



Proxy Voting Records  
Lazard Global Balanced Income Fund  
Second Quarter (April 01 to June 30) 2023

Brandes Investment Partners & Co., operating as Bridgehouse Asset Managers®, is the manager of the Bridgehouse Funds. Commissions, trailing commissions, management fees and expenses all may be associated with mutual fund investments. Please read the prospectus before investing. Mutual funds are not guaranteed, their values change frequently and past performance may not be repeated. Units of the Bridgehouse Funds are available through registered dealers only and not available through Bridgehouse.

Brandes Investment Partners®

## Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 04/01/2023 to 06/30/2023

Location(s): All locations

Institution Account(s): BRIDGEHOUSE GLOBAL BALANCED INCOME FUND

Instructions											Management		ISS Policy			
Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS		With	Against	With	Against		

### Audit Related

#### Management

Ratify Auditors	210	215	212	0	0	0	3	0	0	0		212	0	212	0
Authorize Board to Fix Remuneration of External Auditor(s)	21	21	20	0	0	0	1	0	0	0		20	0	20	0
Approve Auditors and Authorize Board to Fix Their Remuneration	27	27	26	1	0	0	0	0	0	0		26	1	27	0
Ratify Alternate Auditor	1	1	1	0	0	0	0	0	0	0		1	0	1	0

#### Shareholder

Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	1	2	1	1	0	0	0	0	0	0		2	0	2	0
Appoint Chairman of Internal Statutory Auditor(s) [and Approve His/Her Remuneration]	1	1	1	0	0	0	0	0	0	0		1	0	1	0
<b>Totals for Audit Related :</b>	<b>242</b>	<b>267</b>	<b>261</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>262</b>	<b>1</b>	<b>263</b>	<b>0</b>

### Capitalization

#### Management

Increase Authorized Common Stock	2	2	2	0	0	0	0	0	0	0		2	0	2	0
Approve/Amend Conversion of Securities	3	6	6	0	0	0	0	0	0	0		6	0	6	0
Eliminate Preemptive Rights	7	7	7	0	0	0	0	0	0	0		7	0	7	0
Authorize Share Repurchase Program	48	49	47	1	0	0	1	0	0	0		47	1	48	0
Approve Issuance of Shares for a Private Placement	6	6	5	1	0	0	0	0	0	0		5	1	6	0

## Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 04/01/2023 to 06/30/2023

Location(s): All locations

Institution Account(s): BRIDGEHOUSE GLOBAL BALANCED INCOME FUND

	Instructions											Management		ISS Policy			
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS		With	Against	With	Against		
Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	7	7	7	0	0	0	0	0	0	0		7	0	7	0		
Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	8	8	7	1	0	0	0	0	0	0		7	1	8	0		
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	30	43	38	5	0	0	0	0	0	0		38	5	43	0		
Approve Cancellation of Capital Authorization	1	1	0	0	0	0	1	0	0	0		0	0	0	0		
Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	6	6	5	1	0	0	0	0	0	0		5	1	6	0		
Authorize Share Repurchase Program and Reissuance of Repurchased Shares	5	5	4	0	0	0	1	0	0	0		4	0	4	0		
Authorize Directed Share Repurchase Program	5	7	7	0	0	0	0	0	0	0		7	0	7	0		
Authorize Issuance of Investment Certificates	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities	1	2	2	0	0	0	0	0	0	0		2	0	2	0		
Authorize Capital Increase for Future Share Exchange Offers	3	3	3	0	0	0	0	0	0	0		3	0	3	0		
Set Global Limit for Capital Increase to Result From All Issuance Requests	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Authorize Reissuance of Repurchased Shares	5	5	2	3	0	0	0	0	0	0		2	3	5	0		
Approve Reduction in Share Capital	22	23	21	0	0	0	2	0	0	0		21	0	21	0		

## Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 04/01/2023 to 06/30/2023

Location(s): All locations

Institution Account(s): BRIDGEHOUSE GLOBAL BALANCED INCOME FUND

	Instructions											Management		ISS Policy			
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS		With	Against	With	Against		
Approve Reduction/Cancellation of Share Premium Account	1	2	2	0	0	0	0	0	0	0		2	0	2	0		
Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	30	33	31	2	0	0	0	0	0	0		31	2	33	0		
Authorize Board to Set Issue Price for 10 Percent of Issued Capital Pursuant to Issue Authority without Preemptive Rights	3	3	3	0	0	0	0	0	0	0		3	0	3	0		
Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	4	4	4	0	0	0	0	0	0	0		4	0	4	0		
Authorize Use of Financial Derivatives	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Approve Change-of-Control Clause	1	2	2	0	0	0	0	0	0	0		2	0	2	0		
<b>Totals for Capitalization :</b>	<b>64</b>	<b>228</b>	<b>209</b>	<b>14</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>209</b>	<b>14</b>	<b>223</b>	<b>0</b>		

### Company Articles

#### Management

Amend Articles/Bylaws/Charter -- Routine	5	11	10	1	0	0	0	0	0	0		10	1	11	0		
Adopt New Articles of Association/Charter	7	7	5	0	0	0	2	0	0	0		5	0	5	0		
Amend Articles/Bylaws/Charter -- Non-Routine	7	10	7	0	0	0	3	0	0	0		7	0	7	0		
Amend Articles Board-Related	14	19	18	0	0	0	1	0	0	0		18	0	18	0		
Amend Articles/Charter Equity-Related	1	2	2	0	0	0	0	0	0	0		2	0	2	0		
Amend Articles to: (Japan)	5	5	4	1	0	0	0	0	0	0		4	1	5	0		
Amend Articles/Charter Compensation-Related	1	1	0	0	0	0	1	0	0	0		0	0	0	0		

## Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 04/01/2023 to 06/30/2023

Location(s): All locations

Institution Account(s): BRIDGEHOUSE GLOBAL BALANCED INCOME FUND

Instructions											Management		ISS Policy			
Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS		With	Against	With	Against		

### Shareholder

Amend Articles/Bylaws/Charter -- Non-Routine	1	1	0	1	0	0	0	0	0	0		1	0	1	0		
Amend Articles Board-Related	4	4	1	3	0	0	0	0	0	0		3	1	3	1		
<b>Totals for Company Articles :</b>	<b>36</b>	<b>60</b>	<b>47</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>50</b>	<b>3</b>	<b>52</b>	<b>1</b>		

### Compensation

#### Management

Approve Remuneration of Directors and/or Committee Members	16	20	13	0	0	0	7	0	0	0		13	0	13	0		
Approve Executive Share Option Plan	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Amend Executive Share Option Plan	3	3	3	0	0	0	0	0	0	0		3	0	3	0		
Approve Restricted Stock Plan	14	16	15	1	0	0	0	0	0	0		15	1	16	0		
Amend Restricted Stock Plan	2	3	3	0	0	0	0	0	0	0		3	0	3	0		
Approve Qualified Employee Stock Purchase Plan	16	20	20	0	0	0	0	0	0	0		20	0	20	0		
Amend Qualified Employee Stock Purchase Plan	4	4	4	0	0	0	0	0	0	0		4	0	4	0		
Approve Non-Qualified Employee Stock Purchase Plan	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Approve Omnibus Stock Plan	12	12	12	0	0	0	0	0	0	0		12	0	12	0		
Amend Omnibus Stock Plan	25	25	22	3	0	0	0	0	0	0		22	3	24	1		
Approve/Amend Executive Incentive Bonus Plan	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Approve/Amend Deferred Share Bonus Plan	1	1	1	0	0	0	0	0	0	0		1	0	1	0		

## Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 04/01/2023 to 06/30/2023

Location(s): All locations

Institution Account(s): BRIDGEHOUSE GLOBAL BALANCED INCOME FUND

	Instructions											Management		ISS Policy			
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS		With	Against	With	Against		
Approve Stock/Cash Award to Executive	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Approve Equity Plan Financing	4	4	3	0	0	0	1	0	0	0		3	0	3	0		
Approve Alternative Equity Plan Financing	1	1	0	1	0	0	0	0	0	0		0	1	1	0		
Approve Remuneration of Executive Directors and/or Non-Executive Directors	4	8	2	0	0	0	6	0	0	0		2	0	2	0		
Advisory Vote to Ratify Named Executive Officers' Compensation	248	275	216	54	1	0	4	0	0	0		216	55	242	29		
Advisory Vote on Say on Pay Frequency	149	149	0	0	0	0	0	149	0	0		144	5	149	0		
Approve Stock Option Plan Grants	1	1	0	1	0	0	0	0	0	0		0	1	1	0		
Approve/Amend Employment Agreements	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Approve or Amend Severance Agreements/Change-in-Control Agreements	2	2	1	1	0	0	0	0	0	0		1	1	2	0		
Approve Remuneration Policy	32	47	38	8	0	0	1	0	0	0		38	8	46	0		
Approve Supervisory Board Remuneration Policy	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Approve Retirement Bonuses for Directors	1	1	0	1	0	0	0	0	0	0		0	1	1	0		
Approve Increase in Aggregate Compensation Ceiling for Directors	3	3	3	0	0	0	0	0	0	0		3	0	3	0		
Approve or Amend Option Plan for Overseas Employees	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Approve Share Plan Grant	8	10	9	1	0	0	0	0	0	0		9	1	9	1		
Approve Non-Employee Director Restricted Stock Plan	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Amend Non-Employee Director Omnibus Stock Plan	1	1	1	0	0	0	0	0	0	0		1	0	1	0		

## Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 04/01/2023 to 06/30/2023

Location(s): All locations

Institution Account(s): BRIDGEHOUSE GLOBAL BALANCED INCOME FUND

	Instructions											Management		ISS Policy			
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS		With	Against	With	Against		
Remuneration-Related	11	11	10	1	0	0	0	0	0	0		10	1	11	0		
<b>Shareholder</b>																	
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	12	12	5	7	0	0	0	0	0	0		7	5	12	0		
Stock Retention/Holding Period	2	2	1	1	0	0	0	0	0	0		1	1	2	0		
Increase Disclosure of Executive Compensation	1	2	2	0	0	0	0	0	0	0		0	2	2	0		
Company-Specific--Compensation-Related	2	5	0	5	0	0	0	0	0	0		5	0	5	0		
Clawback of Incentive Payments	2	2	2	0	0	0	0	0	0	0		0	2	2	0		
Adopt Policy on Succession Planning.	1	1	0	1	0	0	0	0	0	0		1	0	1	0		
Use GAAP for Executive Compensation Metrics	2	2	2	0	0	0	0	0	0	0		0	2	1	1		
<b>Totals for Compensation :</b>	<b>263</b>	<b>651</b>	<b>396</b>	<b>86</b>	<b>1</b>	<b>0</b>	<b>19</b>	<b>149</b>	<b>0</b>	<b>0</b>		<b>542</b>	<b>90</b>	<b>600</b>	<b>32</b>		

### Corporate Governance

#### Shareholder

Amend Articles/Bylaws/Charter - Call Special Meetings	13	13	7	6	0	0	0	0	0	0		6	7	13	0		
Amend Vote Requirements to Amend Articles/Bylaws/Charter	1	1	1	0	0	0	0	0	0	0		0	1	1	0		
Provide Right to Act by Written Consent	1	1	1	0	0	0	0	0	0	0		0	1	1	0		
Reduce Supermajority Vote Requirement	2	2	2	0	0	0	0	0	0	0		0	2	2	0		
<b>Totals for Corporate Governance :</b>	<b>17</b>	<b>17</b>	<b>11</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>6</b>	<b>11</b>	<b>17</b>	<b>0</b>		

### Director Election

## Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 04/01/2023 to 06/30/2023

Location(s): All locations

Institution Account(s): BRIDGEHOUSE GLOBAL BALANCED INCOME FUND

Instructions											Management		ISS Policy			
Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS		With	Against	With	Against		

### Management

Elect Director	257	2294	2139	86	0	37	32	0	0	0		2139	123	2172	90	
Elect Directors (Bundled)	1	1	1	0	0	0	0	0	0	0		1	0	1	0	
Elect Representative of Employee Shareholders to the Board	1	3	1	2	0	0	0	0	0	0		1	2	3	0	
Elect Supervisory Board Member	16	46	45	1	0	0	0	0	0	0		45	1	43	3	

### Shareholder

Removal of Existing Board Directors	1	2	0	2	0	0	0	0	0	0		2	0	1	1	
Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	3	3	3	0	0	0	0	0	0	0		3	0	3	0	
Elect Supervisory Board Members (Bundled)	3	7	3	4	0	0	0	0	0	0		7	0	7	0	
<b>Totals for Director Election :</b>	<b>277</b>	<b>2356</b>	<b>2192</b>	<b>95</b>	<b>0</b>	<b>37</b>	<b>32</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>2198</b>	<b>126</b>	<b>2230</b>	<b>94</b>	

### Director Related

#### Management

Elect Member of Nominating Committee	2	4	3	0	0	0	1	0	0	0		3	0	3	0	
Elect Member of Remuneration Committee	3	9	0	0	0	0	9	0	0	0		0	0	0	0	
Fix Number of Directors and/or Auditors	6	7	7	0	0	0	0	0	0	0		7	0	7	0	
Approve Increase in Size of Board	2	2	2	0	0	0	0	0	0	0		2	0	2	0	
Approve Decrease in Size of Board	2	2	2	0	0	0	0	0	0	0		2	0	1	1	
Issue Updated Indemnification, Liability and Exculpation Agreements for Directors	11	11	9	2	0	0	0	0	0	0		9	2	11	0	
Declassify the Board of Directors	4	4	4	0	0	0	0	0	0	0		4	0	4	0	



## Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 04/01/2023 to 06/30/2023

Location(s): All locations

Institution Account(s): BRIDGEHOUSE GLOBAL BALANCED INCOME FUND

	Instructions											Management		ISS Policy			
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS		With	Against	With	Against		
Remove Age Restriction for Directors	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Elect Alternate/Deputy Directors	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Adopt Majority Voting for Uncontested Election of Directors	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Fix Board Terms for Directors	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Indicate X as Independent Board Member	1	2	2	0	0	0	0	0	0	0		2	0	2	0		
Approve Discharge of Management Board (Bundled)	17	17	17	0	0	0	0	0	0	0		17	0	17	0		
Approve Discharge of Supervisory Board (Bundled)	15	15	15	0	0	0	0	0	0	0		15	0	15	0		
Approve Discharge of Management and Supervisory Board (Bundled)	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Approve Discharge of Auditors	5	9	9	0	0	0	0	0	0	0		9	0	9	0		
Approve Discharge of Board and President (Bundled)	13	16	13	0	0	0	3	0	0	0		13	0	13	0		
Elect Board Chairman/Vice-Chairman	4	4	1	1	0	0	2	0	0	0		1	1	2	0		
Deliberations on Possible Legal Action Against Directors/(Internal) Auditors	5	5	0	5	0	0	0	0	0	0		5	0	5	0		
Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	9	22	20	2	0	0	0	0	0	0		20	2	21	1		
Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Approve Executive Appointment	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	2	12	12	0	0	0	0	0	0	0		12	0	12	0		

## Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 04/01/2023 to 06/30/2023

Location(s): All locations

Institution Account(s): BRIDGEHOUSE GLOBAL BALANCED INCOME FUND

	Instructions										Management		ISS Policy			
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against		
Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	3	64	64	0	0	0	0	0	0	0		64	0	64	0	
<b>Shareholder</b>																
Require Independent Board Chairman	23	23	9	13	1	0	0	0	0	0		13	10	18	5	
Require a Majority Vote for the Election of Directors	1	1	1	0	0	0	0	0	0	0		0	1	1	0	
Require Majority of Independent Directors on Board	1	1	0	1	0	0	0	0	0	0		1	0	1	0	
Company-Specific Board-Related	7	9	6	3	0	0	0	0	0	0		9	0	9	0	
Change Size of Board of Directors	2	2	0	2	0	0	0	0	0	0		2	0	0	2	
Require More Director Nominations Than Open Seats	1	1	0	1	0	0	0	0	0	0		1	0	1	0	
<b>Totals for Director Related :</b>	<b>95</b>	<b>249</b>	<b>203</b>	<b>30</b>	<b>1</b>	<b>0</b>	<b>15</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>218</b>	<b>16</b>	<b>225</b>	<b>9</b>	

### E&S Blended

#### Management

Accept/Approve Corporate Social Responsibility Report	2	2	1	0	0	0	1	0	0	0		1	0	1	0	
---	---	---	---	---	---	---	---	---	---	---	--	---	---	---	---	--

#### Shareholder

Link Executive Pay to Social Criteria	1	1	0	1	0	0	0	0	0	0		1	0	0	1	
Product Toxicity and Safety	1	2	0	2	0	0	0	0	0	0		2	0	2	0	
Miscellaneous -- Environmental & Social Counterproposal	11	12	0	12	0	0	0	0	0	0		12	0	12	0	
Miscellaneous Proposal -- Environmental & Social	1	1	0	1	0	0	0	0	0	0		1	0	1	0	

## Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 04/01/2023 to 06/30/2023

Location(s): All locations

Institution Account(s): BRIDGEHOUSE GLOBAL BALANCED INCOME FUND

	Instructions											Management		ISS Policy			
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS		With	Against	With	Against		
Climate Change Lobbying	5	5	5	0	0	0	0	0	0	0		0	5	5	0		
<b>Totals for E&amp;S Blended :</b>	<b>17</b>	<b>23</b>	<b>6</b>	<b>16</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>17</b>	<b>5</b>	<b>21</b>	<b>1</b>		

### Environmental

#### Management

Management Climate-Related Proposal	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Reporting on Climate Transition Plan	1	1	1	0	0	0	0	0	0	0		1	0	1	0		

#### Shareholder

Phase Out Nuclear Facilities	1	5	0	5	0	0	0	0	0	0		5	0	5	0		
Report on Environmental Policies	2	3	0	3	0	0	0	0	0	0		3	0	3	0		
Community -Environment Impact	1	1	0	1	0	0	0	0	0	0		1	0	1	0		
Report on Climate Change	7	10	4	6	0	0	0	0	0	0		6	4	8	2		
GHG Emissions	10	11	6	5	0	0	0	0	0	0		5	6	10	1		
Climate Change Action	2	3	1	2	0	0	0	0	0	0		2	1	3	0		
Restrict Spending on Climate Change-Related Analysis or Actions	2	2	0	2	0	0	0	0	0	0		2	0	2	0		
Renewable Energy	1	4	0	4	0	0	0	0	0	0		4	0	4	0		
Recycling	4	4	4	0	0	0	0	0	0	0		0	4	4	0		
Disclosure of Fossil Fuel Financing	5	5	2	3	0	0	0	0	0	0		3	2	5	0		
Restriction of Fossil Fuel Financing	5	6	0	6	0	0	0	0	0	0		6	0	6	0		
<b>Totals for Environmental :</b>	<b>27</b>	<b>56</b>	<b>19</b>	<b>37</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>39</b>	<b>17</b>	<b>53</b>	<b>3</b>		

## Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 04/01/2023 to 06/30/2023

Location(s): All locations

Institution Account(s): BRIDGEHOUSE GLOBAL BALANCED INCOME FUND

Instructions											Management		ISS Policy			
Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS		With	Against	With	Against		

### Miscellaneous

#### Management

Miscellaneous Proposal: Company-Specific	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Company Specific - Equity Related	2	2	1	0	0	0	1	0	0	0		1	0	1	0		
Company Specific Organization Related	1	1	0	1	0	0	0	0	0	0		0	1	1	0		
Company-Specific Compensation-Related	2	2	1	1	0	0	0	0	0	0		1	1	2	0		

#### Shareholder

Company-Specific -- Miscellaneous	1	1	0	1	0	0	0	0	0	0		1	0	1	0		
Company-Specific--Governance-Related	1	1	1	0	0	0	0	0	0	0		0	1	1	0		
<b>Totals for Miscellaneous :</b>	<b>8</b>	<b>8</b>	<b>4</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>4</b>	<b>3</b>	<b>7</b>	<b>0</b>		

### No Research

#### Management

If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	1	1	0	1	0	0	0	0	0	0		1	0	1	0		
If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	1	1	0	1	0	0	0	0	0	0		1	0	1	0		
If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	1	1	0	1	0	0	0	0	0	0		1	0	1	0		

## Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 04/01/2023 to 06/30/2023

Location(s): All locations

Institution Account(s): BRIDGEHOUSE GLOBAL BALANCED INCOME FUND

	Instructions										Management		ISS Policy			
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against		
Indicate Personal Interest in Proposed Agenda Item	2	2	0	2	0	0	0	0	0	0		2	0	2	0	
<b>Totals for No Research :</b>	<b>2</b>	<b>5</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>5</b>	<b>0</b>	<b>5</b>	<b>0</b>	

### Non-Routine Business

#### Management

Approve Special Auditors' Report Regarding Related-Party Transactions	9	9	7	2	0	0	0	0	0	0		7	2	9	0	
Approve Transaction with a Related Party	4	4	4	0	0	0	0	0	0	0		4	0	4	0	

#### Shareholder

Allow Directors to Engage in Commercial Transactions with the Company and/or Be Involved with Other Companies	1	1	0	1	0	0	0	0	0	0		1	0	1	0	
Approve Recapitalization Plan for all Stock to Have One-vote per Share	1	1	1	0	0	0	0	0	0	0		0	1	1	0	
<b>Totals for Non-Routine Business :</b>	<b>14</b>	<b>15</b>	<b>12</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>12</b>	<b>3</b>	<b>15</b>	<b>0</b>	

### Routine Business

#### Management

Change Date/Location of Annual Meeting	1	1	1	0	0	0	0	0	0	0		1	0	1	0	
Accept Consolidated Financial Statements and Statutory Reports	13	13	13	0	0	0	0	0	0	0		13	0	13	0	
Accept Financial Statements and Statutory Reports	52	52	49	0	0	0	3	0	0	0		49	0	49	0	
Approve Dividends	21	21	21	0	0	0	0	0	0	0		21	0	21	0	
Approve Special/Interim Dividends	1	1	1	0	0	0	0	0	0	0		1	0	1	0	
Designate X as Independent Proxy	3	3	0	0	0	0	3	0	0	0		0	0	0	0	

## Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 04/01/2023 to 06/30/2023

Location(s): All locations

Institution Account(s): BRIDGEHOUSE GLOBAL BALANCED INCOME FUND

	Instructions											Management		ISS Policy			
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS		With	Against	With	Against		
Change Company Name	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Authorize Filing of Required Documents/Other Formalities	10	10	10	0	0	0	0	0	0	0		10	0	10	0		
Approve Stock Dividend Program	2	3	3	0	0	0	0	0	0	0		3	0	3	0		
Other Business	3	4	0	0	0	0	4	0	0	0		0	0	0	0		
Approve Minutes of Previous Meeting	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Amend Corporate Purpose	3	3	2	0	0	0	1	0	0	0		2	0	2	0		
Authorize Board to Ratify and Execute Approved Resolutions	2	4	4	0	0	0	0	0	0	0		4	0	4	0		
Approve Financial Statements, Allocation of Income, and Discharge Directors	7	7	6	0	0	0	1	0	0	0		6	0	6	0		
Approve Allocation of Income and Dividends	51	51	48	0	0	0	3	0	0	0		48	0	48	0		
Elect Chairman of Meeting	2	2	1	0	0	0	1	0	0	0		1	0	1	0		
Prepare and Approve List of Shareholders	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Acknowledge Proper Convening of Meeting	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Approve/Amend Regulations on General Meetings	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Receive/Approve Report/Announcement	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Allow Shareholder Meetings to be Held in Virtual-Only Format	14	14	12	0	0	0	2	0	0	0		12	0	10	2		
<b>Shareholder</b>																	
Amend Meeting Procedures	1	1	0	1	0	0	0	0	0	0		1	0	1	0		
Amend Ordinary Business Items	1	7	0	7	0	0	0	0	0	0		7	0	7	0		

## Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 04/01/2023 to 06/30/2023

Location(s): All locations

Institution Account(s): BRIDGEHOUSE GLOBAL BALANCED INCOME FUND

	Instructions										Management		ISS Policy			
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against		
<b>Totals for Routine Business :</b>	<b>89</b>	<b>203</b>	<b>177</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>18</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>185</b>	<b>0</b>	<b>183</b>	<b>2</b>		

### Social

#### Management

Approve Political Donations	13	13	13	0	0	0	0	0	0	0	13	0	13	0		
-----------------------------	----	----	----	---	---	---	---	---	---	---	----	---	----	---	--	--

#### Shareholder

Human Rights Risk Assessment	3	4	3	1	0	0	0	0	0	0	1	3	3	1		
Improve Human Rights Standards or Policies	7	7	6	1	0	0	0	0	0	0	1	6	5	2		
Operations in High Risk Countries	3	3	0	3	0	0	0	0	0	0	3	0	3	0		
Data Security, Privacy, and Internet Issues	3	3	1	2	0	0	0	0	0	0	2	1	3	0		
Racial Equity and/or Civil Rights Audit	7	7	6	1	0	0	0	0	0	0	1	6	3	4		
Miscellaneous Proposal - Social	6	9	4	5	0	0	0	0	0	0	5	4	6	3		
Political Spending Congruency	8	8	6	2	0	0	0	0	0	0	2	6	6	2		
Prepare Tobacco-Related Report	1	1	0	1	0	0	0	0	0	0	1	0	1	0		
Avoid Support of Abortion-Related Activities	1	1	0	1	0	0	0	0	0	0	1	0	1	0		
Review Drug Pricing or Distribution	6	9	4	5	0	0	0	0	0	0	5	4	7	2		
Reduce Tobacco Harm to Health	1	1	0	1	0	0	0	0	0	0	1	0	1	0		
Prepare Report on Health Care Reform	2	2	0	2	0	0	0	0	0	0	2	0	2	0		
Charitable Contributions	1	1	0	1	0	0	0	0	0	0	1	0	1	0		
Political Contributions Disclosure	8	8	2	6	0	0	0	0	0	0	6	2	8	0		

## Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 04/01/2023 to 06/30/2023

Location(s): All locations

Institution Account(s): BRIDGEHOUSE GLOBAL BALANCED INCOME FUND

	Instructions											Management		ISS Policy			
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS		With	Against	With	Against		
Political Lobbying Disclosure	9	9	8	1	0	0	0	0	0	0		1	8	8	1		
Political Activities and Action	1	1	0	1	0	0	0	0	0	0		1	0	1	0		
Adopt Sexual Orientation Anti-Bias Policy	1	1	0	1	0	0	0	0	0	0		1	0	1	0		
Report on EEO	1	1	1	0	0	0	0	0	0	0		0	1	1	0		
Labor Issues - Discrimination and Miscellaneous	1	1	0	1	0	0	0	0	0	0		1	0	1	0		
Gender Pay Gap	3	3	3	0	0	0	0	0	0	0		0	3	3	0		
Workplace Sexual Harassment	1	1	1	0	0	0	0	0	0	0		0	1	1	0		
Animal Welfare	3	3	1	2	0	0	0	0	0	0		2	1	3	0		
<b>Totals for Social :</b>	<b>59</b>	<b>97</b>	<b>59</b>	<b>38</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>51</b>	<b>46</b>	<b>82</b>	<b>15</b>		

### Strategic Transactions

#### Management

Approve Acquisition OR Issue Shares in Connection with Acquisition	1	1	0	1	0	0	0	0	0	0		0	1	1	0		
Approve Spin-Off Agreement	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Waive Requirement for Mandatory Offer to All Shareholders	2	2	2	0	0	0	0	0	0	0		2	0	1	1		
<b>Totals for Strategic Transactions :</b>	<b>4</b>	<b>4</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>3</b>	<b>1</b>	<b>3</b>	<b>1</b>		

### Takeover Related

#### Management

Reduce Supermajority Vote Requirement	5	6	6	0	0	0	0	0	0	0		6	0	6	0		
Provide Right to Call Special Meeting	1	1	1	0	0	0	0	0	0	0		1	0	1	0		



# Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 04/01/2023 to 06/30/2023

Location(s): All locations

Institution Account(s): BRIDGEHOUSE GLOBAL BALANCED INCOME FUND

	Instructions											Management		ISS Policy			
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS		With	Against	With	Against		
Authorize the Company to Call EGM with Two Weeks Notice	13	13	13	0	0	0	0	0	0	0		13	0	13	0		
Amend Right to Call Special Meeting	2	2	2	0	0	0	0	0	0	0		2	0	2	0		
Remove Double-Voting Rights for Long-Term Registered Shareholders	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
<b>Totals for Takeover Related :</b>	<b>21</b>	<b>23</b>	<b>23</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>23</b>	<b>0</b>	<b>23</b>	<b>0</b>		
<b>Totals for the report :</b>	<b>290</b>	<b>4262</b>	<b>3622</b>	<b>350</b>	<b>2</b>	<b>37</b>	<b>102</b>	<b>149</b>	<b>0</b>	<b>0</b>		<b>3824</b>	<b>336</b>	<b>4002</b>	<b>158</b>		

## VOTE SUMMARY REPORT

DATE RANGE COVERED : 04/01/2023 to 06/30/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): BRIDGEHOUSE GLOBAL  
BALANCED INCOME FUND

### Voting Statistics

	Total	Percent
Votable Meetings	290	
Meetings Voted	285	98.28%
Meetings with One or More Votes Against Management	156	53.79%
Votable Ballots	290	
Ballots Voted	285	98.28%

*Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.*

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	3991		271		4262	
Proposals Voted	3873	97.04%	271	100.00%	4144	97.23%
FOR Votes	3488	87.40%	118	43.54%	3606	84.61%
AGAINST Votes	198	4.96%	152	56.09%	350	8.21%
ABSTAIN Votes	1	0.03%	1	0.37%	2	0.05%
WITHHOLD Votes	37	0.93%	0	0.00%	37	0.87%
Votes WITH Management	3642	91.26%	166	61.25%	3808	89.35%
Votes AGAINST Management	231	5.79%	105	38.75%	336	7.88%

*Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.*

## 3M Company

**Meeting Date:** 05/09/2023

**Country:** USA

**Ticker:** MMM

**Record Date:** 03/14/2023

**Meeting Type:** Annual

**Primary CUSIP:** 88579Y101

**Primary ISIN:** US88579Y1010

**Primary SEDOL:** 2595708

## 3M Company

Votable Shares: 32

Shares on Loan: 0

Shares Instructed: 32

Shares Voted: 32

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For	For
1b	Elect Director Anne H. Chow	Mgmt	For	For	For
1c	Elect Director David B. Dillon	Mgmt	For	For	For
1d	Elect Director Michael L. Eskew	Mgmt	For	For	For
1e	Elect Director James R. Fitterling	Mgmt	For	For	For
1f	Elect Director Amy E. Hood	Mgmt	For	For	For
1g	Elect Director Suzan Kereere	Mgmt	For	For	For
1h	Elect Director Gregory R. Page	Mgmt	For	For	For
1i	Elect Director Pedro J. Pizarro	Mgmt	For	For	For
1j	Elect Director Michael F. Roman	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Abbott Laboratories

Meeting Date: 04/28/2023

Country: USA

Ticker: ABT

Record Date: 03/01/2023

Meeting Type: Annual

Primary CUSIP: 002824100

Primary ISIN: US0028241000

Primary SEDOL: 2002305

Votable Shares: 305

Shares on Loan: 0

Shares Instructed: 305

Shares Voted: 305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	For	Against

## Abbott Laboratories

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.2	Elect Director Claire Babineaux-Fontenot	Mgmt	For	For	For
1.3	Elect Director Sally E. Blount	Mgmt	For	For	Against
1.4	Elect Director Robert B. Ford	Mgmt	For	For	For
1.5	Elect Director Paola Gonzalez	Mgmt	For	For	Against
1.6	Elect Director Michelle A. Kumbier	Mgmt	For	For	For
1.7	Elect Director Darren W. McDew	Mgmt	For	For	Against
1.8	Elect Director Nancy McKinstry	Mgmt	For	For	Against
1.9	Elect Director Michael G. O'Grady	Mgmt	For	For	For
1.10	Elect Director Michael F. Roman	Mgmt	For	For	For
1.11	Elect Director Daniel J. Starks	Mgmt	For	For	For
1.12	Elect Director John G. Stratton	Mgmt	For	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against	Against
6	Require Independent Board Chair	SH	Against	Against	For
7	Report on Lobbying Payments and Policy	SH	Against	Against	For
8	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Against	Against	For

## ABC-MART, INC.

**Meeting Date:** 05/30/2023

**Record Date:** 02/28/2023

**Country:** Japan

**Meeting Type:** Annual

**Primary CUSIP:** J00056101

**Ticker:** 2670

**Primary ISIN:** JP3152740001

**Primary SEDOL:** 6292102

## ABC-MART, INC.

Votable Shares: 300

Shares on Loan: 0

Shares Instructed: 300

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 85	Mgmt	For	For	For
2.1	Elect Director Noguchi, Minoru	Mgmt	For	Against	Against
2.2	Elect Director Katsunuma, Kiyoshi	Mgmt	For	For	For
2.3	Elect Director Kikuchi, Takashi	Mgmt	For	For	For
2.4	Elect Director Hattori, Kiichiro	Mgmt	For	For	For
2.5	Elect Director Ishii, Yasuo	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Matsuoka, Tadashi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Sugahara, Taio	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Toyoda, Ko	Mgmt	For	For	For
4	Approve Director Retirement Bonus	Mgmt	For	Against	Against

## Academy Sports and Outdoors, Inc.

Meeting Date: 06/01/2023

Country: USA

Ticker: ASO

Record Date: 04/04/2023

Meeting Type: Annual

Primary CUSIP: 00402L107

Primary ISIN: US00402L1070

Primary SEDOL: BN7K304

Votable Shares: 183

Shares on Loan: 0

Shares Instructed: 183

Shares Voted: 183

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Ken C. Hicks	Mgmt	For	For	For
1b	Elect Director Beryl B. Raff	Mgmt	For	For	For
1c	Elect Director Jeff C. Tweedy	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Academy Sports and Outdoors, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

## Activision Blizzard, Inc.

**Meeting Date:** 06/21/2023

**Country:** USA

**Ticker:** ATVI

**Record Date:** 04/25/2023

**Meeting Type:** Annual

**Primary CUSIP:** 00507V109

**Primary ISIN:** US00507V1098

**Primary SEDOL:** 2575818

**Meeting Notes:**

**Votable Shares:** 97

**Shares on Loan:** 0

**Shares Instructed:** 97

**Shares Voted:** 97

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Reveta Bowers	Mgmt	For	For	For
1b	Elect Director Kerry Carr	Mgmt	For	For	For
1c	Elect Director Robert Corti	Mgmt	For	For	For
1d	Elect Director Brian Kelly	Mgmt	For	For	For
1e	Elect Director Robert Kotick	Mgmt	For	For	For
1f	Elect Director Barry Meyer	Mgmt	For	For	For
1g	Elect Director Robert Morgado	Mgmt	For	For	For
1h	Elect Director Peter Nolan	Mgmt	For	For	For
1i	Elect Director Dawn Ostroff	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Activision Blizzard, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
6	Adopt Policy on Freedom of Association and Collective Bargaining	SH	Against	For	For
7	Report on Prevention of Harassment and Discrimination in the Workplace - Withdrawn	SH			

## Adobe Inc.

**Meeting Date:** 04/20/2023

**Country:** USA

**Ticker:** ADBE

**Record Date:** 02/21/2023

**Meeting Type:** Annual

**Primary CUSIP:** 00724F101

**Primary ISIN:** US00724F1012

**Primary SEDOL:** 2008154

**Votable Shares:** 47

**Shares on Loan:** 0

**Shares Instructed:** 47

**Shares Voted:** 47

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For	For
1b	Elect Director Brett Biggs	Mgmt	For	For	For
1c	Elect Director Melanie Boulden	Mgmt	For	For	For
1d	Elect Director Frank Calderoni	Mgmt	For	For	For
1e	Elect Director Laura Desmond	Mgmt	For	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	For	For
1g	Elect Director Spencer Neumann	Mgmt	For	For	For
1h	Elect Director Kathleen Oberg	Mgmt	For	For	For
1i	Elect Director Dheeraj Pandey	Mgmt	For	For	For
1j	Elect Director David Ricks	Mgmt	For	For	For
1k	Elect Director Daniel Rosensweig	Mgmt	For	For	For
1l	Elect Director John Warnock	Mgmt	For	For	For

## Adobe Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
6	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Against	Against

## Affiliated Managers Group, Inc.

**Meeting Date:** 05/25/2023

**Country:** USA

**Ticker:** AMG

**Record Date:** 04/03/2023

**Meeting Type:** Annual

**Primary CUSIP:** 008252108

**Primary ISIN:** US0082521081

**Primary SEDOL:** 2127899

**Votable Shares:** 51

**Shares on Loan:** 0

**Shares Instructed:** 51

**Shares Voted:** 51

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Karen L. Alvingham	Mgmt	For	For	For
1b	Elect Director Tracy A. Atkinson	Mgmt	For	For	For
1c	Elect Director Dwight D. Churchill	Mgmt	For	For	For
1d	Elect Director Jay C. Horgen	Mgmt	For	For	For
1e	Elect Director Reuben Jeffery, III	Mgmt	For	For	For
1f	Elect Director Felix V. Matos Rodriguez	Mgmt	For	For	For
1g	Elect Director Tracy P. Palandjian	Mgmt	For	For	For
1h	Elect Director David C. Ryan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year



## Affiliated Managers Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## ageas SA/NV

<b>Meeting Date:</b> 04/19/2023	<b>Country:</b> Belgium	<b>Ticker:</b> AGS
<b>Record Date:</b> 04/05/2023	<b>Meeting Type:</b> Extraordinary Shareholders	<b>Primary ISIN:</b> BE0974264930
	<b>Primary CUSIP:</b> B0148L138	<b>Primary SEDOL:</b> B86S2N0
<b>Votable Shares:</b> 93	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 93
		<b>Shares Voted:</b> 93

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.1	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
2.2.1	Receive Special Board Report Re: Authorized Capital	Mgmt			
2.2.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	For
3	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
4	Close Meeting	Mgmt			

## ageas SA/NV

<b>Meeting Date:</b> 05/17/2023	<b>Country:</b> Belgium	<b>Ticker:</b> AGS
<b>Record Date:</b> 05/03/2023	<b>Meeting Type:</b> Annual/Special	<b>Primary ISIN:</b> BE0974264930
	<b>Primary CUSIP:</b> B0148L138	<b>Primary SEDOL:</b> B86S2N0

Votable Shares: 93

Shares on Loan: 0

Shares Instructed: 93

Shares Voted: 93

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary and Extraordinary General Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.1.1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2.1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2.1.3	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.2.1	Information on the Dividend Policy	Mgmt			
2.2.2	Approve Dividends of EUR 3 Per Share	Mgmt	For	For	For
2.3.1	Approve Discharge of Directors	Mgmt	For	For	For
2.3.2	Approve Discharge of Auditors	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4.1	Elect Alicia Garcia Herrero as Independent Director	Mgmt	For	For	For
4.2	Elect Wim Guilliams as Director	Mgmt	For	For	For
4.3	Reelect Emmanuel Van Grimbergen as Director	Mgmt	For	For	For
5	Approve Auditors' Remuneration	Mgmt	For	For	For
6.1	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
6.2.1	Receive Special Board Report: Authorized Capital	Mgmt			
6.2.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
8	Close Meeting	Mgmt			

## Agnico Eagle Mines Limited

**Meeting Date:** 04/28/2023

**Country:** Canada

**Ticker:** AEM

**Record Date:** 03/17/2023

**Meeting Type:** Annual/Special

**Primary CUSIP:** 008474108

**Primary ISIN:** CA0084741085

**Primary SEDOL:** 2009823

**Votable Shares:** 104

**Shares on Loan:** 0

**Shares Instructed:** 104

**Shares Voted:** 104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Leona Aglukkaq	Mgmt	For	For	For
1.2	Elect Director Ammar Al-Joundi	Mgmt	For	For	For
1.3	Elect Director Sean Boyd	Mgmt	For	For	For
1.4	Elect Director Martine A. Celej	Mgmt	For	For	For
1.5	Elect Director Robert J. Gemmell	Mgmt	For	Withhold	Withhold
1.6	Elect Director Jonathan Gill	Mgmt	For	For	For
1.7	Elect Director Peter Grosskopf	Mgmt	For	For	For
1.8	Elect Director Elizabeth Lewis-Gray	Mgmt	For	For	For
1.9	Elect Director Deborah McCombe	Mgmt	For	For	For
1.10	Elect Director Jeffrey Parr	Mgmt	For	For	For
1.11	Elect Director J. Merfyn Roberts	Mgmt	For	For	For
1.12	Elect Director Jamie C. Sokalsky	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

## AIA Group Limited

**Meeting Date:** 05/18/2023

**Country:** Hong Kong

**Ticker:** 1299

**Record Date:** 05/12/2023

**Meeting Type:** Annual

**Primary CUSIP:** Y002A1105

**Primary ISIN:** HK0000069689

**Primary SEDOL:** B4TX8S1

**Meeting Notes:**

## AIA Group Limited

Votable Shares: 800

Shares on Loan: 0

Shares Instructed: 800

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Edmund Sze-Wing Tse as Director	Mgmt	For	For	For
4	Elect Jack Chak-Kwong So as Director	Mgmt	For	For	For
5	Elect Lawrence Juen-Yee Lau as Director	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Approve Increase in Rate of Directors' Fees	Mgmt	For	For	For
9	Amend Share Option Scheme	Mgmt	For	For	For
10	Amend Restricted Share Unit Scheme	Mgmt	For	For	For
11	Amend Employee Share Purchase Plan	Mgmt	For	For	For
12	Amend Agency Share Purchase Plan	Mgmt	For	For	For

## Airbus SE

Meeting Date: 04/19/2023

Record Date: 03/22/2023

Country: Netherlands

Meeting Type: Annual

Primary CUSIP: N0280G100

Ticker: AIR

Primary ISIN: NL0000235190

Primary SEDOL: 4012250

Votable Shares: 57

Shares on Loan: 0

Shares Instructed: 57

Shares Voted: 57

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.1	Discussion on Company's Corporate Governance Structure	Mgmt			
2.2	Receive Report on Business and Financial Statements	Mgmt			
2.3	Receive Explanation on Company's Dividend Policy	Mgmt			
3.1	Receive Board Report	Mgmt			
3.2	Discussion on Leading the Journey Towards Clean Aerospace	Mgmt			
3.3	Discuss Potential Long-Term Strategic and Technological Partnership with Evidian and Acquisition of a Minority Stake in Evidian	Mgmt			
4.1	Adopt Financial Statements	Mgmt	For	For	For
4.2	Approve Allocation of Income	Mgmt	For	For	For
4.3	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
4.4	Approve Discharge of Executive Directors	Mgmt	For	For	For
4.5	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
4.6	Approve Implementation of Remuneration Policy	Mgmt	For	For	For
4.7	Reelect Ralph D. Crosby, Jr. as Non-Executive Director	Mgmt	For	For	For
4.8	Reelect Mark Dunkerley as Non-Executive Director	Mgmt	For	For	For
4.9	Reelect Stephan Gemkow as Non-Executive Director	Mgmt	For	For	For
4.10	Elect Antony Wood as Non-Executive Director	Mgmt	For	For	For
4.11	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	Mgmt	For	For	For

## Airbus SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4.12	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	Mgmt	For	For	For
4.13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
4.14	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
5	Close Meeting	Mgmt			

## Akzo Nobel NV

**Meeting Date:** 04/21/2023

**Country:** Netherlands

**Ticker:** AKZA

**Record Date:** 03/24/2023

**Meeting Type:** Annual

**Primary CUSIP:** N01803308

**Primary ISIN:** NL0013267909

**Primary SEDOL:** BJ2KSG2

**Votable Shares:** 43

**Shares on Loan:** 0

**Shares Instructed:** 43

**Shares Voted:** 43

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
3.a	Adopt Financial Statements	Mgmt	For	For	For
3.b	Discuss on the Company's Dividend Policy	Mgmt			
3.c	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3.d	Approve Remuneration Report	Mgmt	For	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.a	Elect B.J. Noteboom to Supervisory Board	Mgmt	For	For	For
5.b	Reelect J. Poots-Bijl to Supervisory Board	Mgmt	For	For	For

## Akzo Nobel NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5.c	Reelect D.M. Sluimers to Supervisory Board	Mgmt	For	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
8	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Close Meeting	Mgmt			

## Alaska Air Group

<b>Meeting Date:</b> 05/04/2023	<b>Country:</b> USA	<b>Ticker:</b> ALK
<b>Record Date:</b> 03/10/2023	<b>Meeting Type:</b> Annual	
	<b>Primary CUSIP:</b> 011659109	<b>Primary ISIN:</b> US0116591092
		<b>Primary SEDOL:</b> 2012605

<b>Votable Shares:</b> 52	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 52	<b>Shares Voted:</b> 52
---------------------------	--------------------------	------------------------------	-------------------------

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Patricia M. Bedient	Mgmt	For	For	For
1b	Elect Director James A. Beer	Mgmt	For	For	For
1c	Elect Director Raymond L. Conner	Mgmt	For	For	For
1d	Elect Director Daniel K. Elwell	Mgmt	For	For	For
1e	Elect Director Dhiren R. Fonseca	Mgmt	For	For	For
1f	Elect Director Kathleen T. Hogan	Mgmt	For	For	For
1g	Elect Director Adrienne R. Lofton	Mgmt	For	For	For
1h	Elect Director Benito Minicucci	Mgmt	For	For	For
1i	Elect Director Helvi K. Sandvik	Mgmt	For	For	For

## Alaska Air Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1j	Elect Director J. Kenneth Thompson	Mgmt	For	For	For
1k	Elect Director Eric K. Yeaman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Albemarle Corporation

**Meeting Date:** 05/02/2023

**Country:** USA

**Ticker:** ALB

**Record Date:** 03/07/2023

**Meeting Type:** Annual

**Primary CUSIP:** 012653101

**Primary ISIN:** US0126531013

**Primary SEDOL:** 2046853

### Meeting Notes:

**Votable Shares:** 30

**Shares on Loan:** 0

**Shares Instructed:** 30

**Shares Voted:** 30

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director M. Lauren Brlas	Mgmt	For	For	For
1b	Elect Director Ralf H. Cramer	Mgmt	For	For	For
1c	Elect Director J. Kent Masters, Jr.	Mgmt	For	For	For
1d	Elect Director Glenda J. Minor	Mgmt	For	For	For
1e	Elect Director James J. O'Brien	Mgmt	For	For	For
1f	Elect Director Diarmuid B. O'Connell	Mgmt	For	For	For
1g	Elect Director Dean L. Seavers	Mgmt	For	For	For
1h	Elect Director Gerald A. Steiner	Mgmt	For	For	For
1i	Elect Director Holly A. Van Deursen	Mgmt	For	For	For
1j	Elect Director Alejandro D. Wolff	Mgmt	For	For	For



## Albemarle Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	For	For

## Alexandria Real Estate Equities, Inc.

<b>Meeting Date:</b> 05/16/2023	<b>Country:</b> USA	<b>Ticker:</b> ARE
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual	
	<b>Primary CUSIP:</b> 015271109	<b>Primary ISIN:</b> US0152711091
		<b>Primary SEDOL:</b> 2009210

<b>Votable Shares:</b> 55	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 55	<b>Shares Voted:</b> 55
---------------------------	--------------------------	------------------------------	-------------------------

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Joel S. Marcus	Mgmt	For	For	For
1b	Elect Director Steven R. Hash	Mgmt	For	For	For
1c	Elect Director James P. Cain	Mgmt	For	Against	Against
1d	Elect Director Cynthia L. Feldmann	Mgmt	For	For	For
1e	Elect Director Maria C. Freire	Mgmt	For	Against	Against
1f	Elect Director Richard H. Klein	Mgmt	For	For	For
1g	Elect Director Michael A. Woronoff	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Align Technology, Inc.

