27	3	0	0	3	0	0	0		27	3	29	1		
Advisory Vote on Say on Pay Frequency	12	12	0	0	0	0	0	12	0	0		12	0	12	0		
Approve/Amend Bundled Remuneration Plans	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Approve Remuneration Policy	8	8	6	1	0	0	1	0	0	0		6	1	7	0		
Fix Maximum Variable Compensation Ratio	3	3	3	0	0	0	0	0	0	0		3	0	3	0		
Approve Annual Bonus Payment for Directors and Statutory Auditors	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Approve Retirement Bonuses for Directors	1	1	0	1	0	0	0	0	0	0		0	1	1	0		
Approve Increase in Aggregate Compensation Ceiling for Directors	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Approve Share Plan Grant	1	1	1	0	0	0	0	0	0	0		1	0	1	0		

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Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS		With	Against	With	Against		

### Shareholder

Submit Severance Agreement (Change-in-Control) to Shareholder Vote	1	1	0	1	0	0	0	0	0	0		1	0	1	0		
Company-Specific--Compensation-Related	1	1	0	1	0	0	0	0	0	0		1	0	1	0		
Adopt Policy on Succession Planning.	1	1	1	0	0	0	0	0	0	0		0	1	0	1		
<b>Totals for Compensation :</b>	<b>37</b>	<b>97</b>	<b>64</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>11</b>	<b>12</b>	<b>0</b>	<b>0</b>		<b>77</b>	<b>9</b>	<b>84</b>	<b>2</b>		

### Corporate Governance

#### Shareholder

Amend Articles/Bylaws/Charter - Call Special Meetings	1	1	1	0	0	0	0	0	0	0		0	1	1	0		
<b>Totals for Corporate Governance :</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>		

### Director Election

#### Management

Elect Director	36	273	250	3	0	2	18	0	0	0		250	5	254	1		
Elect Directors (Bundled)	2	2	1	0	0	0	1	0	0	0		1	0	1	0		
Elect Supervisory Board Member	1	2	2	0	0	0	0	0	0	0		2	0	2	0		
<b>Totals for Director Election :</b>	<b>39</b>	<b>277</b>	<b>253</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>19</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>253</b>	<b>5</b>	<b>257</b>	<b>1</b>		

### Director Related

#### Management

Elect Member of Nominating Committee	1	5	0	0	0	0	5	0	0	0		0	0	0	0		
Elect Member of Remuneration Committee	2	7	0	0	0	0	7	0	0	0		0	0	0	0		

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	Instructions											Management		ISS Policy			
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS		With	Against	With	Against		
Fix Number of Directors and/or Auditors	4	6	6	0	0	0	0	0	0	0		6	0	6	0		
Approve Decrease in Size of Board	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Declassify the Board of Directors	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Elect Alternate/Deputy Directors	1	2	2	0	0	0	0	0	0	0		2	0	2	0		
Approve Discharge of Management Board (Bundled)	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Approve Discharge of Supervisory Board (Bundled)	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Approve Discharge of Board and President (Bundled)	7	7	5	0	0	0	2	0	0	0		5	0	5	0		
Elect Board Chairman/Vice-Chairman	3	4	3	0	0	0	1	0	0	0		3	0	3	0		
Deliberations on Possible Legal Action Against Directors/(Internal) Auditors	1	1	0	1	0	0	0	0	0	0		1	0	1	0		
Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	5	15	14	1	0	0	0	0	0	0		14	1	15	0		
Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	2	8	7	1	0	0	0	0	0	0		7	1	8	0		
Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	2	34	19	15	0	0	0	0	0	0		19	15	34	0		
<b>Shareholder</b>																	
Require Independent Board Chairman	1	1	0	1	0	0	0	0	0	0		1	0	1	0		
Amend Proxy Access Right	1	1	0	1	0	0	0	0	0	0		1	0	0	1		

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	Instructions										Management		ISS Policy			
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against		
<b>Totals for Director Related :</b>	<b>22</b>	<b>96</b>	<b>61</b>	<b>20</b>	<b>0</b>	<b>0</b>	<b>15</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>64</b>	<b>17</b>	<b>80</b>	<b>1</b>	

### E&S Blended

#### Management

Approve/Amend Corporate Social Responsibility Charter/Policy	1	1	0	0	0	0	1	0	0	0		0	0	0	0	
Accept/Approve Corporate Social Responsibility Report	2	2	2	0	0	0	0	0	0	0		2	0	2	0	

#### Shareholder

Miscellaneous -- Environmental & Social Counterproposal	2	2	0	2	0	0	0	0	0	0		2	0	2	0	
<b>Totals for E&amp;S Blended :</b>	<b>5</b>	<b>5</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>4</b>	<b>0</b>	<b>4</b>	<b>0</b>	

### Environmental

#### Shareholder

Community -Environment Impact	1	1	0	1	0	0	0	0	0	0		1	0	1	0	
GHG Emissions	1	1	1	0	0	0	0	0	0	0		0	1	0	1	
<b>Totals for Environmental :</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	

### Miscellaneous

#### Management

Company Specific - Equity Related	1	1	0	0	0	0	1	0	0	0		0	0	0	0	
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#### Shareholder

Company-Specific -- Shareholder Miscellaneous	2	2	1	1	0	0	0	0	0	0		1	1	1	1	
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	Instructions										Management		ISS Policy			
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against		
<b>Totals for Miscellaneous :</b>	<b>3</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	

### Non-Routine Business

#### Shareholder

Initiate Share Repurchase Program	1	1	0	1	0	0	0	0	0	0		1	0	1	0	
Approve Recapitalization Plan for all Stock to Have One-vote per Share	1	1	1	0	0	0	0	0	0	0		0	1	1	0	
<b>Totals for Non-Routine Business :</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	

### Routine Business

#### Management

Change Date/Location of Annual Meeting	1	1	1	0	0	0	0	0	0	0		1	0	1	0	
Accept Consolidated Financial Statements and Statutory Reports	2	2	2	0	0	0	0	0	0	0		2	0	2	0	
Accept Financial Statements and Statutory Reports	9	9	7	0	0	0	2	0	0	0		7	0	7	0	
Approve Dividends	1	1	1	0	0	0	0	0	0	0		1	0	1	0	
Approve Special/Interim Dividends	1	1	0	0	0	0	1	0	0	0		0	0	0	0	
Designate X as Independent Proxy	2	2	0	0	0	0	2	0	0	0		0	0	0	0	
Authorize Filing of Required Documents/Other Formalities	1	1	1	0	0	0	0	0	0	0		1	0	1	0	
Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation	2	2	1	0	0	0	1	0	0	0		1	0	1	0	
Other Business	3	4	0	2	0	0	2	0	0	0		2	0	2	0	
Approve Minutes of Previous Meeting	2	2	1	0	0	0	1	0	0	0		1	0	1	0	



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	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS		With	Against	With	Against		
Authorize Board to Ratify and Execute Approved Resolutions	3	3	3	0	0	0	0	0	0	0		3	0	3	0		
Approve Financial Statements, Allocation of Income, and Discharge Directors	2	2	1	0	0	0	1	0	0	0		1	0	1	0		
Approve Allocation of Income and Dividends	18	18	16	0	0	0	2	0	0	0		16	0	16	0		
Elect Chairman of Meeting	2	2	1	0	0	0	1	0	0	0		1	0	1	0		
Prepare and Approve List of Shareholders	2	2	2	0	0	0	0	0	0	0		2	0	2	0		
Acknowledge Proper Convening of Meeting	2	2	2	0	0	0	0	0	0	0		2	0	2	0		
Approve Standard Accounting Transfers	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Allow Shareholder Meetings to be Held in Virtual-Only Format	3	3	1	1	0	0	1	0	0	0		1	1	2	0		
<b>Shareholder</b>																	
Amend Ordinary Business Items	1	3	1	2	0	0	0	0	0	0		2	1	3	0		
<b>Totals for Routine Business :</b>	<b>21</b>	<b>61</b>	<b>42</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>14</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>45</b>	<b>2</b>	<b>47</b>	<b>0</b>		

### Social

#### Shareholder

Human Rights Risk Assessment	2	2	1	1	0	0	0	0	0	0		1	1	1	1		
Improve Human Rights Standards or Policies	1	1	1	0	0	0	0	0	0	0		0	1	1	0		
Operations in Hgh Risk Countries	2	2	0	2	0	0	0	0	0	0		2	0	2	0		
Gender Pay Gap	1	1	1	0	0	0	0	0	0	0		0	1	1	0		
<b>Totals for Social :</b>	<b>4</b>	<b>6</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>3</b>	<b>3</b>	<b>5</b>	<b>1</b>		

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## Strategic Transactions

### Management

Approve Merger Agreement	1	1	1	0	0	0	0	0	0	0		1	0	1	0	
Approve Scheme of Arrangement	2	2	2	0	0	0	0	0	0	0		2	0	2	0	
<b>Totals for Strategic Transactions :</b>	<b>2</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	
<b>Totals for the report :</b>	<b>45</b>	<b>634</b>	<b>495</b>	<b>49</b>	<b>0</b>	<b>2</b>	<b>76</b>	<b>12</b>	<b>0</b>	<b>0</b>		<b>515</b>	<b>43</b>	<b>551</b>	<b>7</b>	

## VOTE SUMMARY REPORT

DATE RANGE COVERED : 01/01/2023 to 03/31/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): BRIDGEHOUSE GLOBAL  
BALANCED INCOME FUND

### Voting Statistics

	Total	Percent
Votable Meetings	45	
Meetings Voted	42	93.33%
Meetings with One or More Votes Against Management	15	33.33%
Votable Ballots	45	
Ballots Voted	42	93.33%

*Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.*

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	611		23		634	
Proposals Voted	535	87.56%	23	100.00%	558	88.01%
FOR Votes	486	79.54%	9	39.13%	495	78.08%
AGAINST Votes	35	5.73%	14	60.87%	49	7.73%
ABSTAIN Votes	0	0.00%	0	0.00%	0	0.00%
WITHHOLD Votes	2	0.33%	0	0.00%	2	0.32%
Votes WITH Management	501	82.00%	14	60.87%	515	81.23%
Votes AGAINST Management	34	5.56%	9	39.13%	43	6.78%

*Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.*

## ABB Ltd.

**Meeting Date:** 03/23/2023

**Country:** Switzerland

**Ticker:** ABBN

**Record Date:**

**Meeting Type:** Annual

**Primary CUSIP:** H0010V101

**Primary ISIN:** CH0012221716

**Primary SEDOL:** 7108899

**Meeting Notes:**

Votable Shares: 186

Shares on Loan: 0

Shares Instructed: 186

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Do Not Vote
4	Approve Allocation of Income and Dividends of CHF 0.84 per Share	Mgmt	For	For	Do Not Vote
5.1	Amend Articles Re: Shares and Share Register	Mgmt	For	For	Do Not Vote
5.2	Amend Articles Re: Restriction on Registration	Mgmt	For	For	Do Not Vote
5.3	Amend Articles Re: General Meeting	Mgmt	For	For	Do Not Vote
5.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	Do Not Vote
5.5	Amend Articles Re: Board of Directors and Compensation	Mgmt	For	For	Do Not Vote
6	Approve Creation of Capital Band within the Upper Limit of CHF 259.3 Million and the Lower Limit of CHF 212.2 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	Do Not Vote
7.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Mgmt	For	For	Do Not Vote
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 43.9 Million	Mgmt	For	For	Do Not Vote
8.1	Reelect Gunnar Brock as Director	Mgmt	For	For	Do Not Vote
8.2	Reelect David Constable as Director	Mgmt	For	For	Do Not Vote
8.3	Reelect Frederico Curado as Director	Mgmt	For	For	Do Not Vote
8.4	Reelect Lars Foerberg as Director	Mgmt	For	For	Do Not Vote
8.5	Elect Denise Johnson as Director	Mgmt	For	For	Do Not Vote
8.6	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For	Do Not Vote
8.7	Reelect Geraldine Matchett as Director	Mgmt	For	For	Do Not Vote
8.8	Reelect David Meline as Director	Mgmt	For	For	Do Not Vote

## ABB Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
8.9	Reelect Jacob Wallenberg as Director	Mgmt	For	For	Do Not Vote
8.10	Reelect Peter Voser as Director and Board Chair	Mgmt	For	For	Do Not Vote
9.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
9.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
9.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
10	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For	For	Do Not Vote
11	Ratify KPMG AG as Auditors	Mgmt	For	For	Do Not Vote
12	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

## Accenture Plc

**Meeting Date:** 02/01/2023

**Country:** Ireland

**Ticker:** ACN

**Record Date:** 12/06/2022

**Meeting Type:** Annual

**Primary CUSIP:** G1151C101

**Primary ISIN:** IE00B4BNMY34

**Primary SEDOL:** B4BNMY3

**Votable Shares:** 21

**Shares on Loan:** 0

**Shares Instructed:** 21

**Shares Voted:** 21

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	For	For	For
1b	Elect Director Nancy McKinstry	Mgmt	For	For	For
1c	Elect Director Beth E. Mooney	Mgmt	For	For	For
1d	Elect Director Gilles C. Pelisson	Mgmt	For	For	For
1e	Elect Director Paula A. Price	Mgmt	For	For	For
1f	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For	For
1g	Elect Director Arun Sarin	Mgmt	For	For	For

## Accenture Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1h	Elect Director Julie Sweet	Mgmt	For	For	For
1i	Elect Director Tracey T. Travis	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

## Amdocs Limited

**Meeting Date:** 01/27/2023

**Country:** Guernsey

**Ticker:** DOX

**Record Date:** 11/30/2022

**Meeting Type:** Annual

**Primary CUSIP:** G02602103

**Primary ISIN:** GB0022569080

**Primary SEDOL:** 2256908

**Votable Shares:** 390

**Shares on Loan:** 0

**Shares Instructed:** 390

**Shares Voted:** 390

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Robert A. Minicucci	Mgmt	For	For	For
1.2	Elect Director Adrian Gardner	Mgmt	For	For	For
1.3	Elect Director Rafael de la Vega	Mgmt	For	For	For
1.4	Elect Director Eli Gelman	Mgmt	For	For	For
1.5	Elect Director Richard T.C. LeFave	Mgmt	For	For	For
1.6	Elect Director John A. MacDonald	Mgmt	For	For	For
1.7	Elect Director Shuky Sheffer	Mgmt	For	For	For

## Amdocs Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.8	Elect Director Yvette Kanouff	Mgmt	For	For	For
1.9	Elect Director Sarah Ruth Davis	Mgmt	For	For	For
1.10	Elect Director Amos Genish	Mgmt	For	For	For
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Approve an Increase in the Quarterly Cash Dividend Rate	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## AmerisourceBergen Corporation

Meeting Date: 03/09/2023

Country: USA

Ticker: ABC

Record Date: 01/09/2023

Meeting Type: Annual

Primary CUSIP: 03073E105

Primary ISIN: US03073E1055

Primary SEDOL: 2795393

Votable Shares: 111

Shares on Loan: 0

Shares Instructed: 111

Shares Voted: 111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Ornella Barra	Mgmt	For	For	For
1b	Elect Director Steven H. Collis	Mgmt	For	For	For
1c	Elect Director D. Mark Durcan	Mgmt	For	For	For
1d	Elect Director Richard W. Gochnauer	Mgmt	For	For	For
1e	Elect Director Lon R. Greenberg	Mgmt	For	For	For
1f	Elect Director Kathleen W. Hyle	Mgmt	For	For	For
1g	Elect Director Lorence H. Kim	Mgmt	For	For	For
1h	Elect Director Henry W. McGee	Mgmt	For	For	For
1i	Elect Director Redonda G. Miller	Mgmt	For	For	For

## AmerisourceBergen Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1j	Elect Director Dennis M. Nally	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against

## Analog Devices, Inc.

<b>Meeting Date:</b> 03/08/2023	<b>Country:</b> USA	<b>Ticker:</b> ADI
<b>Record Date:</b> 01/03/2023	<b>Meeting Type:</b> Annual	
	<b>Primary CUSIP:</b> 032654105	<b>Primary ISIN:</b> US0326541051
		<b>Primary SEDOL:</b> 2032067

<b>Votable Shares:</b> 65	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 65	<b>Shares Voted:</b> 65
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Vincent Roche	Mgmt	For	For	For
1b	Elect Director James A. Champy	Mgmt	For	For	For
1c	Elect Director Andre Andonian	Mgmt	For	For	For
1d	Elect Director Anantha P. Chandrakasan	Mgmt	For	For	For
1e	Elect Director Edward H. Frank	Mgmt	For	For	For
1f	Elect Director Laurie H. Glimcher	Mgmt	For	For	For
1g	Elect Director Karen M. Golz	Mgmt	For	For	For
1h	Elect Director Mercedes Johnson	Mgmt	For	For	For
1i	Elect Director Kenton J. Sicchitano	Mgmt	For	For	For
1j	Elect Director Ray Stata	Mgmt	For	For	For



## Analog Devices, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1k	Elect Director Susie Wee	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Apple Inc.