**Meeting Date:** 05/17/2023

**Country:** USA

**Ticker:** ALGN

**Record Date:** 03/23/2023

**Meeting Type:** Annual

**Primary CUSIP:** 016255101

**Primary ISIN:** US0162551016

**Primary SEDOL:** 2679204

### Meeting Notes:

**Votable Shares:** 21

**Shares on Loan:** 0

**Shares Instructed:** 21

**Shares Voted:** 21

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Kevin J. Dallas	Mgmt	For	For	For
1.2	Elect Director Joseph M. Hogan	Mgmt	For	For	For
1.3	Elect Director Joseph Lacob	Mgmt	For	For	For
1.4	Elect Director C. Raymond Larkin, Jr.	Mgmt	For	For	For
1.5	Elect Director George J. Morrow	Mgmt	For	For	For
1.6	Elect Director Anne M. Myong	Mgmt	For	For	For
1.7	Elect Director Andrea L. Saia	Mgmt	For	For	For
1.8	Elect Director Susan E. Siegel	Mgmt	For	For	For
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Allison Transmission Holdings, Inc.

**Meeting Date:** 05/03/2023

**Country:** USA

**Ticker:** ALSN

**Record Date:** 03/06/2023

**Meeting Type:** Annual

**Primary CUSIP:** 01973R101

**Primary ISIN:** US01973R1014

**Primary SEDOL:** B4PZ892

## Allison Transmission Holdings, Inc.

Votable Shares: 110

Shares on Loan: 0

Shares Instructed: 110

Shares Voted: 110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Judy L. Altmaier	Mgmt	For	For	For
1b	Elect Director D. Scott Barbour	Mgmt	For	For	For
1c	Elect Director Philip J. Christman	Mgmt	For	For	For
1d	Elect Director David C. Everitt	Mgmt	For	For	For
1e	Elect Director David S. Graziosi	Mgmt	For	For	For
1f	Elect Director Carolann I. Haznedar	Mgmt	For	For	For
1g	Elect Director Richard P. Lavin	Mgmt	For	For	For
1h	Elect Director Sasha Ostojic	Mgmt	For	For	For
1i	Elect Director Gustave F. Perna	Mgmt	For	For	For
1j	Elect Director Krishna Shivram	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against

## Altria Group, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: MO

Record Date: 03/27/2023

Meeting Type: Annual

Primary CUSIP: 02209S103

Primary ISIN: US02209S1033

Primary SEDOL: 2692632

Meeting Notes:

Votable Shares: 727

Shares on Loan: 0

Shares Instructed: 727

Shares Voted: 727

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Ian L.T. Clarke	Mgmt	For	For	For

## Altria Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1b	Elect Director Marjorie M. Connelly	Mgmt	For	For	For
1c	Elect Director R. Matt Davis	Mgmt	For	For	For
1d	Elect Director William F. Gifford, Jr.	Mgmt	For	For	For
1e	Elect Director Jacinto J. Hernandez	Mgmt	For	For	For
1f	Elect Director Debra J. Kelly-Ennis	Mgmt	For	For	For
1g	Elect Director Kathryn B. McQuade	Mgmt	For	For	For
1h	Elect Director George Munoz	Mgmt	For	For	For
1i	Elect Director Nabil Y. Sakkab	Mgmt	For	For	For
1j	Elect Director Virginia E. Shanks	Mgmt	For	For	For
1k	Elect Director Ellen R. Strahlman	Mgmt	For	For	For
1l	Elect Director M. Max Yzaguirre	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Against	For
6	Report on Third-Party Civil Rights Audit	SH	Against	For	For

## Ameren Corporation

**Meeting Date:** 05/11/2023

**Record Date:** 03/13/2023

**Country:** USA

**Meeting Type:** Annual

**Primary CUSIP:** 023608102

**Ticker:** AEE

**Primary ISIN:** US0236081024

**Primary SEDOL:** 2050832

Votable Shares: 136

Shares on Loan: 0

Shares Instructed: 136

Shares Voted: 136

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	For	For
1b	Elect Director Cynthia J. Brinkley	Mgmt	For	For	For
1c	Elect Director Catherine S. Brune	Mgmt	For	For	For
1d	Elect Director J. Edward Coleman	Mgmt	For	For	For
1e	Elect Director Ward H. Dickson	Mgmt	For	For	For
1f	Elect Director Noelle K. Eder	Mgmt	For	For	For
1g	Elect Director Ellen M. Fitzsimmons	Mgmt	For	For	For
1h	Elect Director Rafael Flores	Mgmt	For	For	For
1i	Elect Director Richard J. Harshman	Mgmt	For	For	For
1j	Elect Director Craig S. Ivey	Mgmt	For	For	For
1k	Elect Director James C. Johnson	Mgmt	For	For	For
1l	Elect Director Martin J. Lyons, Jr.	Mgmt	For	For	For
1m	Elect Director Steven H. Lipstein	Mgmt	For	For	For
1n	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Disclose GHG Emissions Reductions Targets	SH	Against	Against	Against

# American Electric Power Company, Inc.

**Meeting Date:** 04/25/2023

**Country:** USA

**Ticker:** AEP

**Record Date:** 02/28/2023

**Meeting Type:** Annual

**Primary CUSIP:** 025537101

**Primary ISIN:** US0255371017

**Primary SEDOL:** 2026242

**Votable Shares:** 134

**Shares on Loan:** 0

**Shares Instructed:** 134

**Shares Voted:** 134

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>ISS Rec</b>	<b>Vote Instruction</b>
1.1	Elect Director Nicholas K. Akins	Mgmt	For	For	For
1.2	Elect Director J. Barnie Beasley, Jr.	Mgmt	For	For	For
1.3	Elect Director Ben Fowke	Mgmt	For	For	For
1.4	Elect Director Art A. Garcia	Mgmt	For	For	For
1.5	Elect Director Linda A. Goodspeed	Mgmt	For	For	For
1.6	Elect Director Donna A. James	Mgmt	For	For	For
1.7	Elect Director Sandra Beach Lin	Mgmt	For	For	For
1.8	Elect Director Margaret M. McCarthy	Mgmt	For	For	For
1.9	Elect Director Oliver G. 'Rick' Richard, III	Mgmt	For	For	For
1.10	Elect Director Daryl Roberts	Mgmt	For	For	For
1.11	Elect Director Julia A. Sloat	Mgmt	For	For	For
1.12	Elect Director Sara Martinez Tucker	Mgmt	For	For	For
1.13	Elect Director Lewis Von Thae	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Reduce Supermajority Vote Requirement	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

# American Express Company

**Meeting Date:** 05/02/2023

**Country:** USA

**Ticker:** AXP

**Record Date:** 03/06/2023

**Meeting Type:** Annual

**Primary CUSIP:** 025816109

**Primary ISIN:** US0258161092

**Primary SEDOL:** 2026082

**Votable Shares:** 27

**Shares on Loan:** 0

**Shares Instructed:** 27

**Shares Voted:** 27

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Thomas J. Baltimore	Mgmt	For	For	Against
1b	Elect Director John J. Brennan	Mgmt	For	For	For
1c	Elect Director Peter Chernin	Mgmt	For	For	For
1d	Elect Director Walter J. Clayton, III	Mgmt	For	For	For
1e	Elect Director Ralph de la Vega	Mgmt	For	For	For
1f	Elect Director Theodore J. Leonsis	Mgmt	For	For	For
1g	Elect Director Deborah P. Majoras	Mgmt	For	For	For
1h	Elect Director Karen L. Parkhill	Mgmt	For	For	For
1i	Elect Director Charles E. Phillips	Mgmt	For	For	For
1j	Elect Director Lynn A. Pike	Mgmt	For	For	For
1k	Elect Director Stephen J. Squeri	Mgmt	For	For	For
1l	Elect Director Daniel L. Vasella	Mgmt	For	For	For
1m	Elect Director Lisa W. Wardell	Mgmt	For	For	For
1n	Elect Director Christopher D. Young	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against	Against

## American International Group, Inc.

**Meeting Date:** 05/10/2023

**Country:** USA

**Ticker:** AIG

**Record Date:** 03/13/2023

**Meeting Type:** Annual

**Primary CUSIP:** 026874784

**Primary ISIN:** US0268747849

**Primary SEDOL:** 2027342

**Votable Shares:** 128

**Shares on Loan:** 0

**Shares Instructed:** 128

**Shares Voted:** 128

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Paola Bergamaschi	Mgmt	For	For	For
1b	Elect Director James Cole, Jr.	Mgmt	For	For	For
1c	Elect Director W. Don Cornwell	Mgmt	For	For	For
1d	Elect Director Linda A. Mills	Mgmt	For	For	For
1e	Elect Director Diana M. Murphy	Mgmt	For	For	For
1f	Elect Director Peter R. Porrino	Mgmt	For	For	For
1g	Elect Director John G. Rice	Mgmt	For	For	For
1h	Elect Director Therese M. Vaughan	Mgmt	For	For	For
1i	Elect Director Vanessa A. Wittman	Mgmt	For	For	For
1j	Elect Director Peter Zaffino	Mgmt	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

## AMN Healthcare Services, Inc.

**Meeting Date:** 05/17/2023

**Country:** USA

**Ticker:** AMN

**Record Date:** 03/21/2023

**Meeting Type:** Annual

**Primary CUSIP:** 001744101

**Primary ISIN:** US0017441017

**Primary SEDOL:** 2813552



## AMN Healthcare Services, Inc.

Votable Shares: 78

Shares on Loan: 0

Shares Instructed: 78

Shares Voted: 78

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Jorge A. Caballero	Mgmt	For	For	For
1b	Elect Director Mark G. Foletta	Mgmt	For	For	For
1c	Elect Director Teri G. Fontenot	Mgmt	For	For	For
1d	Elect Director Cary S. Grace	Mgmt	For	For	For
1e	Elect Director R. Jeffrey Harris	Mgmt	For	For	For
1f	Elect Director Daphne E. Jones	Mgmt	For	For	For
1g	Elect Director Martha H. Marsh	Mgmt	For	For	For
1h	Elect Director Sylvia Trent-Adams	Mgmt	For	For	For
1i	Elect Director Douglas D. Wheat	Mgmt	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Right to Call Special Meeting	SH	Against	Against	Against

## Anglo American Plc

Meeting Date: 04/26/2023

Country: United Kingdom

Ticker: AAL

Record Date: 04/24/2023

Meeting Type: Annual

Primary CUSIP: G03764134

Primary ISIN: GB00B1XZS820

Primary SEDOL: B1XZS82

Votable Shares: 64

Shares on Loan: 0

Shares Instructed: 64

Shares Voted: 64

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For

## Anglo American Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3	Elect Magali Anderson as Director	Mgmt	For	For	For
4	Re-elect Stuart Chambers as Director	Mgmt	For	For	For
5	Re-elect Duncan Wanblad as Director	Mgmt	For	For	For
6	Re-elect Stephen Pearce as Director	Mgmt	For	For	For
7	Re-elect Ian Ashby as Director	Mgmt	For	For	For
8	Re-elect Marcelo Bastos as Director	Mgmt	For	For	For
9	Re-elect Hilary Maxson as Director	Mgmt	For	For	For
10	Re-elect Hixonia Nyasulu as Director	Mgmt	For	For	For
11	Re-elect Nonkululeko Nyembezi as Director	Mgmt	For	For	For
12	Re-elect Ian Tyler as Director	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Approve Remuneration Policy	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Aon plc

**Meeting Date:** 06/16/2023

**Record Date:** 04/14/2023

**Country:** Ireland

**Meeting Type:** Annual

**Primary CUSIP:** G0403H108

**Ticker:** AON

**Primary ISIN:** IE00BLP1HW54

**Primary SEDOL:** BLP1HW5

**Meeting Notes:**

Votable Shares: 36

Shares on Loan: 0

Shares Instructed: 36

Shares Voted: 36

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	For	For
1.2	Elect Director Gregory C. Case	Mgmt	For	For	For
1.3	Elect Director Jin-Yong Cai	Mgmt	For	For	For
1.4	Elect Director Jeffrey C. Campbell	Mgmt	For	For	For
1.5	Elect Director Fulvio Conti	Mgmt	For	For	For
1.6	Elect Director Cheryl A. Francis	Mgmt	For	For	For
1.7	Elect Director Adriana Karaboutis	Mgmt	For	For	For
1.8	Elect Director Richard C. Notebaert	Mgmt	For	For	For
1.9	Elect Director Gloria Santona	Mgmt	For	For	For
1.10	Elect Director Sarah E. Smith	Mgmt	For	For	For
1.11	Elect Director Byron O. Spruell	Mgmt	For	For	For
1.12	Elect Director Carolyn Y. Woo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Amend Omnibus Plan	Mgmt	For	For	For

## AptarGroup, Inc.

**Meeting Date:** 05/03/2023

**Country:** USA

**Ticker:** ATR

**Record Date:** 03/10/2023

**Meeting Type:** Annual

**Primary CUSIP:** 038336103

**Primary ISIN:** US0383361039

**Primary SEDOL:** 2045247

**Votable Shares:** 85

**Shares on Loan:** 0

**Shares Instructed:** 85

**Shares Voted:** 85

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director George L. Fotiades	Mgmt	For	For	For
1b	Elect Director Candace Matthews	Mgmt	For	For	For
1c	Elect Director B. Craig Owens	Mgmt	For	For	For
1d	Elect Director Julie Xing	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## ASML Holding NV

**Meeting Date:** 04/26/2023

**Country:** Netherlands

**Ticker:** ASML

**Record Date:** 03/29/2023

**Meeting Type:** Annual

**Primary CUSIP:** N07059202

**Primary ISIN:** NL0010273215

**Primary SEDOL:** B929F46

**Meeting Notes:**

**Votable Shares:** 43

**Shares on Loan:** 0

**Shares Instructed:** 43

**Shares Voted:** 43

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			

## ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt			
3a	Approve Remuneration Report	Mgmt	For	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3d	Approve Dividends	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
6a	Amend Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
6b	Amend Remuneration of the Members of the Supervisory Board	Mgmt	For	For	For
7	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	Mgmt			
8	Elect N.S. Andersen to Supervisory Board	Mgmt	For	For	For
8b	Elect J.P. de Kreij to Supervisory Board	Mgmt	For	For	For
8c	Discuss Composition of the Supervisory Board	Mgmt			
9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
13	Other Business (Non-Voting)	Mgmt			

## ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
14	Close Meeting	Mgmt			

## AT&T Inc.

<b>Meeting Date:</b> 05/18/2023	<b>Country:</b> USA	<b>Ticker:</b> T			
<b>Record Date:</b> 03/20/2023	<b>Meeting Type:</b> Annual				
	<b>Primary CUSIP:</b> 00206R102	<b>Primary ISIN:</b> US00206R1023			<b>Primary SEDOL:</b> 2831811
<b>Votable Shares:</b> 1,187	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 1,187			<b>Shares Voted:</b> 1,187

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Scott T. Ford	Mgmt	For	For	For
1.2	Elect Director Glenn H. Hutchins	Mgmt	For	For	For
1.3	Elect Director William E. Kennard	Mgmt	For	For	For
1.4	Elect Director Stephen J. Luczo	Mgmt	For	For	For
1.5	Elect Director Michael B. McCallister	Mgmt	For	For	For
1.6	Elect Director Beth E. Mooney	Mgmt	For	For	For
1.7	Elect Director Matthew K. Rose	Mgmt	For	For	For
1.8	Elect Director John T. Stankey	Mgmt	For	For	For
1.9	Elect Director Cynthia B. Taylor	Mgmt	For	For	For
1.10	Elect Director Luis A. Ubinas	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Require Independent Board Chair	SH	Against	For	For
6	Commission Third Party Racial Equity Audit	SH	Against	Against	For

# Atlas Arteria

**Meeting Date:** 05/30/2023

**Country:** Australia

**Ticker:** ALX

**Record Date:** 05/28/2023

**Meeting Type:** Annual

**Primary CUSIP:** Q06180105

**Primary ISIN:** AU0000013559

**Primary SEDOL:** BZ03TZ1

**Votable Shares:** 1,208

**Shares on Loan:** 0

**Shares Instructed:** 1,208

**Shares Voted:** 1,208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda of Atlas Arteria Limited (ATLAX)	Mgmt			
2	Approve Remuneration Report	Mgmt	For	Against	For
3	Approve Grant of 2023 Performance Rights to Graeme Bevans	Mgmt	For	For	For
4	Approve Grant of Restricted Securities to Graeme Bevans	Mgmt	For	For	For
5	Approve Grant of Additional 2022 Performance Rights to Graeme Bevans	Mgmt	For	Against	For
6	Approve the Increase in the Maximum Number of Directors	Mgmt	For	For	For
7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For
8a	Elect Debra Goodin as Director	Mgmt	For	For	For
8b	Elect John Wigglesworth as Director	Mgmt	For	For	For
8c	Elect Ken Daley as Director	Mgmt	For	For	For
	Annual Meeting Agenda of Atlas Arteria International Limited (ATLIX)	Mgmt			
2	Appoint PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Reduction in the Maximum Number of Directors	Mgmt	For	Against	For
4	Approve the Reduction in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For
5a	Elect Debra Goodin as Director	Mgmt	For	For	For
5b	Elect Andrew Cook as Director	Mgmt	For	For	For

## Autodesk, Inc.

**Meeting Date:** 06/21/2023

**Country:** USA

**Ticker:** ADSK

**Record Date:** 04/24/2023

**Meeting Type:** Annual

**Primary CUSIP:** 052769106

**Primary ISIN:** US0527691069

**Primary SEDOL:** 2065159

**Votable Shares:** 49

**Shares on Loan:** 0

**Shares Instructed:** 49

**Shares Voted:** 49

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Andrew Anagnost	Mgmt	For	For	For
1b	Elect Director Karen Blasing	Mgmt	For	For	For
1c	Elect Director Reid French	Mgmt	For	For	For
1d	Elect Director Ayanna Howard	Mgmt	For	For	For
1e	Elect Director Blake Irving	Mgmt	For	For	For
1f	Elect Director Mary T. McDowell	Mgmt	For	For	For
1g	Elect Director Stephen Milligan	Mgmt	For	For	For
1h	Elect Director Lorrie M. Norrington	Mgmt	For	For	For
1i	Elect Director Elizabeth (Betsy) Rafael	Mgmt	For	For	For
1j	Elect Director Rami Rahim	Mgmt	For	For	For
1k	Elect Director Stacy J. Smith	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Autoliv, Inc.

**Meeting Date:** 05/11/2023

**Country:** USA

**Ticker:** ALV

**Record Date:** 03/15/2023

**Meeting Type:** Annual

**Primary CUSIP:** 052800109

**Primary ISIN:** US0528001094

**Primary SEDOL:** 2064253



## Autoliv, Inc.

Votable Shares: 127

Shares on Loan: 0

Shares Instructed: 127

Shares Voted: 127

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Mikael Bratt	Mgmt	For	For	For
1.2	Elect Director Laurie Brlas	Mgmt	For	For	For
1.3	Elect Director Jan Carlson	Mgmt	For	For	For
1.4	Elect Director Hasse Johansson	Mgmt	For	For	For
1.5	Elect Director Leif Johansson	Mgmt	For	For	Withhold
1.6	Elect Director Franz-Josef Kortum	Mgmt	For	For	For
1.7	Elect Director Frederic Lissalde	Mgmt	For	For	For
1.8	Elect Director Xiaozhi Liu	Mgmt	For	For	For
1.9	Elect Director Gustav Lundgren	Mgmt	For	For	For
1.10	Elect Director Martin Lundstedt	Mgmt	For	For	For
1.11	Elect Director Thaddeus J. "Ted" Senko	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young AB as Auditors	Mgmt	For	For	For

## Avery Dennison Corporation

Meeting Date: 04/27/2023

Record Date: 02/27/2023

Country: USA

Meeting Type: Annual

Primary CUSIP: 053611109

Ticker: AVY

Primary ISIN: US0536111091

Primary SEDOL: 2066408

## Avery Dennison Corporation

Votable Shares: 34

Shares on Loan: 0

Shares Instructed: 34

Shares Voted: 34

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Bradley A. Alford	Mgmt	For	For	For
1b	Elect Director Anthony K. Anderson	Mgmt	For	For	For
1c	Elect Director Mitchell R. Butier	Mgmt	For	For	For
1d	Elect Director Ken C. Hicks	Mgmt	For	For	For
1e	Elect Director Andres A. Lopez	Mgmt	For	For	For
1f	Elect Director Francesca Reverberi	Mgmt	For	For	For
1g	Elect Director Patrick T. Siewert	Mgmt	For	For	For
1h	Elect Director Julia A. Stewart	Mgmt	For	For	For
1i	Elect Director Martha N. Sullivan	Mgmt	For	For	For
1j	Elect Director William R. Wagner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## AXA SA

Meeting Date: 04/27/2023

Country: France

Ticker: CS

Record Date: 04/25/2023

Meeting Type: Annual/Special

Primary CUSIP: F06106102

Primary ISIN: FR0000120628

Primary SEDOL: 7088429

Votable Shares: 235

Shares on Loan: 0

Shares Instructed: 235

Shares Voted: 235

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.70 per Share	Mgmt	For	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
5	Approve Compensation of Denis Duverne, Chairman of the Board until April 28, 2022	Mgmt	For	For	For
6	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board since April 28, 2022	Mgmt	For	For	For
7	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
13	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For	For
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
18	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	Mgmt	For	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
20	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	Mgmt	For	For	For
21	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

**Bank of America Corporation**

**Meeting Date:** 04/25/2023

**Country:** USA

**Ticker:** BAC

**Record Date:** 03/01/2023

**Meeting Type:** Annual

**Primary CUSIP:** 060505104

**Primary ISIN:** US0605051046

**Primary SEDOL:** 2295677

**Meeting Notes:**

**Votable Shares:** 473

**Shares on Loan:** 0

**Shares Instructed:** 473

**Shares Voted:** 473

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	For	For	For
1b	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For	For
1c	Elect Director Frank P. Bramble, Sr.	Mgmt	For	For	For

# Bank of America Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1d	Elect Director Pierre J.P. de Weck	Mgmt	For	For	For
1e	Elect Director Arnold W. Donald	Mgmt	For	For	For
1f	Elect Director Linda P. Hudson	Mgmt	For	For	For
1g	Elect Director Monica C. Lozano	Mgmt	For	For	For
1h	Elect Director Brian T. Moynihan	Mgmt	For	For	For
1i	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For
1j	Elect Director Denise L. Ramos	Mgmt	For	For	For
1k	Elect Director Clayton S. Rose	Mgmt	For	For	For
1l	Elect Director Michael D. White	Mgmt	For	For	For
1m	Elect Director Thomas D. Woods	Mgmt	For	For	For
1n	Elect Director Maria T. Zuber	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Abstain
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For
6	Require Independent Board Chair	SH	Against	For	Abstain
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against
8	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	SH	Against	Against	Against
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Against	For	For
10	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against	Against
11	Commission Third Party Racial Equity Audit	SH	Against	Against	For

## BASF SE

**Meeting Date:** 04/27/2023

**Country:** Germany

**Ticker:** BAS

**Record Date:** 04/20/2023

**Meeting Type:** Annual

**Primary CUSIP:** D06216317

**Primary ISIN:** DE000BASF111

**Primary SEDOL:** 5086577

**Votable Shares:** 46

**Shares on Loan:** 0

**Shares Instructed:** 46

**Shares Voted:** 46

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Amend Articles Re: Electronic Participation	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

## Bath & Body Works, Inc.

**Meeting Date:** 06/08/2023

**Country:** USA

**Ticker:** BBWI

**Record Date:** 04/10/2023

**Meeting Type:** Annual

**Primary CUSIP:** 070830104

**Primary ISIN:** US0708301041

**Primary SEDOL:** BNNTGJ5

**Votable Shares:** 65

**Shares on Loan:** 0

**Shares Instructed:** 65

**Shares Voted:** 65

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Patricia S. Bellinger	Mgmt	For	For	For

## Bath & Body Works, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.2	Elect Director Alessandro Bogliolo	Mgmt	For	For	For
1.3	Elect Director Gina R. Boswell	Mgmt	For	For	For
1.4	Elect Director Lucy O. Brady	Mgmt	For	For	For
1.5	Elect Director Francis A. Hondal	Mgmt	For	For	For
1.6	Elect Director Thomas J. Kuhn	Mgmt	For	For	For
1.7	Elect Director Danielle M. Lee	Mgmt	For	For	For
1.8	Elect Director Michael G. Morris	Mgmt	For	For	For
1.9	Elect Director Sarah E. Nash	Mgmt	For	For	For
1.10	Elect Director Juan Rajlin	Mgmt	For	For	For
1.11	Elect Director Stephen D. Steinour	Mgmt	For	For	For
1.12	Elect Director J.K. Symancyk	Mgmt	For	For	For
1.13	Elect Director Steven E. Voskuil	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Require Independent Board Chair	SH	Against	For	For

## Bayerische Motoren Werke AG

**Meeting Date:** 05/11/2023

**Country:** Germany

**Ticker:** BMW

**Record Date:** 04/19/2023

**Meeting Type:** Annual

**Primary CUSIP:** D12096109

**Primary ISIN:** DE0005190003

**Primary SEDOL:** 5756029

Votable Shares: 95

Shares on Loan: 0

Shares Instructed: 95

Shares Voted: 95

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 8.50 per Ordinary Share and EUR 8.52 per Preferred Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2022	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Manfred Schoch for Fiscal Year 2022	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2022	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2022	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2022	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2022	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2022	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Bernhard Ebner for Fiscal Year 2022	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2022	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2022	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Johann Horn for Fiscal Year 2022	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2022	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2022	Mgmt	For	For	For



## Bayerische Motoren Werke AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4.14	Approve Discharge of Supervisory Board Member Gerhard Kurz for Fiscal Year 2022	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2022	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2022	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2022	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2022	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2022	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2022	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Thomas Wittig for Fiscal Year 2022	Mgmt	For	For	For
4.22	Approve Discharge of Supervisory Board Member Werner Zierer for Fiscal Year 2022	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
7	Elect Kurt Bock to the Supervisory Board	Mgmt	For	For	For
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

## Beiersdorf AG

**Meeting Date:** 04/13/2023

**Record Date:** 03/22/2023

**Country:** Germany

**Meeting Type:** Annual

**Primary CUSIP:** D08792109

**Ticker:** BEI

**Primary ISIN:** DE0005200000

**Primary SEDOL:** 5107401

## Beiersdorf AG

Votable Shares: 60

Shares on Loan: 0

Shares Instructed: 60

Shares Voted: 60

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Elect Uta Kemmerich-Keil to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Beatrice Dreyfus as Alternate Supervisory Board Member	Mgmt	For	For	For
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

## Best Buy Co., Inc.

Meeting Date: 06/14/2023

Country: USA

Ticker: BBY

Record Date: 04/17/2023

Meeting Type: Annual

Primary CUSIP: 086516101

Primary ISIN: US0865161014

Primary SEDOL: 2094670

Votable Shares: 38

Shares on Loan: 0

Shares Instructed: 38

Shares Voted: 38

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Corie S. Barry	Mgmt	For	For	For
1b	Elect Director Lisa M. Caputo	Mgmt	For	For	For
1c	Elect Director J. Patrick Doyle	Mgmt	For	For	Against

## Best Buy Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1d	Elect Director David W. Kenny	Mgmt	For	For	For
1e	Elect Director Mario J. Marte	Mgmt	For	For	For
1f	Elect Director Karen A. McLoughlin	Mgmt	For	For	For
1g	Elect Director Claudia F. Munce	Mgmt	For	For	For
1h	Elect Director Richelle P. Parham	Mgmt	For	For	For
1i	Elect Director Steven E. Rendle	Mgmt	For	For	For
1j	Elect Director Sima D. Sistani	Mgmt	For	For	For
1k	Elect Director Melinda D. Whittington	Mgmt	For	For	For
1l	Elect Director Eugene A. Woods	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Bezeq The Israeli Telecommunication Corp. Ltd.

**Meeting Date:** 04/20/2023

**Country:** Israel

**Ticker:** BEZQ

**Record Date:** 03/20/2023

**Meeting Type:** Annual/Special

**Primary CUSIP:** M2012Q100

**Primary ISIN:** IL0002300114

**Primary SEDOL:** 6098032

**Votable Shares:** 3,601

**Shares on Loan:** 0

**Shares Instructed:** 3,601

**Shares Voted:** 3,601

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint Somekh Chaikin KPMG as Auditors	Mgmt	For	For	For
3	Reelect Gil Sharon as Director	Mgmt	For	For	For
4	Reelect Darren Glatt as Director	Mgmt	For	For	For

## Bezeq The Israeli Telecommunication Corp. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5	Reelect Ran Fuhrer as Director	Mgmt	For	For	For
6	Reelect Tomer Raved as Director	Mgmt	For	For	For
7	Reelect David Granot as Director	Mgmt	For	For	Against
8	Reelect Patrice Taieb as Employee-Representative Director	Mgmt	For	For	For
9	Approve Dividend Distribution	Mgmt	For	For	For
10	Approve Special Grant to Gil Sharon, Chairman	Mgmt	For	For	For
11	Approve Updated Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against

## BFF Bank SpA

**Meeting Date:** 04/13/2023

**Country:** Italy

**Ticker:** BFF

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary CUSIP:** T1R288116

**Primary ISIN:** IT0005244402

**Primary SEDOL:** BD0TSX6

## BFF Bank SpA

Votable Shares: 2,673

Shares on Loan: 0

Shares Instructed: 2,673

Shares Voted: 2,673

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Approve Severance Payments Policy	Mgmt	For	Against	Against
5	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Boliden AB

Meeting Date: 04/25/2023

Country: Sweden

Ticker: BOL

Record Date: 04/17/2023

Meeting Type: Annual

Primary CUSIP: W17218210

Primary ISIN: SE0020050417

Primary SEDOL: BPYTZ57

Votable Shares: 60

Shares on Loan: 0

Shares Instructed: 60

Shares Voted: 60

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspectors of Minutes of Meeting	Mgmt			

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>ISS Rec</b>	<b>Vote Instruction</b>
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive Board's Report	Mgmt			
9	Receive President's Report	Mgmt			
10	Receive Auditor's Report	Mgmt			
11	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
12	Approve Allocation of Income and Dividends of SEK 15.00 Per Share	Mgmt	For	For	For
13.1	Approve Discharge of Karl-Henrik Sundstrom (Chair)	Mgmt	For	For	For
13.2	Approve Discharge of Helene Bistrom	Mgmt	For	For	For
13.3	Approve Discharge of Michael G:son Low	Mgmt	For	For	For
13.4	Approve Discharge of Tomas Eliasson	Mgmt	For	For	For
13.5	Approve Discharge of Per Lindberg	Mgmt	For	For	For
13.6	Approve Discharge of Perttu Louhiluoto	Mgmt	For	For	For
13.7	Approve Discharge of Elisabeth Nilsson	Mgmt	For	For	For
13.8	Approve Discharge of Pia Rudengren	Mgmt	For	For	For
13.9	Approve Discharge of Anders Ullberg	Mgmt	For	For	For
13.10	Approve Discharge of CEO Mikael Staffas	Mgmt	For	For	For
13.11	Approve Discharge of Marie Holmberg	Mgmt	For	For	For
13.12	Approve Discharge of Kenneth Stahl	Mgmt	For	For	For
13.13	Approve Discharge of Jonny Johansson	Mgmt	For	For	For
13.14	Approve Discharge of Andreas Martensson	Mgmt	For	For	For
13.15	Approve Discharge of Johan Vidmark	Mgmt	For	For	For
13.16	Approve Discharge of Ola Holmstrom	Mgmt	For	For	For
13.17	Approve Discharge of Magnus Filipsson	Mgmt	For	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>ISS Rec</b>	<b>Vote Instruction</b>
13.18	Approve Discharge of Gard Folkvord	Mgmt	For	For	For
13.19	Approve Discharge of Timo Popponen	Mgmt	For	For	For
13.20	Approve Discharge of Elin Soderlund	Mgmt	For	For	For
14.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
15	Approve Remuneration of Directors in the Amount of SEK 1.97 Million for Chairman and SEK 655,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
16.a	Reelect Helene Bistrom as Director	Mgmt	For	For	For
16.b	Reelect Tomas Eliasson as Director	Mgmt	For	For	For
16.c	Reelect Per Lindberg as Director	Mgmt	For	For	For
16.d	Reelect Perttu Louhiluoto as Director	Mgmt	For	For	For
16.e	Reelect Elisabeth Nilsson as Director	Mgmt	For	For	For
16.f	Reelect Pia Rudengren as Director	Mgmt	For	For	For
16.g	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For	For
16.h	Reelect Karl-Henrik Sundstrom as Board Chair	Mgmt	For	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For	For
18	Ratify Deloitte as Auditors	Mgmt	For	For	For
19	Approve Remuneration Report	Mgmt	For	For	For
20.1	Elect Lennart Franke as Member of Nominating Committee	Mgmt	For	For	For
20.2	Elect Karin Eliasson as Member of Nominating Committee	Mgmt	For	For	For
20.3	Elect Patrik Jonsson as Member of Nominating Committee	Mgmt	For	For	For
21	Approve 2:1 Stock Split; Reduction of Share Capital Through Redemption of Shares; Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	Mgmt	For	For	For
22.a	Approve Long-term Share Savings Programme (LTIP 2023/2026) for Key Employees	Mgmt	For	For	For

## Boliden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
22.b	Approve Equity Plan Financing	Mgmt			
22.b1	Approve Transfer of 40,000 Shares to Participants in Long-term Share Savings Programme (LTIP 2023/2026)	Mgmt	For	For	For
22.b2	Approve Alternative Equity Plan Financing	Mgmt	For	Against	Against
23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
24	Close Meeting	Mgmt			

## Booking Holdings Inc.

**Meeting Date:** 06/06/2023

**Country:** USA

**Ticker:** BKNG

**Record Date:** 04/11/2023

**Meeting Type:** Annual

**Primary CUSIP:** 09857L108

**Primary ISIN:** US09857L1089

**Primary SEDOL:** BDRXDB4

**Votable Shares:** 6

**Shares on Loan:** 0

**Shares Instructed:** 6

**Shares Voted:** 6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Glenn D. Fogel	Mgmt	For	For	For
1.2	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For	For
1.3	Elect Director Wei Hopeman	Mgmt	For	For	For
1.4	Elect Director Robert J. Mylod, Jr.	Mgmt	For	For	For
1.5	Elect Director Charles H. Noski	Mgmt	For	For	For
1.6	Elect Director Larry Quinlan	Mgmt	For	For	For
1.7	Elect Director Nicholas J. Read	Mgmt	For	For	For
1.8	Elect Director Thomas E. Rothman	Mgmt	For	For	For
1.9	Elect Director Sumit Singh	Mgmt	For	For	For
1.10	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For	For



## Booking Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.11	Elect Director Vanessa A. Wittman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against

## BP Plc

**Meeting Date:** 04/27/2023

**Country:** United Kingdom

**Ticker:** BP

**Record Date:** 04/25/2023

**Meeting Type:** Annual

**Primary CUSIP:** G12793108

**Primary ISIN:** GB0007980591

**Primary SEDOL:** 0798059

**Meeting Notes:**

**Votable Shares:** 873

**Shares on Loan:** 0

**Shares Instructed:** 873

**Shares Voted:** 873

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Re-elect Helge Lund as Director	Mgmt	For	For	For
5	Re-elect Bernard Looney as Director	Mgmt	For	For	For
6	Re-elect Murray Auchincloss as Director	Mgmt	For	For	For
7	Re-elect Paula Reynolds as Director	Mgmt	For	For	For
8	Re-elect Melody Meyer as Director	Mgmt	For	For	For
9	Re-elect Tushar Morzaria as Director	Mgmt	For	For	For

## BP Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
10	Re-elect Sir John Sawers as Director	Mgmt	For	For	For
11	Re-elect Pamela Daley as Director	Mgmt	For	For	For
12	Re-elect Karen Richardson as Director	Mgmt	For	For	For
13	Re-elect Johannes Teyssen as Director	Mgmt	For	For	For
14	Elect Amanda Blanc as Director	Mgmt	For	For	For
15	Elect Satish Pai as Director	Mgmt	For	For	For
16	Elect Hina Nagarajan as Director	Mgmt	For	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
25	Approve Shareholder Resolution on Climate Change Targets	SH	Against	Against	Against

## Bristol-Myers Squibb Company

**Meeting Date:** 05/02/2023

**Record Date:** 03/13/2023

**Country:** USA

**Meeting Type:** Annual

**Primary CUSIP:** 110122108

**Ticker:** BMY

**Primary ISIN:** US1101221083

**Primary SEDOL:** 2126335

## Bristol-Myers Squibb Company

Votable Shares: 496

Shares on Loan: 0

Shares Instructed: 496

Shares Voted: 496

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	Mgmt	For	For	For
1B	Elect Director Deepak L. Bhatt	Mgmt	For	For	For
1C	Elect Director Giovanni Caforio	Mgmt	For	For	For
1D	Elect Director Julia A. Haller	Mgmt	For	For	For
1E	Elect Director Manuel Hidalgo Medina	Mgmt	For	For	For
1F	Elect Director Paula A. Price	Mgmt	For	For	For
1G	Elect Director Derica W. Rice	Mgmt	For	For	For
1H	Elect Director Theodore R. Samuels	Mgmt	For	For	For
1I	Elect Director Gerald L. Storch	Mgmt	For	For	For
1J	Elect Director Karen H. Vousden	Mgmt	For	For	For
1K	Elect Director Phyllis R. Yale	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	Against	Against
6	Commission a Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against
7	Amend Right to Call Special Meeting	SH	Against	Against	Against

## Broadcom Inc.

Meeting Date: 04/03/2023

Record Date: 02/06/2023

Country: USA

Meeting Type: Annual

Primary CUSIP: 11135F101

Ticker: AVGO

Primary ISIN: US11135F1012

Primary SEDOL: BDZ78H9

## Broadcom Inc.

Votable Shares: 40

Shares on Loan: 0

Shares Instructed: 40

Shares Voted: 40

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	Mgmt	For	For	For
1b	Elect Director Gayla J. Delly	Mgmt	For	For	For
1c	Elect Director Raul J. Fernandez	Mgmt	For	For	For
1d	Elect Director Eddy W. Hartenstein	Mgmt	For	For	For
1e	Elect Director Check Kian Low	Mgmt	For	For	For
1f	Elect Director Justine F. Page	Mgmt	For	For	For
1g	Elect Director Henry Samueli	Mgmt	For	For	For
1h	Elect Director Hock E. Tan	Mgmt	For	For	For
1i	Elect Director Harry L. You	Mgmt	For	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Cadence Design Systems, Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: CDNS

Record Date: 03/06/2023

Meeting Type: Annual

Primary CUSIP: 127387108

Primary ISIN: US1273871087

Primary SEDOL: 2302232

Votable Shares: 35

Shares on Loan: 0

Shares Instructed: 35

Shares Voted: 35

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	For	For	For

## Cadence Design Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.2	Elect Director Ita Brennan	Mgmt	For	For	Against
1.3	Elect Director Lewis Chew	Mgmt	For	For	For
1.4	Elect Director Anirudh Devgan	Mgmt	For	For	For
1.5	Elect Director ML Krakauer	Mgmt	For	For	For
1.6	Elect Director Julia Liuson	Mgmt	For	For	For
1.7	Elect Director James D. Plummer	Mgmt	For	For	For
1.8	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For	For
1.9	Elect Director John B. Shoven	Mgmt	For	For	For
1.10	Elect Director Young K. Sohn	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Remove One-Year Holding Period Requirement to Call Special Meeting	SH	Against	Against	Against

## Canadian Natural Resources Limited

**Meeting Date:** 05/04/2023

**Country:** Canada

**Ticker:** CNQ

**Record Date:** 03/15/2023

**Meeting Type:** Annual

**Primary CUSIP:** 136385101

**Primary ISIN:** CA1363851017

**Primary SEDOL:** 2171573

**Votable Shares:** 172

**Shares on Loan:** 0

**Shares Instructed:** 172

**Shares Voted:** 172

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Catherine M. Best	Mgmt	For	For	For

## Canadian Natural Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.2	Elect Director M. Elizabeth Cannon	Mgmt	For	For	For
1.3	Elect Director N. Murray Edwards	Mgmt	For	For	For
1.4	Elect Director Christopher L. Fong	Mgmt	For	For	For
1.5	Elect Director Gordon D. Giffin	Mgmt	For	Withhold	For
1.6	Elect Director Wilfred A. Gobert	Mgmt	For	For	For
1.7	Elect Director Steve W. Laut	Mgmt	For	For	For
1.8	Elect Director Tim S. McKay	Mgmt	For	For	For
1.9	Elect Director Frank J. McKenna	Mgmt	For	For	For
1.10	Elect Director David A. Tuer	Mgmt	For	For	For
1.11	Elect Director Annette M. Verschuren	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Caterpillar Inc.