<b>Meeting Date:</b> 03/10/2023	<b>Country:</b> USA	<b>Ticker:</b> AAPL
<b>Record Date:</b> 01/09/2023	<b>Meeting Type:</b> Annual	
	<b>Primary CUSIP:</b> 037833100	<b>Primary ISIN:</b> US0378331005
		<b>Primary SEDOL:</b> 2046251

<b>Votable Shares:</b> 875	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 875	<b>Shares Voted:</b> 875
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director James Bell	Mgmt	For	For	For
1b	Elect Director Tim Cook	Mgmt	For	For	For
1c	Elect Director Al Gore	Mgmt	For	For	For
1d	Elect Director Alex Gorsky	Mgmt	For	For	For
1e	Elect Director Andrea Jung	Mgmt	For	For	For
1f	Elect Director Art Levinson	Mgmt	For	For	For
1g	Elect Director Monica Lozano	Mgmt	For	For	For
1h	Elect Director Ron Sugar	Mgmt	For	For	For
1i	Elect Director Sue Wagner	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Apple Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against
6	Report on Operations in Communist China	SH	Against	Against	Against
7	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	SH	Against	Against	For
8	Report on Median Gender/Racial Pay Gap	SH	Against	For	For
9	Amend Proxy Access Right	SH	Against	For	Against

## Applied Materials, Inc.

Meeting Date: 03/09/2023

Country: USA

Ticker: AMAT

Record Date: 01/11/2023

Meeting Type: Annual

Primary CUSIP: 038222105

Primary ISIN: US0382221051

Primary SEDOL: 2046552

Votable Shares: 308

Shares on Loan: 0

Shares Instructed: 308

Shares Voted: 308

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Rani Borkar	Mgmt	For	For	For
1b	Elect Director Judy Bruner	Mgmt	For	For	For
1c	Elect Director Xun (Eric) Chen	Mgmt	For	For	For
1d	Elect Director Aart J. de Geus	Mgmt	For	For	For
1e	Elect Director Gary E. Dickerson	Mgmt	For	For	For
1f	Elect Director Thomas J. Iannotti	Mgmt	For	For	For
1g	Elect Director Alexander A. Karsner	Mgmt	For	For	For
1h	Elect Director Kevin P. March	Mgmt	For	For	For
1i	Elect Director Yvonne McGill	Mgmt	For	For	For
1j	Elect Director Scott A. McGregor	Mgmt	For	For	For

## Applied Materials, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Improve Executive Compensation Program and Policy	SH	Against	Against	Against

## Banco Bilbao Vizcaya Argentaria SA

**Meeting Date:** 03/16/2023

**Country:** Spain

**Ticker:** BBVA

**Record Date:** 03/12/2023

**Meeting Type:** Annual

**Primary CUSIP:** E11805103

**Primary ISIN:** ES0113211835

**Primary SEDOL:** 5501906

### Meeting Notes:

**Votable Shares:** 1,785

**Shares on Loan:** 0

**Shares Instructed:** 1,785

**Shares Voted:** 1,785

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
1.4	Approve Discharge of Board	Mgmt	For	For	For
2.1	Reelect Raul Catarino Galamba de Oliveira as Director	Mgmt	For	For	For
2.2	Reelect Lourdes Maiz Carro as Director	Mgmt	For	For	For
2.3	Reelect Ana Leonor Revenga Shanklin as Director	Mgmt	For	For	For
2.4	Reelect Carlos Vicente Salazar Lomelin as Director	Mgmt	For	For	For
2.5	Elect Sonia Lilia Dula as Director	Mgmt	For	For	For

## Banco Bilbao Vizcaya Argentaria SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
7	Advisory Vote on Remuneration Report	Mgmt	For	For	For

## BAWAG Group AG

**Meeting Date:** 03/31/2023

**Country:** Austria

**Ticker:** BG

**Record Date:** 03/21/2023

**Meeting Type:** Annual

**Primary CUSIP:** A0997C107

**Primary ISIN:** AT0000BAWAG2

**Primary SEDOL:** BZ1GZ06

**Votable Shares:** 93

**Shares on Loan:** 0

**Shares Instructed:** 93

**Shares Voted:** 93

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.70 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against	Against
9.1	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against	Against
9.2	New/Amended Proposals from Shareholders	Mgmt	None	Against	Against

## CaixaBank SA

**Meeting Date:** 03/30/2023

**Record Date:** 03/24/2023

**Country:** Spain

**Meeting Type:** Annual

**Primary CUSIP:** E2427M123

**Ticker:** CABK

**Primary ISIN:** ES0140609019

**Primary SEDOL:** B283W97

**Votable Shares:** 820

**Shares on Loan:** 0

**Shares Instructed:** 820

**Shares Voted:** 820

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
6.1	Reelect Gonzalo Gortazar Rotaache as Director	Mgmt	For	For	For
6.2	Reelect Cristina Garmendia Mendizabal as Director	Mgmt	For	For	For
6.3	Reelect Amparo Moraleda Martinez as Director	Mgmt	For	For	For
6.4	Elect Peter Loscher as Director	Mgmt	For	For	For
7	Amend Remuneration Policy	Mgmt	For	For	For
8	Approve Remuneration of Directors	Mgmt	For	For	For
9	Approve 2023 Variable Remuneration Scheme	Mgmt	For	For	For
10	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	For	For

## Canon, Inc.

**Meeting Date:** 03/30/2023

**Record Date:** 12/31/2022

**Country:** Japan

**Meeting Type:** Annual

**Primary CUSIP:** J05124144

**Ticker:** 7751

**Primary ISIN:** JP3242800005

**Primary SEDOL:** 6172323

## Canon, Inc.

Votable Shares: 600

Shares on Loan: 0

Shares Instructed: 600

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2.1	Elect Director Mitarai, Fujio	Mgmt	For	Against	For
2.2	Elect Director Tanaka, Toshizo	Mgmt	For	For	For
2.3	Elect Director Homma, Toshio	Mgmt	For	For	For
2.4	Elect Director Saida, Kunitaro	Mgmt	For	For	For
2.5	Elect Director Kawamura, Yusuke	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Hatamochi, Hideya	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Tanaka, Yutaka	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For

## Carlsberg A/S

Meeting Date: 03/13/2023

Country: Denmark

Ticker: CARL.B

Record Date: 03/06/2023

Meeting Type: Annual

Primary CUSIP: K36628137

Primary ISIN: DK0010181759

Primary SEDOL: 4169219

Votable Shares: 64

Shares on Loan: 0

Shares Instructed: 64

Shares Voted: 64

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 27 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For

## Carlsberg A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5.A	Amend Remuneration Policy	Mgmt	For	For	For
5.B	Approve Remuneration of Directors in the Amount of DKK 2.05 Million for Chairman, DKK 910,000 for Vice Chair and DKK 455,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
5.C	Approve DKK 90 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
	Shareholder Proposal Submitted by AkademikerPension and LD Fonde	Mgmt			
5.D	Report on Efforts and Risks Related to Human Rights	SH	Against	Against	Against
	Management Proposals	Mgmt			
6.a	Reelect Henrik Poulsen as New Director	Mgmt	For	For	For
6.b	Reelect Majken Schultz as New Director	Mgmt	For	For	For
6.c	Reelect Mikael Aro as Director	Mgmt	For	For	For
6.d	Reelect Magdi Batato as Director	Mgmt	For	For	For
6.e	Reelect Lilian Fossum Biner as Director	Mgmt	For	For	For
6.f	Reelect Richard Burrows as Director	Mgmt	For	For	For
6.g	Reelect Punita Lal as Director	Mgmt	For	For	For
6.h	Reelect Soren-Peter Fuchs Olesen as Director	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For

## Cogeco Communications Inc.

**Meeting Date:** 01/13/2023

**Record Date:** 11/30/2022

**Country:** Canada

**Meeting Type:** Annual

**Primary CUSIP:** 19239C106

**Ticker:** CCA

**Primary ISIN:** CA19239C1068

**Primary SEDOL:** BZCDFX9

**Meeting Notes:**

## Cogeco Communications Inc.

Votable Shares: 90

Shares on Loan: 0

Shares Instructed: 90

Shares Voted: 90

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Meeting for Multiple Voting and Subordinate Voting Shareholders	Mgmt			
1.1	Elect Director Colleen Abdoulah	Mgmt	For	For	For
1.2	Elect Director Louis Audet	Mgmt	For	For	For
1.3	Elect Director Mary-Ann Bell	Mgmt	For	For	For
1.4	Elect Director Robin Bienenstock	Mgmt	For	For	For
1.5	Elect Director James C. Cherry	Mgmt	For	For	For
1.6	Elect Director Pippa Dunn	Mgmt	For	For	For
1.7	Elect Director Joanne Ferstman	Mgmt	For	For	For
1.8	Elect Director Philippe Jette	Mgmt	For	For	For
1.9	Elect Director Normand Legault	Mgmt	For	For	For
1.10	Elect Director Bernard Lord	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Diversified Energy Co. Plc

Meeting Date: 02/27/2023

Country: United Kingdom

Ticker: DEC

Record Date: 02/22/2023

Meeting Type: Special

Primary CUSIP: G2891G105

Primary ISIN: GB00BYX7JT74

Primary SEDOL: BYX7JT7

Votable Shares: 7,670

Shares on Loan: 0

Shares Instructed: 7,670

Shares Voted: 7,670

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Authorise Issue of Equity in Connection with the Conditional Capital Raise	Mgmt	For	For	For



## Diversified Energy Co. Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Authorise Issue of Equity	Mgmt	For	For	For
3	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Conditional Capital Raise	Mgmt	For	For	For
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

## Fair Isaac Corporation

**Meeting Date:** 03/01/2023

**Country:** USA

**Ticker:** FICO

**Record Date:** 01/03/2023

**Meeting Type:** Annual

**Primary CUSIP:** 303250104

**Primary ISIN:** US3032501047

**Primary SEDOL:** 2330299

**Votable Shares:** 6

**Shares on Loan:** 0

**Shares Instructed:** 6

**Shares Voted:** 6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Braden R. Kelly	Mgmt	For	For	For
1b	Elect Director Fabiola R. Arredondo	Mgmt	For	For	For
1c	Elect Director James D. Kirsner	Mgmt	For	For	For
1d	Elect Director William J. Lansing	Mgmt	For	For	For
1e	Elect Director Eva Manolis	Mgmt	For	For	For
1f	Elect Director Marc F. McMorris	Mgmt	For	For	For
1g	Elect Director Joanna Rees	Mgmt	For	For	For
1h	Elect Director David A. Rey	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

# Gjensidige Forsikring ASA

**Meeting Date:** 03/23/2023

**Country:** Norway

**Ticker:** GJF

**Record Date:** 03/22/2023

**Meeting Type:** Annual

**Primary CUSIP:** R2763X101

**Primary ISIN:** NO0010582521

**Primary SEDOL:** B4PH0C5

## Meeting Notes:

**Votable Shares:** 288

**Shares on Loan:** 0

**Shares Instructed:** 288

**Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
3	Registration of Attending Shareholders and Proxies	Mgmt			
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
5	Designate Inspectors (2) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 8.25 Per Share	Mgmt	For	For	Do Not Vote
7	Approve Remuneration Statement	Mgmt	For	For	Do Not Vote
8	Approve Remuneration Guidelines For Executive Management	Mgmt	For	For	Do Not Vote
9.a	Authorize the Board to Decide on Distribution of Dividends	Mgmt	For	For	Do Not Vote
9.b	Approve Equity Plan Financing Through Share Repurchase Program	Mgmt	For	For	Do Not Vote
9.c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
9.d	Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
9.e	Authorize Board to Raise Subordinated Loans and Other External Financing	Mgmt	For	For	Do Not Vote
10.a	Reelect Gisele Marchand (Chair), Vibeke Krag, Terje Seljeseth, Hilde Merete Nafstad, Eivind Elnan, Tor Magne Lonnum and Gunnar Robert Sellaeg as Directors	Mgmt	For	Against	Do Not Vote
10.b1	Reelect Trine Riis Groven (Chair) as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
10.b2	Reelect Iwar Arnstad as Member of Nominating Committee	Mgmt	For	For	Do Not Vote

## Gjensidige Forsikring ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
10.b3	Reelect Pernille Moen Masdal as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
10.b4	Reelect Henrik Bachke Madsen as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
10.b5	Elect Inger Groggaard Stensaker as New Member of Nominating Committee	Mgmt	For	For	Do Not Vote
10.c	Ratify Deloitte as Auditors	Mgmt	For	For	Do Not Vote
11	Approve Remuneration of Directors in the Amount of NOK 747,000 for Chairman, NOK 375,000 for Other Directors; Approve Remuneration of Auditors; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote

## Graincorp Limited

**Meeting Date:** 02/16/2023

**Country:** Australia

**Ticker:** GNC

**Record Date:** 02/14/2023

**Meeting Type:** Annual

**Primary CUSIP:** Q42655102

**Primary ISIN:** AU000000GNC9

**Primary SEDOL:** 6102331

**Votable Shares:** 465

**Shares on Loan:** 0

**Shares Instructed:** 465

**Shares Voted:** 465

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Kathy Grigg as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Robert Spurway	Mgmt	For	For	For

## Helmerich & Payne, Inc.

**Meeting Date:** 02/28/2023

**Country:** USA

**Ticker:** HP

**Record Date:** 01/03/2023

**Meeting Type:** Annual

**Primary CUSIP:** 423452101

**Primary ISIN:** US4234521015

**Primary SEDOL:** 2420101

## Helmerich & Payne, Inc.

Votable Shares: 251

Shares on Loan: 0

Shares Instructed: 251

Shares Voted: 251

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Delaney M. Bellinger	Mgmt	For	For	For
1b	Elect Director Belgacem Chariag	Mgmt	For	For	For
1c	Elect Director Kevin G. Cramton	Mgmt	For	For	For
1d	Elect Director Randy A. Foutch	Mgmt	For	For	For
1e	Elect Director Hans Helmerich	Mgmt	For	For	For
1f	Elect Director John W. Lindsay	Mgmt	For	For	For
1g	Elect Director Jose R. Mas	Mgmt	For	For	For
1h	Elect Director Thomas A. Petrie	Mgmt	For	For	For
1i	Elect Director Donald F. Robillard, Jr.	Mgmt	For	For	For
1j	Elect Director John D. Zeglis	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Hulic Co., Ltd.

Meeting Date: 03/23/2023

Country: Japan

Ticker: 3003

Record Date: 12/31/2022

Meeting Type: Annual

Primary CUSIP: J23594112

Primary ISIN: JP3360800001

Primary SEDOL: 6805317

Votable Shares: 800

Shares on Loan: 0

Shares Instructed: 800

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For

## Hulic Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2.1	Elect Director Akita, Kiyomi	Mgmt	For	For	For
2.2	Elect Director Takahashi, Yuko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Okamoto, Masahiro	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Tanaka, Mie	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Koike, Noriko	Mgmt	For	For	For

## Infineon Technologies AG

**Meeting Date:** 02/16/2023

**Country:** Germany

**Ticker:** IFX

**Record Date:** 02/09/2023

**Meeting Type:** Annual

**Primary CUSIP:** D35415104

**Primary ISIN:** DE0006231004

**Primary SEDOL:** 5889505

**Meeting Notes:**

**Votable Shares:** 102

**Shares on Loan:** 0

**Shares Instructed:** 102

**Shares Voted:** 102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.32 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2022	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2022	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2022	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Andreas Urschitz (from June 1, 2022) for Fiscal Year 2022	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Rutger Wijburg (from April 1, 2022) for Fiscal Year 2022	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Reinhard Ploss (until March 31, 2022) for Fiscal Year 2022	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3.7	Approve Discharge of Management Board Member Helmut Gassel (until May 31, 2022) for Fiscal Year 2022	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2022	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2022	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2022	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2022	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2022	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2022	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2022	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2022	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2022	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2022	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2022	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2022	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Mirco Synde (from June 1, 2023) for Fiscal Year 2022	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2022	Mgmt	For	For	For