**Meeting Date:** 06/14/2023

**Country:** USA

**Ticker:** CAT

**Record Date:** 04/17/2023

**Meeting Type:** Annual

**Primary CUSIP:** 149123101

**Primary ISIN:** US1491231015

**Primary SEDOL:** 2180201

**Meeting Notes:**

**Votable Shares:** 54

**Shares on Loan:** 0

**Shares Instructed:** 54

**Shares Voted:** 54

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Kelly A. Ayotte	Mgmt	For	For	For
1.2	Elect Director David L. Calhoun	Mgmt	For	For	For
1.3	Elect Director Daniel M. Dickinson	Mgmt	For	For	For

## Caterpillar Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.4	Elect Director James C. Fish, Jr.	Mgmt	For	For	For
1.5	Elect Director Gerald Johnson	Mgmt	For	For	For
1.6	Elect Director David W. MacLennan	Mgmt	For	For	For
1.7	Elect Director Judith F. Marks	Mgmt	For	For	For
1.8	Elect Director Debra L. Reed-Klages	Mgmt	For	For	For
1.9	Elect Director Susan C. Schwab	Mgmt	For	For	For
1.10	Elect Director D. James Umpleby, III	Mgmt	For	For	For
1.11	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For	For
6	Report on Climate Lobbying	SH	Against	For	For
7	Report on Lobbying Payments and Policy	SH	Against	For	For
8	Report on Due Diligence Process of Doing Business in Conflict Affected Areas	SH	Against	Against	Against
9	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against

## CBIZ, Inc.

**Meeting Date:** 05/10/2023

**Record Date:** 03/16/2023

**Country:** USA

**Meeting Type:** Annual

**Primary CUSIP:** 124805102

**Ticker:** CBZ

**Primary ISIN:** US1248051021

**Primary SEDOL:** 2730781

## CBIZ, Inc.

Votable Shares: 98

Shares on Loan: 0

Shares Instructed: 98

Shares Voted: 98

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Richard T. Marabito	Mgmt	For	For	For
1.2	Elect Director Rodney A. Young	Mgmt	For	For	For
1.3	Elect Director Benaree Pratt Wiley	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For	For

## CF Industries Holdings, Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: CF

Record Date: 03/10/2023

Meeting Type: Annual

Primary CUSIP: 125269100

Primary ISIN: US1252691001

Primary SEDOL: B0G4K50

Votable Shares: 44

Shares on Loan: 0

Shares Instructed: 44

Shares Voted: 44

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Javed Ahmed	Mgmt	For	For	For
1b	Elect Director Robert C. Arzbaecher	Mgmt	For	For	For
1c	Elect Director Deborah L. DeHaas	Mgmt	For	For	For
1d	Elect Director John W. Eaves	Mgmt	For	For	For
1e	Elect Director Stephen J. Hagge	Mgmt	For	For	For
1f	Elect Director Jesus Madrazo Yris	Mgmt	For	For	For
1g	Elect Director Anne P. Noonan	Mgmt	For	For	For



## CF Industries Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1h	Elect Director Michael J. Toelle	Mgmt	For	For	For
1i	Elect Director Theresa E. Wagler	Mgmt	For	For	For
1j	Elect Director Celso L. White	Mgmt	For	For	For
1k	Elect Director W. Anthony Will	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
6	Require Independent Board Chair	SH	Against	For	For

## Charter Communications, Inc.

**Meeting Date:** 04/25/2023

**Country:** USA

**Ticker:** CHTR

**Record Date:** 02/24/2023

**Meeting Type:** Annual

**Primary CUSIP:** 16119P108

**Primary ISIN:** US16119P1084

**Primary SEDOL:** BZ6VT82

**Votable Shares:** 115

**Shares on Loan:** 0

**Shares Instructed:** 115

**Shares Voted:** 115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director W. Lance Conn	Mgmt	For	For	Against
1b	Elect Director Kim C. Goodman	Mgmt	For	For	For
1c	Elect Director Craig A. Jacobson	Mgmt	For	For	For
1d	Elect Director Gregory B. Maffei	Mgmt	For	Against	Against
1e	Elect Director John D. Markley, Jr.	Mgmt	For	For	For
1f	Elect Director David C. Merritt	Mgmt	For	For	For

## Charter Communications, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1g	Elect Director James E. Meyer	Mgmt	For	For	For
1h	Elect Director Steven A. Miron	Mgmt	For	For	For
1i	Elect Director Balan Nair	Mgmt	For	For	For
1j	Elect Director Michael A. Newhouse	Mgmt	For	For	For
1k	Elect Director Mauricio Ramos	Mgmt	For	For	For
1l	Elect Director Thomas M. Rutledge	Mgmt	For	For	For
1m	Elect Director Eric L. Zinterhofer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For	For

## Chemed Corporation

**Meeting Date:** 05/15/2023

**Country:** USA

**Ticker:** CHE

**Record Date:** 03/22/2023

**Meeting Type:** Annual

**Primary CUSIP:** 16359R103

**Primary ISIN:** US16359R1032

**Primary SEDOL:** 2190084

**Votable Shares:** 7

**Shares on Loan:** 0

**Shares Instructed:** 7

**Shares Voted:** 7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Kevin J. Mcnamara	Mgmt	For	For	For
1.2	Elect Director Ron Delyons	Mgmt	For	For	For
1.3	Elect Director Patrick P. Grace	Mgmt	For	For	For
1.4	Elect Director Christopher J. Heaney	Mgmt	For	For	For
1.5	Elect Director Thomas C. Hutton	Mgmt	For	For	For

## Chemed Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.6	Elect Director Andrea R. Lindell	Mgmt	For	For	For
1.7	Elect Director Eileen P. Mccarthy	Mgmt	For	For	For
1.8	Elect Director John M. Mount, Jr.	Mgmt	For	For	For
1.9	Elect Director Thomas P. Rice	Mgmt	For	For	For
1.10	Elect Director George J. Walsh Iii	Mgmt	For	For	For
2	Ratify Pricewaterhousecoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For

## Chipotle Mexican Grill, Inc.

**Meeting Date:** 05/25/2023

**Country:** USA

**Ticker:** CMG

**Record Date:** 03/28/2023

**Meeting Type:** Annual

**Primary CUSIP:** 169656105

**Primary ISIN:** US1696561059

**Primary SEDOL:** B0X7DZ3

**Votable Shares:** 7

**Shares on Loan:** 0

**Shares Instructed:** 7

**Shares Voted:** 7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Albert S. Baldocchi	Mgmt	For	For	For
1.2	Elect Director Matthew A. Carey	Mgmt	For	For	For
1.3	Elect Director Gregg L. Engles	Mgmt	For	For	For
1.4	Elect Director Patricia Fili-Krushel	Mgmt	For	For	For
1.5	Elect Director Mauricio Gutierrez	Mgmt	For	For	For
1.6	Elect Director Robin Hickenlooper	Mgmt	For	For	Against

## Chipotle Mexican Grill, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.7	Elect Director Scott Maw	Mgmt	For	For	For
1.8	Elect Director Brian Niccol	Mgmt	For	For	For
1.9	Elect Director Mary Winston	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against	Against
6	Adopt Policy to Not Interfere with Freedom of Association Rights	SH	Against	For	For

## Chord Energy Corporation

**Meeting Date:** 04/26/2023

**Country:** USA

**Ticker:** CHRD

**Record Date:** 03/09/2023

**Meeting Type:** Annual

**Primary CUSIP:** 674215207

**Primary ISIN:** US6742152076

**Primary SEDOL:** BLDDYB1

**Votable Shares:** 40

**Shares on Loan:** 0

**Shares Instructed:** 40

**Shares Voted:** 40

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Douglas E. Brooks	Mgmt	For	For	For
1b	Elect Director Daniel E. Brown	Mgmt	For	For	For
1c	Elect Director Susan M. Cunningham	Mgmt	For	For	For
1d	Elect Director Samantha F. Holroyd	Mgmt	For	For	For
1e	Elect Director Paul J. Korus	Mgmt	For	For	For
1f	Elect Director Kevin S. McCarthy	Mgmt	For	For	For
1g	Elect Director Anne Taylor	Mgmt	For	For	For

## Chord Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1h	Elect Director Cynthia L. Walker	Mgmt	For	For	For
1i	Elect Director Marguerite N. Woung-Chapman	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## CME Group Inc.

**Meeting Date:** 05/04/2023

**Country:** USA

**Ticker:** CME

**Record Date:** 03/06/2023

**Meeting Type:** Annual

**Primary CUSIP:** 12572Q105

**Primary ISIN:** US12572Q1058

**Primary SEDOL:** 2965839

**Votable Shares:** 33

**Shares on Loan:** 0

**Shares Instructed:** 33

**Shares Voted:** 33

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	For	For	For
1b	Elect Director Kathryn Benesh	Mgmt	For	For	For
1c	Elect Director Timothy S. Bitsberger	Mgmt	For	Against	For
1d	Elect Director Charles P. Carey	Mgmt	For	Against	Against
1e	Elect Director Bryan T. Durkin	Mgmt	For	For	For
1f	Elect Director Harold Ford, Jr.	Mgmt	For	For	For
1g	Elect Director Martin J. Gepsman	Mgmt	For	For	For
1h	Elect Director Larry G. Gerdes	Mgmt	For	For	For
1i	Elect Director Daniel R. Glickman	Mgmt	For	Against	For
1j	Elect Director Daniel G. Kaye	Mgmt	For	For	For
1k	Elect Director Phyllis M. Lockett	Mgmt	For	Against	Against

## CME Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1l	Elect Director Deborah J. Lucas	Mgmt	For	For	For
1m	Elect Director Terry L. Savage	Mgmt	For	Against	For
1n	Elect Director Rahael Seifu	Mgmt	For	Against	For
1o	Elect Director William R. Shepard	Mgmt	For	For	For
1p	Elect Director Howard J. Siegel	Mgmt	For	For	For
1q	Elect Director Dennis A. Suskind	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Coca-Cola Europacific Partners plc

**Meeting Date:** 05/24/2023

**Country:** United Kingdom

**Ticker:** CCEP

**Record Date:** 05/22/2023

**Meeting Type:** Annual

**Primary CUSIP:** G25839104

**Primary ISIN:** GB00BDCPN049

**Primary SEDOL:** BYQQ3P5

**Votable Shares:** 140

**Shares on Loan:** 0

**Shares Instructed:** 140

**Shares Voted:** 140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	For
4	Elect Mary Harris as Director	Mgmt	For	For	For
5	Elect Nicolas Mirzayantz as Director	Mgmt	For	For	For
6	Elect Nancy Quan as Director	Mgmt	For	For	For
7	Re-elect Manolo Arroyo as Director	Mgmt	For	Against	Against

## Coca-Cola Europacific Partners plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
8	Re-elect John Bryant as Director	Mgmt	For	For	For
9	Re-elect Jose Ignacio Comenge as Director	Mgmt	For	Against	Against
10	Re-elect Damian Gammell as Director	Mgmt	For	For	For
11	Re-elect Nathalie Gaveau as Director	Mgmt	For	For	For
12	Re-elect Alvaro Gomez-Trenor Aguilar as Director	Mgmt	For	For	For
13	Re-elect Thomas Johnson as Director	Mgmt	For	For	For
14	Re-elect Dagmar Kollmann as Director	Mgmt	For	For	For
15	Re-elect Alfonso Libano Daurella as Director	Mgmt	For	For	For
16	Re-elect Mark Price as Director	Mgmt	For	For	For
17	Re-elect Mario Rotllant Sola as Director	Mgmt	For	For	For
18	Re-elect Dessi Temperley as Director	Mgmt	For	For	For
19	Re-elect Garry Watts as Director	Mgmt	For	For	For
20	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
21	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
22	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
23	Authorise Issue of Equity	Mgmt	For	For	For
24	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Against	For
25	Approve Long Term Incentive Plan	Mgmt	For	For	For
26	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
27	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
28	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
29	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

# Cognizant Technology Solutions Corporation

**Meeting Date:** 06/06/2023

**Country:** USA

**Ticker:** CTSH

**Record Date:** 04/10/2023

**Meeting Type:** Annual

**Primary CUSIP:** 192446102

**Primary ISIN:** US1924461023

**Primary SEDOL:** 2257019

**Votable Shares:** 214

**Shares on Loan:** 0

**Shares Instructed:** 214

**Shares Voted:** 214

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>ISS Rec</b>	<b>Vote Instruction</b>
1a	Elect Director Zein Abdalla	Mgmt	For	For	For
1b	Elect Director Vinita Bali	Mgmt	For	For	For
1c	Elect Director Eric Branderiz	Mgmt	For	For	For
1d	Elect Director Archana Deskus	Mgmt	For	For	Against
1e	Elect Director John M. Dineen	Mgmt	For	For	For
1f	Elect Director Nella Domenici	Mgmt	For	For	For
1g	Elect Director Ravi Kumar S	Mgmt	For	For	For
1h	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For	Against
1i	Elect Director Michael Patsalos-Fox	Mgmt	For	For	For
1j	Elect Director Stephen J. Rohleder	Mgmt	For	For	For
1k	Elect Director Abraham "Bram" Schot	Mgmt	For	For	For
1l	Elect Director Joseph M. Velli	Mgmt	For	For	For
1m	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
7	Amend Bylaws	SH	Against	Against	Against



## Cognizant Technology Solutions Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against

## Colgate-Palmolive Company

<b>Meeting Date:</b> 05/12/2023	<b>Country:</b> USA	<b>Ticker:</b> CL
<b>Record Date:</b> 03/13/2023	<b>Meeting Type:</b> Annual	
	<b>Primary CUSIP:</b> 194162103	<b>Primary ISIN:</b> US1941621039
		<b>Primary SEDOL:</b> 2209106

<b>Votable Shares:</b> 409	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 409	<b>Shares Voted:</b> 409
----------------------------	--------------------------	-------------------------------	--------------------------

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	For	For	For
1b	Elect Director John T. Cahill	Mgmt	For	For	For
1c	Elect Director Steve Cahillane	Mgmt	For	For	For
1d	Elect Director Lisa M. Edwards	Mgmt	For	For	For
1e	Elect Director C. Martin Harris	Mgmt	For	For	For
1f	Elect Director Martina Hund-Mejean	Mgmt	For	For	For
1g	Elect Director Kimberly A. Nelson	Mgmt	For	For	For
1h	Elect Director Lorrie M. Norrington	Mgmt	For	For	For
1i	Elect Director Michael B. Polk	Mgmt	For	For	For
1j	Elect Director Stephen I. Sadove	Mgmt	For	For	For
1k	Elect Director Noel R. Wallace	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Colgate-Palmolive Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5	Require Independent Board Chair	SH	Against	Against	Against
6	Adopt Share Retention Policy For Senior Executives	SH	Against	For	For

## Commerce Bancshares, Inc.

<b>Meeting Date:</b> 04/19/2023	<b>Country:</b> USA	<b>Ticker:</b> CBSH	
<b>Record Date:</b> 02/15/2023	<b>Meeting Type:</b> Annual		
	<b>Primary CUSIP:</b> 200525103	<b>Primary ISIN:</b> US2005251036	<b>Primary SEDOL:</b> 2213204

<b>Votable Shares:</b> 66	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 66	<b>Shares Voted:</b> 66
---------------------------	--------------------------	------------------------------	-------------------------

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Blackford F. Brauer	Mgmt	For	For	For
1.2	Elect Director W. Kyle Chapman	Mgmt	For	For	For
1.3	Elect Director Karen L. Daniel	Mgmt	For	For	For
1.4	Elect Director David W. Kemper	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Increase Authorized Common Stock	Mgmt	For	For	For
6	Amend Omnibus Stock Plan	Mgmt	For	For	For

## Commerzbank AG

<b>Meeting Date:</b> 05/31/2023	<b>Country:</b> Germany	<b>Ticker:</b> CBK	
<b>Record Date:</b> 05/09/2023	<b>Meeting Type:</b> Annual		
	<b>Primary CUSIP:</b> D172W1279	<b>Primary ISIN:</b> DE000CBK1001	<b>Primary SEDOL:</b> B90LKT4

**Votable Shares:** 382

**Shares on Loan:** 0

**Shares Instructed:** 382

**Shares Voted:** 382

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>ISS Rec</b>	<b>Vote Instruction</b>
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For	For
5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31, 2023, until 2024 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Harald Christ to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Frank Czichowski to the Supervisory Board	Mgmt	For	For	For
7.3	Elect Sabine Dietrich to the Supervisory Board	Mgmt	For	For	For
7.4	Elect Jutta Doenges to the Supervisory Board	Mgmt	For	For	For
7.5	Elect Burkhard Keese to the Supervisory Board	Mgmt	For	For	For
7.6	Elect Daniela Mattheus to the Supervisory Board	Mgmt	For	For	For
7.7	Elect Caroline Seifert to the Supervisory Board	Mgmt	For	For	For
7.8	Elect Gertrude Tumpel-Gugerell to the Supervisory Board	Mgmt	For	For	For
7.9	Elect Jens Weidmann to the Supervisory Board	Mgmt	For	For	For
7.10	Elect Frank Westhoff to the Supervisory Board	Mgmt	For	For	For
8	Approve Creation of EUR 438.3 Million Pool of Authorized Capital 2023/I with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
9	Approve Creation of EUR 125.2 Million Pool of Authorized Capital 2023/II with or without Exclusion of Preemptive Rights	Mgmt	For	For	For

## Commerzbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
10	Approve Issuance of Participatory Certificates and Other Hybrid Debt Securities up to Aggregate Nominal Value of EUR 5 Billion	Mgmt	For	For	For
11	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
12	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
13	Amend Article Re: Location of Annual Meeting	Mgmt	For	For	For

## Compagnie de Saint-Gobain SA

**Meeting Date:** 06/08/2023

**Country:** France

**Ticker:** SGO

**Record Date:** 06/06/2023

**Meeting Type:** Annual/Special

**Primary CUSIP:** F80343100

**Primary ISIN:** FR0000125007

**Primary SEDOL:** 7380482

**Meeting Notes:**

**Votable Shares:** 203

**Shares on Loan:** 0

**Shares Instructed:** 203

**Shares Voted:** 203

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For	For
4	Reelect Dominique Leroy as Director	Mgmt	For	For	For
5	Elect Jana Revedin as Director	Mgmt	For	For	For
6	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board	Mgmt	For	For	For
7	Approve Compensation of Benoit Bazin, CEO	Mgmt	For	For	For

## Compagnie de Saint-Gobain SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 412 Million	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million	Mgmt	For	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 206 Million	Mgmt	For	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14, 15, 16 and 21	Mgmt	For	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
19	Authorize Capitalization of Reserves of Up to EUR 103 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
23	Amend Article 9 of Bylaws Re: Minimum Number of Shares to be Held by Directors	Mgmt	For	For	For

## Compagnie de Saint-Gobain SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Compagnie Generale des Etablissements Michelin SCA

<b>Meeting Date:</b> 05/12/2023	<b>Country:</b> France	<b>Ticker:</b> ML
<b>Record Date:</b> 05/10/2023	<b>Meeting Type:</b> Annual/Special	<b>Primary ISIN:</b> FR001400AJ45
	<b>Primary CUSIP:</b> F61824870	<b>Primary SEDOL:</b> BPBPJ01
<b>Votable Shares:</b> 114	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 114
		<b>Shares Voted:</b> 114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Approve Remuneration Policy of General Managers	Mgmt	For	For	For
7	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Florent Menegaux	Mgmt	For	For	For
10	Approve Compensation of Yves Chapot	Mgmt	For	For	For
11	Approve Compensation of Barbara Dalibard, Chairwoman of Supervisory Board	Mgmt	For	For	For
12	Elect Barbara Dalibard as Supervisory Board Member	Mgmt	For	For	For

## Compagnie Generale des Etablissements Michelin SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
13	Elect Aruna Jayanthi as Supervisory Board Member	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Consolidated Edison, Inc.

<b>Meeting Date:</b> 05/15/2023	<b>Country:</b> USA	<b>Ticker:</b> ED
<b>Record Date:</b> 03/20/2023	<b>Meeting Type:</b> Annual	
	<b>Primary CUSIP:</b> 209115104	<b>Primary ISIN:</b> US2091151041
		<b>Primary SEDOL:</b> 2216850

<b>Votable Shares:</b> 125	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 125	<b>Shares Voted:</b> 125
----------------------------	--------------------------	-------------------------------	--------------------------

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Timothy P. Cawley	Mgmt	For	For	For
1.2	Elect Director Ellen V. Futter	Mgmt	For	For	For
1.3	Elect Director John F. Killian	Mgmt	For	For	For
1.4	Elect Director Karol V. Mason	Mgmt	For	For	For
1.5	Elect Director Dwight A. McBride	Mgmt	For	For	For
1.6	Elect Director William J. Mulrow	Mgmt	For	For	Against
1.7	Elect Director Armando J. Olivera	Mgmt	For	For	For
1.8	Elect Director Michael W. Ranger	Mgmt	For	For	For
1.9	Elect Director Linda S. Sanford	Mgmt	For	For	For
1.10	Elect Director Deirdre Stanley	Mgmt	For	For	For

## Consolidated Edison, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.11	Elect Director L. Frederick Sutherland	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For	For

## Constellation Software Inc.

**Meeting Date:** 05/08/2023

**Country:** Canada

**Ticker:** CSU

**Record Date:** 03/27/2023

**Meeting Type:** Annual

**Primary CUSIP:** 21037X100

**Primary ISIN:** CA21037X1006

**Primary SEDOL:** B15C4L6

**Votable Shares:** 9

**Shares on Loan:** 0

**Shares Instructed:** 9

**Shares Voted:** 9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Jeff Bender	Mgmt	For	For	For
1.2	Elect Director John Billowits	Mgmt	For	For	For
1.3	Elect Director Susan Gayner	Mgmt	For	For	For
1.4	Elect Director Claire Kennedy	Mgmt	For	For	For
1.5	Elect Director Robert Kittel	Mgmt	For	For	For
1.6	Elect Director Mark Leonard	Mgmt	For	For	For
1.7	Elect Director Mark Miller	Mgmt	For	For	For
1.8	Elect Director Lori O'Neill	Mgmt	For	For	For
1.9	Elect Director Donna Parr	Mgmt	For	For	For
1.10	Elect Director Andrew Pastor	Mgmt	For	For	For
1.11	Elect Director Laurie Schultz	Mgmt	For	For	For



## Constellation Software Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.12	Elect Director Barry Symons	Mgmt	For	For	For
1.13	Elect Director Robin Van Poelje	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Corebridge Financial, Inc.

<b>Meeting Date:</b> 06/20/2023	<b>Country:</b> USA	<b>Ticker:</b> CRBG
<b>Record Date:</b> 04/24/2023	<b>Meeting Type:</b> Annual	
	<b>Primary CUSIP:</b> 21871X109	<b>Primary ISIN:</b> US21871X1090
		<b>Primary SEDOL:</b> BMTX0G9

<b>Votable Shares:</b> 691	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 691	<b>Shares Voted:</b> 691
----------------------------	--------------------------	-------------------------------	--------------------------

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Adam Burk	Mgmt	For	Against	For
1b	Elect Director Alan Colberg	Mgmt	For	For	For
1c	Elect Director Lucy Fato	Mgmt	For	Against	For
1d	Elect Director Jonathan Gray	Mgmt	For	Against	Against
1e	Elect Director Marilyn Hirsch	Mgmt	For	Against	For
1f	Elect Director Kevin Hogan	Mgmt	For	Against	For
1g	Elect Director Christopher Lynch	Mgmt	For	For	For
1h	Elect Director Sabra Purtill	Mgmt	For	Against	For
1i	Elect Director Elaine Rocha- Withdrawn	Mgmt			
1j	Elect Director Chris Schaper	Mgmt	For	Against	For
1k	Elect Director Amy Schioldager	Mgmt	For	For	For
1l	Elect Director Patricia Walsh	Mgmt	For	For	For

## Corebridge Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1m	Elect Director Peter Zaffino	Mgmt	For	Against	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Coronado Global Resources Inc.

**Meeting Date:** 05/25/2023

**Country:** USA

**Ticker:** CRN

**Record Date:** 04/11/2023

**Meeting Type:** Annual

**Primary CUSIP:** U2024H107

**Primary ISIN:** AU0000026122

**Primary SEDOL:** BGV71W0

**Votable Shares:** 2,063

**Shares on Loan:** 0

**Shares Instructed:** 2,063

**Shares Voted:** 2,063

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2.01	Elect William (Bill) Koeck as Director	Mgmt	For	For	For
2.02	Elect Garold Spindler as Director	Mgmt	For	For	For
2.03	Elect Philip Christensen as Director	Mgmt	For	For	For
2.04	Elect Greg Pritchard as Director	Mgmt	For	For	For
2.05	Elect Douglas G. Thompson as Director	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
5	Approve Issuance of Securities Under 2018 Equity Incentive Plan	Mgmt	For	For	For
6	Approve Coronado Global Resources Inc. Employee Stock Purchase Plan	Mgmt	For	For	For

# Coterra Energy Inc.

**Meeting Date:** 05/04/2023

**Country:** USA

**Ticker:** CTRA

**Record Date:** 03/09/2023

**Meeting Type:** Annual

**Primary CUSIP:** 127097103

**Primary ISIN:** US1270971039

**Primary SEDOL:** 2162340

**Votable Shares:** 188

**Shares on Loan:** 0

**Shares Instructed:** 188

**Shares Voted:** 188

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>ISS Rec</b>	<b>Vote Instruction</b>
1.1	Elect Director Thomas E. Jorden	Mgmt	For	For	For
1.2	Elect Director Robert S. Boswell	Mgmt	For	For	For
1.3	Elect Director Dorothy M. Ables	Mgmt	For	For	For
1.4	Elect Director Amanda M. Brock	Mgmt	For	For	For
1.5	Elect Director Dan O. Dinges	Mgmt	For	For	For
1.6	Elect Director Paul N. Eckley	Mgmt	For	For	For
1.7	Elect Director Hans Helmerich	Mgmt	For	For	For
1.8	Elect Director Lisa A. Stewart	Mgmt	For	For	For
1.9	Elect Director Frances M. Vallejo	Mgmt	For	For	For
1.10	Elect Director Marcus A. Watts	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For	For
6	Report on Reliability of Methane Emission Disclosures	SH	Against	For	For
7	Report on Climate Lobbying	SH	Against	For	For

# CVS Health Corporation

**Meeting Date:** 05/18/2023

**Country:** USA

**Ticker:** CVS

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary CUSIP:** 126650100

**Primary ISIN:** US1266501006

**Primary SEDOL:** 2577609

**Votable Shares:** 204

**Shares on Loan:** 0

**Shares Instructed:** 204

**Shares Voted:** 204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	Mgmt	For	For	For
1b	Elect Director Jeffrey R. Balsler	Mgmt	For	For	For
1c	Elect Director C. David Brown, II	Mgmt	For	For	For
1d	Elect Director Alecia A. DeCoudreaux	Mgmt	For	For	For
1e	Elect Director Nancy-Ann M. DeParle	Mgmt	For	For	For
1f	Elect Director Roger N. Farah	Mgmt	For	For	For
1g	Elect Director Anne M. Finucane	Mgmt	For	For	Against
1h	Elect Director Edward J. Ludwig	Mgmt	For	For	For
1i	Elect Director Karen S. Lynch	Mgmt	For	For	For
1j	Elect Director Jean-Pierre Millon	Mgmt	For	For	For
1k	Elect Director Mary L. Schapiro	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Adopt a Paid Sick Leave Policy	SH	Against	Against	Against
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against	For
8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Against	Against	For

## CVS Health Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
9	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	SH	Against	Against	Against

## Deutsche Bank AG

<b>Meeting Date:</b> 05/17/2023	<b>Country:</b> Germany	<b>Ticker:</b> DBK
<b>Record Date:</b> 05/11/2023	<b>Meeting Type:</b> Annual	
	<b>Primary CUSIP:</b> D18190898	<b>Primary ISIN:</b> DE0005140008
		<b>Primary SEDOL:</b> 5750355
<b>Votable Shares:</b> 1,065	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 1,065
		<b>Shares Voted:</b> 1,065

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2022	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2022	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Karl von Rohr for Fiscal Year 2022	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2022	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2022	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Stuart Lewis (until May 19, 2022) for Fiscal Year 2022	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Alexander von zur Muehlen for Fiscal Year 2022	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member Christiana Riley for Fiscal Year 2022	Mgmt	For	For	For
3.9	Approve Discharge of Management Board Member Rebecca Short for Fiscal Year 2022	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3.10	Approve Discharge of Management Board Member Stefan Simon for Fiscal Year 2022	Mgmt	For	For	For
3.11	Approve Discharge of Management Board Member Olivier Vigneron for Fiscal Year 2022	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Alexander Wynaendts (from May 19, 2022) for Fiscal Year 2022	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Paul Achleitner (until May 19, 2022) for Fiscal Year 2022	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Detlef Polaschek for Fiscal Year 2022	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2022	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Ludwig Blomeyer-Bartenstein for Fiscal Year 2022	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2022	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal Year 2022	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Manja Eifert (from April 7, 2022) for Fiscal Year 2022	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Gerhard Eschelbeck (until May 19, 2022) for Fiscal Year 2022	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Sigmar Gabriel Fiscal Year 2022	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2022	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Martina Klee for Fiscal Year 2022	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Henriette Mark (until March 31, 2022) for Fiscal Year 2022	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Gabriele Platscher for Fiscal Year 2022	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Bernd Rose for Fiscal Year 2022	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4.16	Approve Discharge of Supervisory Board Member Yngve Slyngstad (from May 19, 2022) for Fiscal Year 2022	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2022	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2022	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2022	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Stefan Viertel for Fiscal Year 2022	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Theodor Weimer for Fiscal Year 2022	Mgmt	For	For	For
4.22	Approve Discharge of Supervisory Board Member Frank Werneke for Fiscal Year 2022	Mgmt	For	For	For
4.23	Approve Discharge of Supervisory Board Member Frank Witter for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
9.1	Elect Mayree Clark to the Supervisory Board	Mgmt	For	For	For
9.2	Elect John Thain to the Supervisory Board	Mgmt	For	For	For
9.3	Elect Michele Trogni to the Supervisory Board	Mgmt	For	For	For
9.4	Elect Norbert Winkeljohann to the Supervisory Board	Mgmt	For	For	For
10.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
10.2	Amend Articles Re: Video and Audio Transmission of the General Meeting	Mgmt	For	For	For

## Deutsche Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
10.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
10.4	Amend Articles Re: Registration in the Share Register	Mgmt	For	For	For
11	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For

## Diamondback Energy, Inc.

**Meeting Date:** 06/08/2023

**Country:** USA

**Ticker:** FANG

**Record Date:** 04/13/2023

**Meeting Type:** Annual

**Primary CUSIP:** 25278X109

**Primary ISIN:** US25278X1090

**Primary SEDOL:** B7Y8YR3

**Votable Shares:** 35

**Shares on Loan:** 0

**Shares Instructed:** 35

**Shares Voted:** 35

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Travis D. Stice	Mgmt	For	For	For
1.2	Elect Director Vincent K. Brooks	Mgmt	For	For	For
1.3	Elect Director David L. Houston	Mgmt	For	For	For
1.4	Elect Director Rebecca A. Klein	Mgmt	For	For	For
1.5	Elect Director Stephanie K. Mains	Mgmt	For	For	For
1.6	Elect Director Mark L. Plaumann	Mgmt	For	For	For
1.7	Elect Director Melanie M. Trent	Mgmt	For	For	For
1.8	Elect Director Frank D. Tsuru	Mgmt	For	For	For
1.9	Elect Director Steven E. West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Eliminate Supermajority Vote Requirement for Amendments of the Charter and Removal of Directors	Mgmt	For	For	For



## Diamondback Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
6	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

## Dick's Sporting Goods, Inc.

**Meeting Date:** 06/14/2023

**Country:** USA

**Ticker:** DKS

**Record Date:** 04/17/2023

**Meeting Type:** Annual

**Primary CUSIP:** 253393102

**Primary ISIN:** US2533931026

**Primary SEDOL:** 2969637

**Votable Shares:** 34

**Shares on Loan:** 0

**Shares Instructed:** 34

**Shares Voted:** 34

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Mark J. Barrenechea	Mgmt	For	For	For
1b	Elect Director Emanuel Chirico	Mgmt	For	For	For
1c	Elect Director William J. Colombo	Mgmt	For	Withhold	Withhold
1d	Elect Director Anne Fink	Mgmt	For	For	For
1e	Elect Director Larry Fitzgerald, Jr.	Mgmt	For	Withhold	Withhold
1f	Elect Director Lauren R. Hobart	Mgmt	For	For	For
1g	Elect Director Sandeep Mathrani	Mgmt	For	For	For
1h	Elect Director Desiree Ralls-Morrison	Mgmt	For	Withhold	Withhold
1i	Elect Director Lawrence J. Schorr	Mgmt	For	Withhold	Withhold
1j	Elect Director Edward W. Stack	Mgmt	For	For	For
1k	Elect Director Larry D. Stone	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Dick's Sporting Goods, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against	Against

## Diversified Energy Co. Plc

**Meeting Date:** 05/02/2023

**Country:** United Kingdom

**Ticker:** DEC

**Record Date:** 04/26/2023

**Meeting Type:** Annual

**Primary CUSIP:** G2891G105

**Primary ISIN:** GB00BYX7JT74

**Primary SEDOL:** BYX7JT7

**Votable Shares:** 8,042

**Shares on Loan:** 0

**Shares Instructed:** 8,042

**Shares Voted:** 8,042

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Re-elect David Johnson as Director	Mgmt	For	For	For
6	Re-elect Robert Hutson Jr as Director	Mgmt	For	For	For
7	Re-elect Bradley Gray as Director	Mgmt	For	For	For
8	Re-elect Martin Thomas as Director	Mgmt	For	Against	For
9	Re-elect David Turner Jr as Director	Mgmt	For	For	For
10	Re-elect Sandra Stash as Director	Mgmt	For	For	For
11	Re-elect Sylvia Kerrigan as Director	Mgmt	For	For	For
12	Elect Kathryn Klaber as Director	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For

## Diversified Energy Co. Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
14	Approve Remuneration Report	Mgmt	For	Against	For
15	Approve Employee Savings-Related Share Purchase Plan	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Amend Articles of Association to Increase the Aggregate Limit on Directors' Fees	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Donnelley Financial Solutions, Inc.

**Meeting Date:** 05/17/2023

**Country:** USA

**Ticker:** DFIN

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary CUSIP:** 25787G100

**Primary ISIN:** US25787G1004

**Primary SEDOL:** BYND5T7

**Votable Shares:** 82

**Shares on Loan:** 0

**Shares Instructed:** 82

**Shares Voted:** 82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Luis A. Aguilar	Mgmt	For	For	For
1.2	Elect Director Richard L. Crandall	Mgmt	For	For	For
1.3	Elect Director Charles D. Drucker	Mgmt	For	For	For
1.4	Elect Director Juliet S. Ellis	Mgmt	For	For	For
1.5	Elect Director Gary G. Greenfield	Mgmt	For	For	For
1.6	Elect Director Jeffrey Jacobowitz	Mgmt	For	For	For
1.7	Elect Director Daniel N. Leib	Mgmt	For	For	For

## Donnelley Financial Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.8	Elect Director Lois M. Martin	Mgmt	For	For	For
1.9	Elect Director Chandar Pattabhiram	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For

## Dow Inc.

**Meeting Date:** 04/13/2023

**Country:** USA

**Ticker:** DOW

**Record Date:** 02/15/2023

**Meeting Type:** Annual

**Primary CUSIP:** 260557103

**Primary ISIN:** US2605571031

**Primary SEDOL:** BHXCF84

**Votable Shares:** 57

**Shares on Loan:** 0

**Shares Instructed:** 57

**Shares Voted:** 57

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	For	For
1b	Elect Director Gaurdie E. Banister, Jr.	Mgmt	For	For	For
1c	Elect Director Wesley G. Bush	Mgmt	For	For	For
1d	Elect Director Richard K. Davis	Mgmt	For	For	For
1e	Elect Director Jerri DeVard	Mgmt	For	For	For
1f	Elect Director Debra L. Dial	Mgmt	For	For	For
1g	Elect Director Jeff M. Fetting	Mgmt	For	For	For
1h	Elect Director Jim Fitterling	Mgmt	For	For	For

## Dow Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1i	Elect Director Jacqueline C. Hinman	Mgmt	For	For	For
1j	Elect Director Luis Alberto Moreno	Mgmt	For	For	For
1k	Elect Director Jill S. Wyant	Mgmt	For	For	For
1l	Elect Director Daniel W. Yohannes	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	Against	Against
5	Commission Audited Report on Reduced Plastics Demand	SH	Against	For	For

## Edwards Lifesciences Corporation

**Meeting Date:** 05/11/2023

**Country:** USA

**Ticker:** EW

**Record Date:** 03/13/2023

**Meeting Type:** Annual

**Primary CUSIP:** 28176E108

**Primary ISIN:** US28176E1082

**Primary SEDOL:** 2567116

**Votable Shares:** 33

**Shares on Loan:** 0

**Shares Instructed:** 33

**Shares Voted:** 33

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Kieran T. Gallahue	Mgmt	For	For	For
1.2	Elect Director Leslie S. Heisz	Mgmt	For	For	For
1.3	Elect Director Paul A. LaViolette	Mgmt	For	For	For
1.4	Elect Director Steven R. Loranger	Mgmt	For	For	For
1.5	Elect Director Martha H. Marsh	Mgmt	For	For	For
1.6	Elect Director Michael A. Mussallem	Mgmt	For	For	For
1.7	Elect Director Ramona Sequeira	Mgmt	For	For	For
1.8	Elect Director Nicholas J. Valeriani	Mgmt	For	For	For

## Edwards Lifesciences Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.9	Elect Director Bernard J. Zovighian	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	Mgmt	For	For	For
6	Require Independent Board Chair	SH	Against	Against	Against

## Electric Power Development Co., Ltd.

**Meeting Date:** 06/28/2023

**Country:** Japan

**Ticker:** 9513

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary CUSIP:** J12915104

**Primary ISIN:** JP3551200003

**Primary SEDOL:** B02Q328

**Votable Shares:** 1,100

**Shares on Loan:** 0

**Shares Instructed:** 1,100

**Shares Voted:** 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2.1	Elect Director Watanabe, Toshifumi	Mgmt	For	For	For
2.2	Elect Director Kanno, Hitoshi	Mgmt	For	For	For
2.3	Elect Director Sugiyama, Hiroyasu	Mgmt	For	For	For
2.4	Elect Director Hagiwara, Osamu	Mgmt	For	For	For
2.5	Elect Director Shimada, Yoshikazu	Mgmt	For	For	For
2.6	Elect Director Sasatsu, Hiroshi	Mgmt	For	For	For
2.7	Elect Director Kurata, Isshu	Mgmt	For	For	For
2.8	Elect Director Nomura, Takaya	Mgmt	For	For	For

## Electric Power Development Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2.9	Elect Director Sekine, Ryoji	Mgmt	For	For	For
2.10	Elect Director Ito, Tomonori	Mgmt	For	For	For
2.11	Elect Director John Buchanan	Mgmt	For	For	For
2.12	Elect Director Yokomizo, Takashi	Mgmt	For	For	For
3	Amend Articles to Disclose Business Plan through 2050 Aligned with Goals of Paris Agreement	SH	Against	For	For
4	Amend Articles to Disclose How Executive Compensation Policy Contributes to Achievement of Greenhouse Gas Emission Reduction Target	SH	Against	For	For

## Element Fleet Management Corp.

**Meeting Date:** 05/10/2023

**Country:** Canada

**Ticker:** EFN

**Record Date:** 03/15/2023

**Meeting Type:** Annual

**Primary CUSIP:** 286181201

**Primary ISIN:** CA2861812014

**Primary SEDOL:** B7FNMQ2

**Votable Shares:** 278

**Shares on Loan:** 0

**Shares Instructed:** 278

**Shares Voted:** 278

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director David F. Denison	Mgmt	For	For	For
1.2	Elect Director Virginia Addicott	Mgmt	For	For	For
1.3	Elect Director Laura Dottori-Attanasio	Mgmt	For	For	For
1.4	Elect Director G. Keith Graham	Mgmt	For	For	For
1.5	Elect Director Joan Lamm-Tennant	Mgmt	For	For	For
1.6	Elect Director Rubin J. McDougal	Mgmt	For	For	For
1.7	Elect Director Andrew Clarke	Mgmt	For	For	For
1.8	Elect Director Andrea Rosen	Mgmt	For	For	For
1.9	Elect Director Arielle Meloul-Wechsler	Mgmt	For	For	For

## Element Fleet Management Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Against

## Elevance Health, Inc.

**Meeting Date:** 05/10/2023

**Country:** USA

**Ticker:** ELV

**Record Date:** 03/17/2023

**Meeting Type:** Annual

**Primary CUSIP:** 036752103

**Primary ISIN:** US0367521038

**Primary SEDOL:** BSPHGL4

**Votable Shares:** 41

**Shares on Loan:** 0

**Shares Instructed:** 41

**Shares Voted:** 41

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Gail K. Boudreaux	Mgmt	For	For	For
1.2	Elect Director R. Kerry Clark	Mgmt	For	For	For
1.3	Elect Director Robert L. Dixon, Jr.	Mgmt	For	For	For
1.4	Elect Director Deanna D. Strable	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Annually Report Third Party Political Contributions	SH	Against	Against	Against



# Eli Lilly and Company

**Meeting Date:** 05/01/2023

**Country:** USA

**Ticker:** LLY

**Record Date:** 02/21/2023

**Meeting Type:** Annual

**Primary CUSIP:** 532457108

**Primary ISIN:** US5324571083

**Primary SEDOL:** 2516152

**Votable Shares:** 101

**Shares on Loan:** 0

**Shares Instructed:** 101

**Shares Voted:** 101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director William G. Kaelin, Jr.	Mgmt	For	For	For
1b	Elect Director David A. Ricks	Mgmt	For	For	For
1c	Elect Director Marschall S. Runge	Mgmt	For	For	For
1d	Elect Director Karen Walker	Mgmt	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Declassify the Board of Directors	Mgmt	For	For	For
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
7	Report on Lobbying Payments and Policy	SH	Against	For	For
8	Adopt Simple Majority Vote	SH	Against	For	For
9	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against	For
10	Report on Risks of Supporting Abortion	SH	Against	Against	Against
11	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	For	For
12	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	For	For
13	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	SH	Against	Against	Against

**Meeting Date:** 04/26/2023

**Country:** France

**Ticker:** ENGI

**Record Date:** 04/24/2023

**Meeting Type:** Annual/Special

**Primary CUSIP:** F7629A107

**Primary ISIN:** FR0010208488

**Primary SEDOL:** B0C2CQ3

**Votable Shares:** 326

**Shares on Loan:** 0

**Shares Instructed:** 326

**Shares Voted:** 326

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Reelect Marie-Jose Nadeau as Director	Mgmt	For	For	For
7	Reelect Patrice Durand as Director	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	Mgmt	For	For	For
10	Approve Compensation of Catherine MacGregor, CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

## ENGIE SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Shareholder Proposals Submitted by the State	Mgmt			
A	Elect Lucie Muniesa as Director	SH	For	For	For
	Shareholder Proposals Submitted by Several Shareholders	Mgmt			
B	Amend Articles 21 and 24 of Bylaws Re: Climate Strategy	SH	Against	For	For

## Equinix, Inc.

**Meeting Date:** 05/25/2023

**Country:** USA

**Ticker:** EQIX

**Record Date:** 03/30/2023

**Meeting Type:** Annual

**Primary CUSIP:** 29444U700

**Primary ISIN:** US29444U7000

**Primary SEDOL:** BVLZX12

**Votable Shares:** 49

**Shares on Loan:** 0

**Shares Instructed:** 49

**Shares Voted:** 49

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Nanci Caldwell	Mgmt	For	For	For
1b	Elect Director Adaire Fox-Martin	Mgmt	For	For	For
1c	Elect Director Ron Guerrier - Withdrawn	Mgmt			
1d	Elect Director Gary Hromadko	Mgmt	For	For	For
1e	Elect Director Charles Meyers	Mgmt	For	For	For
1f	Elect Director Thomas Olinger	Mgmt	For	For	For
1g	Elect Director Christopher Paisley	Mgmt	For	For	For
1h	Elect Director Jeetu Patel	Mgmt	For	For	Against

## Equinix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1i	Elect Director Sandra Rivera	Mgmt	For	For	For
1j	Elect Director Fidelma Russo	Mgmt	For	For	For
1k	Elect Director Peter Van Camp	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against

## Equitable Holdings, Inc.

**Meeting Date:** 05/24/2023

**Country:** USA

**Ticker:** EQH

**Record Date:** 03/30/2023

**Meeting Type:** Annual

**Primary CUSIP:** 29452E101

**Primary ISIN:** US29452E1010

**Primary SEDOL:** BKRMR96

**Votable Shares:** 155

**Shares on Loan:** 0

**Shares Instructed:** 155

**Shares Voted:** 155

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Francis A. Hondal	Mgmt	For	For	For
1b	Elect Director Arlene Isaacs-Lowe	Mgmt	For	For	For
1c	Elect Director Daniel G. Kaye	Mgmt	For	For	For
1d	Elect Director Joan Lamm-Tennant	Mgmt	For	For	Against
1e	Elect Director Craig MacKay	Mgmt	For	For	For
1f	Elect Director Mark Pearson	Mgmt	For	For	For
1g	Elect Director Bertram L. Scott	Mgmt	For	For	For
1h	Elect Director George Stansfield	Mgmt	For	For	For

## Equitable Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1i	Elect Director Charles G.T. Stonehill	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Equity Commonwealth

Meeting Date: 06/13/2023

Country: USA

Ticker: EQC

Record Date: 04/13/2023

Meeting Type: Annual

Primary CUSIP: 294628102

Primary ISIN: US2946281027

Primary SEDOL: BPH3N63

Votable Shares: 242

Shares on Loan: 0

Shares Instructed: 242

Shares Voted: 242

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Sam Zell *Withdrawn Resolution*	Mgmt			
1.2	Elect Director Ellen-Blair Chube	Mgmt	For	For	For
1.3	Elect Director Martin L. Edelman	Mgmt	For	For	For
1.4	Elect Director David A. Helfand	Mgmt	For	For	For
1.5	Elect Director Peter Linneman	Mgmt	For	For	For
1.6	Elect Director Mary Jane Robertson	Mgmt	For	For	For
1.7	Elect Director Gerald A. Spector	Mgmt	For	For	For
1.8	Elect Director James A. Star	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For

**Meeting Date:** 04/26/2023

**Country:** France

**Ticker:** RF

**Record Date:** 04/24/2023

**Meeting Type:** Annual/Special

**Primary CUSIP:** F3296A108

**Primary ISIN:** FR0000121121

**Primary SEDOL:** 7042395

**Votable Shares:** 38

**Shares on Loan:** 0

**Shares Instructed:** 38

**Shares Voted:** 38

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 2.20 per Share and an Extra of EUR 0.22 per Share to Long Term Registered Shares	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Approve Transaction with Shareholders Re: Pacte David-Weill 2022	Mgmt	For	For	For
6	Reelect Francoise Mercadal-Delasalles as Supervisory Board Member	Mgmt	For	For	For
7	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
8	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Michel David-Weill, Former Chairman of Supervisory Board	Mgmt	For	For	For
11	Approve Compensation of Jean-Charles Decaux, Chairman of Supervisory Board	Mgmt	For	For	For
12	Approve Compensation of Christophe Baviere, Management Board Member	Mgmt	For	For	For
13	Approve Compensation of William Kadouch-Chassaing, Management Board Member	Mgmt	For	For	For
14	Approve Compensation of Olivier Millet, Management Board Member	Mgmt	For	Against	Against

## Eurazeo SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
15	Approve Compensation and Termination Package of Virginie Morgon, Chairman of Management Board	Mgmt	For	Against	Against
16	Approve Compensation and Termination Package of Marc Frappier, Management Board Member	Mgmt	For	Against	Against
17	Approve Compensation and Termination Package of Nicolas Huet, Management Board Member	Mgmt	For	Against	Against
18	Approve Compensation of Philippe Audouin, Former Management Board Member	Mgmt	For	Against	Against
19	Approve Removal of Presence Condition Affecting Long-Term Remuneration Compensation of Virginie Morgon, Marc Frappier and Nicolas Huet	Mgmt	For	Against	Against
20	Renew Appointment of Mazars as Auditor	Mgmt	For	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
23	Amend Article 17 of Bylaws Re: Management Board Composition	Mgmt	For	For	For
24	Amend Article 18 of Bylaws Re: Chairman of the Management Board Length of Term	Mgmt	For	For	For
	Ordinary Business	Mgmt			
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Everest Re Group, Ltd.