## Infinion Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4.17	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf (until May 31, 2022) for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Mgmt	For	For	For
6.1	Elect Herbert Diess to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Klaus Helmrich to the Supervisory Board	Mgmt	For	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
9.1	Amend Article Re: Location of Annual Meeting	Mgmt	For	For	For
9.2	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	For
9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	For	For
11	Approve Remuneration Report	Mgmt	For	For	For

## Ingles Markets, Incorporated

**Meeting Date:** 02/14/2023

**Country:** USA

**Ticker:** IMKTA

**Record Date:** 12/19/2022

**Meeting Type:** Annual

**Primary CUSIP:** 457030104

**Primary ISIN:** US4570301048

**Primary SEDOL:** 2460550

**Votable Shares:** 51

**Shares on Loan:** 0

**Shares Instructed:** 51

**Shares Voted:** 51

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Ernest E. Ferguson	Mgmt	For	Withhold	Withhold
1.2	Elect Director John R. Lowden	Mgmt	For	Withhold	Withhold

## Ingles Markets, Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For

## Japan Tobacco, Inc.

**Meeting Date:** 03/24/2023

**Country:** Japan

**Ticker:** 2914

**Record Date:** 12/31/2022

**Meeting Type:** Annual

**Primary CUSIP:** J27869106

**Primary ISIN:** JP3726800000

**Primary SEDOL:** 6474535

**Votable Shares:** 2,900

**Shares on Loan:** 0

**Shares Instructed:** 2,900

**Shares Voted:** 2,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 113	Mgmt	For	For	For
2.1	Elect Director Iwai, Mutsuo	Mgmt	For	For	For
2.2	Elect Director Okamoto, Shigeaki	Mgmt	For	For	For
2.3	Elect Director Terabatake, Masamichi	Mgmt	For	For	For
2.4	Elect Director Hirowatari, Kiyohide	Mgmt	For	For	For
2.5	Elect Director Nakano, Kei	Mgmt	For	For	For
2.6	Elect Director Koda, Main	Mgmt	For	For	For
2.7	Elect Director Nagashima, Yukiko	Mgmt	For	For	For
2.8	Elect Director Kitera, Masato	Mgmt	For	For	For
2.9	Elect Director Shoji, Tetsuya	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Kashiwakura, Hideaki	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Hashimoto, Tsutomu	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Taniuchi, Shigeru	Mgmt	For	Against	Against



## Japan Tobacco, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3.4	Appoint Statutory Auditor Inada, Nobuo	Mgmt	For	For	For
3.5	Appoint Statutory Auditor Yamashina, Hiroko	Mgmt	For	For	For
4	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors, Restricted Stock Plan and Performance Share Plan	Mgmt	For	For	For
5	Amend Articles to Introduce Provision on Management of Subsidiaries	SH	Against	For	For
6	Amend Articles to Prohibit Appointments of Officials of Japan Tobacco or its Affiliated Companies to the Board of Japan Tobacco's Listed Subsidiary	SH	Against	Against	Against
7	Amend Articles to Ban Borrowing and Lending with Japan Tobacco's Listed Subsidiary via Cash Management System	SH	Against	Against	Against
8	Initiate Share Repurchase Program	SH	Against	Against	Against

## Keysight Technologies, Inc.

**Meeting Date:** 03/16/2023

**Country:** USA

**Ticker:** KEYS

**Record Date:** 01/17/2023

**Meeting Type:** Annual

**Primary CUSIP:** 49338L103

**Primary ISIN:** US49338L1035

**Primary SEDOL:** BQZJ0Q9

**Votable Shares:** 116

**Shares on Loan:** 0

**Shares Instructed:** 116

**Shares Voted:** 116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Satish C. Dhanasekaran	Mgmt	For	For	For
1.2	Elect Director Richard P. Hamada	Mgmt	For	For	For
1.3	Elect Director Paul A. Lacouture	Mgmt	For	For	For
1.4	Elect Director Kevin A. Stephens	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Keysight Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4	Declassify the Board of Directors	Mgmt	For	For	For

## Kone Oyj

<b>Meeting Date:</b> 02/28/2023	<b>Country:</b> Finland	<b>Ticker:</b> KNEBV
<b>Record Date:</b> 02/16/2023	<b>Meeting Type:</b> Annual	<b>Primary ISIN:</b> FI0009013403
	<b>Primary CUSIP:</b> X4551T105	<b>Primary SEDOL:</b> B09M9D2
<b>Votable Shares:</b> 121	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 121
		<b>Shares Voted:</b> 121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13.a	Reelect Matti Alahuhta as Director	Mgmt	For	Against	Against
13.b	Reelect Susan Duinhoven as Director	Mgmt	For	For	For

## Kone Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
13.c	Elect Marika Fredriksson as New Director	Mgmt	For	For	For
13.d	Reelect Antti Herlin as Director	Mgmt	For	Against	Against
13.e	Reelect Iiris Herlin as Director	Mgmt	For	For	For
13.f	Reelect Jussi Herlin as Director	Mgmt	For	Against	Against
13.g	Reelect Ravi Kant as Director	Mgmt	For	For	For
13.h	Elect Marcela Manubens as New Director	Mgmt	For	For	For
13.i	Reelect Krishna Mikkilineni as Director	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Elect One Auditor for the Term Ending on the Conclusion of AGM 2023	Mgmt	For	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
17	Amend Articles Re: Company Business; General Meeting Participation	Mgmt	For	Against	Against
18	Authorize Share Repurchase Program	Mgmt	For	For	For
19	Approve Issuance of Shares and Options without Preemptive Rights	Mgmt	For	For	For
20	Close Meeting	Mgmt			

## Linde Plc

**Meeting Date:** 01/18/2023

**Record Date:** 01/16/2023

**Country:** Ireland

**Meeting Type:** Extraordinary Shareholders

**Primary CUSIP:** G5494J103

**Ticker:** LIN

**Primary ISIN:** IE00BZ12WP82

**Primary SEDOL:** BZ12WP8

**Meeting Notes:**

## Linde Plc

Votable Shares: 22

Shares on Loan: 0

Shares Instructed: 22

Shares Voted: 22

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For
3	Approve Common Draft Terms of Merger	Mgmt	For	For	For

## Linde Plc

Meeting Date: 01/18/2023

Country: Ireland

Ticker: LIN

Record Date: 01/16/2023

Meeting Type: Court

Primary CUSIP: G5494J103

Primary ISIN: IE00BZ12WP82

Primary SEDOL: BZ12WP8

Meeting Notes:

Votable Shares: 22

Shares on Loan: 0

Shares Instructed: 22

Shares Voted: 22

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Court Meeting	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For

## McDonald's Holdings Co. (Japan) Ltd.

Meeting Date: 03/28/2023

Country: Japan

Ticker: 2702

Record Date: 12/31/2022

Meeting Type: Annual

Primary CUSIP: J4261C109

Primary ISIN: JP3750500005

Primary SEDOL: 6371863

## McDonald's Holdings Co. (Japan) Ltd.

Votable Shares: 100

Shares on Loan: 0

Shares Instructed: 100

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For	For
2.1	Elect Director Hiiro, Tamotsu	Mgmt	For	For	For
2.2	Elect Director Fusako Znaiden	Mgmt	For	For	For
2.3	Elect Director Andrew Gregory	Mgmt	For	For	For
2.4	Elect Director Kawamura, Akira	Mgmt	For	For	For
2.5	Elect Director Tashiro, Yuko	Mgmt	For	For	For
3	Appoint Statutory Auditor Hamabe, Makiko	Mgmt	For	For	For
4	Approve Director Retirement Bonus	Mgmt	For	Against	Against

## Metro Inc.

Meeting Date: 01/24/2023

Country: Canada

Ticker: MRU

Record Date: 12/02/2022

Meeting Type: Annual

Primary CUSIP: 59162N109

Primary ISIN: CA59162N1096

Primary SEDOL: 2583952

Votable Shares: 542

Shares on Loan: 0

Shares Instructed: 542

Shares Voted: 542

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Lori-Ann Beausoleil	Mgmt	For	For	For
1.2	Elect Director Maryse Bertrand	Mgmt	For	For	For
1.3	Elect Director Pierre Boivin	Mgmt	For	For	For
1.4	Elect Director Francois J. Coutu	Mgmt	For	For	For
1.5	Elect Director Michel Coutu	Mgmt	For	For	For
1.6	Elect Director Stephanie Coyles	Mgmt	For	For	For