**Meeting Date:** 05/17/2023

**Record Date:** 03/20/2023

**Country:** Bermuda

**Meeting Type:** Annual

**Primary CUSIP:** G3223R108

**Ticker:** RE

**Primary ISIN:** BMG3223R1088

**Primary SEDOL:** 2556868

## Everest Re Group, Ltd.

Votable Shares: 63

Shares on Loan: 0

Shares Instructed: 63

Shares Voted: 63

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director John J. Amore	Mgmt	For	For	For
1.2	Elect Director Juan C. Andrade	Mgmt	For	For	For
1.3	Elect Director William F. Galtney, Jr.	Mgmt	For	For	For
1.4	Elect Director John A. Graf	Mgmt	For	For	For
1.5	Elect Director Meryl Hartzband	Mgmt	For	For	For
1.6	Elect Director Gerri Losquadro	Mgmt	For	For	For
1.7	Elect Director Hazel McNeilage	Mgmt	For	For	For
1.8	Elect Director Roger M. Singer	Mgmt	For	For	For
1.9	Elect Director Joseph V. Taranto	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Change Company Name to Everest Group, Ltd.	Mgmt	For	For	For

## Exact Sciences Corporation

Meeting Date: 06/08/2023

Country: USA

Ticker: EXAS

Record Date: 04/13/2023

Meeting Type: Annual

Primary CUSIP: 30063P105

Primary ISIN: US30063P1057

Primary SEDOL: 2719951



## Exact Sciences Corporation

Votable Shares: 40

Shares on Loan: 0

Shares Instructed: 40

Shares Voted: 40

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director D. Scott Coward	Mgmt	For	For	For
1b	Elect Director James Doyle	Mgmt	For	For	For
1c	Elect Director Freda Lewis-Hall	Mgmt	For	For	For
1d	Elect Director Kathleen Sebelius	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Declassify the Board of Directors	Mgmt	For	For	For
6	Amend Omnibus Stock Plan	Mgmt	For	For	For

## Expedia Group, Inc.

Meeting Date: 05/31/2023

Country: USA

Ticker: EXPE

Record Date: 04/03/2023

Meeting Type: Annual

Primary CUSIP: 30212P303

Primary ISIN: US30212P3038

Primary SEDOL: B748CK2

Votable Shares: 153

Shares on Loan: 0

Shares Instructed: 153

Shares Voted: 153

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Samuel Altman	Mgmt	For	For	For
1b	Elect Director Beverly Anderson	Mgmt	For	Withhold	Withhold
1c	Elect Director M. Moina Banerjee	Mgmt	For	For	For
1d	Elect Director Chelsea Clinton	Mgmt	For	Withhold	Withhold
1e	Elect Director Barry Diller	Mgmt	For	Withhold	Withhold

## Expedia Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1f	Elect Director Henrique Dubugras	Mgmt	For	For	For
1g	Elect Director Craig Jacobson	Mgmt	For	Withhold	Withhold
1h	Elect Director Peter Kern	Mgmt	For	For	For
1i	Elect Director Dara Khosrowshahi	Mgmt	For	Withhold	Withhold
1j	Elect Director Patricia Menendez Cambo	Mgmt	For	For	For
1k	Elect Director Alex von Furstenberg	Mgmt	For	For	For
1l	Elect Director Julie Whalen	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Exxon Mobil Corporation

Meeting Date: 05/31/2023

Country: USA

Ticker: XOM

Record Date: 04/05/2023

Meeting Type: Annual

Primary CUSIP: 30231G102

Primary ISIN: US30231G1022

Primary SEDOL: 2326618

Meeting Notes:

Votable Shares: 97

Shares on Loan: 0

Shares Instructed: 97

Shares Voted: 97

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Michael J. Angelakis	Mgmt	For	For	For
1.2	Elect Director Susan K. Avery	Mgmt	For	For	For
1.3	Elect Director Angela F. Braly	Mgmt	For	For	For

# Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.4	Elect Director Gregory J. Goff	Mgmt	For	For	For
1.5	Elect Director John D. Harris, II	Mgmt	For	For	For
1.6	Elect Director Kaisa H. Hietala	Mgmt	For	For	For
1.7	Elect Director Joseph L. Hooley	Mgmt	For	For	For
1.8	Elect Director Steven A. Kandarian	Mgmt	For	For	For
1.9	Elect Director Alexander A. Karsner	Mgmt	For	For	For
1.10	Elect Director Lawrence W. Kellner	Mgmt	For	For	For
1.11	Elect Director Jeffrey W. Ubben	Mgmt	For	For	For
1.12	Elect Director Darren W. Woods	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Establish Board Committee on Decarbonization Risk	SH	Against	Against	Against
6	Reduce Executive Stock Holding Period	SH	Against	Against	Against
7	Report on Carbon Capture and Storage	SH	Against	Against	Against
8	Report on Methane Emission Disclosure Reliability	SH	Against	For	For
9	Adopt Medium-Term Scope 3 GHG Reduction Target	SH	Against	Against	Against
10	Issue a Report on Worst-Case Impacts of Oil Spills from Operations Offshore of Guyana	SH	Against	Against	Against
11	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	SH	Against	Against	Against
12	Report on Asset Retirement Obligations Under IEA NZE Scenario	SH	Against	Against	Against
13	Commission Audited Report on Reduced Plastics Demand	SH	Against	For	For
14	Report on Potential Costs of Environmental Litigation	SH	Against	Against	Against
15	Publish a Tax Transparency Report	SH	Against	Against	Against

## Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
16	Report on Social Impact From Plant Closure or Energy Transition	SH	Against	Against	For
17	Report on Benefits and Risks of Commitment to Not Develop Projects in the Arctic *Withdrawn Resolution*	SH			

## Fairfax Financial Holdings Limited

**Meeting Date:** 04/20/2023

**Country:** Canada

**Ticker:** FFH

**Record Date:** 03/10/2023

**Meeting Type:** Annual

**Primary CUSIP:** 303901102

**Primary ISIN:** CA3039011026

**Primary SEDOL:** 2566351

**Votable Shares:** 5

**Shares on Loan:** 0

**Shares Instructed:** 5

**Shares Voted:** 5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Robert J. Gunn	Mgmt	For	Against	For
1.2	Elect Director David L. Johnston	Mgmt	For	For	For
1.3	Elect Director Karen L. Jurjevich	Mgmt	For	For	For
1.4	Elect Director R. William McFarland	Mgmt	For	For	For
1.5	Elect Director Christine N. McLean	Mgmt	For	For	For
1.6	Elect Director Brian J. Porter	Mgmt	For	For	For
1.7	Elect Director Timothy R. Price	Mgmt	For	For	For
1.8	Elect Director Brandon W. Sweitzer	Mgmt	For	For	For
1.9	Elect Director Lauren C. Templeton	Mgmt	For	For	For
1.10	Elect Director Benjamin P. Watsa	Mgmt	For	For	For
1.11	Elect Director V. Prem Watsa	Mgmt	For	For	For
1.12	Elect Director William C. Weldon	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

# Fidelity National Information Services, Inc.

**Meeting Date:** 05/24/2023

**Country:** USA

**Ticker:** FIS

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary CUSIP:** 31620M106

**Primary ISIN:** US31620M1062

**Primary SEDOL:** 2769796

**Votable Shares:** 89

**Shares on Loan:** 0

**Shares Instructed:** 89

**Shares Voted:** 89

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Lee Adrean	Mgmt	For	For	For
1b	Elect Director Ellen R. Alemany	Mgmt	For	For	Against
1c	Elect Director Mark D. Benjamin	Mgmt	For	For	For
1d	Elect Director Vijay G. D'Silva	Mgmt	For	For	For
1e	Elect Director Stephanie L. Ferris	Mgmt	For	For	For
1f	Elect Director Jeffrey A. Goldstein	Mgmt	For	For	For
1g	Elect Director Lisa A. Hook	Mgmt	For	For	For
1h	Elect Director Kenneth T. Lamneck	Mgmt	For	For	Against
1i	Elect Director Gary L. Lauer	Mgmt	For	For	For
1j	Elect Director Louise M. Parent	Mgmt	For	For	For
1k	Elect Director Brian T. Shea	Mgmt	For	For	For
1l	Elect Director James B. Stallings, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

# FirstEnergy Corporation

**Meeting Date:** 05/24/2023

**Country:** USA

**Ticker:** FE

**Record Date:** 03/27/2023

**Meeting Type:** Annual

**Primary CUSIP:** 337932107

**Primary ISIN:** US3379321074

**Primary SEDOL:** 2100920

**Votable Shares:** 168

**Shares on Loan:** 0

**Shares Instructed:** 168

**Shares Voted:** 168

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Jana T. Croom	Mgmt	For	For	For
1.2	Elect Director Steven J. Demetriou	Mgmt	For	For	Against
1.3	Elect Director Lisa Winston Hicks	Mgmt	For	For	For
1.4	Elect Director Paul Kaleta	Mgmt	For	For	For
1.5	Elect Director Sean T. Klimczak	Mgmt	For	For	For
1.6	Elect Director Jesse A. Lynn	Mgmt	For	For	Against
1.7	Elect Director James F. O'Neil, III	Mgmt	For	For	For
1.8	Elect Director John W. Somerhalder, II	Mgmt	For	For	For
1.9	Elect Director Andrew Teno	Mgmt	For	For	Against
1.10	Elect Director Leslie M. Turner	Mgmt	For	For	For
1.11	Elect Director Melvin Williams	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20%	Mgmt	For	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against
7	Establish a New Board Committee on Decarbonization Risk	SH	Against	Against	Against

## Fiserv, Inc.

**Meeting Date:** 05/17/2023

**Country:** USA

**Ticker:** FISV

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary CUSIP:** 337738108

**Primary ISIN:** US3377381088

**Primary SEDOL:** 2342034

**Votable Shares:** 65

**Shares on Loan:** 0

**Shares Instructed:** 65

**Shares Voted:** 65

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano	Mgmt	For	For	For
1.2	Elect Director Henrique de Castro	Mgmt	For	For	For
1.3	Elect Director Harry F. DiSimone	Mgmt	For	For	For
1.4	Elect Director Dylan G. Haggart	Mgmt	For	For	For
1.5	Elect Director Wafaa Mamilli	Mgmt	For	For	For
1.6	Elect Director Heidi G. Miller	Mgmt	For	For	For
1.7	Elect Director Doyle R. Simons	Mgmt	For	For	For
1.8	Elect Director Kevin M. Warren	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Require Independent Board Chairman	SH	Against	Against	Against

## Flowers Foods, Inc.

**Meeting Date:** 05/25/2023

**Country:** USA

**Ticker:** FLO

**Record Date:** 03/21/2023

**Meeting Type:** Annual

**Primary CUSIP:** 343498101

**Primary ISIN:** US3434981011

**Primary SEDOL:** 2744243

## Flowers Foods, Inc.

Votable Shares: 221

Shares on Loan: 0

Shares Instructed: 221

Shares Voted: 221

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director George E. Deese	Mgmt	For	For	For
1b	Elect Director Edward J. Casey, Jr.	Mgmt	For	For	For
1c	Elect Director Thomas C. Chubb, III	Mgmt	For	For	Against
1d	Elect Director Rhonda Gass	Mgmt	For	For	For
1e	Elect Director Margaret G. Lewis	Mgmt	For	For	For
1f	Elect Director W. Jameson McFadden	Mgmt	For	For	For
1g	Elect Director A. Ryals McMullian	Mgmt	For	For	For
1h	Elect Director James T. Spear	Mgmt	For	For	For
1i	Elect Director Melvin T. Stith	Mgmt	For	For	For
1j	Elect Director Terry S. Thomas	Mgmt	For	For	For
1k	Elect Director C. Martin Wood, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Freeport-McMoRan, Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: FCX

Record Date: 04/10/2023

Meeting Type: Annual

Primary CUSIP: 35671D857

Primary ISIN: US35671D8570

Primary SEDOL: 2352118

Meeting Notes:



## Freeport-McMoRan, Inc.

Votable Shares: 60

Shares on Loan: 0

Shares Instructed: 60

Shares Voted: 60

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director David P. Abney	Mgmt	For	For	For
1.2	Elect Director Richard C. Adkerson	Mgmt	For	For	For
1.3	Elect Director Marcela E. Donadio	Mgmt	For	For	For
1.4	Elect Director Robert W. Dudley	Mgmt	For	For	For
1.5	Elect Director Hugh Grant	Mgmt	For	For	For
1.6	Elect Director Lydia H. Kennard	Mgmt	For	For	For
1.7	Elect Director Ryan M. Lance	Mgmt	For	For	For
1.8	Elect Director Sara Grootwassink Lewis	Mgmt	For	For	For
1.9	Elect Director Dustan E. McCoy	Mgmt	For	For	For
1.10	Elect Director Kathleen L. Quirk	Mgmt	For	For	For
1.11	Elect Director John J. Stephens	Mgmt	For	For	For
1.12	Elect Director Frances Fragos Townsend	Mgmt	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## FUJIFILM Holdings Corp.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 4901

Record Date: 03/31/2023

Meeting Type: Annual

Primary CUSIP: J14208102

Primary ISIN: JP3814000000

Primary SEDOL: 6356525

## FUJIFILM Holdings Corp.

Votable Shares: 100

Shares on Loan: 0

Shares Instructed: 100

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 70	Mgmt	For	For	For
2	Amend Articles to Clarify Director Authority on Board Meetings	Mgmt	For	For	For
3.1	Elect Director Sukeno, Kenji	Mgmt	For	For	For
3.2	Elect Director Goto, Teiichi	Mgmt	For	For	For
3.3	Elect Director Higuchi, Masayuki	Mgmt	For	For	For
3.4	Elect Director Hama, Naoki	Mgmt	For	For	For
3.5	Elect Director Yoshizawa, Chisato	Mgmt	For	For	For
3.6	Elect Director Ito, Yoji	Mgmt	For	For	For
3.7	Elect Director Kitamura, Kunitaro	Mgmt	For	For	For
3.8	Elect Director Eda, Makiko	Mgmt	For	For	For
3.9	Elect Director Nagano, Tsuyoshi	Mgmt	For	For	For
3.10	Elect Director Sugawara, Ikuro	Mgmt	For	For	For
4	Appoint Statutory Auditor Mitsuhashi, Masataka	Mgmt	For	For	For

## George Weston Limited

Meeting Date: 05/09/2023

Country: Canada

Ticker: WN

Record Date: 03/13/2023

Meeting Type: Annual

Primary CUSIP: 961148509

Primary ISIN: CA9611485090

Primary SEDOL: 2956662

Votable Shares: 58

Shares on Loan: 0

Shares Instructed: 58

Shares Voted: 58

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director M. Marianne Harris	Mgmt	For	For	For

## George Weston Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.2	Elect Director Nancy H.O. Lockhart	Mgmt	For	For	For
1.3	Elect Director Sarabjit S. Marwah	Mgmt	For	For	For
1.4	Elect Director Gordon M. Nixon	Mgmt	For	For	For
1.5	Elect Director Barbara G. Stymiest	Mgmt	For	For	For
1.6	Elect Director Galen G. Weston	Mgmt	For	For	For
1.7	Elect Director Cornell Wright	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Gerresheimer AG

**Meeting Date:** 06/07/2023

**Country:** Germany

**Ticker:** GXI

**Record Date:** 05/16/2023

**Meeting Type:** Annual

**Primary CUSIP:** D2852S109

**Primary ISIN:** DE000A0LD6E6

**Primary SEDOL:** B1Y47Y7

**Votable Shares:** 75

**Shares on Loan:** 0

**Shares Instructed:** 75

**Shares Voted:** 75

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Short Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For

## Gerresheimer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
8	Approve Creation of EUR 6.9 Million Pool of Authorized Capital I with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
9	Approve Creation of EUR 3.5 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million; Approve Creation of EUR 3.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

## Gilead Sciences, Inc.

**Meeting Date:** 05/03/2023

**Country:** USA

**Ticker:** GILD

**Record Date:** 03/15/2023

**Meeting Type:** Annual

**Primary CUSIP:** 375558103

**Primary ISIN:** US3755581036

**Primary SEDOL:** 2369174

**Votable Shares:** 860

**Shares on Loan:** 0

**Shares Instructed:** 860

**Shares Voted:** 860

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Mgmt	For	For	For
1b	Elect Director Jeffrey A. Bluestone	Mgmt	For	For	For
1c	Elect Director Sandra J. Horning	Mgmt	For	For	For
1d	Elect Director Kelly A. Kramer	Mgmt	For	For	For
1e	Elect Director Kevin E. Lofton	Mgmt	For	For	For
1f	Elect Director Harish Manwani	Mgmt	For	For	Against
1g	Elect Director Daniel P. O'Day	Mgmt	For	For	For
1h	Elect Director Javier J. Rodriguez	Mgmt	For	For	For
1i	Elect Director Anthony Welters	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Gilead Sciences, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Require More Director Nominations Than Open Seats	SH	Against	Against	Against
7	Amend Right to Call Special Meeting	SH	Against	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against	Against

## Global Ship Lease, Inc.

**Meeting Date:** 06/06/2023

**Country:** Marshall Isl

**Ticker:** GSL

**Record Date:** 04/20/2023

**Meeting Type:** Annual

**Primary CUSIP:** Y27183600

**Primary ISIN:** MHY271836006

**Primary SEDOL:** BJ555P1

**Votable Shares:** 218

**Shares on Loan:** 0

**Shares Instructed:** 218

**Shares Voted:** 218

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Michael S. Gross	Mgmt	For	For	For
1b	Elect Director Menno van Lacum	Mgmt	For	For	For
1c	Elect Director Alain Wils	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers S.A. as Auditors	Mgmt	For	For	For

## Golden Agri-Resources Ltd

**Meeting Date:** 04/24/2023

**Country:** Mauritius

**Ticker:** ESH

**Record Date:**

**Meeting Type:** Annual

**Primary CUSIP:** V39076134

**Primary ISIN:** MU0117U00026

**Primary SEDOL:** 6164472

## Golden Agri-Resources Ltd

Votable Shares: 14,900

Shares on Loan: 0

Shares Instructed: 14,900

Shares Voted: 14,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Elect Christian GH Gautier De Charnace as Director	Mgmt	For	For	For
5	Elect Khemraj Sharma Sewraz as Director	Mgmt	For	For	For
6	Elect Willy Shee Ping Yah @ Shee Ping Yan as Director	Mgmt	For	For	For
7	Approve Moore Stephens LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
9	Authorize Share Repurchase Program	Mgmt	For	For	For
10	Approve Mandate for Interested Person Transactions	Mgmt	For	For	For

## Graco Inc.

Meeting Date: 04/28/2023

Country: USA

Ticker: GGG

Record Date: 02/27/2023

Meeting Type: Annual

Primary CUSIP: 384109104

Primary ISIN: US3841091040

Primary SEDOL: 2380443

Votable Shares: 209

Shares on Loan: 0

Shares Instructed: 209

Shares Voted: 209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Lee R. Mitau	Mgmt	For	For	For
1b	Elect Director Martha A. Morfitt	Mgmt	For	For	For
1c	Elect Director Mark W. Sheahan	Mgmt	For	For	For

## Graco Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1d	Elect Director Kevin J. Wheeler	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Graphic Packaging Holding Company

**Meeting Date:** 05/24/2023

**Country:** USA

**Ticker:** GPK

**Record Date:** 03/27/2023

**Meeting Type:** Annual

**Primary CUSIP:** 388689101

**Primary ISIN:** US3886891015

**Primary SEDOL:** B2Q8249

**Votable Shares:** 185

**Shares on Loan:** 0

**Shares Instructed:** 185

**Shares Voted:** 185

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Michael P. Doss	Mgmt	For	For	For
1.2	Elect Director Dean A. Scarborough	Mgmt	For	For	For
1.3	Elect Director Larry M. Venturelli	Mgmt	For	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## GSK Plc

**Meeting Date:** 05/03/2023

**Country:** United Kingdom

**Ticker:** GSK

**Record Date:** 04/28/2023

**Meeting Type:** Annual

**Primary CUSIP:** G3910J179

**Primary ISIN:** GB00BN7SWP63

**Primary SEDOL:** BN7SWP6

Votable Shares: 1,063

Shares on Loan: 0

Shares Instructed: 1,063

Shares Voted: 1,063

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Julie Brown as Director	Mgmt	For	For	For
4	Elect Vishal Sikka as Director	Mgmt	For	For	For
5	Elect Elizabeth McKee Anderson as Director	Mgmt	For	For	For
6	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For	For
7	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For	For
8	Re-elect Charles Bancroft as Director	Mgmt	For	For	For
9	Re-elect Hal Barron as Director	Mgmt	For	For	For
10	Re-elect Anne Beal as Director	Mgmt	For	For	For
11	Re-elect Harry Dietz as Director	Mgmt	For	For	For
12	Re-elect Jesse Goodman as Director	Mgmt	For	For	For
13	Re-elect Urs Rohner as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Approve Amendments to the Remuneration Policy	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For



## GSK Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
22	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Hafnia Ltd.

<b>Meeting Date:</b> 05/18/2023	<b>Country:</b> Bermuda	<b>Ticker:</b> HAFNI
<b>Record Date:</b> 05/15/2023	<b>Meeting Type:</b> Annual	
	<b>Primary CUSIP:</b> G4233B109	<b>Primary ISIN:</b> BMG4233B1090
		<b>Primary SEDOL:</b> BJK0P85
<b>Votable Shares:</b> 1,104	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 1,104
		<b>Shares Voted:</b> 1,104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt			
2	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
3	Fix Number of Directors at up to Eight	Mgmt	For	For	For
4	Adopt New By-Laws	Mgmt	For	For	For
5.a	Reelect Andreas Sohmen-Pao as Director	Mgmt	For	Against	Against
5.b	Reelect Erik Bartnes as Director	Mgmt	For	For	For
5.c	Reelect Peter Read as Director	Mgmt	For	For	For
6	Appoint Andreas Sohmen-Pao as Company Chair	Mgmt	For	Against	Against
7	Receive Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt			
8	Approve Remuneration of Directors in the Amount of USD 80,000 for Chairman and USD 65,000 for Other Directors	Mgmt	For	For	For
9	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against

# Haleon Plc

**Meeting Date:** 04/20/2023

**Country:** United Kingdom

**Ticker:** HLN

**Record Date:** 04/18/2023

**Meeting Type:** Annual

**Primary CUSIP:** G4232K100

**Primary ISIN:** GB00BMX86B70

**Primary SEDOL:** BMX86B7

**Votable Shares:** 568

**Shares on Loan:** 0

**Shares Instructed:** 568

**Shares Voted:** 568

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Sir Dave Lewis as Director	Mgmt	For	For	For
6	Elect Brian McNamara as Director	Mgmt	For	For	For
7	Elect Tobias Hestler as Director	Mgmt	For	For	For
8	Elect Vindi Banga as Director	Mgmt	For	For	For
9	Elect Marie-Anne Aymerich as Director	Mgmt	For	For	For
10	Elect Tracy Clarke as Director	Mgmt	For	For	For
11	Elect Dame Vivienne Cox as Director	Mgmt	For	For	For
12	Elect Asmita Dubey as Director	Mgmt	For	For	For
13	Elect Deirdre Mahlan as Director	Mgmt	For	For	For
14	Elect David Denton as Director	Mgmt	For	For	For
15	Elect Bryan Supran as Director	Mgmt	For	For	For
16	Appoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For

## Haleon Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
23	Approve Performance Share Plan	Mgmt	For	For	For
24	Approve Share Value Plan	Mgmt	For	For	For
25	Approve Deferred Annual Bonus Plan	Mgmt	For	For	For
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
27	Authorise Off-Market Purchase of Ordinary Shares from Pfizer	Mgmt	For	For	For
28	Authorise Off-Market Purchase of Ordinary Shares from GSK Shareholders	Mgmt	For	For	For
29	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	For	For

## Hapag-Lloyd AG

<b>Meeting Date:</b> 05/03/2023	<b>Country:</b> Germany	<b>Ticker:</b> HLAG
<b>Record Date:</b> 04/26/2023	<b>Meeting Type:</b> Annual	
	<b>Primary CUSIP:</b> D3R03P128	<b>Primary ISIN:</b> DE000HLAG475
		<b>Primary SEDOL:</b> BYZTSW7
<b>Votable Shares:</b> 18	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 18
		<b>Shares Voted:</b> 18

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 63.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For

## Hapag-Lloyd AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	Against	Against
7	Approve Creation of EUR 6 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	For
8.1	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	For
8.2	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For	For
8.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
8.4	Amend Articles Re: Chair of General Meeting	Mgmt	For	For	For
8.5	Amend Corporate Purpose	Mgmt	For	For	For
8.6	Amend Articles Re: Electronic Communication	Mgmt	For	For	For
8.7	Amend Articles Re: Management Board Transactions Requiring Approval of the Supervisory Board	Mgmt	For	For	For
8.8	Amend Articles Re: Supervisory Board Resignation	Mgmt	For	For	For
8.9	Amend Articles Re: Supervisory Board Resolutions	Mgmt	For	For	For
8.10	Amend Articles Re: Language of the General Meeting	Mgmt	For	Against	Against
8.11	Amend Articles Re: Absentee Vote	Mgmt	For	For	For
8.12	Amend Articles Re: Advanced Payment	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	For	For

## HCA Healthcare, Inc.

**Meeting Date:** 04/19/2023

**Country:** USA

**Ticker:** HCA

**Record Date:** 02/24/2023

**Meeting Type:** Annual

**Primary CUSIP:** 40412C101

**Primary ISIN:** US40412C1018

**Primary SEDOL:** B4MGBG6

## HCA Healthcare, Inc.

Votable Shares: 99

Shares on Loan: 0

Shares Instructed: 99

Shares Voted: 99

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Thomas F. Frist, III	Mgmt	For	For	For
1b	Elect Director Samuel N. Hazen	Mgmt	For	For	For
1c	Elect Director Meg G. Crofton	Mgmt	For	For	For
1d	Elect Director Robert J. Dennis	Mgmt	For	For	For
1e	Elect Director Nancy-Ann DeParle	Mgmt	For	For	For
1f	Elect Director William R. Frist	Mgmt	For	For	For
1g	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1h	Elect Director Michael W. Michelson	Mgmt	For	For	For
1i	Elect Director Wayne J. Riley	Mgmt	For	For	For
1j	Elect Director Andrea B. Smith	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
5	Report on Political Contributions and Expenditures	SH	Against	For	For
6	Amend Charter of Patient Safety and Quality of Care Committee	SH	Against	For	For

## Helia Group Ltd.

Meeting Date: 05/11/2023

Country: Australia

Ticker: HLI

Record Date: 05/09/2023

Meeting Type: Annual

Primary CUSIP: Q3983N155

Primary ISIN: AU0000251498

Primary SEDOL: BP5HL07

## Helia Group Ltd.

**Votable Shares:** 2,899

**Shares on Loan:** 0

**Shares Instructed:** 2,899

**Shares Voted:** 2,899

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>ISS Rec</b>	<b>Vote Instruction</b>
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Grant of Share Rights to Pauline Blight-Johnston	Mgmt	For	For	For
3	Approve Further Possible On-Market Share Buy-Back	Mgmt	For	For	For
4	Elect Gai McGrath as Director	Mgmt	For	For	For
5	Elect Andrea Waters as Director	Mgmt	For	For	For
6	Elect Leona Murphy as Director	Mgmt	For	For	For

## Henry Schein, Inc.

**Meeting Date:** 05/23/2023

**Country:** USA

**Ticker:** HSIC

**Record Date:** 03/27/2023

**Meeting Type:** Annual

**Primary CUSIP:** 806407102

**Primary ISIN:** US8064071025

**Primary SEDOL:** 2416962

**Votable Shares:** 79

**Shares on Loan:** 0

**Shares Instructed:** 79

**Shares Voted:** 79

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>ISS Rec</b>	<b>Vote Instruction</b>
1a	Elect Director Mohamad Ali	Mgmt	For	For	For
1b	Elect Director Stanley M. Bergman	Mgmt	For	For	For
1c	Elect Director James P. Breslawski	Mgmt	For	For	For
1d	Elect Director Deborah Derby	Mgmt	For	For	For
1e	Elect Director Joseph L. Herring	Mgmt	For	For	For
1f	Elect Director Kurt P. Kuehn	Mgmt	For	For	For
1g	Elect Director Philip A. Laskawy	Mgmt	For	For	For
1h	Elect Director Anne H. Margulies	Mgmt	For	For	For

## Henry Schein, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1i	Elect Director Mark E. Mlotek	Mgmt	For	For	For
1j	Elect Director Steven Paladino	Mgmt	For	For	For
1k	Elect Director Carol Raphael	Mgmt	For	For	For
1l	Elect Director Scott Serota	Mgmt	For	For	For
1m	Elect Director Bradley T. Sheares	Mgmt	For	For	For
1n	Elect Director Reed V. Tuckson	Mgmt	For	For	For
2	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For

## HENSOLDT AG

**Meeting Date:** 05/12/2023

**Country:** Germany

**Ticker:** HAG

**Record Date:** 04/20/2023

**Meeting Type:** Annual

**Primary CUSIP:** D3R14P109

**Primary ISIN:** DE000HAG0005

**Primary SEDOL:** BN0SDX8

**Votable Shares:** 211

**Shares on Loan:** 0

**Shares Instructed:** 211

**Shares Voted:** 211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023	Mgmt	For	For	For

## HENSOLDT AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Elect Marco Fuchs to the Supervisory Board	Mgmt	For	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

## Hermes International SCA

**Meeting Date:** 04/20/2023

**Country:** France

**Ticker:** RMS

**Record Date:** 04/18/2023

**Meeting Type:** Annual/Special

**Primary CUSIP:** F48051100

**Primary ISIN:** FR0000052292

**Primary SEDOL:** 5253973

**Votable Shares:** 4

**Shares on Loan:** 0

**Shares Instructed:** 4

**Shares Voted:** 4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of General Managers	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 13 per Share	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
8	Approve Compensation of Axel Dumas, General Manager	Mgmt	For	Against	Against



## Hermes International SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
9	Approve Compensation of Emile Hermes SAS, General Manager	Mgmt	For	Against	Against
10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	Mgmt	For	For	For
11	Approve Remuneration Policy of General Managers	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Supervisory Board Members; Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 900,000	Mgmt	For	For	For
13	Reelect Dorothee Altmayer as Supervisory Board Member	Mgmt	For	Against	For
14	Reelect Monique Cohen as Supervisory Board Member	Mgmt	For	For	For
15	Reelect Renaud Mommeja as Supervisory Board Member	Mgmt	For	Against	For
16	Reelect Eric de Seynes as Supervisory Board Member	Mgmt	For	Against	For
17	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
18	Renew Appointment of Grant Thornton Audit as Auditor	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	For	Against	Against
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to 40 Percent of Issued Capital	Mgmt	For	Against	Against
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 20 Percent of Issued Capital	Mgmt	For	Against	Against
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against

## Hermes International SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
26	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	Mgmt	For	Against	Against
27	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 26 Above	Mgmt	For	Against	Against
28	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Hewlett Packard Enterprise Company

**Meeting Date:** 04/05/2023

**Country:** USA

**Ticker:** HPE

**Record Date:** 02/06/2023

**Meeting Type:** Annual

**Primary CUSIP:** 42824C109

**Primary ISIN:** US42824C1099

**Primary SEDOL:** BYVYWS0

**Votable Shares:** 416

**Shares on Loan:** 0

**Shares Instructed:** 416

**Shares Voted:** 416

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Daniel Ammann	Mgmt	For	For	For
1b	Elect Director Pamela L. Carter	Mgmt	For	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For	For
1d	Elect Director Regina E. Dugan	Mgmt	For	For	For
1e	Elect Director Jean M. Hobby	Mgmt	For	For	For
1f	Elect Director Raymond J. Lane	Mgmt	For	For	For
1g	Elect Director Ann M. Livermore	Mgmt	For	For	For
1h	Elect Director Antonio F. Neri	Mgmt	For	For	For
1i	Elect Director Charles H. Noski	Mgmt	For	For	For
1j	Elect Director Raymond E. Ozzie	Mgmt	For	For	For
1k	Elect Director Gary M. Reiner	Mgmt	For	For	For

## Hewlett Packard Enterprise Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1l	Elect Director Patricia F. Russo	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Report on Lobbying Payments and Policy	SH	Against	Against	Against

## Hibbett, Inc.

<b>Meeting Date:</b> 06/07/2023	<b>Country:</b> USA	<b>Ticker:</b> HIBB
<b>Record Date:</b> 04/14/2023	<b>Meeting Type:</b> Annual	
	<b>Primary CUSIP:</b> 428567101	<b>Primary ISIN:</b> US4285671016
		<b>Primary SEDOL:</b> 2428376

<b>Votable Shares:</b> 33	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 33	<b>Shares Voted:</b> 33
---------------------------	--------------------------	------------------------------	-------------------------

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Anthony F. Crudele	Mgmt	For	For	For
1.2	Elect Director Pamela J. Edwards	Mgmt	For	For	For
1.3	Elect Director James A. Hilt	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Honda Motor Co., Ltd.

<b>Meeting Date:</b> 06/21/2023	<b>Country:</b> Japan	<b>Ticker:</b> 7267
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual	
	<b>Primary CUSIP:</b> J22302111	<b>Primary ISIN:</b> JP3854600008
		<b>Primary SEDOL:</b> 6435145

## Honda Motor Co., Ltd.

Votable Shares: 200

Shares on Loan: 0

Shares Instructed: 200

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Kuraishi, Seiji	Mgmt	For	For	For
1.2	Elect Director Mibe, Toshihiro	Mgmt	For	For	For
1.3	Elect Director Aoyama, Shinji	Mgmt	For	For	For
1.4	Elect Director Kaihara, Noriya	Mgmt	For	For	For
1.5	Elect Director Suzuki, Asako	Mgmt	For	For	For
1.6	Elect Director Suzuki, Masafumi	Mgmt	For	For	For
1.7	Elect Director Sakai, Kunihiko	Mgmt	For	For	For
1.8	Elect Director Kokubu, Fumiya	Mgmt	For	For	For
1.9	Elect Director Ogawa, Yoichiro	Mgmt	For	For	For
1.10	Elect Director Higashi, Kazuhiro	Mgmt	For	For	For
1.11	Elect Director Nagata, Ryoko	Mgmt	For	For	For

## HSBC Holdings Plc

Meeting Date: 05/05/2023

Country: United Kingdom

Ticker: HSBA

Record Date: 05/04/2023

Meeting Type: Annual

Primary CUSIP: G4634U169

Primary ISIN: GB0005405286

Primary SEDOL: 0540528

Votable Shares: 4,916

Shares on Loan: 0

Shares Instructed: 4,916

Shares Voted: 4,916

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

# HSBC Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3a	Elect Geraldine Buckingham as Director	Mgmt	For	For	For
3b	Elect Georges Elhedery as Director	Mgmt	For	For	For
3c	Elect Kalpana Morparia as Director	Mgmt	For	For	For
3d	Re-elect Rachel Duan as Director	Mgmt	For	For	For
3e	Re-elect Dame Carolyn Fairbairn as Director	Mgmt	For	For	For
3f	Re-elect James Forese as Director	Mgmt	For	For	For
3g	Re-elect Steven Guggenheimer as Director	Mgmt	For	For	For
3h	Re-elect Jose Antonio Meade Kuribrena as Director	Mgmt	For	For	For
3i	Re-elect Eileen Murray as Director	Mgmt	For	For	For
3j	Re-elect David Nish as Director	Mgmt	For	For	For
3k	Re-elect Noel Quinn as Director	Mgmt	For	For	For
3l	Re-elect Mark Tucker as Director	Mgmt	For	For	For
4	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
10	Authorise Directors to Allot Any Repurchased Shares	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Approve Share Repurchase Contract	Mgmt	For	For	For
13	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	For	For	For

## HSBC Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
16	Revisit the "State Deduction" Applied to Members of the Post 1974 Section of the Midland Bank Pension Scheme by Introducing a "Safety Net"	SH	Against	Against	Against
17	Devise, Implement and Report Quarterly on a Plan and Strategy Aiming at Increasing Its Value by Structural Reforms Including But Not Limited to Spinning Off, Strategic Reorganisation and Restructuring Its Asia Businesses	SH	Against	Against	Against
18	Devise and Implement a Long-Term and Stable Dividend Policy	SH	Against	Against	Against

## HUGO BOSS AG

**Meeting Date:** 05/09/2023

**Country:** Germany

**Ticker:** BOSS

**Record Date:** 05/02/2023

**Meeting Type:** Annual

**Primary CUSIP:** D34902102

**Primary ISIN:** DE000A1PHFF7

**Primary SEDOL:** B88MHC4

**Votable Shares:** 41

**Shares on Loan:** 0

**Shares Instructed:** 41

**Shares Voted:** 41

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For

# HUGO BOSS AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

## Huntington Ingalls Industries, Inc.

<b>Meeting Date:</b> 05/02/2023	<b>Country:</b> USA	<b>Ticker:</b> HII
<b>Record Date:</b> 03/08/2023	<b>Meeting Type:</b> Annual	
	<b>Primary CUSIP:</b> 446413106	<b>Primary ISIN:</b> US4464131063
		<b>Primary SEDOL:</b> B40SSC9
<b>Votable Shares:</b> 20	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 20
		<b>Shares Voted:</b> 20

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Augustus L. Collins	Mgmt	For	For	For
1.2	Elect Director Leo P. Denault	Mgmt	For	For	For
1.3	Elect Director Kirkland H. Donald	Mgmt	For	For	For
1.4	Elect Director Victoria D. Harker	Mgmt	For	For	Against
1.5	Elect Director Frank R. Jimenez	Mgmt	For	For	For
1.6	Elect Director Christopher D. Kastner	Mgmt	For	For	For
1.7	Elect Director Anastasia D. Kelly	Mgmt	For	For	For
1.8	Elect Director Tracy B. McKibben	Mgmt	For	For	For
1.9	Elect Director Stephanie L. O'Sullivan	Mgmt	For	For	For
1.10	Elect Director Thomas C. Schievelbein	Mgmt	For	For	For
1.11	Elect Director John K. Welch	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For	For

## Hydro One Limited

**Meeting Date:** 06/02/2023

**Country:** Canada

**Ticker:** H

**Record Date:** 04/21/2023

**Meeting Type:** Annual

**Primary CUSIP:** 448811208

**Primary ISIN:** CA4488112083

**Primary SEDOL:** BYYXJY9

**Votable Shares:** 808

**Shares on Loan:** 0

**Shares Instructed:** 808

**Shares Voted:** 808

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1A	Elect Director Cherie Brant	Mgmt	For	For	For
1B	Elect Director David Hay	Mgmt	For	For	For
1C	Elect Director Timothy Hodgson	Mgmt	For	For	For
1D	Elect Director David Lebeter	Mgmt	For	For	For
1E	Elect Director Mitch Panciuk	Mgmt	For	For	For
1F	Elect Director Mark Podlasly	Mgmt	For	For	For
1G	Elect Director Stacey Mowbray	Mgmt	For	For	For
1H	Elect Director Helga Reidel	Mgmt	For	For	For
1I	Elect Director Melissa Sonberg	Mgmt	For	For	For
1J	Elect Director Brian Vaasjo	Mgmt	For	For	For
1K	Elect Director Susan Wolburgh Jenah	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Iberdrola SA

**Meeting Date:** 04/28/2023

**Country:** Spain

**Ticker:** IBE

**Record Date:** 04/21/2023

**Meeting Type:** Annual

**Primary CUSIP:** E6165F166

**Primary ISIN:** ES0144580Y14

**Primary SEDOL:** B288C92



**Votable Shares:** 3,188

**Shares on Loan:** 0

**Shares Instructed:** 3,188

**Shares Voted:** 3,188

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>ISS Rec</b>	<b>Vote Instruction</b>
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Amend Preamble and Heading of the Preliminary Title of the Bylaws	Mgmt	For	For	For
6	Amend Articles Re: Corporate Structure of the Iberdrola Group	Mgmt	For	For	For
7	Amend Article 8 Re: Internal Regulations and Compliance System	Mgmt	For	For	For
8	Approve Engagement Dividend	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends	Mgmt	For	For	For
10	Approve Scrip Dividends	Mgmt	For	For	For
11	Approve Scrip Dividends	Mgmt	For	For	For
12	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
13	Advisory Vote on Remuneration Report	Mgmt	For	For	For
14	Approve Restricted Stock Plan	Mgmt	For	For	For
15	Reelect Maria Helena Antolin Raybaud as Director	Mgmt	For	For	For
16	Ratify Appointment of and Elect Armando Martinez Martinez as Director	Mgmt	For	For	For
17	Reelect Manuel Moreu Munaiz as Director	Mgmt	For	For	For
18	Reelect Sara de la Rica Goiricelaya as Director	Mgmt	For	For	For
19	Reelect Xabier Sagredo Ormaza as Director	Mgmt	For	For	For
20	Reelect Jose Ignacio Sanchez Galan as Director	Mgmt	For	For	For
21	Fix Number of Directors at 14	Mgmt	For	For	For

## Iberdrola SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
22	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Incyte Corporation

<b>Meeting Date:</b> 06/14/2023	<b>Country:</b> USA	<b>Ticker:</b> INCY
<b>Record Date:</b> 04/18/2023	<b>Meeting Type:</b> Annual	<b>Primary ISIN:</b> US45337C1027
	<b>Primary CUSIP:</b> 45337C102	<b>Primary SEDOL:</b> 2471950
<b>Votable Shares:</b> 68	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 68
		<b>Shares Voted:</b> 68

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Julian C. Baker	Mgmt	For	For	For
1.2	Elect Director Jean-Jacques Bienaime	Mgmt	For	For	For
1.3	Elect Director Otis W. Brawley	Mgmt	For	For	For
1.4	Elect Director Paul J. Clancy	Mgmt	For	For	For
1.5	Elect Director Jacquelyn A. Fouse	Mgmt	For	For	For
1.6	Elect Director Edmund P. Harrigan	Mgmt	For	For	For
1.7	Elect Director Katherine A. High	Mgmt	For	For	For
1.8	Elect Director Herve Hoppenot	Mgmt	For	For	For
1.9	Elect Director Susanne Schaffert	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

**Meeting Date:** 04/24/2023

**Country:** Netherlands

**Ticker:** INGA

**Record Date:** 03/27/2023

**Meeting Type:** Annual

**Primary CUSIP:** N4578E595

**Primary ISIN:** NL0011821202

**Primary SEDOL:** BZ57390

**Votable Shares:** 865

**Shares on Loan:** 0

**Shares Instructed:** 865

**Shares Voted:** 865

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2A	Receive Report of Executive Board (Non-Voting)	Mgmt			
2B	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2C	Approve Remuneration Report	Mgmt	For	For	For
2D	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3A	Receive Explanation on Dividend and Distribution Policy	Mgmt			
3B	Approve Dividends	Mgmt	For	For	For
4A	Approve Discharge of Executive Board	Mgmt	For	For	For
4B	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Ratify KPMG Accountants N.V. (KPMG) as Auditors	Mgmt	For	For	For
6	Reelect Tanate Phutrakul to Executive Board	Mgmt	For	For	For
7A	Elect Alexandra Reich to Supervisory Board	Mgmt	For	For	For
7B	Elect Karl Guha to Supervisory Board	Mgmt	For	For	For
7C	Reelect Herna Verhagen to Supervisory Board	Mgmt	For	For	For
7D	Reelect Mike Rees to Supervisory Board	Mgmt	For	For	For
8A	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	Mgmt	For	For	For
8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

# ING Groep NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	Mgmt	For	For	For

## Intercontinental Exchange, Inc.

<b>Meeting Date:</b> 05/19/2023	<b>Country:</b> USA	<b>Ticker:</b> ICE
<b>Record Date:</b> 03/21/2023	<b>Meeting Type:</b> Annual	
	<b>Primary CUSIP:</b> 45866F104	<b>Primary ISIN:</b> US45866F1049
		<b>Primary SEDOL:</b> BFSSDS9

<b>Votable Shares:</b> 89	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 89	<b>Shares Voted:</b> 89
---------------------------	--------------------------	------------------------------	-------------------------

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For	For
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For	For
1e	Elect Director Mark F. Mulhern	Mgmt	For	For	For
1f	Elect Director Thomas E. Noonan	Mgmt	For	For	For
1g	Elect Director Caroline L. Silver	Mgmt	For	For	For
1h	Elect Director Jeffrey C. Sprecher	Mgmt	For	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For	For
1j	Elect Director Martha A. Tirinnanzi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Amend Right to Call Special Meeting	SH	Against	Against	Against

## International Flavors & Fragrances Inc.

**Meeting Date:** 05/03/2023

**Country:** USA

**Ticker:** IFF

**Record Date:** 03/08/2023

**Meeting Type:** Annual

**Primary CUSIP:** 459506101

**Primary ISIN:** US4595061015

**Primary SEDOL:** 2464165

**Votable Shares:** 42

**Shares on Loan:** 0

**Shares Instructed:** 42

**Shares Voted:** 42

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Kathryn J. Boor	Mgmt	For	For	For
1b	Elect Director Barry A. Bruno	Mgmt	For	For	For
1c	Elect Director Frank K. Clyburn, Jr.	Mgmt	For	For	For
1d	Elect Director Mark J. Costa	Mgmt	For	For	For
1e	Elect Director Carol Anthony (John) Davidson	Mgmt	For	For	For
1f	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1g	Elect Director John F. Ferraro	Mgmt	For	For	For
1h	Elect Director Christina Gold	Mgmt	For	For	For
1i	Elect Director Gary Hu	Mgmt	For	For	For
1j	Elect Director Kevin O'Byrne	Mgmt	For	For	For
1k	Elect Director Dawn C. Willoughby	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## International Game Technology PLC

**Meeting Date:** 05/09/2023

**Country:** United Kingdom

**Ticker:** IGT

**Record Date:** 05/04/2023

**Meeting Type:** Annual

**Primary CUSIP:** G4863A108

**Primary ISIN:** GB00BVG7F061

**Primary SEDOL:** BVG7F06

# International Game Technology PLC

Votable Shares: 92

Shares on Loan: 0

Shares Instructed: 92

Shares Voted: 92

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Elect Director Massimiliano Chiara	Mgmt	For	For	For
4	Elect Director Alberto Dessy	Mgmt	For	For	For
5	Elect Director Marco Drago	Mgmt	For	For	For
6	Elect Director Ashley M. Hunter	Mgmt	For	For	For
7	Elect Director James McCann	Mgmt	For	For	For
8	Elect Director Heather McGregor	Mgmt	For	For	For
9	Elect Director Lorenzo Pellicioni	Mgmt	For	For	For
10	Elect Director Maria Pinelli	Mgmt	For	For	For
11	Elect Director Samantha Ravich	Mgmt	For	For	For
12	Elect Director Vincent Sadusky	Mgmt	For	For	For
13	Elect Director Marco Sala	Mgmt	For	For	For
14	Elect Director Gianmario Tondato Da Ruos	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorize Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorize Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorize Board to Allot the Capital Reduction Share	Mgmt	For	For	For

## International Game Technology PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
23	Approve Cancellation of the Capital Reduction Share	Mgmt	For	For	For

## Intesa Sanpaolo SpA

<b>Meeting Date:</b> 04/28/2023	<b>Country:</b> Italy	<b>Ticker:</b> ISP
<b>Record Date:</b> 04/19/2023	<b>Meeting Type:</b> Annual	<b>Primary ISIN:</b> IT0000072618
	<b>Primary CUSIP:</b> T55067101	<b>Primary SEDOL:</b> 4076836
<b>Votable Shares:</b> 7,205	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 7,205
		<b>Shares Voted:</b> 7,205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Approve Allocation of Income	Mgmt	For	For	For
2a	Approve Remuneration Policy	Mgmt	For	For	For
2b	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
2c	Approve Annual Incentive Plan	Mgmt	For	For	For
3a	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Mgmt	For	For	For
3b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Iron Mountain Incorporated

<b>Meeting Date:</b> 05/09/2023	<b>Country:</b> USA	<b>Ticker:</b> IRM
<b>Record Date:</b> 03/13/2023	<b>Meeting Type:</b> Annual	<b>Primary ISIN:</b> US46284V1017
	<b>Primary CUSIP:</b> 46284V101	<b>Primary SEDOL:</b> BVFTF03

## Iron Mountain Incorporated

Votable Shares: 184

Shares on Loan: 0

Shares Instructed: 184

Shares Voted: 184

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Jennifer Allerton	Mgmt	For	For	For
1b	Elect Director Pamela M. Arway	Mgmt	For	For	For
1c	Elect Director Clarke H. Bailey	Mgmt	For	For	For
1d	Elect Director Kent P. Dauten	Mgmt	For	For	For
1e	Elect Director Monte Ford	Mgmt	For	For	For
1f	Elect Director Robin L. Matlock	Mgmt	For	For	For
1g	Elect Director William L. Meaney	Mgmt	For	For	For
1h	Elect Director Wendy J. Murdock	Mgmt	For	For	For
1i	Elect Director Walter C. Rakowich	Mgmt	For	For	For
1j	Elect Director Doyle R. Simons	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Jackson Financial Inc.

Meeting Date: 05/19/2023

Country: USA

Ticker: JXN

Record Date: 03/24/2023

Meeting Type: Annual

Primary CUSIP: 46817M107

Primary ISIN: US46817M1071

Primary SEDOL: BMFX6P4

Votable Shares: 267

Shares on Loan: 0

Shares Instructed: 267

Shares Voted: 267

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Lily Fu Claffee	Mgmt	For	For	For



## Jackson Financial Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1b	Elect Director Gregory T. Durant	Mgmt	For	For	For
1c	Elect Director Steven A. Kandarian	Mgmt	For	For	For
1d	Elect Director Derek G. Kirkland	Mgmt	For	For	For
1e	Elect Director Drew E. Lawton	Mgmt	For	For	For
1f	Elect Director Martin J. Lippert	Mgmt	For	For	For
1g	Elect Director Russell G. Noles	Mgmt	For	For	For
1h	Elect Director Laura L. Prieskorn	Mgmt	For	For	For
1i	Elect Director Esta E. Stecher	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Japan Post Bank Co., Ltd.

**Meeting Date:** 06/20/2023

**Country:** Japan

**Ticker:** 7182

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary CUSIP:** J2800C101

**Primary ISIN:** JP3946750001

**Primary SEDOL:** BYT8165

**Votable Shares:** 900

**Shares on Loan:** 0

**Shares Instructed:** 900

**Shares Voted:** 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Ikeda, Norito	Mgmt	For	For	For
1.2	Elect Director Tanaka, Susumu	Mgmt	For	For	For
1.3	Elect Director Kasama, Takayuki	Mgmt	For	For	For
1.4	Elect Director Masuda, Hiroya	Mgmt	For	For	For
1.5	Elect Director Yamazaki, Katsuyo	Mgmt	For	For	For
1.6	Elect Director Takeuchi, Keisuke	Mgmt	For	For	For

## Japan Post Bank Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.7	Elect Director Kaiwa, Makoto	Mgmt	For	For	For
1.8	Elect Director Aihara, Risa	Mgmt	For	For	For
1.9	Elect Director Kawamura, Hiroshi	Mgmt	For	For	For
1.10	Elect Director Yamamoto, Kenzo	Mgmt	For	For	For
1.11	Elect Director Nakazawa, Keiji	Mgmt	For	For	For
1.12	Elect Director Sato, Atsuko	Mgmt	For	For	For
1.13	Elect Director Amano, Reiko	Mgmt	For	For	For
1.14	Elect Director Kato, Akane	Mgmt	For	For	For

## Japan Post Holdings Co., Ltd.

**Meeting Date:** 06/21/2023

**Country:** Japan

**Ticker:** 6178

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary CUSIP:** J2800D109

**Primary ISIN:** JP3752900005

**Primary SEDOL:** BYT8143

**Votable Shares:** 7,900

**Shares on Loan:** 0

**Shares Instructed:** 7,900

**Shares Voted:** 7,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Masuda, Hiroya	Mgmt	For	For	For
1.2	Elect Director Iizuka, Atsushi	Mgmt	For	For	For
1.3	Elect Director Ikeda, Norito	Mgmt	For	For	For
1.4	Elect Director Senda, Tetsuya	Mgmt	For	For	For
1.5	Elect Director Tanigaki, Kunio	Mgmt	For	For	For
1.6	Elect Director Okamoto, Tsuyoshi	Mgmt	For	For	For
1.7	Elect Director Koezuka, Miharuru	Mgmt	For	For	For
1.8	Elect Director Akiyama, Sakie	Mgmt	For	For	For

## Japan Post Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.9	Elect Director Kaiami, Makoto	Mgmt	For	For	For
1.10	Elect Director Satake, Akira	Mgmt	For	For	For
1.11	Elect Director Suwa, Takako	Mgmt	For	For	For
1.12	Elect Director Ito, Yayoi	Mgmt	For	For	For
1.13	Elect Director Oeda, Hiroshi	Mgmt	For	For	For
1.14	Elect Director Kimura, Miyoko	Mgmt	For	For	For
1.15	Elect Director Shindo, Kosei	Mgmt	For	For	For

## JAPAN POST INSURANCE Co., Ltd.

Meeting Date: 06/19/2023

Country: Japan

Ticker: 7181

Record Date: 03/31/2023

Meeting Type: Annual

Primary CUSIP: J2800E107

Primary ISIN: JP3233250004

Primary SEDOL: BYT8154

Votable Shares: 400

Shares on Loan: 0

Shares Instructed: 400

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Tanigaki, Kunio	Mgmt	For	For	For
1.2	Elect Director Onishi, Toru	Mgmt	For	For	For
1.3	Elect Director Nara, Tomoaki	Mgmt	For	For	For
1.4	Elect Director Masuda, Hiroya	Mgmt	For	For	For
1.5	Elect Director Suzuki, Masako	Mgmt	For	For	For
1.6	Elect Director Harada, Kazuyuki	Mgmt	For	For	For
1.7	Elect Director Yamazaki, Hisashi	Mgmt	For	For	For
1.8	Elect Director Tonosu, Kaori	Mgmt	For	For	For
1.9	Elect Director Tomii, Satoshi	Mgmt	For	For	For

## JAPAN POST INSURANCE Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.10	Elect Director Shingu, Yuki	Mgmt	For	For	For
1.11	Elect Director Omachi, Reiko	Mgmt	For	For	For

## Jardine Cycle & Carriage Limited

**Meeting Date:** 04/28/2023

**Country:** Singapore

**Ticker:** C07

**Record Date:**

**Meeting Type:** Annual

**Primary CUSIP:** Y43703100

**Primary ISIN:** SG1B51001017

**Primary SEDOL:** 6242260

**Votable Shares:** 400

**Shares on Loan:** 0

**Shares Instructed:** 400

**Shares Voted:** 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4a	Elect Benjamin Keswick as Director	Mgmt	For	Against	Against
4b	Elect Stephen Gore as Director	Mgmt	For	For	For
4c	Elect Tan Yen Yen as Director	Mgmt	For	For	For
5	Elect Amy Hsu as Director	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For
7a	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
7b	Authorize Share Repurchase Program	Mgmt	For	For	For
7c	Approve Mandate for Interested Person Transactions	Mgmt	For	For	For

## Jeronimo Martins SGPS SA

**Meeting Date:** 04/20/2023

**Record Date:** 04/13/2023

**Country:** Portugal

**Meeting Type:** Annual

**Primary CUSIP:** X40338109

**Ticker:** JMT

**Primary ISIN:** PTJMT0AE0001

**Primary SEDOL:** B1Y1SQ7

**Votable Shares:** 262

**Shares on Loan:** 0

**Shares Instructed:** 262

**Shares Voted:** 262

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	Against	Against
5	Appoint Alternate Auditor for 2022-2024 Period	Mgmt	For	For	For

## Johnson & Johnson

**Meeting Date:** 04/27/2023

**Record Date:** 02/28/2023

**Country:** USA

**Meeting Type:** Annual

**Primary CUSIP:** 478160104

**Ticker:** JNJ

**Primary ISIN:** US4781601046

**Primary SEDOL:** 2475833

**Votable Shares:** 319

**Shares on Loan:** 0

**Shares Instructed:** 319

**Shares Voted:** 319

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	For	For
1b	Elect Director Mary C. Beckerle	Mgmt	For	For	For
1c	Elect Director D. Scott Davis	Mgmt	For	For	For
1d	Elect Director Jennifer A. Doudna	Mgmt	For	For	For
1e	Elect Director Joaquin Duato	Mgmt	For	For	For
1f	Elect Director Marillyn A. Hewson	Mgmt	For	For	For

## Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1g	Elect Director Paula A. Johnson	Mgmt	For	For	For
1h	Elect Director Hubert Joly	Mgmt	For	For	For
1i	Elect Director Mark B. McClellan	Mgmt	For	For	For
1j	Elect Director Anne M. Mulcahy	Mgmt	For	For	For
1k	Elect Director Mark A. Weinberger	Mgmt	For	For	For
1l	Elect Director Nadja Y. West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Adopt Mandatory Arbitration Bylaw - Withdrawn	SH			
6	Report on Government Financial Support and Equitable Access to Covid-19 Products	SH	Against	For	Against
7	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Against	For	For
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against	Against

## KBC Group SA/NV

**Meeting Date:** 05/04/2023

**Country:** Belgium

**Ticker:** KBC

**Record Date:** 04/20/2023

**Meeting Type:** Annual

**Primary CUSIP:** B5337G162

**Primary ISIN:** BE0003565737

**Primary SEDOL:** 4497749

**Votable Shares:** 142

**Shares on Loan:** 0

**Shares Instructed:** 142

**Shares Voted:** 142

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			

## KBC Group SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4 per Share	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Discharge of Directors	Mgmt	For	For	For
7	Approve Discharge of Auditors	Mgmt	For	For	For
8	Approve Auditors' Remuneration	Mgmt	For	For	For
9.1	Reelect Koenraad Debackere as Independent Director	Mgmt	For	For	For
9.2	Reelect Alain Bostoën as Director	Mgmt	For	Against	Against
9.3	Reelect Franky Depickere as Director	Mgmt	For	Against	Against
9.4	Reelect Frank Donck as Director	Mgmt	For	Against	Against
9.5	Elect Marc De Ceuster as Director	Mgmt	For	Against	Against
9.6	Elect Raf Sels as Director	Mgmt	For	Against	Against
10	Transact Other Business	Mgmt			

## KBC Group SA/NV

**Meeting Date:** 05/04/2023

**Country:** Belgium

**Ticker:** KBC

**Record Date:** 04/20/2023

**Meeting Type:** Extraordinary Shareholders

**Primary CUSIP:** B5337G162

**Primary ISIN:** BE0003565737

**Primary SEDOL:** 4497749

**Votable Shares:** 142

**Shares on Loan:** 0

**Shares Instructed:** 142

**Shares Voted:** 142

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Extraordinary General Meeting Agenda	Mgmt			

## KBC Group SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Special Board Report Re: Article 7:199 of the Belgian Companies and Associations Code	Mgmt			
2.1	Authorization to Increase Share Capital within the Framework of Authorized Capital Without Preemptive Rights	Mgmt	For	For	For
2.2	Approve Issuance of Shares with Preemptive Rights	Mgmt	For	For	For
3	Amend Article 7 Re: Insert Transitional Provision	Mgmt	For	For	For
4	Amend Article 8 Re: Allocation of Share Premiums	Mgmt	For	For	For
5	Authorize Cancellation of Treasury Shares	Mgmt	For	For	For
6	Amend Article 17 Re: Signing of Reports Recording the Decisions of the Board of Directors	Mgmt	For	For	For
7	Amend Article 20 Re: Powers of the Executive Committee	Mgmt	For	For	For
8	Amend Article 23 Re: Deletion of Transitional Provision	Mgmt	For	For	For
9	Approve Coordination of the Articles of Association and Authorize Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For
10	Authorize Implementation of Approved Resolutions	Mgmt	For	For	For
11	Authorize Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

## KDDI Corp.

**Meeting Date:** 06/21/2023

**Country:** Japan

**Ticker:** 9433

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary CUSIP:** J31843105

**Primary ISIN:** JP3496400007

**Primary SEDOL:** 6248990

**Votable Shares:** 500

**Shares on Loan:** 0

**Shares Instructed:** 500

**Shares Voted:** 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For



## KDDI Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3.1	Elect Director Tanaka, Takashi	Mgmt	For	For	For
3.2	Elect Director Takahashi, Makoto	Mgmt	For	For	For
3.3	Elect Director Amamiya, Toshitake	Mgmt	For	For	For
3.4	Elect Director Yoshimura, Kazuyuki	Mgmt	For	For	For
3.5	Elect Director Kuwahara, Yasuaki	Mgmt	For	For	For
3.6	Elect Director Matsuda, Hiromichi	Mgmt	For	For	For
3.7	Elect Director Yamaguchi, Goro	Mgmt	For	For	For
3.8	Elect Director Yamamoto, Keiji	Mgmt	For	For	For
3.9	Elect Director Goto, Shigeki	Mgmt	For	For	For
3.10	Elect Director Tannowa, Tsutomu	Mgmt	For	For	For
3.11	Elect Director Okawa, Junko	Mgmt	For	For	For
3.12	Elect Director Okumiya, Kyoko	Mgmt	For	For	For

## Kellogg Company

**Meeting Date:** 04/28/2023

**Country:** USA

**Ticker:** K

**Record Date:** 02/28/2023

**Meeting Type:** Annual

**Primary CUSIP:** 487836108

**Primary ISIN:** US4878361082

**Primary SEDOL:** 2486813

**Votable Shares:** 299

**Shares on Loan:** 0

**Shares Instructed:** 299

**Shares Voted:** 299

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Stephanie A. Burns	Mgmt	For	For	For
1b	Elect Director Steve Cahillane	Mgmt	For	For	For
1c	Elect Director La June Montgomery Tabron	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Kellogg Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Report on Civil Rights, Non-Discrimination and Returns to Merit Audit	SH	Against	Against	Against
6	Report on Median Gender/Racial Pay Gap	SH	Against	For	For

## Kforce Inc.

**Meeting Date:** 04/20/2023

**Country:** USA

**Ticker:** KFRC

**Record Date:** 02/17/2023

**Meeting Type:** Annual

**Primary CUSIP:** 493732101

**Primary ISIN:** US4937321010

**Primary SEDOL:** 2746982

**Votable Shares:** 116

**Shares on Loan:** 0

**Shares Instructed:** 116

**Shares Voted:** 116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Derrick D. Brooks	Mgmt	For	For	For
1.2	Elect Director Ann E. Dunwoody	Mgmt	For	For	For
1.3	Elect Director N. John Simmons	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Kimberly-Clark Corporation

**Meeting Date:** 04/20/2023

**Country:** USA

**Ticker:** KMB

**Record Date:** 02/21/2023

**Meeting Type:** Annual

**Primary CUSIP:** 494368103

**Primary ISIN:** US4943681035

**Primary SEDOL:** 2491839

## Kimberly-Clark Corporation

Votable Shares: 270

Shares on Loan: 0

Shares Instructed: 270

Shares Voted: 270

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Sylvia M. Burwell	Mgmt	For	For	For
1.2	Elect Director John W. Culver	Mgmt	For	For	For
1.3	Elect Director Michael D. Hsu	Mgmt	For	For	For
1.4	Elect Director Mae C. Jemison	Mgmt	For	For	For
1.5	Elect Director S. Todd Maclin	Mgmt	For	For	For
1.6	Elect Director Deirdre A. Mahlan	Mgmt	For	For	For
1.7	Elect Director Sherilyn S. McCoy	Mgmt	For	For	For
1.8	Elect Director Christa S. Quarles	Mgmt	For	For	For
1.9	Elect Director Jaime A. Ramirez	Mgmt	For	For	For
1.10	Elect Director Dunia A. Shive	Mgmt	For	For	For
1.11	Elect Director Mark T. Smucker	Mgmt	For	For	For
1.12	Elect Director Michael D. White	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Koito Manufacturing Co., Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 7276

Record Date: 03/31/2023

Meeting Type: Annual

Primary CUSIP: J34899104

Primary ISIN: JP3284600008

Primary SEDOL: 6496324

## Koito Manufacturing Co., Ltd.

Votable Shares: 300

Shares on Loan: 0

Shares Instructed: 300

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For	For
2.1	Elect Director Otake, Masahiro	Mgmt	For	For	For
2.2	Elect Director Kato, Michiaki	Mgmt	For	For	For
2.3	Elect Director Uchiyama, Masami	Mgmt	For	For	For
2.4	Elect Director Konagaya, Hideharu	Mgmt	For	For	For
2.5	Elect Director Kusakawa, Katsuyuki	Mgmt	For	For	For
2.6	Elect Director Toyota, Jun	Mgmt	For	For	For
2.7	Elect Director Uehara, Haruya	Mgmt	For	For	For
2.8	Elect Director Sakurai, Kingo	Mgmt	For	For	For
2.9	Elect Director Igarashi, Chika	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Kimeda, Hiroshi	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Yamaguchi, Hidemi	Mgmt	For	Against	Against

## La Francaise des Jeux SA

Meeting Date: 04/27/2023

Country: France

Ticker: FDJ

Record Date: 04/25/2023

Meeting Type: Annual/Special

Primary CUSIP: F55896108

Primary ISIN: FR0013451333

Primary SEDOL: BG0SC10

Votable Shares: 88

Shares on Loan: 0

Shares Instructed: 88

Shares Voted: 88

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

## La Francaise des Jeux SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.37 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Fabienne Dulac as Director	Mgmt	For	For	For
6	Reelect Francoise Gri as Director	Mgmt	For	For	For
7	Reelect Corinne Lejbowicz as Director	Mgmt	For	For	For
8	Elect Philippe Lazare as Director	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Stephane Pallez, Chairman and CEO	Mgmt	For	For	For
11	Approve Compensation of Charles Lantieri, Vice-CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Capital	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	For	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors or Restricted Number of Investors, up to 10 Percent of Issued Capital	Mgmt	For	For	For
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For

## La Francaise des Jeux SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
19	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Ordinary Business	Mgmt			
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Laboratory Corporation of America Holdings

**Meeting Date:** 05/11/2023

**Country:** USA

**Ticker:** LH

**Record Date:** 03/16/2023

**Meeting Type:** Annual

**Primary CUSIP:** 50540R409

**Primary ISIN:** US50540R4092

**Primary SEDOL:** 2586122

**Votable Shares:** 21

**Shares on Loan:** 0

**Shares Instructed:** 21

**Shares Voted:** 21

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For	For
1b	Elect Director Jean-Luc Belingard	Mgmt	For	For	For
1c	Elect Director Jeffrey A. Davis	Mgmt	For	For	For
1d	Elect Director D. Gary Gilliland	Mgmt	For	For	For
1e	Elect Director Kirsten M. Kliphouse	Mgmt	For	For	For
1f	Elect Director Garheng Kong	Mgmt	For	For	For
1g	Elect Director Peter M. Neupert	Mgmt	For	For	For

## Laboratory Corporation of America Holdings

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1h	Elect Director Richelle P. Parham	Mgmt	For	For	For
1i	Elect Director Adam H. Schechter	Mgmt	For	For	For
1j	Elect Director Kathryn E. Wengel	Mgmt	For	For	For
1k	Elect Director R. Sanders Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	Against	Against
6	Report on Transport of Nonhuman Primates Within the U.S.	SH	Against	Against	Against
7	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against	Against

## Lattice Semiconductor Corporation

**Meeting Date:** 05/05/2023

**Country:** USA

**Ticker:** LSCC

**Record Date:** 03/10/2023

**Meeting Type:** Annual

**Primary CUSIP:** 518415104

**Primary ISIN:** US5184151042

**Primary SEDOL:** 2506658

**Votable Shares:** 62

**Shares on Loan:** 0

**Shares Instructed:** 62

**Shares Voted:** 62

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director James R. Anderson	Mgmt	For	For	For
1.2	Elect Director Robin A. Abrams	Mgmt	For	For	Withhold
1.3	Elect Director Douglas Bettinger	Mgmt	For	For	For
1.4	Elect Director Mark E. Jensen	Mgmt	For	For	For
1.5	Elect Director James P. Lederer	Mgmt	For	For	For

## Lattice Semiconductor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.6	Elect Director D. Jeffrey Richardson	Mgmt	For	For	For
1.7	Elect Director Elizabeth Schwarting	Mgmt	For	For	For
1.8	Elect Director Raejeanne Skillern	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For	For

## Lawson, Inc.

**Meeting Date:** 05/24/2023

**Country:** Japan

**Ticker:** 2651

**Record Date:** 02/28/2023

**Meeting Type:** Annual

**Primary CUSIP:** J3871L103

**Primary ISIN:** JP3982100004

**Primary SEDOL:** 6266914

**Votable Shares:** 300

**Shares on Loan:** 0

**Shares Instructed:** 300

**Shares Voted:** 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For	For
2.1	Elect Director Takemasu, Sadanobu	Mgmt	For	For	For
2.2	Elect Director Itonaga, Masayuki	Mgmt	For	For	For
2.3	Elect Director Iwamura, Miki	Mgmt	For	For	For
2.4	Elect Director Suzuki, Satoko	Mgmt	For	For	For
2.5	Elect Director Kikuchi, Kiyotaka	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Gomi, Yuko	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Miyata, Yuko	Mgmt	For	For	For



# Leonardo SpA

**Meeting Date:** 05/08/2023

**Country:** Italy

**Ticker:** LDO

**Record Date:** 04/26/2023

**Meeting Type:** Annual

**Primary CUSIP:** T6S996112

**Primary ISIN:** IT0003856405

**Primary SEDOL:** B0DJNG0

**Votable Shares:** 254

**Shares on Loan:** 0

**Shares Instructed:** 254

**Shares Voted:** 254

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For	For
	Shareholder Proposals Submitted by Ministry of Economy and Finance	Mgmt			
2	Fix Number of Directors	SH	None	For	Against
3	Fix Board Terms for Directors	SH	None	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.1	Slate 1 Submitted by Ministry of Economy and Finance	SH	None	Against	Against
4.2	Slate 2 Submitted by GreenWood Investors LLC	SH	None	For	For
4.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
	Shareholder Proposals Submitted by Ministry of Economy and Finance	Mgmt			
5	Elect Stefano Pontecorvo as Board Chair	SH	None	For	For
6	Approve Remuneration of Directors	SH	None	For	For
	Management Proposals	Mgmt			
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Second Section of the Remuneration Report	Mgmt	For	For	For

## Loblaw Companies Limited

**Meeting Date:** 05/04/2023

**Country:** Canada

**Ticker:** L

**Record Date:** 03/13/2023

**Meeting Type:** Annual

**Primary CUSIP:** 539481101

**Primary ISIN:** CA5394811015

**Primary SEDOL:** 2521800

**Votable Shares:** 430

**Shares on Loan:** 0

**Shares Instructed:** 430

**Shares Voted:** 430

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Scott B. Bonham	Mgmt	For	For	For
1.2	Elect Director Shelley G. Broader	Mgmt	For	For	For
1.3	Elect Director Christie J.B. Clark	Mgmt	For	For	For
1.4	Elect Director Daniel Debow	Mgmt	For	For	For
1.5	Elect Director William A. Downe	Mgmt	For	For	For
1.6	Elect Director Janice Fukakusa	Mgmt	For	For	For
1.7	Elect Director M. Marianne Harris	Mgmt	For	For	For
1.8	Elect Director Kevin Holt	Mgmt	For	For	For
1.9	Elect Director Claudia Kotchka	Mgmt	For	For	For
1.10	Elect Director Sarah Raiss	Mgmt	For	For	For
1.11	Elect Director Galen G. Weston	Mgmt	For	For	For
1.12	Elect Director Cornell Wright	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Against

## Lockheed Martin Corporation

**Meeting Date:** 04/27/2023

**Country:** USA

**Ticker:** LMT

**Record Date:** 02/24/2023

**Meeting Type:** Annual

**Primary CUSIP:** 539830109

**Primary ISIN:** US5398301094

**Primary SEDOL:** 2522096

Votable Shares: 25

Shares on Loan: 0

Shares Instructed: 25

Shares Voted: 25

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Daniel F. Akerson	Mgmt	For	For	Against
1.2	Elect Director David B. Burritt	Mgmt	For	For	For
1.3	Elect Director Bruce A. Carlson	Mgmt	For	For	For
1.4	Elect Director John M. Donovan	Mgmt	For	For	For
1.5	Elect Director Joseph F. Dunford, Jr.	Mgmt	For	For	For
1.6	Elect Director James O. Ellis, Jr.	Mgmt	For	For	For
1.7	Elect Director Thomas J. Falk	Mgmt	For	For	For
1.8	Elect Director Ilene S. Gordon	Mgmt	For	For	For
1.9	Elect Director Vicki A. Hollub	Mgmt	For	For	For
1.10	Elect Director Jeh C. Johnson	Mgmt	For	For	For
1.11	Elect Director Debra L. Reed-Klages	Mgmt	For	For	For
1.12	Elect Director James D. Taiclet	Mgmt	For	For	For
1.13	Elect Director Patricia E. Yarrington	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	Against	For
6	Report on Human Rights Impact Assessment	SH	Against	Against	For
7	Report on Efforts to Reduce Full Value Chain GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	For	For

## LPL Financial Holdings Inc.

**Meeting Date:** 05/11/2023

**Country:** USA

**Ticker:** LPLA

**Record Date:** 03/13/2023

**Meeting Type:** Annual

**Primary CUSIP:** 50212V100

**Primary ISIN:** US50212V1008

**Primary SEDOL:** B75JX34

### Meeting Notes:

**Votable Shares:** 19

**Shares on Loan:** 0

**Shares Instructed:** 19

**Shares Voted:** 19

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Dan H. Arnold	Mgmt	For	For	For
1b	Elect Director Edward C. Bernard	Mgmt	For	For	For
1c	Elect Director H. Paulett Eberhart	Mgmt	For	For	For
1d	Elect Director William F. Glavin, Jr.	Mgmt	For	For	For
1e	Elect Director Albert J. Ko	Mgmt	For	For	For
1f	Elect Director Allison H. Mnookin	Mgmt	For	For	For
1g	Elect Director Anne M. Mulcahy	Mgmt	For	For	For
1h	Elect Director James S. Putnam	Mgmt	For	For	For
1i	Elect Director Richard P. Schifter	Mgmt	For	For	For
1j	Elect Director Corey E. Thomas	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Man Group Plc (Jersey)

**Meeting Date:** 05/05/2023

**Country:** Jersey

**Ticker:** EMG

**Record Date:** 05/03/2023

**Meeting Type:** Annual

**Primary CUSIP:** G57991104

**Primary ISIN:** JE00BJ1DLW90

**Primary SEDOL:** BJ1DLW9

## Man Group Plc (Jersey)

Votable Shares: 1,479

Shares on Loan: 0

Shares Instructed: 1,479

Shares Voted: 1,479

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Lucinda Bell as Director	Mgmt	For	For	For
5	Re-elect Richard Berliand as Director	Mgmt	For	For	For
6	Re-elect John Cryan as Director	Mgmt	For	For	For
7	Re-elect Luke Ellis as Director	Mgmt	For	For	For
8	Re-elect Antoine Forterre as Director	Mgmt	For	For	For
9	Re-elect Jacqueline Hunt as Director (Withdrawn)	Mgmt			
10	Re-elect Cecelia Kurzman as Director	Mgmt	For	For	For
11	Elect Alberto Musalem as Director	Mgmt	For	For	For
12	Re-elect Anne Wade as Director	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Manulife Financial Corp.

**Meeting Date:** 05/11/2023

**Country:** Canada

**Ticker:** MFC

**Record Date:** 03/15/2023

**Meeting Type:** Annual

**Primary CUSIP:** 56501R106

**Primary ISIN:** CA56501R1064

**Primary SEDOL:** 2492519

### Meeting Notes:

**Votable Shares:** 264

**Shares on Loan:** 0

**Shares Instructed:** 264

**Shares Voted:** 264

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Nicole S. Arnaboldi	Mgmt	For	For	For
1.2	Elect Director Guy L.T. Bainbridge	Mgmt	For	For	For
1.3	Elect Director Susan F. Dabarno	Mgmt	For	For	For
1.4	Elect Director Julie E. Dickson	Mgmt	For	For	For
1.5	Elect Director Roy Gori	Mgmt	For	For	For
1.6	Elect Director Tsun-yan Hsieh	Mgmt	For	For	For
1.7	Elect Director Vanessa Kanu	Mgmt	For	For	For
1.8	Elect Director Donald R. Lindsay	Mgmt	For	For	For
1.9	Elect Director C. James Prieur	Mgmt	For	For	For
1.10	Elect Director Andrea S. Rosen	Mgmt	For	For	For
1.11	Elect Director May Tan	Mgmt	For	For	For
1.12	Elect Director Leigh E. Turner	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Marathon Petroleum Corporation

**Meeting Date:** 04/26/2023

**Country:** USA

**Ticker:** MPC

**Record Date:** 03/01/2023

**Meeting Type:** Annual

**Primary CUSIP:** 56585A102

**Primary ISIN:** US56585A1025

**Primary SEDOL:** B3K3L40

### Meeting Notes:

## Marathon Petroleum Corporation

Votable Shares: 28

Shares on Loan: 0

Shares Instructed: 28

Shares Voted: 28

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director J. Michael Stice	Mgmt	For	For	For
1.2	Elect Director John P. Surma	Mgmt	For	For	For
1.3	Elect Director Susan Tomasky	Mgmt	For	For	For
1.4	Elect Director Toni Townes-Whitley	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
6	Approve Increase in Size of Board	Mgmt	For	For	For
7	Adopt Simple Majority Vote	SH	Against	For	For
8	Amend Compensation Clawback Policy	SH	Against	For	For
9	Report on Just Transition	SH	Against	Against	Against
10	Report on Asset Retirement Obligation	SH	Against	Against	Against

## Mastercard Incorporated

Meeting Date: 06/27/2023

Country: USA

Ticker: MA

Record Date: 04/28/2023

Meeting Type: Annual

Primary CUSIP: 57636Q104

Primary ISIN: US57636Q1040

Primary SEDOL: B121557

Votable Shares: 82

Shares on Loan: 0

Shares Instructed: 82

Shares Voted: 82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Merit E. Janow	Mgmt	For	For	For

# Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1b	Elect Director Candido Bracher	Mgmt	For	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	For	For
1d	Elect Director Julius Genachowski	Mgmt	For	For	Against
1e	Elect Director Choon Phong Goh	Mgmt	For	For	Against
1f	Elect Director Oki Matsumoto	Mgmt	For	For	For
1g	Elect Director Michael Miebach	Mgmt	For	For	For
1h	Elect Director Youngme Moon	Mgmt	For	For	For
1i	Elect Director Rima Qureshi	Mgmt	For	For	For
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For
1k	Elect Director Harit Talwar	Mgmt	For	For	For
1l	Elect Director Lance Uggla	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Report on Overseeing Risks Related to Discrimination	SH	Against	Against	Against
7	Report on Establishing Merchant Category Code for Gun and Ammunition Stores	SH	Against	Against	For
8	Report on Lobbying Payments and Policy	SH	Against	For	For
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against	Against
10	Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	SH	Against	Against	Against



# McDonald's Corporation

**Meeting Date:** 05/25/2023

**Country:** USA

**Ticker:** MCD

**Record Date:** 03/27/2023

**Meeting Type:** Annual

**Primary CUSIP:** 580135101

**Primary ISIN:** US5801351017

**Primary SEDOL:** 2550707

**Votable Shares:** 60

**Shares on Loan:** 0

**Shares Instructed:** 60

**Shares Voted:** 60

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Anthony Capuano	Mgmt	For	For	For
1b	Elect Director Kareem Daniel	Mgmt	For	For	For
1c	Elect Director Lloyd Dean	Mgmt	For	For	For
1d	Elect Director Catherine Engelbert	Mgmt	For	For	For
1e	Elect Director Margaret Georgiadis	Mgmt	For	For	For
1f	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For	For
1g	Elect Director Christopher Kempczinski	Mgmt	For	For	For
1h	Elect Director Richard Lenny	Mgmt	For	For	For
1i	Elect Director John Mulligan	Mgmt	For	For	For
1j	Elect Director Jennifer Taubert	Mgmt	For	For	For
1k	Elect Director Paul Walsh	Mgmt	For	For	For
1l	Elect Director Amy Weaver	Mgmt	For	For	For
1m	Elect Director Miles White	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Beef and Pork Supply Chain	SH	Against	Against	Against
6	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	Against	Against
7	Report on Risks Related to Operations in China	SH	Against	Against	Against

## McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
8	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against
9	Report on Lobbying Payments and Policy	SH	Against	For	For
10	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against	Against
11	Report on Animal Welfare	SH	Against	For	For

## McGrath RentCorp

<b>Meeting Date:</b> 06/07/2023	<b>Country:</b> USA	<b>Ticker:</b> MGRC
<b>Record Date:</b> 04/20/2023	<b>Meeting Type:</b> Annual	<b>Primary ISIN:</b> US5805891091
	<b>Primary CUSIP:</b> 580589109	<b>Primary SEDOL:</b> 2551551

<b>Votable Shares:</b> 43	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 43	<b>Shares Voted:</b> 43
---------------------------	--------------------------	------------------------------	-------------------------

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Nicolas C. Anderson	Mgmt	For	For	For
1.2	Elect Director Kimberly A. Box	Mgmt	For	For	For
1.3	Elect Director Smita Conjeevaram	Mgmt	For	For	For
1.4	Elect Director William J. Dawson	Mgmt	For	For	For
1.5	Elect Director Elizabeth A. Fetter	Mgmt	For	For	For
1.6	Elect Director Joseph F. Hanna	Mgmt	For	For	For
1.7	Elect Director Bradley M. Shuster	Mgmt	For	For	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Medpace Holdings, Inc.

**Meeting Date:** 05/19/2023

**Country:** USA

**Ticker:** MEDP

**Record Date:** 03/23/2023

**Meeting Type:** Annual

**Primary CUSIP:** 58506Q109

**Primary ISIN:** US58506Q1094

**Primary SEDOL:** BDCBC61

**Votable Shares:** 29

**Shares on Loan:** 0

**Shares Instructed:** 29

**Shares Voted:** 29

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Brian T. Carley	Mgmt	For	Withhold	Withhold
1.2	Elect Director Femida H. Gwadry-Sridhar	Mgmt	For	For	For
1.3	Elect Director Robert O. Kraft	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Merck & Co., Inc.