## Metro Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.7	Elect Director Russell Goodman	Mgmt	For	For	For
1.8	Elect Director Marc Guay	Mgmt	For	For	For
1.9	Elect Director Christian W.E. Haub	Mgmt	For	For	For
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For	For
1.11	Elect Director Christine Magee	Mgmt	For	For	For
1.12	Elect Director Brian McManus	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend Stock Option Plan	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
5	SP 1: Adopt Near and Long-Term Science-Based Greenhouse Gas Emissions Reduction Targets	SH	Against	Against	For
6	SP 2: Report on Actual and Potential Human Rights Impacts on Migrant Workers	SH	Against	Against	For

## National Fuel Gas Company

**Meeting Date:** 03/09/2023

**Country:** USA

**Ticker:** NFG

**Record Date:** 01/09/2023

**Meeting Type:** Annual

**Primary CUSIP:** 636180101

**Primary ISIN:** US6361801011

**Primary SEDOL:** 2626103

**Votable Shares:** 379

**Shares on Loan:** 0

**Shares Instructed:** 379

**Shares Voted:** 379

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director David C. Carroll	Mgmt	For	For	For
1.2	Elect Director Steven C. Finch	Mgmt	For	For	For
1.3	Elect Director Joseph N. Jagers	Mgmt	For	For	For

## National Fuel Gas Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.4	Elect Director Jeffrey W. Shaw	Mgmt	For	For	For
1.5	Elect Director Thomas E. Skains	Mgmt	For	For	For
1.6	Elect Director David F. Smith	Mgmt	For	For	For
1.7	Elect Director Ronald J. Tanski	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Neste Corp.

**Meeting Date:** 03/28/2023

**Country:** Finland

**Ticker:** NESTE

**Record Date:** 03/16/2023

**Meeting Type:** Annual

**Primary CUSIP:** X5688A109

**Primary ISIN:** FI0009013296

**Primary SEDOL:** B06YV46

**Votable Shares:** 90

**Shares on Loan:** 0

**Shares Instructed:** 90

**Shares Voted:** 90

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.02 Per Share	Mgmt	For	For	For

## Neste Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 95,000 for Chairman, EUR 60,000 for Vice Chairman, and EUR 45,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Jari Rosendal, Eeva Sipila (Vice Chair) and Johanna Soderstrom as Directors; Elect Heikki Malinen and Kimmo Viertola as New Directors	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Approve Issuance of up to 23 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Amend Articles Re: Book-Entry System	Mgmt	For	Against	Against
19	Close Meeting	Mgmt			

## Nippon Building Fund, Inc.

**Meeting Date:** 03/14/2023

**Country:** Japan

**Ticker:** 8951

**Record Date:** 12/31/2022

**Meeting Type:** Special

**Primary CUSIP:** J52088101

**Primary ISIN:** JP3027670003

**Primary SEDOL:** 6396800

**Votable Shares:** 2

**Shares on Loan:** 0

**Shares Instructed:** 2

**Shares Voted:** 2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Amend Articles to Disclose Unitholder Meeting Materials on Internet - Amend Provisions on Deemed Approval System	Mgmt	For	For	For
2	Elect Executive Director Nishiyama, Koichi	Mgmt	For	For	For



## Nippon Building Fund, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3.1	Elect Alternate Executive Director Onozawa, Eiichiro	Mgmt	For	For	For
3.2	Elect Alternate Executive Director Shuto, Hideki	Mgmt	For	For	For
4.1	Elect Supervisory Director Okada, Masaki	Mgmt	For	For	For
4.2	Elect Supervisory Director Hayashi, Keiko	Mgmt	For	For	For
4.3	Elect Supervisory Director Kobayashi, Kazuhisa	Mgmt	For	For	For

## Nisshinbo Holdings, Inc.

**Meeting Date:** 03/30/2023

**Country:** Japan

**Ticker:** 3105

**Record Date:** 12/31/2022

**Meeting Type:** Annual

**Primary CUSIP:** J57333106

**Primary ISIN:** JP3678000005

**Primary SEDOL:** 6642923

**Votable Shares:** 500

**Shares on Loan:** 0

**Shares Instructed:** 500

**Shares Voted:** 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Murakami, Masahiro	Mgmt	For	For	For
1.2	Elect Director Koarai, Takeshi	Mgmt	For	For	For
1.3	Elect Director Taji, Satoru	Mgmt	For	For	For
1.4	Elect Director Baba, Kazunori	Mgmt	For	For	For
1.5	Elect Director Ishii, Yasuji	Mgmt	For	For	For
1.6	Elect Director Tsukatani, Shuji	Mgmt	For	For	For
1.7	Elect Director Taga, Keiji	Mgmt	For	For	For
1.8	Elect Director Yagi, Hiroaki	Mgmt	For	For	For
1.9	Elect Director Tani, Naoko	Mgmt	For	For	For
1.10	Elect Director Richard Dyck	Mgmt	For	For	For
1.11	Elect Director Ikuno, Yuki	Mgmt	For	For	For

## Nisshinbo Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2.1	Appoint Statutory Auditor Kijima, Toshihiro	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Morita, Kenichi	Mgmt	For	For	For
2.3	Appoint Statutory Auditor Yamashita, Atsushi	Mgmt	For	For	For
2.4	Appoint Statutory Auditor Ichiba, Noriko	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Nagaya, Fumihiro	Mgmt	For	For	For

## Nordea Bank Abp

**Meeting Date:** 03/23/2023

**Country:** Finland

**Ticker:** NDA.SE

**Record Date:** 03/13/2023

**Meeting Type:** Annual

**Primary CUSIP:** X5S8VL105

**Primary ISIN:** FI4000297767

**Primary SEDOL:** BYZF9J9

**Votable Shares:** 432

**Shares on Loan:** 0

**Shares Instructed:** 432

**Shares Voted:** 432

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of EUR 352,000 for Chairman, EUR 165,500 for Vice Chairman, and EUR 105,500 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Determine Number of Members (10) and Deputy Members (1) of Board	Mgmt	For	For	For
13.a	Reelect Stephen Hester as Director (Chair)	Mgmt	For	For	For
13.b	Reelect Petra van Hoeken as Director	Mgmt	For	For	For
13.c	Reelect John Maltby as Director	Mgmt	For	For	For
13.d	Reelect Lene Skole as Director	Mgmt	For	For	For
13.e	Reelect Birger Steen as Director	Mgmt	For	For	For
13.f	Reelect Jonas Synnergren as Director	Mgmt	For	For	For
13.g	Reelect Arja Talma as Director	Mgmt	For	For	For
13.h	Reelect Kjersti Wiklund as Director	Mgmt	For	For	For
13.i	Elect Risto Murto as Director	Mgmt	For	For	For
13.j	Elect Per Stromberg as Director	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Amend Articles Re: General Meeting Participation; General Meeting	Mgmt	For	Against	Against
17	Approve Issuance of Convertible Instruments without Preemptive Rights	Mgmt	For	For	For
18	Authorize Share Repurchase Program in the Securities Trading Business	Mgmt	For	For	For
19	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
21	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Mgmt	For	For	For

## Nordea Bank Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
22	Close Meeting	Mgmt			

## Novo Nordisk A/S

<b>Meeting Date:</b> 03/23/2023	<b>Country:</b> Denmark	<b>Ticker:</b> NOVO.B			
<b>Record Date:</b> 03/16/2023	<b>Meeting Type:</b> Annual	<b>Primary ISIN:</b> DK0060534915			<b>Primary SEDOL:</b> BHC8X90
<b>Primary CUSIP:</b> K72807132					
<b>Votable Shares:</b> 511	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 511			<b>Shares Voted:</b> 511

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
5.3	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For	For
6.1	Reelect Helge Lund as Board Chairman	Mgmt	For	For	For
6.2	Reelect Henrik Poulsen as Vice Chairman	Mgmt	For	For	For
6.3a	Reelect Laurence Debroux as Director	Mgmt	For	For	For
6.3b	Reelect Andreas Fibig as Director	Mgmt	For	For	For
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	For	For
6.3d	Reelect Kasim Kutay as Director	Mgmt	For	For	For

## Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
6.3e	Reelect Christina Law as Director	Mgmt	For	For	For
6.3f	Reelect Martin Mackay as Director	Mgmt	For	For	For
7	Ratify Deloitte as Auditor	Mgmt	For	For	For
8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	Mgmt	For	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For
8.3	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	Mgmt	For	For	For
	Shareholder Proposals Submitted by Kritiske Aktionaerer	Mgmt			
8.4	Product Pricing Proposal	SH	Against	Against	Against
9	Other Business	Mgmt			

## QUALCOMM Incorporated

**Meeting Date:** 03/08/2023

**Country:** USA

**Ticker:** QCOM

**Record Date:** 01/09/2023

**Meeting Type:** Annual

**Primary CUSIP:** 747525103

**Primary ISIN:** US7475251036

**Primary SEDOL:** 2714923

**Votable Shares:** 87

**Shares on Loan:** 0

**Shares Instructed:** 87

**Shares Voted:** 87

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	Mgmt	For	For	For
1b	Elect Director Cristiano R. Amon	Mgmt	For	For	For
1c	Elect Director Mark Fields	Mgmt	For	For	For
1d	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For
1e	Elect Director Gregory N. Johnson	Mgmt	For	For	For

## QUALCOMM Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1f	Elect Director Ann M. Livermore	Mgmt	For	For	For
1g	Elect Director Mark D. McLaughlin	Mgmt	For	For	For
1h	Elect Director Jamie S. Miller	Mgmt	For	For	For
1i	Elect Director Irene B. Rosenfeld	Mgmt	For	For	For
1j	Elect Director Kornelis (Neil) Smit	Mgmt	For	For	For
1k	Elect Director Jean-Pascal Tricoire	Mgmt	For	For	For
1l	Elect Director Anthony J. Vinciguerra	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against

## Starbucks Corporation

**Meeting Date:** 03/23/2023

**Country:** USA

**Ticker:** SBUX

**Record Date:** 01/13/2023

**Meeting Type:** Annual

**Primary CUSIP:** 855244109

**Primary ISIN:** US8552441094

**Primary SEDOL:** 2842255

**Votable Shares:** 34

**Shares on Loan:** 0

**Shares Instructed:** 34

**Shares Voted:** 34

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For	For
1b	Elect Director Andrew Champion	Mgmt	For	For	For
1c	Elect Director Beth Ford	Mgmt	For	For	For
1d	Elect Director Melody Hobson	Mgmt	For	For	For
1e	Elect Director Jorgen Vig Knudstorp	Mgmt	For	For	For
1f	Elect Director Satya Nadella	Mgmt	For	For	For

## Starbucks Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1g	Elect Director Laxman Narasimhan	Mgmt	For	For	For
1h	Elect Director Howard Schultz	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Report on Plant-Based Milk Pricing	SH	Against	Against	Against
6	Adopt Policy on Succession Planning	SH	Against	Against	For
7	Report on Operations in Communist China	SH	Against	Against	Against
8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Against	For	For
9	Establish Committee on Corporate Sustainability	SH	Against	Against	Against

## Swisscom AG

**Meeting Date:** 03/28/2023

**Country:** Switzerland

**Ticker:** SCMN

**Record Date:**

**Meeting Type:** Annual

**Primary CUSIP:** H8398N104

**Primary ISIN:** CH0008742519

**Primary SEDOL:** 5533976

**Meeting Notes:**

**Votable Shares:** 33

**Shares on Loan:** 0

**Shares Instructed:** 33

**Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>ISS Rec</b>	<b>Vote Instruction</b>
4.1	Reelect Roland Abt as Director	Mgmt	For	For	Do Not Vote
4.2	Elect Monique Bourquin as Director	Mgmt	For	For	Do Not Vote
4.3	Reelect Alain Carrupt as Director	Mgmt	For	For	Do Not Vote
4.4	Reelect Guus Dekkers as Director	Mgmt	For	For	Do Not Vote
4.5	Reelect Frank Esser as Director	Mgmt	For	For	Do Not Vote
4.6	Reelect Sandra Lathion-Zweifel as Director	Mgmt	For	For	Do Not Vote
4.7	Reelect Anna Mossberg as Director	Mgmt	For	For	Do Not Vote
4.8	Reelect Michael Rechsteiner as Director	Mgmt	For	For	Do Not Vote
4.9	Reelect Michael Rechsteiner as Board Chair	Mgmt	For	For	Do Not Vote
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
5.2	Appoint Monique Bourquin as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
5.3	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For	For	Do Not Vote
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 10.4 Million for Fiscal Year 2023	Mgmt	For	For	Do Not Vote
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million for Fiscal Year 2024	Mgmt	For	For	Do Not Vote
7	Designate Reber Rechtsanwaelte as Independent Proxy	Mgmt	For	For	Do Not Vote
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	Do Not Vote
9.1	Amend Articles Re: Sustainability Clause	Mgmt	For	For	Do Not Vote
9.2	Amend Articles Re: Shares and Share Register	Mgmt	For	For	Do Not Vote
9.3	Amend Articles Re: General Meeting	Mgmt	For	For	Do Not Vote



## Swisscom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
9.4	Amend Articles Re: Editorial Changes Relating to the Qualified Majority for Adoption of Resolutions	Mgmt	For	For	Do Not Vote
9.5	Amend Articles Re: Board of Directors and Executive Committee Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	Do Not Vote
9.6	Amend Articles of Association	Mgmt	For	For	Do Not Vote
10	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

## Technology One Limited

**Meeting Date:** 02/22/2023

**Country:** Australia

**Ticker:** TNE

**Record Date:** 02/20/2023

**Meeting Type:** Annual

**Primary CUSIP:** Q89275103

**Primary ISIN:** AU000000TNE8

**Primary SEDOL:** 6302410

**Votable Shares:** 273

**Shares on Loan:** 0

**Shares Instructed:** 273

**Shares Voted:** 273

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Elect Jane Andrews as Director	Mgmt	For	For	For
3	Elect Cliff Rosenberg as Director	Mgmt	For	For	For
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For
5	Adopt Amended Omnibus Incentive Plan	Mgmt	For	For	For

## Telefonaktiebolaget LM Ericsson

**Meeting Date:** 03/29/2023

**Country:** Sweden

**Ticker:** ERIC.B

**Record Date:** 03/21/2023

**Meeting Type:** Annual

**Primary CUSIP:** W26049119

**Primary ISIN:** SE0000108656

**Primary SEDOL:** 5959378

Votable Shares: 576

Shares on Loan: 0

Shares Instructed: 576

Shares Voted: 576

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			
8.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.2	Approve Remuneration Report	Mgmt	For	For	For
8.3.a	Approve Discharge of Board Chairman Ronnie Leten	Mgmt	For	Against	Against
8.3.b	Approve Discharge of Board Member Helena Stjernholm	Mgmt	For	Against	Against
8.3.c	Approve Discharge of Board Member Jacob Wallenberg	Mgmt	For	Against	Against
8.3.d	Approve Discharge of Board Member Jon Fredrik Baksaa	Mgmt	For	Against	Against
8.3.e	Approve Discharge of Board Member Jan Carlson	Mgmt	For	Against	Against
8.3.f	Approve Discharge of Board Member Nora Denzel	Mgmt	For	Against	Against
8.3.g	Approve Discharge of Board Member Carolina Dybeck Happe	Mgmt	For	For	For
8.3.h	Approve Discharge of Board Member Borje Ekholm	Mgmt	For	Against	Against
8.3.i	Approve Discharge of Board Member Eric A. Elzvik	Mgmt	For	Against	Against
8.3.j	Approve Discharge of Board Member Kurt Jofs	Mgmt	For	Against	Against
8.3.k	Approve Discharge of Board Member Kristin S. Rinne	Mgmt	For	Against	Against
8.3.l	Approve Discharge of Employee Representative Torbjorn Nyman	Mgmt	For	Against	Against
8.3.m	Approve Discharge of Employee Representative Anders Ripa	Mgmt	For	Against	Against

## Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
8.3.n	Approve Discharge of Employee Representative Kjell-Ake Soting	Mgmt	For	Against	Against
8.3.o	Approve Discharge of Deputy Employee Representative Ulf Rosberg	Mgmt	For	Against	Against
8.3.p	Approve Discharge of Deputy Employee Representative Loredana Roslund	Mgmt	For	Against	Against
8.3.q	Approve Discharge of Deputy Employee Representative Annika Salomonsson	Mgmt	For	For	For
8.3.r	Approve Discharge of President Borje Ekholm	Mgmt	For	Against	Against
8.4	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	Mgmt	For	For	For
9	Determine Number Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For	For
10	Approve Remuneration of Directors SEK 4.5 Million for Chairman and SEK 1.1 Million for Other Directors, Approve Remuneration for Committee Work	Mgmt	For	For	For
11.1	Reelect Jon Fredrik Baksaas as Director	Mgmt	For	For	For
11.2	Reelect Jan Carlson as Director	Mgmt	For	For	For
11.3	Reelect Carolina Dybeck Happe as Director	Mgmt	For	For	For
11.4	Reelect Borje Ekholm as Director	Mgmt	For	For	For
11.5	Reelect Eric A. Elzvik as Director	Mgmt	For	For	For
11.6	Reelect Kristin S. Rinne as Director	Mgmt	For	For	For
11.7	Reelect Helena Stjernholm as Director	Mgmt	For	For	For
11.8	Reelect Jacob Wallenberg as Director	Mgmt	For	For	For
11.9	Elect Jonas Synnergren as New Director	Mgmt	For	For	For
11.10	Elect Christy Wyatt as New Director	Mgmt	For	For	For
12	Elect Jan Carlson as Board Chairman	Mgmt	For	For	For
13	Determine Number of Auditors (1)	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For

## Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
15	Ratify Deloitte AB as Auditors	Mgmt	For	For	For
16.1	Approve Long-Term Variable Compensation Program I 2023 (LTV I 2023)	Mgmt	For	For	For
16.2	Approve Equity Plan Financing LTV I 2023	Mgmt	For	For	For
16.3	Approve Alternative Equity Plan Financing of LTV I 2023, if Item 16.2 is Not Approved	Mgmt	For	Against	Against
17.1	Approve Long-Term Variable Compensation Program II 2023 (LTV II 2023)	Mgmt	For	For	For
17.2	Approve Equity Plan Financing of LTV II 2023	Mgmt	For	For	For
17.3	Approve Alternative Equity Plan Financing of LTV II 2023, if Item 17.2 is Not Approved	Mgmt	For	Against	Against
18	Approve Equity Plan Financing of LTV 2022	Mgmt	For	For	For
19	Approve Equity Plan Financing of LTV 2021	Mgmt	For	For	For
20.1	Approve Equity Plan Financing of LTV 2019 and 2020	Mgmt	For	For	For
20.2	Approve Equity Plan Financing of LTV 2019 and 2020	Mgmt	For	For	For
21	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
22	Close Meeting	Mgmt			

## Tetra Tech, Inc.

**Meeting Date:** 02/28/2023

**Country:** USA

**Ticker:** TTEK

**Record Date:** 01/03/2023

**Meeting Type:** Annual

**Primary CUSIP:** 88162G103

**Primary ISIN:** US88162G1031

**Primary SEDOL:** 2883890

**Votable Shares:** 98

**Shares on Loan:** 0

**Shares Instructed:** 98

**Shares Voted:** 98

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1A	Elect Director Dan L. Batrack	Mgmt	For	For	For

## Tetra Tech, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1B	Elect Director Gary R. Birkenbeuel	Mgmt	For	For	For
1C	Elect Director Prashant Gandhi	Mgmt	For	For	For
1D	Elect Director Joanne M. Maguire	Mgmt	For	For	For
1E	Elect Director Christiana Obiaya	Mgmt	For	For	For
1F	Elect Director Kimberly E. Ritrievi	Mgmt	For	For	For
1G	Elect Director J. Kenneth Thompson	Mgmt	For	For	For
1H	Elect Director Kirsten M. Volpi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## The Toro Company

**Meeting Date:** 03/21/2023

**Country:** USA

**Ticker:** TTC

**Record Date:** 01/20/2023

**Meeting Type:** Annual

**Primary CUSIP:** 891092108

**Primary ISIN:** US8910921084

**Primary SEDOL:** 2897040

**Votable Shares:** 65

**Shares on Loan:** 0

**Shares Instructed:** 65

**Shares Voted:** 65

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Jeffrey M. Ettinger	Mgmt	For	For	For
1.2	Elect Director Eric P. Hansotia	Mgmt	For	For	For
1.3	Elect Director D. Christian Koch	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## The Toro Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## UniCredit SpA

<b>Meeting Date:</b> 03/31/2023	<b>Country:</b> Italy	<b>Ticker:</b> UCG
<b>Record Date:</b> 03/22/2023	<b>Meeting Type:</b> Annual/Special	<b>Primary ISIN:</b> IT0005239360
	<b>Primary CUSIP:</b> T9T23L642	<b>Primary SEDOL:</b> BYMXPS7
<b>Votable Shares:</b> 831	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 831
		<b>Shares Voted:</b> 831

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Elimination of Negative Reserves	Mgmt	For	For	For
4	Authorize Share Repurchase Program	Mgmt	For	For	For
5	Approve Remuneration Policy	Mgmt	For	Against	Against
6	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
7	Approve 2023 Group Incentive System	Mgmt	For	Against	Against
8	Approve Fixed-Variable Compensation Ratio	Mgmt	For	For	For
9	Approve Decrease in Size of Board from 13 to 12	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Board to Increase Capital to Service the 2017-2019 LTI Plan and Amend Capital Increases Authorizations to Service the 2018 to 2021 Group Incentive Systems	Mgmt	For	For	For
2	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	Mgmt	For	For	For
3	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	For	For	For

## UniCredit SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Visa Inc.

Meeting Date: 01/24/2023

Country: USA

Ticker: V

Record Date: 11/25/2022

Meeting Type: Annual

Primary CUSIP: 92826C839

Primary ISIN: US92826C8394

Primary SEDOL: B2PZN04

Votable Shares: 128

Shares on Loan: 0

Shares Instructed: 128

Shares Voted: 128

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For	For
1e	Elect Director Ramon Laguarta	Mgmt	For	For	For
1f	Elect Director Teri L. List	Mgmt	For	For	For
1g	Elect Director John F. Lundgren	Mgmt	For	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For	For
1i	Elect Director Linda J. Rendle	Mgmt	For	For	For
1j	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	Against	Against

## Warehouses De Pauw SCA

**Meeting Date:** 02/02/2023

**Country:** Belgium

**Ticker:** WDP

**Record Date:** 01/19/2023

**Meeting Type:** Extraordinary Shareholders

**Primary CUSIP:** B9T59Z100

**Primary ISIN:** BE0974349814

**Primary SEDOL:** BK8VQD9

**Votable Shares:** 179

**Shares on Loan:** 0

**Shares Instructed:** 179

**Shares Voted:** 179

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
A.1	Receive Special Board Report Re: Renewal of Authorized Capital	Mgmt			
A.2.I	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital With Preemptive Rights by Cash Contributions	Mgmt	For	For	For
A2II	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital by Optional Dividend	Mgmt	For	For	For
A2III	Authorize Increase in Share Capital of up to 10 Percent of Authorized Capital Without Preemptive Rights by Various Means	Mgmt	For	For	For
B	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
C	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

## Yamazaki Baking Co., Ltd.

**Meeting Date:** 03/30/2023

**Country:** Japan

**Ticker:** 2212

**Record Date:** 12/31/2022

**Meeting Type:** Annual

**Primary CUSIP:** 984632109

**Primary ISIN:** JP3935600001

**Primary SEDOL:** 6985509

**Votable Shares:** 900

**Shares on Loan:** 0

**Shares Instructed:** 900

**Shares Voted:** 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For



## Yamazaki Baking Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2.1	Elect Director Iijima, Nobuhiro	Mgmt	For	For	For
2.2	Elect Director Iijima, Sachihiko	Mgmt	For	For	For
2.3	Elect Director Iijima, Mikio	Mgmt	For	For	For
2.4	Elect Director Yokohama, Michio	Mgmt	For	For	For
2.5	Elect Director Aida, Masahisa	Mgmt	For	For	For
2.6	Elect Director Inutsuka, Isamu	Mgmt	For	For	For
2.7	Elect Director Sekine, Osamu	Mgmt	For	For	For
2.8	Elect Director Fukasawa, Tadashi	Mgmt	For	For	For
2.9	Elect Director Sonoda, Makoto	Mgmt	For	For	For
2.10	Elect Director Shimada, Hideo	Mgmt	For	For	For
2.11	Elect Director Hatae, Keiko	Mgmt	For	For	For