**Meeting Date:** 05/23/2023

**Country:** USA

**Ticker:** MRK

**Record Date:** 03/24/2023

**Meeting Type:** Annual

**Primary CUSIP:** 58933Y105

**Primary ISIN:** US58933Y1055

**Primary SEDOL:** 2778844

**Votable Shares:** 765

**Shares on Loan:** 0

**Shares Instructed:** 765

**Shares Voted:** 765

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For
1b	Elect Director Mary Ellen Coe	Mgmt	For	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For	For
1d	Elect Director Robert M. Davis	Mgmt	For	For	For
1e	Elect Director Thomas H. Glocer	Mgmt	For	For	For
1f	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For	For

## Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1g	Elect Director Stephen L. Mayo	Mgmt	For	For	For
1h	Elect Director Paul B. Rothman	Mgmt	For	For	For
1i	Elect Director Patricia F. Russo	Mgmt	For	For	For
1j	Elect Director Christine E. Seidman	Mgmt	For	For	For
1k	Elect Director Inge G. Thulin	Mgmt	For	For	For
1l	Elect Director Kathy J. Warden	Mgmt	For	For	For
1m	Elect Director Peter C. Wendell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Report on Risks Related to Operations in China	SH	Against	Against	Against
6	Report on Access to COVID-19 Products	SH	Against	For	For
7	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	SH	Against	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	For	For
9	Publish a Congruency Report of Partnerships with Globalist Organizations	SH	Against	Against	Against
10	Require Independent Board Chair	SH	Against	Against	Against

## Meta Platforms, Inc.

**Meeting Date:** 05/31/2023

**Record Date:** 04/06/2023

**Country:** USA

**Meeting Type:** Annual

**Primary CUSIP:** 30303M102

**Ticker:** META

**Primary ISIN:** US30303M1027

**Primary SEDOL:** B7TL820

**Meeting Notes:**

Votable Shares: 245

Shares on Loan: 0

Shares Instructed: 245

Shares Voted: 245

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	Withhold	Withhold
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Withhold	Withhold
1.3	Elect Director Andrew W. Houston	Mgmt	For	Withhold	Withhold
1.4	Elect Director Nancy Killefer	Mgmt	For	For	For
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	For	For
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	For	For
1.7	Elect Director Tracey T. Travis	Mgmt	For	For	Withhold
1.8	Elect Director Tony Xu	Mgmt	For	Withhold	Withhold
1.9	Elect Director Mark Zuckerberg	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Report on Government Take Down Requests	SH	Against	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
5	Report on Human Rights Impact Assessment of Targeted Advertising	SH	Against	For	For
6	Report on Lobbying Payments and Policy	SH	Against	For	For
7	Report on Allegations of Political Entanglement and Content Management Biases in India	SH	Against	Against	For
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Against	For	For
9	Report on Data Privacy regarding Reproductive Healthcare	SH	Against	For	For
10	Report on Enforcement of Community Standards and User Content	SH	Against	Against	For
11	Report on Child Safety and Harm Reduction	SH	Against	For	For
12	Report on Executive Pay Calibration to Externalized Costs	SH	Against	For	Against

## Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
13	Commission Independent Review of Audit & Risk Oversight Committee	SH	Against	Against	Against

## MetLife, Inc.

Meeting Date: 06/20/2023

Country: USA

Ticker: MET

Record Date: 04/21/2023

Meeting Type: Annual

Primary CUSIP: 59156R108

Primary ISIN: US59156R1086

Primary SEDOL: 2573209

Votable Shares: 140

Shares on Loan: 0

Shares Instructed: 140

Shares Voted: 140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Cheryl W. Grise	Mgmt	For	For	For
1b	Elect Director Carlos M. Gutierrez	Mgmt	For	For	For
1c	Elect Director Carla A. Harris	Mgmt	For	For	For
1d	Elect Director Gerald L. Hassell	Mgmt	For	For	For
1e	Elect Director David L. Herzog	Mgmt	For	For	For
1f	Elect Director R. Glenn Hubbard	Mgmt	For	For	For
1g	Elect Director Jeh C. Johnson	Mgmt	For	For	For
1h	Elect Director Edward J. Kelly, III	Mgmt	For	For	For
1i	Elect Director William E. Kennard	Mgmt	For	For	For
1j	Elect Director Michel A. Khalaf	Mgmt	For	For	For
1k	Elect Director Catherine R. Kinney	Mgmt	For	For	For
1l	Elect Director Diana L. McKenzie	Mgmt	For	For	For
1m	Elect Director Denise M. Morrison	Mgmt	For	For	For
1n	Elect Director Mark A. Weinberger	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## MetLife, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Mizuho Financial Group, Inc.

**Meeting Date:** 06/23/2023

**Country:** Japan

**Ticker:** 8411

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary CUSIP:** J4599L102

**Primary ISIN:** JP3885780001

**Primary SEDOL:** 6591014

**Votable Shares:** 700

**Shares on Loan:** 0

**Shares Instructed:** 700

**Shares Voted:** 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Kobayashi, Yoshimitsu	Mgmt	For	For	For
1.2	Elect Director Sato, Ryoji	Mgmt	For	For	For
1.3	Elect Director Tsukioka, Takashi	Mgmt	For	For	For
1.4	Elect Director Ono, Kotaro	Mgmt	For	For	For
1.5	Elect Director Shinohara, Hiromichi	Mgmt	For	For	For
1.6	Elect Director Yamamoto, Masami	Mgmt	For	For	For
1.7	Elect Director Kobayashi, Izumi	Mgmt	For	For	For
1.8	Elect Director Noda, Yumiko	Mgmt	For	For	For
1.9	Elect Director Imai, Seiji	Mgmt	For	Against	For
1.10	Elect Director Hirama, Hisaaki	Mgmt	For	For	For
1.11	Elect Director Kihara, Masahiro	Mgmt	For	Against	For
1.12	Elect Director Umemiya, Makoto	Mgmt	For	For	For
1.13	Elect Director Wakabayashi, Motonori	Mgmt	For	For	For
1.14	Elect Director Kaminoyama, Nobuhiro	Mgmt	For	For	For

## Mizuho Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	SH	Against	Against	Against

## Molina Healthcare, Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: MOH

Record Date: 03/08/2023

Meeting Type: Annual

Primary CUSIP: 60855R100

Primary ISIN: US60855R1005

Primary SEDOL: 2212706

Votable Shares: 26	Shares on Loan: 0	Shares Instructed: 26	Shares Voted: 26
--------------------	-------------------	-----------------------	------------------

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Barbara L. Brasier	Mgmt	For	For	For
1b	Elect Director Daniel Cooperman	Mgmt	For	For	For
1c	Elect Director Stephen H. Lockhart	Mgmt	For	For	For
1d	Elect Director Steven J. Orlando	Mgmt	For	For	For
1e	Elect Director Ronna E. Romney	Mgmt	For	For	For
1f	Elect Director Richard M. Schapiro	Mgmt	For	For	For
1g	Elect Director Dale B. Wolf	Mgmt	For	For	For
1h	Elect Director Richard C. Zoretic	Mgmt	For	For	For
1i	Elect Director Joseph M. Zubretsky	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For



## Moncler SpA

**Meeting Date:** 04/18/2023

**Country:** Italy

**Ticker:** MONC

**Record Date:** 04/05/2023

**Meeting Type:** Annual

**Primary CUSIP:** T6730E110

**Primary ISIN:** IT0004965148

**Primary SEDOL:** BGLP232

**Votable Shares:** 74

**Shares on Loan:** 0

**Shares Instructed:** 74

**Shares Voted:** 74

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.1.1	Slate 1 Submitted by Double R Srl	SH	None	For	For
4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
4.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For	For
	Shareholder Proposal Submitted by Double R Srl	Mgmt			
4.3	Approve Internal Auditors' Remuneration	SH	None	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Mondelez International, Inc.

**Meeting Date:** 05/17/2023

**Country:** USA

**Ticker:** MDLZ

**Record Date:** 03/08/2023

**Meeting Type:** Annual

**Primary CUSIP:** 609207105

**Primary ISIN:** US6092071058

**Primary SEDOL:** B8CKK03

## Mondelez International, Inc.

Votable Shares: 91

Shares on Loan: 0

Shares Instructed: 91

Shares Voted: 91

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Lewis W.K. Booth	Mgmt	For	For	For
1b	Elect Director Charles E. Bunch	Mgmt	For	For	For
1c	Elect Director Ertharin Cousin	Mgmt	For	For	For
1d	Elect Director Jorge S. Mesquita	Mgmt	For	For	For
1e	Elect Director Anindita Mukherjee	Mgmt	For	For	For
1f	Elect Director Jane Hamilton Nielsen	Mgmt	For	For	For
1g	Elect Director Patrick T. Siewert	Mgmt	For	For	Against
1h	Elect Director Michael A. Todman	Mgmt	For	For	For
1i	Elect Director Dirk Van de Put	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	Against	Against
6	Report on 2025 Cage-Free Egg Goal	SH	Against	Against	Against
7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	SH	Against	Against	Against

## Morgan Stanley

Meeting Date: 05/19/2023

Country: USA

Ticker: MS

Record Date: 03/20/2023

Meeting Type: Annual

Primary CUSIP: 617446448

Primary ISIN: US6174464486

Primary SEDOL: 2262314

Meeting Notes:

Votable Shares: 47

Shares on Loan: 0

Shares Instructed: 47

Shares Voted: 47

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Alistair Darling	Mgmt	For	For	For
1b	Elect Director Thomas H. Glocer	Mgmt	For	For	For
1c	Elect Director James P. Gorman	Mgmt	For	For	For
1d	Elect Director Robert H. Herz	Mgmt	For	For	For
1e	Elect Director Erika H. James	Mgmt	For	For	For
1f	Elect Director Hironori Kamezawa	Mgmt	For	For	For
1g	Elect Director Shelley B. Leibowitz	Mgmt	For	For	For
1h	Elect Director Stephen J. Luczo	Mgmt	For	For	For
1i	Elect Director Jami Miscik	Mgmt	For	For	For
1j	Elect Director Masato Miyachi	Mgmt	For	For	For
1k	Elect Director Dennis M. Nally	Mgmt	For	For	For
1l	Elect Director Mary L. Schapiro	Mgmt	For	For	For
1m	Elect Director Perry M. Traquina	Mgmt	For	For	For
1n	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against	Against

**Meeting Date:** 04/25/2023  
**Record Date:** 03/01/2023

**Country:** USA  
**Meeting Type:** Annual  
**Primary CUSIP:** 55354G100

**Ticker:** MSCI  
**Primary ISIN:** US55354G1004

**Primary SEDOL:** B2972D2

**Votable Shares:** 54

**Shares on Loan:** 0

**Shares Instructed:** 54

**Shares Voted:** 54

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Henry A. Fernandez	Mgmt	For	For	For
1b	Elect Director Robert G. Ashe	Mgmt	For	For	For
1c	Elect Director Wayne Edmunds	Mgmt	For	For	For
1d	Elect Director Catherine R. Kinney	Mgmt	For	For	For
1e	Elect Director Robin L. Matlock	Mgmt	For	For	For
1f	Elect Director Jacques P. Perold	Mgmt	For	For	For
1g	Elect Director C.D. Baer Pettit	Mgmt	For	For	For
1h	Elect Director Sandy C. Rattray	Mgmt	For	For	For
1i	Elect Director Linda H. Riefler	Mgmt	For	For	For
1j	Elect Director Marcus L. Smith	Mgmt	For	For	For
1k	Elect Director Rajat Taneja	Mgmt	For	For	For
1l	Elect Director Paula Volent	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Mueller Industries, Inc.

**Meeting Date:** 05/04/2023

**Country:** USA

**Ticker:** MLI

**Record Date:** 03/13/2023

**Meeting Type:** Annual

**Primary CUSIP:** 624756102

**Primary ISIN:** US6247561029

**Primary SEDOL:** 2609717

**Votable Shares:** 82

**Shares on Loan:** 0

**Shares Instructed:** 82

**Shares Voted:** 82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Gregory L. Christopher	Mgmt	For	For	For
1.2	Elect Director Elizabeth Donovan	Mgmt	For	Withhold	Withhold
1.3	Elect Director William C. Drummond	Mgmt	For	For	For
1.4	Elect Director Gary S. Gladstein	Mgmt	For	For	For
1.5	Elect Director Scott J. Goldman	Mgmt	For	For	For
1.6	Elect Director John B. Hansen	Mgmt	For	For	For
1.7	Elect Director Terry Hermanson	Mgmt	For	For	For
1.8	Elect Director Charles P. Herzog, Jr.	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## NatWest Group Plc

**Meeting Date:** 04/25/2023

**Country:** United Kingdom

**Ticker:** NWG

**Record Date:** 04/21/2023

**Meeting Type:** Annual

**Primary CUSIP:** G6422B147

**Primary ISIN:** GB00BM8PJY71

**Primary SEDOL:** BM8PJY7

Votable Shares: 5,151

Shares on Loan: 0

Shares Instructed: 5,151

Shares Voted: 5,151

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Howard Davies as Director	Mgmt	For	For	For
5	Re-elect Alison Rose-Slade as Director	Mgmt	For	For	For
6	Re-elect Katie Murray as Director	Mgmt	For	For	For
7	Re-elect Frank Dangeard as Director	Mgmt	For	For	For
8	Elect Roisin Donnelly as Director	Mgmt	For	For	For
9	Re-elect Patrick Flynn as Director	Mgmt	For	For	For
10	Re-elect Morten Friis as Director	Mgmt	For	For	For
11	Re-elect Yasmin Jetha as Director	Mgmt	For	For	For
12	Elect Stuart Lewis as Director	Mgmt	For	For	For
13	Re-elect Mark Seligman as Director	Mgmt	For	For	For
14	Re-elect Lena Wilson as Director	Mgmt	For	For	For
15	Reappoint Ernst and Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	For	For	For

## NatWest Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
23	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
25	Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	Mgmt	For	For	For
26	Authorise Off-Market Purchase of Preference Shares	Mgmt	For	For	For

## Netflix, Inc.

**Meeting Date:** 06/01/2023

**Country:** USA

**Ticker:** NFLX

**Record Date:** 04/06/2023

**Meeting Type:** Annual

**Primary CUSIP:** 64110L106

**Primary ISIN:** US64110L1061

**Primary SEDOL:** 2857817

**Votable Shares:** 37

**Shares on Loan:** 0

**Shares Instructed:** 37

**Shares Voted:** 37

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Mathias Dopfner	Mgmt	For	For	Against
1b	Elect Director Reed Hastings	Mgmt	For	For	For
1c	Elect Director Jay C. Hoag	Mgmt	For	For	Against
1d	Elect Director Ted Sarandos	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Right to Call Special Meeting	SH	Against	For	For
6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	SH	Against	Against	Against
7	Report on Climate Risk in Retirement Plan Options	SH	Against	Against	Against

## Netflix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
8	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	SH	Against	For	For

## Neurocrine Biosciences, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: NBIX

Record Date: 03/20/2023

Meeting Type: Annual

Primary CUSIP: 64125C109

Primary ISIN: US64125C1099

Primary SEDOL: 2623911

Votable Shares: 86

Shares on Loan: 0

Shares Instructed: 86

Shares Voted: 86

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Kevin C. Gorman	Mgmt	For	For	For
1.2	Elect Director Gary A. Lyons	Mgmt	For	For	Withhold
1.3	Elect Director Johanna Mercier	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Nihon Kohden Corp.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 6849

Record Date: 03/31/2023

Meeting Type: Annual

Primary CUSIP: J50538115

Primary ISIN: JP3706800004

Primary SEDOL: 6639970



## Nihon Kohden Corp.

Votable Shares: 400

Shares on Loan: 0

Shares Instructed: 400

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 41	Mgmt	For	For	For
2.1	Elect Director Ogino, Hirokazu	Mgmt	For	For	For
2.2	Elect Director Tamura, Takashi	Mgmt	For	For	For
2.3	Elect Director Hasegawa, Tadashi	Mgmt	For	For	For
2.4	Elect Director Tanaka, Eiichi	Mgmt	For	For	For
2.5	Elect Director Yoshitake, Yasuhiro	Mgmt	For	For	For
2.6	Elect Director Satake, Hiroyuki	Mgmt	For	For	For
2.7	Elect Director Muraoka, Kanako	Mgmt	For	For	For
2.8	Elect Director Sasaya, Hidemitsu	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Hirata, Shigeru	Mgmt	For	For	For

## Nippon Telegraph & Telephone Corp.

Meeting Date: 06/22/2023

Country: Japan

Ticker: 9432

Record Date: 03/31/2023

Meeting Type: Annual

Primary CUSIP: J59396101

Primary ISIN: JP3735400008

Primary SEDOL: 6641373

Votable Shares: 500

Shares on Loan: 0

Shares Instructed: 500

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Yanagi, Keiichiro	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Takahashi, Kanae	Mgmt	For	For	For
2.3	Appoint Statutory Auditor Kanda, Hideki	Mgmt	For	For	For

## Nippon Telegraph & Telephone Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2.4	Appoint Statutory Auditor Kashima, Kaoru	Mgmt	For	For	For

## Nishi-Nippon Financial Holdings, Inc.

<b>Meeting Date:</b> 06/29/2023	<b>Country:</b> Japan	<b>Ticker:</b> 7189
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual	<b>Primary ISIN:</b> JP3658850007
	<b>Primary CUSIP:</b> J56774102	<b>Primary SEDOL:</b> BD57ZM3
<b>Votable Shares:</b> 300	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 300
		<b>Shares Voted:</b> 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 27.5	Mgmt	For	For	For
2.1	Elect Director Kubota, Isao	Mgmt	For	Against	Against
2.2	Elect Director Tanigawa, Hiromichi	Mgmt	For	For	For
2.3	Elect Director Murakami, Hideyuki	Mgmt	For	Against	Against
2.4	Elect Director Irie, Hiroyuki	Mgmt	For	For	For
2.5	Elect Director Honda, Takashige	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Sakemi, Toshio	Mgmt	For	Against	Against
3.2	Elect Director and Audit Committee Member Kubo, Chiharu	Mgmt	For	For	For

## Norfolk Southern Corporation

<b>Meeting Date:</b> 05/11/2023	<b>Country:</b> USA	<b>Ticker:</b> NSC
<b>Record Date:</b> 03/03/2023	<b>Meeting Type:</b> Annual	<b>Primary ISIN:</b> US6558441084
	<b>Primary CUSIP:</b> 655844108	<b>Primary SEDOL:</b> 2641894

Votable Shares: 39

Shares on Loan: 0

Shares Instructed: 39

Shares Voted: 39

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Thomas D. Bell, Jr.	Mgmt	For	For	For
1b	Elect Director Mitchell E. Daniels, Jr.	Mgmt	For	For	For
1c	Elect Director Marcela E. Donadio	Mgmt	For	For	For
1d	Elect Director John C. Huffard, Jr.	Mgmt	For	For	For
1e	Elect Director Christopher T. Jones	Mgmt	For	For	For
1f	Elect Director Thomas C. Kelleher	Mgmt	For	For	For
1g	Elect Director Steven F. Leer	Mgmt	For	For	For
1h	Elect Director Michael D. Lockhart	Mgmt	For	For	For
1i	Elect Director Amy E. Miles	Mgmt	For	For	For
1j	Elect Director Claude Mongeau	Mgmt	For	For	For
1k	Elect Director Jennifer F. Scanlon	Mgmt	For	For	For
1l	Elect Director Alan H. Shaw	Mgmt	For	For	For
1m	Elect Director John R. Thompson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

# Northrop Grumman Corporation

**Meeting Date:** 05/17/2023

**Country:** USA

**Ticker:** NOC

**Record Date:** 03/21/2023

**Meeting Type:** Annual

**Primary CUSIP:** 666807102

**Primary ISIN:** US6668071029

**Primary SEDOL:** 2648806

**Votable Shares:** 10

**Shares on Loan:** 0

**Shares Instructed:** 10

**Shares Voted:** 10

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Kathy J. Warden	Mgmt	For	For	For
1.2	Elect Director David P. Abney	Mgmt	For	For	For
1.3	Elect Director Marianne C. Brown	Mgmt	For	For	For
1.4	Elect Director Ann M. Fudge	Mgmt	For	For	For
1.5	Elect Director Madeleine A. Kleiner	Mgmt	For	For	For
1.6	Elect Director Arvind Krishna	Mgmt	For	For	For
1.7	Elect Director Graham N. Robinson	Mgmt	For	For	For
1.8	Elect Director Kimberly A. Ross	Mgmt	For	For	For
1.9	Elect Director Gary Roughead	Mgmt	For	For	For
1.10	Elect Director Thomas M. Schoewe	Mgmt	For	For	For
1.11	Elect Director James S. Turley	Mgmt	For	For	For
1.12	Elect Director Mark A. Welsh, III	Mgmt	For	For	For
1.13	Elect Director Mary A. Winston	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For	For
6	Report on Congruency of Political Spending with Company Stated Values on Human Rights	SH	Against	For	For
7	Require Independent Board Chair	SH	Against	Against	For

## Nucor Corporation

**Meeting Date:** 05/11/2023

**Country:** USA

**Ticker:** NUE

**Record Date:** 03/13/2023

**Meeting Type:** Annual

**Primary CUSIP:** 670346105

**Primary ISIN:** US6703461052

**Primary SEDOL:** 2651086

**Votable Shares:** 105

**Shares on Loan:** 0

**Shares Instructed:** 105

**Shares Voted:** 105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Norma B. Clayton	Mgmt	For	For	For
1.2	Elect Director Patrick J. Dempsey	Mgmt	For	For	For
1.3	Elect Director Christopher J. Kearney	Mgmt	For	For	For
1.4	Elect Director Laurette T. Koellner	Mgmt	For	For	For
1.5	Elect Director Michael W. Lamach	Mgmt	For	For	For
1.6	Elect Director Joseph D. Rupp	Mgmt	For	For	For
1.7	Elect Director Leon J. Topalian	Mgmt	For	For	For
1.8	Elect Director Nadja Y. West	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## NVIDIA Corporation

**Meeting Date:** 06/22/2023

**Country:** USA

**Ticker:** NVDA

**Record Date:** 04/24/2023

**Meeting Type:** Annual

**Primary CUSIP:** 67066G104

**Primary ISIN:** US67066G1040

**Primary SEDOL:** 2379504

**Votable Shares:** 44

**Shares on Loan:** 0

**Shares Instructed:** 44

**Shares Voted:** 44

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>ISS Rec</b>	<b>Vote Instruction</b>
1a	Elect Director Robert K. Burgess	Mgmt	For	For	For
1b	Elect Director Tench Coxé	Mgmt	For	For	For
1c	Elect Director John O. Dabiri	Mgmt	For	For	For
1d	Elect Director Persis S. Drell	Mgmt	For	For	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For	For
1f	Elect Director Dawn Hudson	Mgmt	For	For	For
1g	Elect Director Harvey C. Jones	Mgmt	For	For	For
1h	Elect Director Michael G. McCaffery	Mgmt	For	For	For
1i	Elect Director Stephen C. Neal	Mgmt	For	For	For
1j	Elect Director Mark L. Perry	Mgmt	For	For	For
1k	Elect Director A. Brooke Seawell	Mgmt	For	For	For
1l	Elect Director Aarti Shah	Mgmt	For	For	For
1m	Elect Director Mark A. Stevens	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

**NVR, Inc.**

**Meeting Date:** 05/02/2023

**Record Date:** 03/01/2023

**Country:** USA

**Meeting Type:** Annual

**Primary CUSIP:** 62944T105

**Ticker:** NVR

**Primary ISIN:** US62944T1051

**Primary SEDOL:** 2637785

## NVR, Inc.

Votable Shares: 2

Shares on Loan: 0

Shares Instructed: 2

Shares Voted: 2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Paul C. Saville	Mgmt	For	For	For
1.2	Elect Director C.E. Andrews	Mgmt	For	For	For
1.3	Elect Director Sallie B. Bailey	Mgmt	For	For	For
1.4	Elect Director Thomas D. Eckert	Mgmt	For	For	For
1.5	Elect Director Alfred E. Festa	Mgmt	For	For	For
1.6	Elect Director Alexandra A. Jung	Mgmt	For	For	For
1.7	Elect Director Mel Martinez	Mgmt	For	For	For
1.8	Elect Director David A. Preiser	Mgmt	For	For	For
1.9	Elect Director W. Grady Rosier	Mgmt	For	For	For
1.10	Elect Director Susan Williamson Ross	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## NXP Semiconductors N.V.

Meeting Date: 05/24/2023

Country: Netherlands

Ticker: NXPI

Record Date: 04/26/2023

Meeting Type: Annual

Primary CUSIP: N6596X109

Primary ISIN: NL0009538784

Primary SEDOL: B505PN7

Votable Shares: 14

Shares on Loan: 0

Shares Instructed: 14

Shares Voted: 14

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For

## NXP Semiconductors N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Approve Discharge of Board Members	Mgmt	For	For	For
3a	Reelect Kurt Sievers as Executive Director	Mgmt	For	For	For
3b	Reelect Annette Clayton as Non-Executive Director	Mgmt	For	For	Against
3c	Reelect Anthony Foxx as Non-Executive Director	Mgmt	For	For	For
3d	Reelect Chunyuan Gu as Non-Executive Director	Mgmt	For	For	For
3e	Reelect Lena Olving as Non-Executive Director	Mgmt	For	For	For
3f	Reelect Julie Southern as Non-Executive Director	Mgmt	For	For	For
3g	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	For	For	For
3h	Reelect Gregory Summe as Non-Executive Director	Mgmt	For	For	For
3i	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Mgmt	For	For	For
3j	Reelect Moshe Gavrielov as Non-Executive Director	Mgmt	For	For	For
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For	For
7	Approve Cancellation of Ordinary Shares	Mgmt	For	For	For
8	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## O-I Glass, Inc.

**Meeting Date:** 05/09/2023

**Record Date:** 03/14/2023

**Country:** USA

**Meeting Type:** Annual

**Primary CUSIP:** 67098H104

**Ticker:** OI

**Primary ISIN:** US67098H1041

**Primary SEDOL:** BKLKXD2



## O-I Glass, Inc.

Votable Shares: 215

Shares on Loan: 0

Shares Instructed: 215

Shares Voted: 215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Samuel R. Chapin	Mgmt	For	For	For
1b	Elect Director David V. Clark, II	Mgmt	For	For	For
1c	Elect Director Gordon J. Hardie	Mgmt	For	For	For
1d	Elect Director John Humphrey	Mgmt	For	For	For
1e	Elect Director Andres A. Lopez	Mgmt	For	For	For
1f	Elect Director Alan J. Murray	Mgmt	For	For	For
1g	Elect Director Hari N. Nair	Mgmt	For	For	For
1h	Elect Director Catherine I. Slater	Mgmt	For	For	For
1i	Elect Director John H. Walker	Mgmt	For	For	For
1j	Elect Director Carol A. Williams	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Olympus Corp.

Meeting Date: 06/27/2023

Record Date: 03/31/2023

Country: Japan

Meeting Type: Annual

Primary CUSIP: J61240107

Ticker: 7733

Primary ISIN: JP3201200007

Primary SEDOL: 6658801

## Olympus Corp.

Votable Shares: 300

Shares on Loan: 0

Shares Instructed: 300

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
2.1	Elect Director Fujita, Sumitaka	Mgmt	For	For	For
2.2	Elect Director Masuda, Yasumasa	Mgmt	For	For	For
2.3	Elect Director David Robert Hale	Mgmt	For	For	For
2.4	Elect Director Jimmy C. Beasley	Mgmt	For	For	For
2.5	Elect Director Ichikawa, Sachiko	Mgmt	For	For	For
2.6	Elect Director Shingai, Yasushi	Mgmt	For	For	For
2.7	Elect Director Kan, Kohei	Mgmt	For	For	For
2.8	Elect Director Gary John Pruden	Mgmt	For	For	For
2.9	Elect Director Kosaka, Tatsuro	Mgmt	For	For	For
2.10	Elect Director Luann Marie Pandy	Mgmt	For	For	For
2.11	Elect Director Takeuchi, Yasuo	Mgmt	For	For	For
2.12	Elect Director Stefan Kaufmann	Mgmt	For	For	For
2.13	Elect Director Okubo, Toshihiko	Mgmt	For	For	For

## ON Semiconductor Corporation

Meeting Date: 05/18/2023

Country: USA

Ticker: ON

Record Date: 03/21/2023

Meeting Type: Annual

Primary CUSIP: 682189105

Primary ISIN: US6821891057

Primary SEDOL: 2583576

## ON Semiconductor Corporation

Votable Shares: 98		Shares on Loan: 0		Shares Instructed: 98		Shares Voted: 98	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec		Vote Instruction	
1a	Elect Director Atsushi Abe	Mgmt	For	For		For	
1b	Elect Director Alan Campbell	Mgmt	For	For		For	
1c	Elect Director Susan K. Carter	Mgmt	For	For		For	
1d	Elect Director Thomas L. Deitrich	Mgmt	For	For		For	
1e	Elect Director Hassane El-Khoury	Mgmt	For	For		For	
1f	Elect Director Bruce E. Kiddoo	Mgmt	For	For		For	
1g	Elect Director Paul A. Mascarenas	Mgmt	For	For		For	
1h	Elect Director Gregory Waters	Mgmt	For	For		For	
1i	Elect Director Christine Y. Yan	Mgmt	For	For		For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For		For	
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year		One Year	
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For		For	

## Orange SA

<b>Meeting Date:</b> 05/23/2023	<b>Country:</b> France	<b>Ticker:</b> ORA
<b>Record Date:</b> 05/19/2023	<b>Meeting Type:</b> Annual/Special	
	<b>Primary CUSIP:</b> F6866T100	<b>Primary ISIN:</b> FR0000133308
		<b>Primary SEDOL:</b> 5176177

Votable Shares: 2,004		Shares on Loan: 0		Shares Instructed: 2,004		Shares Voted: 2,004	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec		Vote Instruction	
	Ordinary Business	Mgmt					
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For		For	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Anne Lange as Director	Mgmt	For	For	For
6	Reelect Anne-Gabrielle Heilbronner as Director	Mgmt	For	For	For
7	Reelect Alexandre Bompard as Director	Mgmt	For	For	Against
8	Elect Momar Nguer as Director	Mgmt	For	For	For
9	Elect Gilles Grapinet as Director	Mgmt	For	For	For
10	Approve Compensation Report	Mgmt	For	For	For
11	Approve Compensation of Stephane Richard, Chairman and CEO until April 3, 2022	Mgmt	For	For	For
12	Approve Compensation of Stephane Richard, Chairman of the Board from April 4, 2022 to May 19, 2022	Mgmt	For	For	For
13	Approve Compensation of Christel Heydemann, CEO since April 4 2022	Mgmt	For	For	For
14	Approve Compensation of Jacques Aschenbroich, Chairman of the Board since May 19, 2022	Mgmt	For	For	For
15	Approve Compensation of Ramon Fernandez, Vice-CEO	Mgmt	For	For	For
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
17	Approve Remuneration Policy of CEO	Mgmt	For	For	For
18	Approve Remuneration Policy of Directors	Mgmt	For	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	Mgmt	For	For	For
24	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	Mgmt	For	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-25 at EUR 3 Billion	Mgmt	For	For	For
27	Authorize up to 0.08 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
29	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Shareholder Proposals Submitted by Fonds Commun de Placement d'Entreprise Orange Actions	Mgmt			
A	Amend Article 13 of Bylaws Re: Plurality of Directorships	SH	Against	Against	Against
B	Amending Item 27 of Current Meeting to Decrease the Allocation of Free Shares to the Group Employees and Amend the ESG Performance Criteria	SH	Against	Against	Against
C	Amending Item 27 of Current Meeting to Amend the ESG Performance Criteria	SH	Against	Against	Against

## Orange SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
D	Amending Item 27 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	SH	Against	Against	Against

## O'Reilly Automotive, Inc.

<b>Meeting Date:</b> 05/18/2023	<b>Country:</b> USA	<b>Ticker:</b> ORLY
<b>Record Date:</b> 03/09/2023	<b>Meeting Type:</b> Annual	<b>Primary ISIN:</b> US67103H1077
	<b>Primary CUSIP:</b> 67103H107	<b>Primary SEDOL:</b> B65LWX6

<b>Votable Shares:</b> 53	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 53	<b>Shares Voted:</b> 53
---------------------------	--------------------------	------------------------------	-------------------------

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director David O'Reilly	Mgmt	For	For	For
1b	Elect Director Larry O'Reilly	Mgmt	For	For	For
1c	Elect Director Greg Henslee	Mgmt	For	For	For
1d	Elect Director Jay D. Burchfield	Mgmt	For	For	For
1e	Elect Director Thomas T. Hendrickson	Mgmt	For	For	For
1f	Elect Director John R. Murphy	Mgmt	For	For	For
1g	Elect Director Dana M. Perlman	Mgmt	For	For	For
1h	Elect Director Maria A. Sastre	Mgmt	For	For	For
1i	Elect Director Andrea M. Weiss	Mgmt	For	For	For
1j	Elect Director Fred Whitfield	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## O'Reilly Automotive, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5	Require Independent Board Chair	SH	Against	For	For

## Orkla ASA

<b>Meeting Date:</b> 04/13/2023	<b>Country:</b> Norway	<b>Ticker:</b> ORK
<b>Record Date:</b> 04/03/2023	<b>Meeting Type:</b> Annual	<b>Primary ISIN:</b> NO0003733800
	<b>Primary CUSIP:</b> R67787102	<b>Primary SEDOL:</b> B1VQF42
<b>Votable Shares:</b> 872	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 872
		<b>Shares Voted:</b> 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3 Per Share	Mgmt	For	For	Do Not Vote
3.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	Do Not Vote
3.2	Approve Remuneration Statement	Mgmt	For	Against	Do Not Vote
4	Discuss Company's Corporate Governance Statement	Mgmt			
5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	Mgmt	For	For	Do Not Vote
5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
6.1	Reelect Stein Erik Hagen as Director	Mgmt	For	For	Do Not Vote
6.2	Reelect Liselott Kilaas as Director	Mgmt	For	For	Do Not Vote
6.3	Reelect Peter Agnefjall as Director	Mgmt	For	For	Do Not Vote
6.4	Reelect Anna Mossberg as Director	Mgmt	For	For	Do Not Vote
6.5	Reelect Christina Fagerberg as Director	Mgmt	For	For	Do Not Vote
6.6	Reelect Rolv Erik Ryssdal as Director	Mgmt	For	For	Do Not Vote
6.7	Reelect Caroline Hagen Kjos as Director	Mgmt	For	For	Do Not Vote

## Orkla ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
7	Reelect Stein Erik Hagen as Board Chairman	Mgmt	For	For	Do Not Vote
8	Reelect Nils-Henrik Pettersson as Members of Nominating Committee	Mgmt	For	For	Do Not Vote
9	Approve Remuneration of Directors	Mgmt	For	Against	Do Not Vote
10	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
11	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote

## Osaka Gas Co., Ltd.

**Meeting Date:** 06/23/2023

**Country:** Japan

**Ticker:** 9532

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary CUSIP:** J62320130

**Primary ISIN:** JP3180400008

**Primary SEDOL:** 6661768

### Meeting Notes:

**Votable Shares:** 700

**Shares on Loan:** 0

**Shares Instructed:** 700

**Shares Voted:** 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Honjo, Takehiro	Mgmt	For	For	For
2.2	Elect Director Fujiwara, Masataka	Mgmt	For	For	For
2.3	Elect Director Miyagawa, Tadashi	Mgmt	For	For	For
2.4	Elect Director Matsui, Takeshi	Mgmt	For	For	For
2.5	Elect Director Tasaka, Takayuki	Mgmt	For	For	For
2.6	Elect Director Takeguchi, Fumitoshi	Mgmt	For	For	For
2.7	Elect Director Murao, Kazutoshi	Mgmt	For	For	For
2.8	Elect Director Kijima, Tatsuo	Mgmt	For	For	For
2.9	Elect Director Sato, Yumiko	Mgmt	For	For	For



## Osaka Gas Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2.10	Elect Director Niizeki, Mikiyo	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Hazama, Ichiro	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Minami, Chieko	Mgmt	For	For	For

## Ovintiv Inc.

**Meeting Date:** 05/03/2023

**Country:** USA

**Ticker:** OVV

**Record Date:** 03/07/2023

**Meeting Type:** Annual

**Primary CUSIP:** 69047Q102

**Primary ISIN:** US69047Q1022

**Primary SEDOL:** BJ01KB6

**Votable Shares:** 63

**Shares on Loan:** 0

**Shares Instructed:** 63

**Shares Voted:** 63

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Peter A.Dea	Mgmt	For	For	For
1b	Elect Director Meg A. Gentle	Mgmt	For	For	For
1c	Elect Director Ralph Izzo	Mgmt	For	For	For
1d	Elect Director Howard J. Mayson	Mgmt	For	For	For
1e	Elect Director Brendan M. McCracken	Mgmt	For	For	For
1f	Elect Director Lee A. McIntire	Mgmt	For	For	For
1g	Elect Director Katherine L. Minyard	Mgmt	For	For	For
1h	Elect Director Steven W. Nance	Mgmt	For	For	For
1i	Elect Director Suzanne P. Nimocks	Mgmt	For	For	For
1j	Elect Director George L. Pita	Mgmt	For	For	For
1k	Elect Director Thomas G. Ricks	Mgmt	For	For	For
1l	Elect Director Brian G. Shaw	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Ovintiv Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Oxford Industries, Inc.

<b>Meeting Date:</b> 06/13/2023	<b>Country:</b> USA	<b>Ticker:</b> OXM	
<b>Record Date:</b> 04/14/2023	<b>Meeting Type:</b> Annual		
	<b>Primary CUSIP:</b> 691497309	<b>Primary ISIN:</b> US6914973093	<b>Primary SEDOL:</b> 2665300

<b>Votable Shares:</b> 38	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 38	<b>Shares Voted:</b> 38
---------------------------	--------------------------	------------------------------	-------------------------

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Dennis M. Love	Mgmt	For	For	For
1.2	Elect Director Clyde C. Tuggle	Mgmt	For	For	For
1.3	Elect Director E. Jenner Wood, III	Mgmt	For	For	Against
1.4	Elect Director Carol B. Yancey	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## PACCAR Inc

<b>Meeting Date:</b> 04/25/2023	<b>Country:</b> USA	<b>Ticker:</b> PCAR	
<b>Record Date:</b> 02/28/2023	<b>Meeting Type:</b> Annual		
	<b>Primary CUSIP:</b> 693718108	<b>Primary ISIN:</b> US6937181088	<b>Primary SEDOL:</b> 2665861

Votable Shares: 73

Shares on Loan: 0

Shares Instructed: 73

Shares Voted: 73

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Mark C. Pigott	Mgmt	For	For	For
1.2	Elect Director Dame Alison J. Carnwath	Mgmt	For	For	For
1.3	Elect Director Franklin L. Feder	Mgmt	For	For	For
1.4	Elect Director R. Preston Feight	Mgmt	For	For	For
1.5	Elect Director Kirk S. Hachigian	Mgmt	For	For	For
1.6	Elect Director Barbara B. Hult	Mgmt	For	For	For
1.7	Elect Director Roderick C. McGeary	Mgmt	For	For	For
1.8	Elect Director Cynthia A. Niekamp	Mgmt	For	For	For
1.9	Elect Director John M. Pigott	Mgmt	For	For	For
1.10	Elect Director Ganesh Ramaswamy	Mgmt	For	For	For
1.11	Elect Director Mark A. Schulz	Mgmt	For	For	For
1.12	Elect Director Gregory M. E. Spierkel	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
6	Report on Climate Lobbying	SH	Against	For	For

## Parex Resources Inc.

**Meeting Date:** 05/11/2023

**Country:** Canada

**Ticker:** PXT

**Record Date:** 03/27/2023

**Meeting Type:** Annual/Special

**Primary CUSIP:** 69946Q104

**Primary ISIN:** CA69946Q1046

**Primary SEDOL:** B575D14

**Votable Shares:** 152

**Shares on Loan:** 0

**Shares Instructed:** 152

**Shares Voted:** 152

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For	For
2.1	Elect Director Lynn Azar	Mgmt	For	For	For
2.2	Elect Director Lisa Colnett	Mgmt	For	For	For
2.3	Elect Director Sigmund Cornelius	Mgmt	For	For	For
2.4	Elect Director Robert Engbloom	Mgmt	For	For	For
2.5	Elect Director Wayne Foo	Mgmt	For	For	For
2.6	Elect Director G.R. (Bob) MacDougall	Mgmt	For	For	For
2.7	Elect Director Glenn McNamara	Mgmt	For	For	For
2.8	Elect Director Imad Mohsen	Mgmt	For	For	For
2.9	Elect Director Carmen Sylvain	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Re-approve Stock Option Plan	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Partners Group Holding AG

**Meeting Date:** 05/24/2023

**Country:** Switzerland

**Ticker:** PGHN

**Record Date:**

**Meeting Type:** Annual

**Primary CUSIP:** H6120A101

**Primary ISIN:** CH0024608827

**Primary SEDOL:** B119QG0

**Meeting Notes:**

# Partners Group Holding AG

Votable Shares: 6

Shares on Loan: 0

Shares Instructed: 6

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends of CHF 37.00 per Share	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
4.1	Amend Corporate Purpose	Mgmt	For	For	Do Not Vote
4.2	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	For	Do Not Vote
4.3	Amend Articles of Association	Mgmt	For	For	Do Not Vote
4.4	Amend Articles Re: Restriction on Share Transferability	Mgmt	For	For	Do Not Vote
5	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For	For	Do Not Vote
6.2	Approve Variable Long-Term Remuneration of Executive Directors in the Amount of CHF 6.8 Million	Mgmt	For	For	Do Not Vote
6.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 13.3 Million	Mgmt	For	For	Do Not Vote
6.4	Approve Remuneration Budget of Executive Committee in the Amount of CHF 13 Million	Mgmt	For	For	Do Not Vote
6.5	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 23.9 Million	Mgmt	For	For	Do Not Vote
6.6	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 90,000	Mgmt	For	For	Do Not Vote
7.1.1	Reelect Steffen Meister as Director and Board Chair	Mgmt	For	For	Do Not Vote
7.1.2	Reelect Marcel Erni as Director	Mgmt	For	For	Do Not Vote
7.1.3	Reelect Alfred Gantner as Director	Mgmt	For	For	Do Not Vote
7.1.4	Reelect Anne Lester as Director	Mgmt	For	For	Do Not Vote
7.1.5	Elect Gaelle Olivier as Director	Mgmt	For	For	Do Not Vote

## Partners Group Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
7.1.6	Reelect Martin Strobel as Director	Mgmt	For	For	Do Not Vote
7.1.7	Reelect Urs Wietlisbach as Director	Mgmt	For	For	Do Not Vote
7.1.8	Reelect Flora Zhao as Director	Mgmt	For	For	Do Not Vote
7.2.1	Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
7.2.2	Reappoint Anne Lester as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
7.2.3	Reappoint Martin Strobel as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
7.3	Designate Hotz & Goldmann as Independent Proxy	Mgmt	For	For	Do Not Vote
7.4	Ratify KPMG AG as Auditors	Mgmt	For	For	Do Not Vote
8	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

## Paycom Software, Inc.

**Meeting Date:** 05/01/2023

**Country:** USA

**Ticker:** PAYC

**Record Date:** 03/15/2023

**Meeting Type:** Annual

**Primary CUSIP:** 70432V102

**Primary ISIN:** US70432V1026

**Primary SEDOL:** BL95MY0

**Votable Shares:** 12

**Shares on Loan:** 0

**Shares Instructed:** 12

**Shares Voted:** 12

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Sharen J. Turney	Mgmt	For	Withhold	Withhold
1.2	Elect Director J.C. Watts, Jr.	Mgmt	For	Withhold	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

## Paycom Software, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	Mgmt	For	For	For
6	Require a Majority Vote for the Election of Directors	SH	Against	For	For

## PepsiCo, Inc.

**Meeting Date:** 05/03/2023

**Country:** USA

**Ticker:** PEP

**Record Date:** 03/01/2023

**Meeting Type:** Annual

**Primary CUSIP:** 713448108

**Primary ISIN:** US7134481081

**Primary SEDOL:** 2681511

**Votable Shares:** 494

**Shares on Loan:** 0

**Shares Instructed:** 494

**Shares Voted:** 494

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	For	For	For
1b	Elect Director Jennifer Bailey	Mgmt	For	For	For
1c	Elect Director Cesar Conde	Mgmt	For	For	For
1d	Elect Director Ian Cook	Mgmt	For	For	For
1e	Elect Director Edith W. Cooper	Mgmt	For	For	For
1f	Elect Director Susan M. Diamond	Mgmt	For	For	For
1g	Elect Director Dina Dublon	Mgmt	For	For	For
1h	Elect Director Michelle Gass	Mgmt	For	For	For
1i	Elect Director Ramon L. Laguarta	Mgmt	For	For	For
1j	Elect Director Dave J. Lewis	Mgmt	For	For	For
1k	Elect Director David C. Page	Mgmt	For	For	For
1l	Elect Director Robert C. Pohlard	Mgmt	For	For	For
1m	Elect Director Daniel Vasella	Mgmt	For	For	For
1n	Elect Director Darren Walker	Mgmt	For	For	For

## PepsiCo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1o	Elect Director Alberto Weisser	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against	Against
6	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against	Against
7	Report on Impacts of Restrictive Reproductive Healthcare Legislation	SH	Against	Against	Against
8	Publish Annual Congruency Report on Net-Zero Emissions Policy	SH	Against	Against	Against

## Perion Network Ltd.

**Meeting Date:** 06/21/2023

**Country:** Israel

**Ticker:** PERI

**Record Date:** 05/22/2023

**Meeting Type:** Annual

**Primary CUSIP:** M78673114

**Primary ISIN:** IL0010958192

**Primary SEDOL:** B0XWL09

**Votable Shares:** 94

**Shares on Loan:** 0

**Shares Instructed:** 94

**Shares Voted:** 94

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Reelect Joy Marcus as Director	Mgmt	For	For	For
1b	Reelect Michael Vorhaus as Director	Mgmt	For	For	For
2	Increase Authorized Share Capital and Amend Articles of Association Accordingly	Mgmt	For	For	For
3	Approve Amended Employment Terms of Tal Jacobson, CEO	Mgmt	For	For	For
4	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Discuss Financial Statements and the Report of the Board	Mgmt			



## Perion Network Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against

## Pfizer Inc.

**Meeting Date:** 04/27/2023

**Country:** USA

**Ticker:** PFE

**Record Date:** 03/01/2023

**Meeting Type:** Annual

**Primary CUSIP:** 717081103

**Primary ISIN:** US7170811035

**Primary SEDOL:** 2684703

**Meeting Notes:**

**Votable Shares:** 494

**Shares on Loan:** 0

**Shares Instructed:** 494

**Shares Voted:** 494

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	For	For
1.2	Elect Director Albert Bourla	Mgmt	For	For	For
1.3	Elect Director Susan Desmond-Hellmann	Mgmt	For	For	For
1.4	Elect Director Joseph J. Echevarria	Mgmt	For	For	For
1.5	Elect Director Scott Gottlieb	Mgmt	For	For	For
1.6	Elect Director Helen H. Hobbs	Mgmt	For	For	For
1.7	Elect Director Susan Hockfield	Mgmt	For	For	For
1.8	Elect Director Dan R. Littman	Mgmt	For	For	For
1.9	Elect Director Shantanu Narayen	Mgmt	For	For	For
1.10	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
1.11	Elect Director James Quincey	Mgmt	For	For	For
1.12	Elect Director James C. Smith	Mgmt	For	For	For

## Pfizer Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against
6	Require Independent Board Chair	SH	Against	Against	For
7	Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	SH	Against	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	For	For
9	Report on Political Expenditures Congruence	SH	Against	Against	Against

## Philip Morris International Inc.

**Meeting Date:** 05/03/2023

**Country:** USA

**Ticker:** PM

**Record Date:** 03/10/2023

**Meeting Type:** Annual

**Primary CUSIP:** 718172109

**Primary ISIN:** US7181721090

**Primary SEDOL:** B2PKRQ3

**Votable Shares:** 241

**Shares on Loan:** 0

**Shares Instructed:** 241

**Shares Voted:** 241

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Brant Bonin Bough	Mgmt	For	For	For
1b	Elect Director Andre Calantzopoulos	Mgmt	For	For	For
1c	Elect Director Michel Combes	Mgmt	For	For	For
1d	Elect Director Juan Jose Daboub	Mgmt	For	For	For
1e	Elect Director Werner Geissler	Mgmt	For	For	Against
1f	Elect Director Lisa A. Hook	Mgmt	For	For	For
1g	Elect Director Jun Makihara	Mgmt	For	For	For

## Philip Morris International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1h	Elect Director Kalpana Morparia	Mgmt	For	For	For
1i	Elect Director Jacek Olczak	Mgmt	For	For	For
1j	Elect Director Robert B. Polet	Mgmt	For	For	For
1k	Elect Director Dessislava Temperley	Mgmt	For	For	For
1l	Elect Director Shlomo Yanai	Mgmt	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
5	Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco Products	SH	Against	Against	Against

## Pinnacle West Capital Corporation

**Meeting Date:** 05/17/2023

**Country:** USA

**Ticker:** PNW

**Record Date:** 03/10/2023

**Meeting Type:** Annual

**Primary CUSIP:** 723484101

**Primary ISIN:** US7234841010

**Primary SEDOL:** 2048804

**Votable Shares:** 70

**Shares on Loan:** 0

**Shares Instructed:** 70

**Shares Voted:** 70

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Glynis A. Bryan	Mgmt	For	For	For
1.2	Elect Director Gonzalo A. de la Melena, Jr.	Mgmt	For	For	For
1.3	Elect Director Richard P. Fox	Mgmt	For	For	For
1.4	Elect Director Jeffrey B. Guldner	Mgmt	For	For	For
1.5	Elect Director Kathryn L. Munro	Mgmt	For	For	For
1.6	Elect Director Bruce J. Nordstrom	Mgmt	For	For	For

## Pinnacle West Capital Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.7	Elect Director Paula J. Sims	Mgmt	For	For	For
1.8	Elect Director William H. Spence	Mgmt	For	For	For
1.9	Elect Director Kristine L. Svinicki	Mgmt	For	For	For
1.10	Elect Director James E. Trevathan, Jr.	Mgmt	For	For	For
1.11	Elect Director David P. Wagener - Withdrawn	Mgmt			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
6	Require Independent Board Chair	SH	Against	Against	Against

## Pioneer Natural Resources Company

**Meeting Date:** 05/25/2023

**Country:** USA

**Ticker:** PXD

**Record Date:** 03/30/2023

**Meeting Type:** Annual

**Primary CUSIP:** 723787107

**Primary ISIN:** US7237871071

**Primary SEDOL:** 2690830

**Votable Shares:** 60

**Shares on Loan:** 0

**Shares Instructed:** 60

**Shares Voted:** 60

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director A.R Alameddine	Mgmt	For	For	For
1b	Elect Director Lori G. Billingsley	Mgmt	For	For	For
1c	Elect Director Edison C. Buchanan	Mgmt	For	For	For
1d	Elect Director Richard P. Dealy	Mgmt	For	For	For
1e	Elect Director Maria S. Dreyfus	Mgmt	For	For	For
1f	Elect Director Matthew M. Gallagher	Mgmt	For	For	For

## Pioneer Natural Resources Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1g	Elect Director Phillip A. Gobe	Mgmt	For	For	For
1h	Elect Director Stacy P. Methvin	Mgmt	For	For	For
1i	Elect Director Royce W. Mitchell	Mgmt	For	For	For
1j	Elect Director Scott D. Sheffield	Mgmt	For	For	For
1k	Elect Director J. Kenneth Thompson	Mgmt	For	For	For
1l	Elect Director Phoebe A. Wood	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## PNM Resources, Inc.

**Meeting Date:** 05/09/2023

**Country:** USA

**Ticker:** PNM

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary CUSIP:** 69349H107

**Primary ISIN:** US69349H1077

**Primary SEDOL:** 2707826

**Votable Shares:** 137

**Shares on Loan:** 0

**Shares Instructed:** 137

**Shares Voted:** 137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1A	Elect Director Vicky A. Bailey	Mgmt	For	For	For
1B	Elect Director Norman P. Becker	Mgmt	For	For	For
1C	Elect Director Patricia K. Collawn	Mgmt	For	For	For
1D	Elect Director E. Renae Conley	Mgmt	For	For	For
1E	Elect Director Alan J. Fohrer	Mgmt	For	For	For
1F	Elect Director Sidney M. Gutierrez	Mgmt	For	For	For
1G	Elect Director James A. Hughes	Mgmt	For	For	For

## PNM Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1H	Elect Director Maureen T. Mullarkey	Mgmt	For	For	For
1I	Elect Director Donald K. Schwanz	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Portland General Electric Company

**Meeting Date:** 04/21/2023

**Country:** USA

**Ticker:** POR

**Record Date:** 02/21/2023

**Meeting Type:** Annual

**Primary CUSIP:** 736508847

**Primary ISIN:** US7365088472

**Primary SEDOL:** B125XQ6

**Votable Shares:** 83

**Shares on Loan:** 0

**Shares Instructed:** 83

**Shares Voted:** 83

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Dawn Farrell	Mgmt	For	For	For
1b	Elect Director Mark Ganz	Mgmt	For	For	For
1c	Elect Director Marie Oh Huber	Mgmt	For	For	For
1d	Elect Director Kathryn Jackson	Mgmt	For	For	For
1e	Elect Director Michael Lewis	Mgmt	For	For	For
1f	Elect Director Michael Millegan	Mgmt	For	For	For
1g	Elect Director Lee Pelton	Mgmt	For	For	For
1h	Elect Director Patricia Salas Pineda	Mgmt	For	For	For
1i	Elect Director Maria Pope	Mgmt	For	For	For
1j	Elect Director James Torgerson	Mgmt	For	For	For

## Portland General Electric Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Poste Italiane SpA

<b>Meeting Date:</b> 05/08/2023	<b>Country:</b> Italy	<b>Ticker:</b> PST
<b>Record Date:</b> 04/26/2023	<b>Meeting Type:</b> Annual	
	<b>Primary CUSIP:</b> T7S697106	<b>Primary ISIN:</b> IT0003796171
		<b>Primary SEDOL:</b> BYYN701

<b>Votable Shares:</b> 292	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 292	<b>Shares Voted:</b> 292
----------------------------	--------------------------	-------------------------------	--------------------------

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Fix Number of Directors	Mgmt	For	For	For
4	Fix Board Terms for Directors	Mgmt	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
5.1	Slate 1 Submitted by Ministry of Economy and Finance	SH	None	Against	Against
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposals Submitted by Ministry of Economy and Finance	Mgmt			
6	Elect Silvia Maria Rovere as Board Chair	SH	None	For	For

## Poste Italiane SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
7	Approve Remuneration of Directors Management Proposals	SH Mgmt	None	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
10	Approve Equity-Based Incentive Plans	Mgmt	For	For	For
11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Equity Based Incentive Plans	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Prologis, Inc.

**Meeting Date:** 05/04/2023

**Country:** USA

**Ticker:** PLD

**Record Date:** 03/07/2023

**Meeting Type:** Annual

**Primary CUSIP:** 74340W103

**Primary ISIN:** US74340W1036

**Primary SEDOL:** B44WZD7

**Votable Shares:** 66

**Shares on Loan:** 0

**Shares Instructed:** 66

**Shares Voted:** 66

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Hamid R. Moghadam	Mgmt	For	For	For
1b	Elect Director Cristina G. Bitá	Mgmt	For	For	For
1c	Elect Director James B. Connor	Mgmt	For	For	For
1d	Elect Director George L. Fotiades	Mgmt	For	For	For
1e	Elect Director Lydia H. Kennard	Mgmt	For	For	For
1f	Elect Director Irving F. Lyons, III	Mgmt	For	For	For
1g	Elect Director Avid Modjtabai	Mgmt	For	For	For
1h	Elect Director David P. O'Connor	Mgmt	For	For	For



## Prologis, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1i	Elect Director Olivier Piani	Mgmt	For	For	For
1j	Elect Director Jeffrey L. Skelton	Mgmt	For	For	For
1k	Elect Director Carl B. Webb	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Proximus SA

**Meeting Date:** 04/19/2023

**Country:** Belgium

**Ticker:** PROX

**Record Date:** 04/05/2023

**Meeting Type:** Annual

**Primary CUSIP:** B6951K109

**Primary ISIN:** BE0003810273

**Primary SEDOL:** B00D9P6

**Votable Shares:** 473

**Shares on Loan:** 0

**Shares Instructed:** 473

**Shares Voted:** 473

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Information Provided by the Joint Committee	Mgmt			
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.20 per Share	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	Against	Against
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Approve Discharge of Directors	Mgmt	For	For	For

## Proximus SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
9	Approve Discharge of Directors Whose Mandate Ended on 20 April 2022	Mgmt	For	For	For
10	Approve Discharge of Auditors	Mgmt	For	For	For
11	Approve Special Discharge to Auditors of the Consolidated Accounts of the Proximus Group	Mgmt	For	For	For
12	Approve Special Discharge to Members of the Board of Auditors Whose Mandate Ended on 20 April 2022	Mgmt	For	For	For
13	Approve Special Discharge to Auditors of the Consolidated Accounts of the Proximus Group Whose Mandate Ended on 20 April 2022	Mgmt	For	For	For
14	Reelect Martin De Prycker as Independent Director	Mgmt	For	For	For
15	Reelect Catherine Rutten as Independent Director	Mgmt	For	For	For
16	Elect Cecile Coune as Independent Director	Mgmt	For	For	For
17	Receive Directors' and Auditors' Reports of Scarlet Belgium SA (Non-Voting)	Mgmt			
18	Adopt Financial Statements of Scarlet Belgium SA	Mgmt	For	For	For
19	Approve Discharge of Directors of Scarlet Belgium SA	Mgmt	For	For	For
20	Approve Discharge of Auditors of Scarlet Belgium SA	Mgmt	For	For	For
21	Transact Other Business	Mgmt			

## PSP Swiss Property AG

**Meeting Date:** 04/05/2023

**Country:** Switzerland

**Ticker:** PSPN

**Record Date:**

**Meeting Type:** Annual

**Primary CUSIP:** H64687124

**Primary ISIN:** CH0018294154

**Primary SEDOL:** B012877

**Meeting Notes:**

**Votable Shares:** 30

**Shares on Loan:** 0

**Shares Instructed:** 30

**Shares Voted:** 0

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>ISS Rec</b>	<b>Vote Instruction</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of CHF 3.80 per Share	Mgmt	For	For	Do Not Vote
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
5.1	Reelect Luciano Gabriel as Director	Mgmt	For	For	Do Not Vote
5.2	Reelect Henrik Saxborn as Director	Mgmt	For	Against	Do Not Vote
5.3	Reelect Mark Abramson as Director	Mgmt	For	For	Do Not Vote
5.4	Reelect Corinne Denzler as Director	Mgmt	For	For	Do Not Vote
5.5	Reelect Adrian Dudle as Director	Mgmt	For	For	Do Not Vote
6	Reelect Luciano Gabriel as Board Chair	Mgmt	For	For	Do Not Vote
7.1	Reappoint Henrik Saxborn as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
7.2	Reappoint Corinne Denzler as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
7.3	Reappoint Adrian Dudle as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
8	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For	For	Do Not Vote
9	Approve Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Mgmt	For	For	Do Not Vote
10	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	Do Not Vote
11	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	Do Not Vote
12.1	Approve Cancellation of Capital Authorization; Editorial Amendments	Mgmt	For	For	Do Not Vote
12.2	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For	For	Do Not Vote

## PSP Swiss Property AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
12.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	Do Not Vote
13.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against	Do Not Vote
13.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against	Do Not Vote

## Public Storage

**Meeting Date:** 05/02/2023

**Country:** USA

**Ticker:** PSA

**Record Date:** 03/13/2023

**Meeting Type:** Annual

**Primary CUSIP:** 74460D109

**Primary ISIN:** US74460D1090

**Primary SEDOL:** 2852533

**Votable Shares:** 61

**Shares on Loan:** 0

**Shares Instructed:** 61

**Shares Voted:** 61

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For	For
1b	Elect Director Tamara Hughes Gustavson	Mgmt	For	For	For
1c	Elect Director Leslie S. Heisz	Mgmt	For	For	For
1d	Elect Director Shankh S. Mitra	Mgmt	For	For	For
1e	Elect Director David J. Neithercut	Mgmt	For	For	For
1f	Elect Director Rebecca Owen	Mgmt	For	For	For
1g	Elect Director Kristy M. Pipes	Mgmt	For	For	For
1h	Elect Director Avedick B. Poladian	Mgmt	For	For	For
1i	Elect Director John Reyes	Mgmt	For	For	For
1j	Elect Director Joseph D. Russell, Jr.	Mgmt	For	For	For
1k	Elect Director Tariq M. Shaukat	Mgmt	For	For	For
1l	Elect Director Ronald P. Spogli	Mgmt	For	For	For

## Public Storage

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1m	Elect Director Paul S. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For	For

## Qualys, Inc.

**Meeting Date:** 06/07/2023

**Country:** USA

**Ticker:** QLYS

**Record Date:** 04/10/2023

**Meeting Type:** Annual

**Primary CUSIP:** 74758T303

**Primary ISIN:** US74758T3032

**Primary SEDOL:** B7XJTN8

**Votable Shares:** 37

**Shares on Loan:** 0

**Shares Instructed:** 37

**Shares Voted:** 37

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Wendy M. Pfeiffer	Mgmt	For	For	For
1.2	Elect Director John Zangardi	Mgmt	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Regeneron Pharmaceuticals, Inc.

**Meeting Date:** 06/09/2023

**Country:** USA

**Ticker:** REGN

**Record Date:** 04/11/2023

**Meeting Type:** Annual

**Primary CUSIP:** 75886F107

**Primary ISIN:** US75886F1075

**Primary SEDOL:** 2730190

## Regeneron Pharmaceuticals, Inc.

Votable Shares: 13		Shares on Loan: 0		Shares Instructed: 13		Shares Voted: 13	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction		
1a	Elect Director Joseph L. Goldstein	Mgmt	For	Against	Against		
1b	Elect Director Christine A. Poon	Mgmt	For	Against	Against		
1c	Elect Director Craig B. Thompson	Mgmt	For	For	For		
1d	Elect Director Huda Y. Zoghbi	Mgmt	For	For	For		
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For		
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year		
5	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against	Against		

## RELX Plc

<b>Meeting Date:</b> 04/20/2023	<b>Country:</b> United Kingdom	<b>Ticker:</b> REL
<b>Record Date:</b> 04/18/2023	<b>Meeting Type:</b> Annual	
	<b>Primary CUSIP:</b> G7493L105	<b>Primary ISIN:</b> GB00B2B0DG97
		<b>Primary SEDOL:</b> B2B0DG9

Votable Shares: 203		Shares on Loan: 0		Shares Instructed: 203		Shares Voted: 203	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For		
2	Approve Remuneration Policy	Mgmt	For	For	For		
3	Approve Remuneration Report	Mgmt	For	For	For		
4	Approve Final Dividend	Mgmt	For	For	For		
5	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Elect Alistair Cox as Director	Mgmt	For	For	For
8	Re-elect Paul Walker as Director	Mgmt	For	For	For
9	Re-elect June Felix as Director	Mgmt	For	For	For
10	Re-elect Erik Engstrom as Director	Mgmt	For	For	For
11	Re-elect Charlotte Hogg as Director	Mgmt	For	For	For
12	Re-elect Marike van Lier Lels as Director	Mgmt	For	For	For
13	Re-elect Nick Luff as Director	Mgmt	For	For	For
14	Re-elect Robert MacLeod as Director	Mgmt	For	For	For
15	Re-elect Andrew Sukawaty as Director	Mgmt	For	For	For
16	Re-elect Suzanne Wood as Director	Mgmt	For	For	For
17	Approve Long-Term Incentive Plan	Mgmt	For	For	For
18	Approve Executive Share Ownership Scheme	Mgmt	For	For	For
19	Approve Sharesave Plan	Mgmt	For	For	For
20	Approve Employee Share Purchase Plan	Mgmt	For	For	For
21	Authorise Issue of Equity	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## RenaissanceRe Holdings Ltd.

**Meeting Date:** 05/09/2023

**Country:** Bermuda

**Ticker:** RNR

**Record Date:** 03/09/2023

**Meeting Type:** Annual

**Primary CUSIP:** G7496G103

**Primary ISIN:** BMG7496G1033

**Primary SEDOL:** 2728429

**Votable Shares:** 31

**Shares on Loan:** 0

**Shares Instructed:** 31

**Shares Voted:** 31

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director David C. Bushnell	Mgmt	For	For	Against
1b	Elect Director James L. Gibbons	Mgmt	For	For	For
1c	Elect Director Shyam Gidumal	Mgmt	For	For	For
1d	Elect Director Torsten Jeworrek	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Approve PricewaterhouseCoopers Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Republic Services, Inc.

**Meeting Date:** 05/12/2023

**Country:** USA

**Ticker:** RSG

**Record Date:** 03/15/2023

**Meeting Type:** Annual

**Primary CUSIP:** 760759100

**Primary ISIN:** US7607591002

**Primary SEDOL:** 2262530

**Votable Shares:** 168

**Shares on Loan:** 0

**Shares Instructed:** 168

**Shares Voted:** 168

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Manuel Kadre	Mgmt	For	For	For
1b	Elect Director Tomago Collins	Mgmt	For	For	For
1c	Elect Director Michael A. Duffy	Mgmt	For	For	For
1d	Elect Director Thomas W. Handley	Mgmt	For	For	For



## Republic Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1e	Elect Director Jennifer M. Kirk	Mgmt	For	For	For
1f	Elect Director Michael Larson	Mgmt	For	For	For
1g	Elect Director James P. Snee	Mgmt	For	For	For
1h	Elect Director Brian S. Tyler	Mgmt	For	For	For
1i	Elect Director Jon Vander Ark	Mgmt	For	For	For
1j	Elect Director Sandra M. Volpe	Mgmt	For	For	For
1k	Elect Director Katharine B. Weymouth	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Rio Tinto Plc

**Meeting Date:** 04/06/2023

**Country:** United Kingdom

**Ticker:** RIO

**Record Date:** 04/04/2023

**Meeting Type:** Annual

**Primary CUSIP:** G75754104

**Primary ISIN:** GB0007188757

**Primary SEDOL:** 0718875

**Votable Shares:** 38

**Shares on Loan:** 0

**Shares Instructed:** 38

**Shares Voted:** 38

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For	For
4	Approve the Potential Termination of Benefits for Australian Law Purposes	Mgmt	For	For	For
5	Elect Kaisa Hietala as Director	Mgmt	For	For	For

## Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
6	Re-elect Dominic Barton as Director	Mgmt	For	For	For
7	Re-elect Megan Clark as Director	Mgmt	For	For	For
8	Re-elect Peter Cunningham as Director	Mgmt	For	For	For
9	Re-elect Simon Henry as Director	Mgmt	For	For	For
10	Re-elect Sam Laidlaw as Director	Mgmt	For	For	For
11	Re-elect Simon McKeon as Director	Mgmt	For	For	For
12	Re-elect Jennifer Nason as Director	Mgmt	For	For	For
13	Re-elect Jakob Stausholm as Director	Mgmt	For	For	For
14	Re-elect Ngaire Woods as Director	Mgmt	For	For	For
15	Re-elect Ben Wyatt as Director	Mgmt	For	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Royal KPN NV

**Meeting Date:** 04/12/2023

**Record Date:** 03/15/2023

**Country:** Netherlands

**Meeting Type:** Annual

**Primary CUSIP:** N4297B146

**Ticker:** KPN

**Primary ISIN:** NL0000009082

**Primary SEDOL:** 5956078

Votable Shares: 1,323

Shares on Loan: 0

Shares Instructed: 1,323

Shares Voted: 1,323

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Announcements	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Adopt Financial Statements	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
6	Approve Dividends	Mgmt	For	For	For
7	Approve Discharge of Management Board	Mgmt	For	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For	For
9	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
10	Opportunity to Make Recommendations	Mgmt			
11	Reelect Jolande Sap to Supervisory Board	Mgmt	For	For	For
12	Elect Ben Noteboom to Supervisory Board	Mgmt	For	For	For
13	Elect Frank Heemskerk to Supervisory Board	Mgmt	For	For	For
14	Elect Herman Dijkhuizen to Supervisory Board	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
16	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
19	Other Business (Non-Voting)	Mgmt			

## Royal KPN NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
20	Close Meeting	Mgmt			

## Royal KPN NV

<b>Meeting Date:</b> 05/31/2023	<b>Country:</b> Netherlands	<b>Ticker:</b> KPN			
<b>Record Date:</b> 05/03/2023	<b>Meeting Type:</b> Extraordinary Shareholders	<b>Primary ISIN:</b> NL0000009082			<b>Primary SEDOL:</b> 5956078
	<b>Primary CUSIP:</b> N4297B146				
<b>Votable Shares:</b> 1,323	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 1,323			<b>Shares Voted:</b> 1,323

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting and Announcements	Mgmt			
2	Announce Intention to Appoint Chantal Vergouw and Wouter Stammeijer as Members of the Board of Management	Mgmt			
3	Opportunity to Make Recommendations	Mgmt			
4	Elect Marga de Jager to Supervisory Board	Mgmt	For	For	For
5	Close Meeting	Mgmt			

## Sampo Oyj

<b>Meeting Date:</b> 05/17/2023	<b>Country:</b> Finland	<b>Ticker:</b> SAMPO			
<b>Record Date:</b> 05/05/2023	<b>Meeting Type:</b> Annual	<b>Primary ISIN:</b> FI0009003305			<b>Primary SEDOL:</b> 5226038
	<b>Primary CUSIP:</b> X75653109				
<b>Votable Shares:</b> 173	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 173			<b>Shares Voted:</b> 173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Open Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 2.60 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 228,000 for Chair and EUR 101,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Ten	Mgmt	For	For	For
13	Reelect Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica Fagerholm, Johanna Lamminen, Steve Langan, Risto Murto and Markus Rauramo as Directors; Elect Antti Makinen and Annica Witschard as New Director	Mgmt	For	For	For
14	Approve Remuneration of Auditor	Mgmt	For	For	For
15	Ratify Deloitte as Auditor	Mgmt	For	For	For
16	Approve Demerger Plan	Mgmt	For	For	For
17	Amend Articles Re: Business Area of the Company; Classes of Shares; Annual General Meeting	Mgmt	For	For	For
18	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	For
19	Authorize Share Repurchase Program	Mgmt	For	For	For
20	Authorize Board of Directors to resolve upon a Share Issue without Payment	Mgmt	For	For	For
21	Close Meeting	Mgmt			

## Sankyo Co., Ltd.

**Meeting Date:** 06/29/2023

**Country:** Japan

**Ticker:** 6417

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary CUSIP:** J67844100

**Primary ISIN:** JP3326410002

**Primary SEDOL:** 6775432

**Votable Shares:** 400

**Shares on Loan:** 0

**Shares Instructed:** 400

**Shares Voted:** 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For	For
2.1	Elect Director Busujima, Hideyuki	Mgmt	For	Against	Against
2.2	Elect Director Ishihara, Akihiko	Mgmt	For	Against	Against
2.3	Elect Director Tomiyama, Ichiro	Mgmt	For	For	For
2.4	Elect Director Kitani, Taro	Mgmt	For	For	For
2.5	Elect Director Yamasaki, Hiroyuki	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Igarashi, Yoko	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Ishiyama, Toshiaki	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Sanada, Yoshiro	Mgmt	For	For	For
3.4	Appoint Statutory Auditor Noda, Fumiyoshi	Mgmt	For	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

## Saras SpA

**Meeting Date:** 04/28/2023

**Country:** Italy

**Ticker:** SRS

**Record Date:** 04/19/2023

**Meeting Type:** Annual/Special

**Primary CUSIP:** T83058106

**Primary ISIN:** IT0000433307

**Primary SEDOL:** B04F679

**Votable Shares:** 2,153

**Shares on Loan:** 0

**Shares Instructed:** 2,153

**Shares Voted:** 2,153

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Management Proposals	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
	Shareholder Proposals Submitted by Massimo Moratti Sapa di Massimo Moratti, Stella Holding SpA, and Angel Capital Management SpA	Mgmt			
2.1	Fix Number of Directors	SH	None	For	Against
2.2	Fix Board Terms for Directors	SH	None	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
2.3.1	Slate 1 Submitted by Massimo Moratti Sapa di Massimo Moratti, Stella Holding SpA, and Angel Capital Management SpA	SH	None	Against	Against
2.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposals Submitted by Massimo Moratti Sapa di Massimo Moratti, Stella Holding SpA, and Angel Capital Management SpA	Mgmt			
2.4	Approve Remuneration of Directors	SH	None	For	For
2.5	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	SH	None	Against	Against
	Management Proposals	Mgmt			
3	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4.1	Approve Remuneration Policy	Mgmt	For	Against	Against
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
5	Amend Regulations on General Meetings	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Amend Articles of Association Re: Articles 12	Mgmt	For	For	For

## Saras SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## SBA Communications Corporation

Meeting Date: 05/25/2023

Country: USA

Ticker: SBAC

Record Date: 03/24/2023

Meeting Type: Annual

Primary CUSIP: 78410G104

Primary ISIN: US78410G1040

Primary SEDOL: BZ6TS23

Votable Shares: 116

Shares on Loan: 0

Shares Instructed: 116

Shares Voted: 116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Steven E. Bernstein	Mgmt	For	For	For
1.2	Elect Director Laurie Bowen	Mgmt	For	For	For
1.3	Elect Director Amy E. Wilson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Schoeller-Bleckmann Oilfield Equipment AG

Meeting Date: 04/27/2023

Country: Austria

Ticker: SBO

Record Date: 04/17/2023

Meeting Type: Annual

Primary CUSIP: A7362J104

Primary ISIN: AT0000946652

Primary SEDOL: 7571305

Meeting Notes:



## Schoeller-Bleckmann Oilfield Equipment AG

Votable Shares: 83

Shares on Loan: 0

Shares Instructed: 83

Shares Voted: 83

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Elect Sonja Zimmermann as Supervisory Board Member	Mgmt	For	Against	Against
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
9	Amend Corporate Purpose	Mgmt	For	For	For
10	Amend Articles Re: Company Announcements	Mgmt	For	For	For
11	Amend Articles Re: Reports to the Supervisory Board	Mgmt	For	For	For
12	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against	For

## Sega Sammy Holdings, Inc.

Meeting Date: 06/22/2023

Country: Japan

Ticker: 6460

Record Date: 03/31/2023

Meeting Type: Annual

Primary CUSIP: J7028D104

Primary ISIN: JP3419050004

Primary SEDOL: B02RK08

Votable Shares: 300

Shares on Loan: 0

Shares Instructed: 300

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	For	For
2.1	Elect Director Satomi, Hajime	Mgmt	For	For	For

## Sega Sammy Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2.2	Elect Director Satomi, Haruki	Mgmt	For	For	For
2.3	Elect Director Fukazawa, Koichi	Mgmt	For	For	For
2.4	Elect Director Sugino, Yukio	Mgmt	For	For	For
2.5	Elect Director Yoshizawa, Hideo	Mgmt	For	For	For
2.6	Elect Director Katsukawa, Kohei	Mgmt	For	For	For
2.7	Elect Director Melanie Brock	Mgmt	For	For	For
2.8	Elect Director Ishiguro, Fujiyo	Mgmt	For	For	For

## Sembcorp Industries Ltd.

**Meeting Date:** 04/20/2023

**Country:** Singapore

**Ticker:** U96

**Record Date:**

**Meeting Type:** Annual

**Primary CUSIP:** Y79711159

**Primary ISIN:** SG1R50925390

**Primary SEDOL:** B08X163

**Votable Shares:** 1,100

**Shares on Loan:** 0

**Shares Instructed:** 1,100

**Shares Voted:** 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend and Special Dividend	Mgmt	For	For	For
3	Elect Yap Chee Keong as Director	Mgmt	For	For	For
4	Elect Nagi Hamiyeh as Director	Mgmt	For	For	For
5	Approve Directors' Fees	Mgmt	For	For	For
6	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
8	Approve Grant of Awards and Issuance of Shares Under the Sembcorp Industries Share Plans	Mgmt	For	For	For

## Semcorp Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
9	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For

## Service Corporation International

**Meeting Date:** 05/02/2023

**Country:** USA

**Ticker:** SCI

**Record Date:** 03/06/2023

**Meeting Type:** Annual

**Primary CUSIP:** 817565104

**Primary ISIN:** US8175651046

**Primary SEDOL:** 2797560

<b>Votable Shares:</b> 52	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 52	<b>Shares Voted:</b> 52
---------------------------	--------------------------	------------------------------	-------------------------

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Alan R. Buckwalter	Mgmt	For	For	For
1b	Elect Director Anthony L. Coelho	Mgmt	For	For	For
1c	Elect Director Jakki L. Haussler	Mgmt	For	For	For
1d	Elect Director Victor L. Lund	Mgmt	For	For	For
1e	Elect Director Ellen Ochoa	Mgmt	For	For	For
1f	Elect Director Thomas L. Ryan	Mgmt	For	For	For
1g	Elect Director C. Park Shaper	Mgmt	For	For	For
1h	Elect Director Sara Martinez Tucker	Mgmt	For	For	For
1i	Elect Director W. Blair Waltrip	Mgmt	For	For	For
1j	Elect Director Marcus A. Watts	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## ServiceNow, Inc.

**Meeting Date:** 06/01/2023

**Country:** USA

**Ticker:** NOW

**Record Date:** 04/04/2023

**Meeting Type:** Annual

**Primary CUSIP:** 81762P102

**Primary ISIN:** US81762P1021

**Primary SEDOL:** B80NXX8

**Votable Shares:** 18

**Shares on Loan:** 0

**Shares Instructed:** 18

**Shares Voted:** 18

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Susan L. Bostrom	Mgmt	For	For	For
1b	Elect Director Teresa Briggs	Mgmt	For	For	For
1c	Elect Director Jonathan C. Chadwick	Mgmt	For	For	For
1d	Elect Director Paul E. Chamberlain	Mgmt	For	For	For
1e	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	For	For
1f	Elect Director Frederic B. Luddy	Mgmt	For	For	For
1g	Elect Director William R. McDermott	Mgmt	For	For	For
1h	Elect Director Jeffrey A. Miller	Mgmt	For	For	Against
1i	Elect Director Joseph 'Larry' Quinlan	Mgmt	For	For	For
1j	Elect Director Anita M. Sands	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Elect Director Deborah Black	Mgmt	For	For	For

## Shell Plc

**Meeting Date:** 05/23/2023

**Country:** United Kingdom

**Ticker:** SHEL

**Record Date:** 05/19/2023

**Meeting Type:** Annual

**Primary CUSIP:** G80827101

**Primary ISIN:** GB00BP6MXD84

**Primary SEDOL:** BP6MXD8

Votable Shares: 582

Shares on Loan: 0

Shares Instructed: 582

Shares Voted: 582

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Elect Wael Sawan as Director	Mgmt	For	For	For
5	Elect Cyrus Taraporevala as Director	Mgmt	For	For	For
6	Elect Sir Charles Roxburgh as Director	Mgmt	For	For	For
7	Elect Leena Srivastava as Director	Mgmt	For	For	For
8	Re-elect Sinead Gorman as Director	Mgmt	For	For	For
9	Re-elect Dick Boer as Director	Mgmt	For	For	For
10	Re-elect Neil Carson as Director	Mgmt	For	For	For
11	Re-elect Ann Godbehere as Director	Mgmt	For	For	For
12	Re-elect Jane Lute as Director	Mgmt	For	For	For
13	Re-elect Catherine Hughes as Director	Mgmt	For	For	For
14	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For	For
15	Re-elect Abraham Schot as Director	Mgmt	For	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For

## Shell Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
22	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
23	Adopt New Articles of Association	Mgmt	For	For	For
24	Approve Share Plan	Mgmt	For	For	For
25	Approve the Shell Energy Transition Progress	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
26	Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	SH	Against	Against	Against

## Shin-Etsu Chemical Co., Ltd.

**Meeting Date:** 06/29/2023

**Country:** Japan

**Ticker:** 4063

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary CUSIP:** J72810120

**Primary ISIN:** JP3371200001

**Primary SEDOL:** 6804585

**Votable Shares:** 100

**Shares on Loan:** 0

**Shares Instructed:** 100

**Shares Voted:** 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 275	Mgmt	For	For	For
2.1	Elect Director Akiya, Fumio	Mgmt	For	For	For
2.2	Elect Director Saito, Yasuhiko	Mgmt	For	For	For
2.3	Elect Director Ueno, Susumu	Mgmt	For	For	For
2.4	Elect Director Todoroki, Masahiko	Mgmt	For	For	For
2.5	Elect Director Fukui, Toshihiko	Mgmt	For	For	For
2.6	Elect Director Komiyama, Hiroshi	Mgmt	For	For	For
2.7	Elect Director Nakamura, Kuniharu	Mgmt	For	For	For
2.8	Elect Director Michael H. McGarry	Mgmt	For	For	For

## Shin-Etsu Chemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2.9	Elect Director Hasegawa, Mariko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Onezawa, Hidenori	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Kaneko, Hiroko	Mgmt	For	Against	For
4	Approve Stock Option Plan	Mgmt	For	For	For

## Simon Property Group, Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: SPG

Record Date: 03/15/2023

Meeting Type: Annual

Primary CUSIP: 828806109

Primary ISIN: US8288061091

Primary SEDOL: 2812452

Votable Shares: 115

Shares on Loan: 0

Shares Instructed: 115

Shares Voted: 115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1A	Elect Director Glyn F. Aeppel	Mgmt	For	Against	For
1B	Elect Director Larry C. Glasscock	Mgmt	For	Against	For
1C	Elect Director Allan Hubbard	Mgmt	For	Against	Against
1D	Elect Director Reuben S. Leibowitz	Mgmt	For	Against	Against
1E	Elect Director Randall J. Lewis	Mgmt	For	For	For
1F	Elect Director Gary M. Rodkin	Mgmt	For	Against	For
1G	Elect Director Peggy Fang Roe	Mgmt	For	Against	For
1H	Elect Director Stefan M. Selig	Mgmt	For	For	For
1I	Elect Director Daniel C. Smith	Mgmt	For	For	For
1J	Elect Director Marta R. Stewart	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Simon Property Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## SITC International Holdings Company Limited

<b>Meeting Date:</b> 04/24/2023	<b>Country:</b> Cayman Islands	<b>Ticker:</b> 1308
<b>Record Date:</b> 04/18/2023	<b>Meeting Type:</b> Annual	<b>Primary ISIN:</b> KYG8187G1055
	<b>Primary CUSIP:</b> G8187G105	<b>Primary SEDOL:</b> B61X7R5
<b>Votable Shares:</b> 3,000	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 3,000
		<b>Shares Voted:</b> 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Yang Shaopeng as Director	Mgmt	For	For	For
4	Elect Yang Xin as Director	Mgmt	For	For	For
5	Elect Liu Ka Ying, Rebecca as Director	Mgmt	For	For	For
6	Elect Tse Siu Ngan as Director	Mgmt	For	For	For
7	Elect Hu Mantian (Mandy) as Director	Mgmt	For	For	For
8	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
9	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
12	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
13	Approve Amendments to the Existing Memorandum of Association and Articles of Association and Adopt Second Amended and Restated Memorandum of Association and Articles of Association	Mgmt	For	For	For



# Societe Generale SA

**Meeting Date:** 05/23/2023

**Country:** France

**Ticker:** GLE

**Record Date:** 05/19/2023

**Meeting Type:** Annual/Special

**Primary CUSIP:** F8591M517

**Primary ISIN:** FR0000130809

**Primary SEDOL:** 5966516

**Votable Shares:** 372

**Shares on Loan:** 0

**Shares Instructed:** 372

**Shares Voted:** 372

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 1.70 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
6	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	Mgmt	For	For	For
10	Approve Compensation of Frederic Oudea, CEO	Mgmt	For	For	For
11	Approve Compensation of Philippe Aymerich, Vice-CEO	Mgmt	For	For	For
12	Approve Compensation of Diony Lebot, Vice-CEO	Mgmt	For	For	For
13	Approve the Aggregate Remuneration Granted in 2022 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	Mgmt	For	For	For
14	Elect Slawomir Krupa as Director	Mgmt	For	For	For
15	Elect Beatrice Cossa-Dumurgier as Director Following Resignation of Juan Maria Nin Genova	Mgmt	For	For	For
16	Elect Ulrika Ekman as Director	Mgmt	For	For	For

## Societe Generale SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
17	Elect Benoit de Ruffray as Director	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Amend Article 7 of Bylaws Re: Representative of Employee Shareholders Length of Term	Mgmt	For	For	For
21	Amend Article 9 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## SoftBank Corp.

**Meeting Date:** 06/20/2023

**Country:** Japan

**Ticker:** 9434

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary CUSIP:** J75963132

**Primary ISIN:** JP3732000009

**Primary SEDOL:** BF5M0K5

**Votable Shares:** 1,800

**Shares on Loan:** 0

**Shares Instructed:** 1,800

**Shares Voted:** 1,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Amend Articles to Create Bond-type Class Shares	Mgmt	For	For	For
2.1	Elect Director Miyauchi, Ken	Mgmt	For	For	For
2.2	Elect Director Miyakawa, Junichi	Mgmt	For	For	For
2.3	Elect Director Shimba, Jun	Mgmt	For	For	For
2.4	Elect Director Imai, Yasuyuki	Mgmt	For	For	For
2.5	Elect Director Fujihara, Kazuhiko	Mgmt	For	For	For
2.6	Elect Director Son, Masayoshi	Mgmt	For	For	For
2.7	Elect Director Horiba, Atsushi	Mgmt	For	For	For

## SoftBank Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2.8	Elect Director Kamigama, Takehiro	Mgmt	For	For	For
2.9	Elect Director Oki, Kazuaki	Mgmt	For	For	For
2.10	Elect Director Uemura, Kyoko	Mgmt	For	For	For
2.11	Elect Director Koshi, Naomi	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Shimagami, Eiji	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Kojima, Shuji	Mgmt	For	Against	Against
3.3	Appoint Statutory Auditor Kimiwada, Kazuko	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Nakajima, Yasuhiro	Mgmt	For	For	For

## Solvay SA

**Meeting Date:** 05/09/2023

**Country:** Belgium

**Ticker:** SOLB

**Record Date:** 04/25/2023

**Meeting Type:** Annual

**Primary CUSIP:** B82095116

**Primary ISIN:** BE0003470755

**Primary SEDOL:** 4821100

**Votable Shares:** 46

**Shares on Loan:** 0

**Shares Instructed:** 46

**Shares Voted:** 46

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.05 per Share	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Approve Discharge of Auditors	Mgmt	For	For	For

## Solvay SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Stock Option Plan Grants	Mgmt	For	Against	Against
9a	Receive Information on End of Mandates of Marjan Oudeman, Rosemary Thorne, and Charles Casimir-Lambert as Directors	Mgmt			
9b	Approve Decrease in Size of Board	Mgmt	For	For	For
9c	Reelect Marjan Oudeman as Director	Mgmt	For	For	For
9d	Indicate Marjan Oudeman as Independent Director	Mgmt	For	For	For
9e	Reelect Rosemary Thorne as Director	Mgmt	For	For	For
9f	Indicate Rosemary Thorne as Independent Director	Mgmt	For	For	For
10	Transact Other Business	Mgmt			

## Standard Chartered Plc

**Meeting Date:** 05/03/2023

**Country:** United Kingdom

**Ticker:** STAN

**Record Date:** 05/01/2023

**Meeting Type:** Annual

**Primary CUSIP:** G84228157

**Primary ISIN:** GB0004082847

**Primary SEDOL:** 0408284

### Meeting Notes:

**Votable Shares:** 1,838

**Shares on Loan:** 0

**Shares Instructed:** 1,838

**Shares Voted:** 1,838

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Elect Jackie Hunt as Director	Mgmt	For	For	For
5	Elect Linda Yueh as Director	Mgmt	For	For	For
6	Re-elect Shirish Apte as Director	Mgmt	For	For	For

## Standard Chartered Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
7	Re-elect David Conner as Director	Mgmt	For	For	For
8	Re-elect Andy Halford as Director	Mgmt	For	For	For
9	Re-elect Gay Huey Evans as Director	Mgmt	For	For	For
10	Re-elect Robin Lawther as Director	Mgmt	For	For	For
11	Re-elect Maria Ramos as Director	Mgmt	For	For	For
12	Re-elect Phil Rivett as Director	Mgmt	For	For	For
13	Re-elect David Tang as Director	Mgmt	For	For	For
14	Re-elect Carlson Tong as Director	Mgmt	For	For	For
15	Re-elect Jose Vinals as Director	Mgmt	For	For	For
16	Re-elect Bill Winters as Director	Mgmt	For	For	For
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Board to Offer Scrip Dividend	Mgmt	For	For	For
21	Approve Sharesave Plan	Mgmt	For	For	For
22	Authorise Issue of Equity	Mgmt	For	For	For
23	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 28	Mgmt	For	For	For
24	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For	For
25	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
27	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For	For
28	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## Standard Chartered Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
29	Authorise Market Purchase of Preference Shares	Mgmt	For	For	For
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
31	Adopt New Articles of Association	Mgmt	For	For	For

## State Street Corporation

Meeting Date: 05/17/2023

Country: USA

Ticker: STT

Record Date: 03/21/2023

Meeting Type: Annual

Primary CUSIP: 857477103

Primary ISIN: US8574771031

Primary SEDOL: 2842040

Votable Shares: 37

Shares on Loan: 0

Shares Instructed: 37

Shares Voted: 37

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Patrick de Saint-Aignan	Mgmt	For	For	For
1b	Elect Director Marie A. Chandoha	Mgmt	For	For	For
1c	Elect Director DonnaLee DeMaio	Mgmt	For	For	For
1d	Elect Director Amelia C. Fawcett	Mgmt	For	For	For
1e	Elect Director William C. Freda	Mgmt	For	For	For
1f	Elect Director Sara Mathew	Mgmt	For	For	For
1g	Elect Director William L. Meaney	Mgmt	For	For	For
1h	Elect Director Ronald P. O'Hanley	Mgmt	For	For	For
1i	Elect Director Sean O'Sullivan	Mgmt	For	For	For
1j	Elect Director Julio A. Portalatin	Mgmt	For	For	For
1k	Elect Director John B. Rhea	Mgmt	For	For	For
1l	Elect Director Gregory L. Summe	Mgmt	For	For	For

## State Street Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Report on Asset Management Policies and Diversified Investors	SH	Against	Against	Against

## Steel Dynamics, Inc.

<b>Meeting Date:</b> 05/11/2023	<b>Country:</b> USA	<b>Ticker:</b> STLD
<b>Record Date:</b> 03/20/2023	<b>Meeting Type:</b> Annual	
	<b>Primary CUSIP:</b> 858119100	<b>Primary ISIN:</b> US8581191009
		<b>Primary SEDOL:</b> 2849472

<b>Votable Shares:</b> 54	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 54	<b>Shares Voted:</b> 54
---------------------------	--------------------------	------------------------------	-------------------------

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Mark D. Millett	Mgmt	For	For	For
1.2	Elect Director Sheree L. Bargabos	Mgmt	For	For	For
1.3	Elect Director Kenneth W. Cornew	Mgmt	For	For	For
1.4	Elect Director Traci M. Dolan	Mgmt	For	For	For
1.5	Elect Director James C. Marcuccilli	Mgmt	For	For	For
1.6	Elect Director Bradley S. Seaman	Mgmt	For	For	For
1.7	Elect Director Gabriel L. Shaheen	Mgmt	For	For	For
1.8	Elect Director Luis M. Sierra	Mgmt	For	For	For
1.9	Elect Director Steven A. Sonnenberg	Mgmt	For	For	For
1.10	Elect Director Richard P. Teets, Jr.	Mgmt	For	For	For

## Steel Dynamics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For	For
6	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	For	For

## Stellantis NV

**Meeting Date:** 04/13/2023

**Country:** Netherlands

**Ticker:** STLAM

**Record Date:** 03/16/2023

**Meeting Type:** Annual

**Primary CUSIP:** N82405106

**Primary ISIN:** NL00150001Q9

**Primary SEDOL:** BMD8KX7

### Meeting Notes:

**Votable Shares:** 1,212

**Shares on Loan:** 0

**Shares Instructed:** 1,212

**Shares Voted:** 1,212

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Board of Directors (Non-Voting)	Mgmt			
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.c	Approve Remuneration Report Excluding Pre-Merger Legacy Matters	Mgmt	For	For	For
2.d	Approve Remuneration Report on the Pre-Merger Legacy Matters	Mgmt	For	Against	Against
2.e	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.f	Approve Dividends of EUR 1.34 Per Share	Mgmt	For	For	For
2g	Approve Discharge of Directors	Mgmt	For	For	For



## Stellantis NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3	Elect Benoit Ribadeau-Dumas as Non-Executive Director	Mgmt	For	Against	For
4.a	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2023	Mgmt	For	For	For
4.b	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	Mgmt	For	For	For
5	Amend Remuneration Policy	Mgmt	For	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
8	Approve Cancellation of Common Shares	Mgmt	For	For	For
9	Close Meeting	Mgmt			

## STMicroelectronics NV

**Meeting Date:** 05/24/2023

**Country:** Netherlands

**Ticker:** STMPA

**Record Date:** 04/26/2023

**Meeting Type:** Annual

**Primary CUSIP:** N83574108

**Primary ISIN:** NL0000226223

**Primary SEDOL:** 5962332

**Meeting Notes:**

**Votable Shares:** 138

**Shares on Loan:** 0

**Shares Instructed:** 138

**Shares Voted:** 138

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Report of Management Board (Non-Voting)	Mgmt			
2	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	For	For

## STMicroelectronics NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Dividends	Mgmt	For	For	For
6	Approve Discharge of Management Board	Mgmt	For	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For	For
8	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	Mgmt	For	For	For
9	Reelect Yann Delabriere to Supervisory Board	Mgmt	For	For	For
10	Reelect Ana de Pro Gonzalo to Supervisory Board	Mgmt	For	For	For
11	Reelect Frederic Sanchez to Supervisory Board	Mgmt	For	For	For
12	Reelect Maurizio Tamagnini to Supervisory Board	Mgmt	For	For	For
13	Elect Helene Vletter-van Dort to Supervisory Board	Mgmt	For	For	For
14	Elect Paolo Visca to Supervisory Board	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
16	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
17	Allow Questions	Mgmt			

## Stryker Corporation

**Meeting Date:** 05/10/2023

**Country:** USA

**Ticker:** SYK

**Record Date:** 03/13/2023

**Meeting Type:** Annual

**Primary CUSIP:** 863667101

**Primary ISIN:** US8636671013

**Primary SEDOL:** 2853688

**Votable Shares:** 49

**Shares on Loan:** 0

**Shares Instructed:** 49

**Shares Voted:** 49

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Mary K. Brainerd	Mgmt	For	For	For

## Stryker Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1b	Elect Director Giovanni Caforio	Mgmt	For	For	For
1c	Elect Director Srikant M. Datar	Mgmt	For	For	For
1d	Elect Director Allan C. Golston	Mgmt	For	For	For
1e	Elect Director Kevin A. Lobo	Mgmt	For	For	For
1f	Elect Director Sherilyn S. McCoy	Mgmt	For	For	For
1g	Elect Director Andrew K. Silvernail	Mgmt	For	For	For
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	For	For	For
1i	Elect Director Ronda E. Stryker	Mgmt	For	For	For
1j	Elect Director Rajeev Suri	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Report on Political Contributions and Expenditures	SH	Against	For	For

## Sumitomo Mitsui Financial Group, Inc.

**Meeting Date:** 06/29/2023

**Country:** Japan

**Ticker:** 8316

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary CUSIP:** J7771X109

**Primary ISIN:** JP3890350006

**Primary SEDOL:** 6563024

**Meeting Notes:**

**Votable Shares:** 100

**Shares on Loan:** 0

**Shares Instructed:** 100

**Shares Voted:** 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 125	Mgmt	For	For	For
2.1	Elect Director Kunibe, Takeshi	Mgmt	For	Against	For

## Sumitomo Mitsui Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2.2	Elect Director Ota, Jun	Mgmt	For	Against	For
2.3	Elect Director Fukutome, Akihiro	Mgmt	For	For	For
2.4	Elect Director Kudo, Teiko	Mgmt	For	For	For
2.5	Elect Director Ito, Fumihiko	Mgmt	For	For	For
2.6	Elect Director Isshiki, Toshihiro	Mgmt	For	For	For
2.7	Elect Director Gono, Yoshiyuki	Mgmt	For	For	For
2.8	Elect Director Kawasaki, Yasuyuki	Mgmt	For	Against	Against
2.9	Elect Director Matsumoto, Masayuki	Mgmt	For	Against	Against
2.10	Elect Director Yamazaki, Shozo	Mgmt	For	For	For
2.11	Elect Director Tsutsui, Yoshinobu	Mgmt	For	For	For
2.12	Elect Director Shimbo, Katsuyoshi	Mgmt	For	For	For
2.13	Elect Director Sakurai, Eriko	Mgmt	For	For	For
2.14	Elect Director Charles D. Lake II	Mgmt	For	For	For
2.15	Elect Director Jenifer Rogers	Mgmt	For	For	For
3	Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	SH	Against	Against	Against

## Swire Pacific Limited

**Meeting Date:** 05/11/2023

**Country:** Hong Kong

**Ticker:** 19

**Record Date:** 05/05/2023

**Meeting Type:** Annual

**Primary CUSIP:** Y83310105

**Primary ISIN:** HK0019000162

**Primary SEDOL:** 6867748

**Votable Shares:** 1,500

**Shares on Loan:** 0

**Shares Instructed:** 1,500

**Shares Voted:** 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect P K Etchells as Director	Mgmt	For	For	For

## Swire Pacific Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1b	Elect Z P Zhang as Director	Mgmt	For	For	Against
1c	Elect G D McCallum as Director	Mgmt	For	For	For
1d	Elect E M Ngan as Director	Mgmt	For	For	For
1e	Elect B Y Zhang as Director	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against

## Synopsys, Inc.

**Meeting Date:** 04/12/2023

**Country:** USA

**Ticker:** SNPS

**Record Date:** 02/13/2023

**Meeting Type:** Annual

**Primary CUSIP:** 871607107

**Primary ISIN:** US8716071076

**Primary SEDOL:** 2867719

**Votable Shares:** 194

**Shares on Loan:** 0

**Shares Instructed:** 194

**Shares Voted:** 194

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Aart J. de Geus	Mgmt	For	For	For
1b	Elect Director Luis Borgen	Mgmt	For	For	For
1c	Elect Director Marc N. Casper	Mgmt	For	For	For
1d	Elect Director Janice D. Chaffin	Mgmt	For	For	For
1e	Elect Director Bruce R. Chizen	Mgmt	For	For	For
1f	Elect Director Mercedes Johnson	Mgmt	For	For	For
1g	Elect Director Jeannine P. Sargent	Mgmt	For	For	For
1h	Elect Director John G. Schwarz	Mgmt	For	For	For

## Synopsys, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1i	Elect Director Roy Vallee	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

## Telefonica Deutschland Holding AG

**Meeting Date:** 05/17/2023

**Country:** Germany

**Ticker:** O2D

**Record Date:** 05/10/2023

**Meeting Type:** Annual

**Primary CUSIP:** D8T9CK101

**Primary ISIN:** DE000A1J5RX9

**Primary SEDOL:** B7VG6L8

**Votable Shares:** 1,223

**Shares on Loan:** 0

**Shares Instructed:** 1,223

**Shares Voted:** 1,223

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.18 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2024 Interim Financial Statements Until the 2024 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration Policy	Mgmt	For	Against	Against

## Telefonica Deutschland Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

## TELUS Corporation

**Meeting Date:** 05/04/2023

**Country:** Canada

**Ticker:** T

**Record Date:** 03/06/2023

**Meeting Type:** Annual

**Primary CUSIP:** 87971M103

**Primary ISIN:** CA87971M1032

**Primary SEDOL:** 2381093

**Votable Shares:** 71

**Shares on Loan:** 0

**Shares Instructed:** 71

**Shares Voted:** 71

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Raymond T. Chan	Mgmt	For	For	For
1.2	Elect Director Hazel Claxton	Mgmt	For	For	For
1.3	Elect Director Lisa de Wilde	Mgmt	For	For	For
1.4	Elect Director Victor Dodig	Mgmt	For	For	For
1.5	Elect Director Darren Entwistle	Mgmt	For	For	For
1.6	Elect Director Thomas E. Flynn	Mgmt	For	For	For
1.7	Elect Director Mary Jo Haddad	Mgmt	For	For	For
1.8	Elect Director Kathy Kinloch	Mgmt	For	For	For
1.9	Elect Director Christine Magee	Mgmt	For	For	For
1.10	Elect Director John Manley	Mgmt	For	For	For
1.11	Elect Director David Mowat	Mgmt	For	For	For
1.12	Elect Director Marc Parent	Mgmt	For	For	For
1.13	Elect Director Denise Pickett	Mgmt	For	For	For

## TELUS Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.14	Elect Director W. Sean Willy	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend Restricted Share Unit Plan	Mgmt	For	For	For
5	Amend Performance Share Unit Plan	Mgmt	For	For	For

## Tesla, Inc.

**Meeting Date:** 05/16/2023

**Country:** USA

**Ticker:** TSLA

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary CUSIP:** 88160R101

**Primary ISIN:** US88160R1014

**Primary SEDOL:** B616C79

**Votable Shares:** 116

**Shares on Loan:** 0

**Shares Instructed:** 116

**Shares Voted:** 116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Elon Musk	Mgmt	For	For	For
1.2	Elect Director Robyn Denholm	Mgmt	For	Against	For
1.3	Elect Director JB Straubel	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Report on Key-Person Risk and Efforts to Ameliorate It	SH	Against	Against	Against



## Texas Roadhouse, Inc.

**Meeting Date:** 05/11/2023

**Record Date:** 03/13/2023

**Country:** USA

**Meeting Type:** Annual

**Primary CUSIP:** 882681109

**Ticker:** TXRH

**Primary ISIN:** US8826811098

**Primary SEDOL:** B033TJ7

**Votable Shares:** 59

**Shares on Loan:** 0

**Shares Instructed:** 59

**Shares Voted:** 59

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Michael A. Crawford	Mgmt	For	For	For
1.2	Elect Director Donna E. Epps	Mgmt	For	For	For
1.3	Elect Director Gregory N. Moore	Mgmt	For	For	For
1.4	Elect Director Gerald L. Morgan	Mgmt	For	For	For
1.5	Elect Director Curtis A. Warfield	Mgmt	For	For	For
1.6	Elect Director Kathleen M. Widmer	Mgmt	For	Withhold	Withhold
1.7	Elect Director James R. Zarley	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Report on Efforts to Reduce GHG Emissions in Alignment with the Paris Agreement Goal	SH	Against	For	For

## The Buckle, Inc.

**Meeting Date:** 06/05/2023

**Record Date:** 03/28/2023

**Country:** USA

**Meeting Type:** Annual

**Primary CUSIP:** 118440106

**Ticker:** BKE

**Primary ISIN:** US1184401065

**Primary SEDOL:** 2149934

## The Buckle, Inc.

Votable Shares: 126

Shares on Loan: 0

Shares Instructed: 126

Shares Voted: 126

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Daniel J. Hirschfeld	Mgmt	For	For	For
1.2	Elect Director Dennis H. Nelson	Mgmt	For	For	For
1.3	Elect Director Thomas B. Heacock	Mgmt	For	For	For
1.4	Elect Director Kari G. Smith	Mgmt	For	For	For
1.5	Elect Director Hank M. Bounds	Mgmt	For	For	For
1.6	Elect Director Bill L. Fairfield	Mgmt	For	For	For
1.7	Elect Director Bruce L. Hoberman	Mgmt	For	For	For
1.8	Elect Director Michael E. Huss	Mgmt	For	For	For
1.9	Elect Director Shruti S. Joshi	Mgmt	For	For	For
1.10	Elect Director Angie J. Klein	Mgmt	For	For	Withhold
1.11	Elect Director John P. Peetz, III	Mgmt	For	For	For
1.12	Elect Director Karen B. Rhoads	Mgmt	For	For	For
1.13	Elect Director James E. Shada	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Approve Restricted Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year

## The Charles Schwab Corporation

Meeting Date: 05/18/2023

Country: USA

Ticker: SCHW

Record Date: 03/20/2023

Meeting Type: Annual

Primary CUSIP: 808513105

Primary ISIN: US8085131055

Primary SEDOL: 2779397

Meeting Notes:

## The Charles Schwab Corporation

Votable Shares: 122

Shares on Loan: 0

Shares Instructed: 122

Shares Voted: 122

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Marianne C. Brown	Mgmt	For	For	For
1b	Elect Director Frank C. Herringer	Mgmt	For	For	For
1c	Elect Director Gerri K. Martin-Flickinger	Mgmt	For	For	For
1d	Elect Director Todd M. Ricketts	Mgmt	For	For	For
1e	Elect Director Carolyn Schwab-Pomerantz	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Report on Gender/Racial Pay Gap	SH	Against	For	For
6	Report on Risks Related to Discrimination Against Individuals Including Political Views	SH	Against	Against	Against

## The Cigna Group

Meeting Date: 04/26/2023

Country: USA

Ticker: CI

Record Date: 03/07/2023

Meeting Type: Annual

Primary CUSIP: 125523100

Primary ISIN: US1255231003

Primary SEDOL: BHJ0775

Votable Shares: 89

Shares on Loan: 0

Shares Instructed: 89

Shares Voted: 89

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director David M. Cordani	Mgmt	For	For	For
1b	Elect Director William J. DeLaney	Mgmt	For	For	For
1c	Elect Director Eric J. Foss	Mgmt	For	For	For

## The Cigna Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1d	Elect Director Elder Granger	Mgmt	For	For	For
1e	Elect Director Neesha Hathi	Mgmt	For	For	For
1f	Elect Director George Kurian	Mgmt	For	For	For
1g	Elect Director Kathleen M. Mazzarella	Mgmt	For	For	For
1h	Elect Director Mark B. McClellan	Mgmt	For	For	For
1i	Elect Director Kimberly A. Ross	Mgmt	For	For	For
1j	Elect Director Eric C. Wiseman	Mgmt	For	For	For
1k	Elect Director Donna F. Zarcone	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
7	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For

## The Coca-Cola Company

**Meeting Date:** 04/25/2023

**Country:** USA

**Ticker:** KO

**Record Date:** 02/24/2023

**Meeting Type:** Annual

**Primary CUSIP:** 191216100

**Primary ISIN:** US1912161007

**Primary SEDOL:** 2206657

**Votable Shares:** 192

**Shares on Loan:** 0

**Shares Instructed:** 192

**Shares Voted:** 192

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Herb Allen	Mgmt	For	For	For

# The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.2	Elect Director Marc Bolland	Mgmt	For	For	Against
1.3	Elect Director Ana Botin	Mgmt	For	For	For
1.4	Elect Director Christopher C. Davis	Mgmt	For	For	Against
1.5	Elect Director Barry Diller	Mgmt	For	For	Against
1.6	Elect Director Carolyn Everson	Mgmt	For	For	For
1.7	Elect Director Helene D. Gayle	Mgmt	For	For	For
1.8	Elect Director Alexis M. Herman	Mgmt	For	For	For
1.9	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For
1.10	Elect Director Amity Millhiser	Mgmt	For	For	For
1.11	Elect Director James Quincey	Mgmt	For	For	For
1.12	Elect Director Caroline J. Tsay	Mgmt	For	For	For
1.13	Elect Director David B. Weinberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Report on Third-Party Civil Rights Audit	SH	Against	Against	Against
6	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against	Against
7	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	Against
8	Require Independent Board Chair	SH	Against	Against	Against
9	Report on Risk Due to Restrictions on Reproductive Rights	SH	Against	Against	Against

## The Hachijuni Bank, Ltd.

**Meeting Date:** 06/23/2023

**Country:** Japan

**Ticker:** 8359

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary CUSIP:** J17976101

**Primary ISIN:** JP3769000005

**Primary SEDOL:** 6400626

**Votable Shares:** 1,400

**Shares on Loan:** 0

**Shares Instructed:** 1,400

**Shares Voted:** 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For	For
2.1	Elect Director Matsushita, Masaki	Mgmt	For	Against	Against
2.2	Elect Director Asai, Takahiko	Mgmt	For	Against	Against
2.3	Elect Director Hidai, Shohei	Mgmt	For	For	For
2.4	Elect Director Nakamura, Makoto	Mgmt	For	For	For
2.5	Elect Director Nishizawa, Hitoshi	Mgmt	For	For	For
2.6	Elect Director Hamano, Miyako	Mgmt	For	For	For
2.7	Elect Director Kanzawa, Eiji	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Tanaka, Takayuki	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Hori, Hiroshi	Mgmt	For	For	For

## The Hartford Financial Services Group, Inc.

**Meeting Date:** 05/17/2023

**Country:** USA

**Ticker:** HIG

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary CUSIP:** 416515104

**Primary ISIN:** US4165151048

**Primary SEDOL:** 2476193

**Votable Shares:** 59

**Shares on Loan:** 0

**Shares Instructed:** 59

**Shares Voted:** 59

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Larry D. De Shon	Mgmt	For	For	For
1b	Elect Director Carlos Dominguez	Mgmt	For	For	For

## The Hartford Financial Services Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1c	Elect Director Trevor Fetter	Mgmt	For	For	For
1d	Elect Director Donna A. James	Mgmt	For	For	For
1e	Elect Director Kathryn A. Mikells	Mgmt	For	For	For
1f	Elect Director Edmund Reese	Mgmt	For	For	For
1g	Elect Director Teresa Wynn Roseborough	Mgmt	For	For	For
1h	Elect Director Virginia P. Ruesterholz	Mgmt	For	For	For
1i	Elect Director Christopher J. Swift	Mgmt	For	For	For
1j	Elect Director Matthew E. Winter	Mgmt	For	For	For
1k	Elect Director Greig Woodring	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against	Against

## The Hershey Company

**Meeting Date:** 05/16/2023

**Country:** USA

**Ticker:** HSY

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary CUSIP:** 427866108

**Primary ISIN:** US4278661081

**Primary SEDOL:** 2422806

**Votable Shares:** 105

**Shares on Loan:** 0

**Shares Instructed:** 105

**Shares Voted:** 105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Pamela M. Arway	Mgmt	For	For	For
1.2	Elect Director Michele G. Buck	Mgmt	For	For	For
1.3	Elect Director Victor L. Crawford	Mgmt	For	For	For

## The Hershey Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.4	Elect Director Robert M. Dutkowsky	Mgmt	For	Withhold	Withhold
1.5	Elect Director Mary Kay Haben	Mgmt	For	For	For
1.6	Elect Director James C. Katzman	Mgmt	For	Withhold	Withhold
1.7	Elect Director M. Diane Koken	Mgmt	For	For	For
1.8	Elect Director Huong Maria T. Kraus	Mgmt	For	For	For
1.9	Elect Director Robert M. Malcolm	Mgmt	For	Withhold	Withhold
1.10	Elect Director Anthony J. Palmer	Mgmt	For	Withhold	Withhold
1.11	Elect Director Juan R. Perez	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Report on Human Rights Impacts of Living Wage & Income Position Statement	SH	Against	Against	For

## The Kansai Electric Power Co., Inc.

**Meeting Date:** 06/28/2023

**Country:** Japan

**Ticker:** 9503

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary CUSIP:** J30169106

**Primary ISIN:** JP3228600007

**Primary SEDOL:** 6483489

**Votable Shares:** 500

**Shares on Loan:** 0

**Shares Instructed:** 500

**Shares Voted:** 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2.1	Elect Director Sakakibara, Sadayuki	Mgmt	For	For	For
2.2	Elect Director Okihara, Takamune	Mgmt	For	Against	Against



## The Kansai Electric Power Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2.3	Elect Director Kaga, Atsuko	Mgmt	For	For	For
2.4	Elect Director Tomono, Hiroshi	Mgmt	For	For	For
2.5	Elect Director Takamatsu, Kazuko	Mgmt	For	For	For
2.6	Elect Director Naito, Fumio	Mgmt	For	For	For
2.7	Elect Director Manabe, Seiji	Mgmt	For	Against	Against
2.8	Elect Director Tanaka, Motoko	Mgmt	For	For	For
2.9	Elect Director Mori, Nozomu	Mgmt	For	Against	For
2.10	Elect Director Inada, Koji	Mgmt	For	For	For
2.11	Elect Director Araki, Makoto	Mgmt	For	For	For
2.12	Elect Director Shimamoto, Yasuji	Mgmt	For	For	For
2.13	Elect Director Nishizawa, Nobuhiro	Mgmt	For	For	For
3	Amend Articles to Add Provision that Utility will Operate to Promote Nuclear Phase-Out, Decarbonization and Renewal Energy	SH	Against	Against	Against
4	Amend Articles to Keep Shareholder Meeting Minutes and Disclose Them to Public	SH	Against	Against	Against
5	Amend Articles to Add Provisions Concerning Management Based on CSR (Information Disclosure and Dialogue)	SH	Against	Against	Against
6	Amend Articles to Add Provisions Concerning Management Based on CSR (Facility Safety Enhancement)	SH	Against	Against	Against
7	Amend Articles to Add Provisions Concerning Management Based on CSR (Withdrawal from Coal-Fired Power Generation Business)	SH	Against	Against	Against
8	Amend Articles to Add Provisions Concerning Management Based on CSR (Gender Diversity)	SH	Against	Against	Against
9	Remove Incumbent Director Mori, Nozomu	SH	Against	For	Against
10	Remove Incumbent Director Sasaki, Shigeo	SH	Against	Against	Against
11	Amend Articles to Require Individual Compensation Disclosure for Directors, Executive Officers, and Advisors	SH	Against	For	For

## The Kansai Electric Power Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
12	Amend Articles to Establish Industry Organization to Cope with Changing Management Environment	SH	Against	Against	Against
13	Amend Articles to Launch Study Group on Evacuation Plan in the Event of Nuclear Accident	SH	Against	Against	Against
14	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	SH	Against	Against	Against
15	Amend Articles to Stop Nuclear Power Generation	SH	Against	Against	Against
16	Amend Articles to Dispose of Shares in Kansai Transmission and Distribution, Inc	SH	Against	Against	Against
17	Amend Articles to Promote Maximum Disclosure to Gain Trust from Society	SH	Against	Against	Against
18	Amend Articles to Encourage Dispersed Renewable Energy	SH	Against	Against	Against
19	Amend Articles to Develop Alternative Energy Sources in place of Nuclear Power to Stabilize Electricity Rate	SH	Against	Against	Against
20	Amend Articles to Realize Zero Carbon Emissions by 2050	SH	Against	Against	Against
21	Amend Articles to Require Individual Compensation Disclosure for Directors and Executive Officers, Including Those Who Retire During Tenure, as well as Individual Disclosure Concerning Advisory Contracts with Retired Directors and Executive Officers	SH	Against	For	For
22	Amend Articles to Demolish All Nuclear Power Plants	SH	Against	Against	Against
23	Amend Articles to Establish Work Environment where Employees Think About Safety of Nuclear Power Generation	SH	Against	Against	Against
24	Amend Articles to Ban Hiring or Service on the Board or at the Company by Former Government Officials	SH	Against	Against	Against
25	Amend Articles to Reduce Maximum Board Size and Require Majority Outsider Board	SH	Against	Against	Against
26	Amend Articles to Establish Electricity Supply System Based on Renewable Energies	SH	Against	Against	Against
27	Amend Articles to Ban Conclusion of Agreements to Purchase Coal Power Generated Electricity	SH	Against	Against	Against
28	Amend Articles to Disclose Transition Plan through 2050 Aligned with Goals of Paris Agreement	SH	Against	For	Against

# The Kroger Co.

**Meeting Date:** 06/22/2023

**Country:** USA

**Ticker:** KR

**Record Date:** 04/24/2023

**Meeting Type:** Annual

**Primary CUSIP:** 501044101

**Primary ISIN:** US5010441013

**Primary SEDOL:** 2497406

## Meeting Notes:

**Votable Shares:** 291

**Shares on Loan:** 0

**Shares Instructed:** 291

**Shares Voted:** 291

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Nora A. Aufreiter	Mgmt	For	For	For
1b	Elect Director Kevin M. Brown	Mgmt	For	For	For
1c	Elect Director Elaine L. Chao	Mgmt	For	For	For
1d	Elect Director Anne Gates	Mgmt	For	For	For
1e	Elect Director Karen M. Hoguet	Mgmt	For	For	For
1f	Elect Director W. Rodney McMullen	Mgmt	For	For	For
1g	Elect Director Clyde R. Moore	Mgmt	For	For	For
1h	Elect Director Ronald L. Sargent	Mgmt	For	For	For
1i	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Mgmt	For	For	For
1j	Elect Director Mark S. Sutton	Mgmt	For	For	For
1k	Elect Director Ashok Vemuri	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	SH	Against	Against	Against
6	Report on Charitable Contributions	SH	Against	Against	Against
7	Report on Efforts to Reduce Plastic Use	SH	Against	For	For
8	Report on Gender/Racial Pay Gap	SH	Against	For	For

## The Kroger Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
9	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against	Against

## The PNC Financial Services Group, Inc.

Meeting Date: 04/26/2023

Country: USA

Ticker: PNC

Record Date: 02/03/2023

Meeting Type: Annual

Primary CUSIP: 693475105

Primary ISIN: US6934751057

Primary SEDOL: 2692665

### Meeting Notes:

Votable Shares: 74      Shares on Loan: 0      Shares Instructed: 74      Shares Voted: 74

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	Mgmt	For	For	For
1b	Elect Director Debra A. Cafaro	Mgmt	For	For	For
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For	For
1d	Elect Director William S. Demchak	Mgmt	For	For	For
1e	Elect Director Andrew T. Feldstein	Mgmt	For	For	For
1f	Elect Director Richard J. Harshman	Mgmt	For	For	For
1g	Elect Director Daniel R. Hesse	Mgmt	For	For	For
1h	Elect Director Renu Khator	Mgmt	For	For	For
1i	Elect Director Linda R. Medler	Mgmt	For	For	For
1j	Elect Director Robert A. Niblock	Mgmt	For	For	For
1k	Elect Director Martin Pfinsgraff	Mgmt	For	For	For
1l	Elect Director Bryan S. Salesky	Mgmt	For	For	For
1m	Elect Director Toni Townes-whitley	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## The PNC Financial Services Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## The TJX Companies, Inc.

<b>Meeting Date:</b> 06/06/2023	<b>Country:</b> USA	<b>Ticker:</b> TJX
<b>Record Date:</b> 04/13/2023	<b>Meeting Type:</b> Annual	<b>Primary ISIN:</b> US8725401090
	<b>Primary CUSIP:</b> 872540109	<b>Primary SEDOL:</b> 2989301

### Meeting Notes:

<b>Votable Shares:</b> 250	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 250	<b>Shares Voted:</b> 250
----------------------------	--------------------------	-------------------------------	--------------------------

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	For	For
1b	Elect Director Alan M. Bennett	Mgmt	For	For	For
1c	Elect Director Rosemary T. Berkery	Mgmt	For	For	For
1d	Elect Director David T. Ching	Mgmt	For	For	For
1e	Elect Director C. Kim Goodwin	Mgmt	For	For	For
1f	Elect Director Ernie Herrman	Mgmt	For	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For	For
1h	Elect Director Carol Meyrowitz	Mgmt	For	For	For
1i	Elect Director Jackwyn L. Nemerov	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## The TJX Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5	Report on Third-Party Assessment of Human Rights Due Diligence in Supply Chain	SH	Against	Against	Against
6	Report on Risk from Supplier Misclassification of Supplier's Employees	SH	Against	For	For
7	Adopt a Paid Sick Leave Policy for All Employees	SH	Against	Against	Against

## The Travelers Companies, Inc.

**Meeting Date:** 05/24/2023

**Country:** USA

**Ticker:** TRV

**Record Date:** 03/28/2023

**Meeting Type:** Annual

**Primary CUSIP:** 89417E109

**Primary ISIN:** US89417E1091

**Primary SEDOL:** 2769503

**Votable Shares:** 20

**Shares on Loan:** 0

**Shares Instructed:** 20

**Shares Voted:** 20

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Alan L. Beller	Mgmt	For	For	For
1b	Elect Director Janet M. Dolan	Mgmt	For	For	For
1c	Elect Director Russell G. Golden	Mgmt	For	For	For
1d	Elect Director Patricia L. Higgins	Mgmt	For	For	For
1e	Elect Director William J. Kane	Mgmt	For	For	For
1f	Elect Director Thomas B. Leonardi	Mgmt	For	For	For
1g	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For
1h	Elect Director Elizabeth E. Robinson	Mgmt	For	For	For
1i	Elect Director Philip T. (Pete) Ruegger, III	Mgmt	For	For	For
1j	Elect Director Rafael Santana	Mgmt	For	For	For
1k	Elect Director Todd C. Schermerhorn	Mgmt	For	For	For
1l	Elect Director Alan D. Schnitzer	Mgmt	For	For	For

## The Travelers Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1m	Elect Director Laurie J. Thomsen	Mgmt	For	For	For
1n	Elect Director Bridget van Kralingen	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For	For
6	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	SH	Against	Against	Against
7	Adopt Time-Bound Policy to Phase Out Underwriting for New Fossil Fuel Exploration and Development	SH	Against	Against	Against
8	Oversee and Report on a Third-Party Racial Equity Audit	SH	Against	For	For
9	Ensure Policies Do Not Support Police Violations of Civil Rights	SH	Against	Against	Against
10	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities - Withdrawn	SH			

## The Western Union Company

**Meeting Date:** 05/12/2023

**Country:** USA

**Ticker:** WU

**Record Date:** 03/15/2023

**Meeting Type:** Annual

**Primary CUSIP:** 959802109

**Primary ISIN:** US9598021098

**Primary SEDOL:** B1F76F9

**Votable Shares:** 444

**Shares on Loan:** 0

**Shares Instructed:** 444

**Shares Voted:** 444

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Martin I. Cole	Mgmt	For	For	For
1b	Elect Director Betsy D. Holden	Mgmt	For	For	For
1c	Elect Director Jeffrey A. Joerres	Mgmt	For	For	For

## The Western Union Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1d	Elect Director Devin B. McGranahan	Mgmt	For	For	For
1e	Elect Director Michael A. Miles, Jr.	Mgmt	For	For	For
1f	Elect Director Timothy P. Murphy	Mgmt	For	For	For
1g	Elect Director Jan Siegmund	Mgmt	For	For	For
1h	Elect Director Angela A. Sun	Mgmt	For	For	For
1i	Elect Director Solomon D. Trujillo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
6	Provide Right to Act by Written Consent	SH	Against	For	For

## Titan Machinery Inc.

**Meeting Date:** 06/05/2023

**Country:** USA

**Ticker:** TITN

**Record Date:** 04/10/2023

**Meeting Type:** Annual

**Primary CUSIP:** 88830R101

**Primary ISIN:** US88830R1014

**Primary SEDOL:** B29H3T5

**Votable Shares:** 86

**Shares on Loan:** 0

**Shares Instructed:** 86

**Shares Voted:** 86

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Tony Christianson	Mgmt	For	For	For
1.2	Elect Director Christine Hamilton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year



## Titan Machinery Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Tokyo Gas Co., Ltd.

<b>Meeting Date:</b> 06/29/2023	<b>Country:</b> Japan	<b>Ticker:</b> 9531
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual	<b>Primary ISIN:</b> JP3573000001
	<b>Primary CUSIP:</b> J87000113	<b>Primary SEDOL:</b> 6895448
<b>Votable Shares:</b> 1,300	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 1,300
		<b>Shares Voted:</b> 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Uchida, Takashi	Mgmt	For	For	For
1.2	Elect Director Sasayama, Shinichi	Mgmt	For	For	For
1.3	Elect Director Higo, Takashi	Mgmt	For	For	For
1.4	Elect Director Takami, Kazunori	Mgmt	For	For	For
1.5	Elect Director Edahiro, Junko	Mgmt	For	For	For
1.6	Elect Director Indo, Mami	Mgmt	For	For	For
1.7	Elect Director Ono, Hiromichi	Mgmt	For	For	For
1.8	Elect Director Sekiguchi, Hiroyuki	Mgmt	For	For	For
1.9	Elect Director Tannowa, Tsutomu	Mgmt	For	For	For

## Toromont Industries Ltd.

<b>Meeting Date:</b> 04/28/2023	<b>Country:</b> Canada	<b>Ticker:</b> TIH
<b>Record Date:</b> 03/15/2023	<b>Meeting Type:</b> Annual	<b>Primary ISIN:</b> CA8911021050
	<b>Primary CUSIP:</b> 891102105	<b>Primary SEDOL:</b> 2897103

## Toromont Industries Ltd.

Votable Shares: 52

Shares on Loan: 0

Shares Instructed: 52

Shares Voted: 52

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Peter J. Blake	Mgmt	For	For	For
1.2	Elect Director Benjamin D. Cherniavsky	Mgmt	For	For	For
1.3	Elect Director Jeffrey S. Chisholm	Mgmt	For	For	For
1.4	Elect Director Cathryn E. Cranston	Mgmt	For	For	For
1.5	Elect Director Sharon L. Hodgson	Mgmt	For	For	For
1.6	Elect Director Scott J. Medhurst	Mgmt	For	For	For
1.7	Elect Director Frederick J. Miffiin	Mgmt	For	For	For
1.8	Elect Director Katherine A. Rethy	Mgmt	For	For	For
1.9	Elect Director Richard G. Roy	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## TotalEnergies SE

Meeting Date: 05/26/2023

Country: France

Ticker: TTE

Record Date: 05/24/2023

Meeting Type: Annual/Special

Primary CUSIP: F92124100

Primary ISIN: FR0000120271

Primary SEDOL: B15C557

Meeting Notes:

Votable Shares: 337

Shares on Loan: 0

Shares Instructed: 337

Shares Voted: 337

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

# TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.81 per Share	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect Marie-Christine Coisne-Roquette as Director	Mgmt	For	For	For
7	Reelect Mark Cutifani as Director	Mgmt	For	For	For
8	Elect Dierk Paskert as Director	Mgmt	For	For	For
9	Elect Anelise Lara as Director	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	Mgmt	For	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
14	Approve the Company's Sustainable Development and Energy Transition Plan	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
17	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 18 of Bylaws Accordingly	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
A	Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	SH	Against	For	Against

## Tourmaline Oil Corp.

**Meeting Date:** 06/07/2023

**Country:** Canada

**Ticker:** TOU

**Record Date:** 04/21/2023

**Meeting Type:** Annual

**Primary CUSIP:** 89156V106

**Primary ISIN:** CA89156V1067

**Primary SEDOL:** B3QJ0H8

**Votable Shares:** 185

**Shares on Loan:** 0

**Shares Instructed:** 185

**Shares Voted:** 185

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>ISS Rec</b>	<b>Vote Instruction</b>
1a	Elect Director Michael L. Rose	Mgmt	For	For	For
1b	Elect Director Brian G. Robinson	Mgmt	For	For	For
1c	Elect Director Jill T. Angevine	Mgmt	For	For	For
1d	Elect Director William D. Armstrong	Mgmt	For	For	For
1e	Elect Director Lee A. Baker	Mgmt	For	For	For
1f	Elect Director John W. Elick	Mgmt	For	For	For
1g	Elect Director Andrew B. MacDonald	Mgmt	For	For	For
1h	Elect Director Lucy M. Miller	Mgmt	For	For	For
1i	Elect Director Janet L. Weiss	Mgmt	For	For	For
1j	Elect Director Ronald C. Wigham	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Stock Option Plan	Mgmt	For	For	For

## Tractor Supply Company

**Meeting Date:** 05/11/2023

**Country:** USA

**Ticker:** TSCO

**Record Date:** 03/17/2023

**Meeting Type:** Annual

**Primary CUSIP:** 892356106

**Primary ISIN:** US8923561067

**Primary SEDOL:** 2900335

## Tractor Supply Company

Votable Shares: 97

Shares on Loan: 0

Shares Instructed: 97

Shares Voted: 97

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Joy Brown	Mgmt	For	For	For
1.2	Elect Director Ricardo Cardenas	Mgmt	For	For	For
1.3	Elect Director Andre Hawaux	Mgmt	For	For	For
1.4	Elect Director Denise L. Jackson	Mgmt	For	For	For
1.5	Elect Director Ramkumar Krishnan	Mgmt	For	For	For
1.6	Elect Director Edna K. Morris	Mgmt	For	For	For
1.7	Elect Director Mark J. Weikel	Mgmt	For	For	For
1.8	Elect Director Harry A. Lawton, III	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Trane Technologies Plc

Meeting Date: 06/01/2023

Country: Ireland

Ticker: TT

Record Date: 04/06/2023

Meeting Type: Annual

Primary CUSIP: G8994E103

Primary ISIN: IE00BK9ZQ967

Primary SEDOL: BK9ZQ96

Votable Shares: 14

Shares on Loan: 0

Shares Instructed: 14

Shares Voted: 14

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Kirk E. Arnold	Mgmt	For	For	For
1b	Elect Director Ann C. Berzin	Mgmt	For	For	For
1c	Elect Director April Miller Boise	Mgmt	For	For	For

## Trane Technologies Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1d	Elect Director Gary D. Forsee	Mgmt	For	For	For
1e	Elect Director Mark R. George	Mgmt	For	For	For
1f	Elect Director John A. Hayes	Mgmt	For	For	For
1g	Elect Director Linda P. Hudson	Mgmt	For	For	For
1h	Elect Director Myles P. Lee	Mgmt	For	For	For
1i	Elect Director David S. Regnery	Mgmt	For	For	For
1j	Elect Director Melissa N. Schaeffer	Mgmt	For	For	For
1k	Elect Director John P. Surma	Mgmt	For	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Issue of Equity	Mgmt	For	For	For
6	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

## UBS Group AG

**Meeting Date:** 04/05/2023

**Country:** Switzerland

**Ticker:** UBSG

**Record Date:**

**Meeting Type:** Annual

**Primary CUSIP:** H42097107

**Primary ISIN:** CH0244767585

**Primary SEDOL:** BRJL176

**Meeting Notes:**

**Votable Shares:** 336

**Shares on Loan:** 0

**Shares Instructed:** 336

**Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>ISS Rec</b>	<b>Vote Instruction</b>
2	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
3	Approve Sustainability Report	Mgmt	For	For	Do Not Vote
4	Approve Allocation of Income and Dividends of USD 0.55 per Share	Mgmt	For	For	Do Not Vote
5.1	Amend Articles Re: General Meeting	Mgmt	For	For	Do Not Vote
5.2	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	Do Not Vote
5.3	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee; Editorial Changes	Mgmt	For	For	Do Not Vote
5.4	Amend Articles Re: Shares and Share Register	Mgmt	For	For	Do Not Vote
6	Approve Discharge of Board and Senior Management, excluding French Cross-Border Matter	Mgmt	For	For	Do Not Vote
7.1	Reelect Colm Kelleher as Director and Board Chair	Mgmt	For	For	Do Not Vote
7.2	Reelect Lukas Gaehwiler as Director	Mgmt	For	For	Do Not Vote
7.3	Reelect Jeremy Anderson as Director	Mgmt	For	For	Do Not Vote
7.4	Reelect Claudia Boeckstiegel as Director	Mgmt	For	For	Do Not Vote
7.5	Reelect William Dudley as Director	Mgmt	For	For	Do Not Vote
7.6	Reelect Patrick Firmenich as Director	Mgmt	For	For	Do Not Vote
7.7	Reelect Fred Hu as Director	Mgmt	For	For	Do Not Vote
7.8	Reelect Mark Hughes as Director	Mgmt	For	For	Do Not Vote
7.9	Reelect Nathalie Rachou as Director	Mgmt	For	For	Do Not Vote
7.10	Reelect Julie Richardson as Director	Mgmt	For	For	Do Not Vote
7.11	Reelect Dieter Wemmer as Director	Mgmt	For	For	Do Not Vote
7.12	Reelect Jeanette Wong as Director	Mgmt	For	For	Do Not Vote
8.1	Reappoint Julie Richardson as Chairperson of the Compensation Committee	Mgmt	For	For	Do Not Vote
8.2	Reappoint Dieter Wemmer as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote

## UBS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
8.3	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
9.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	For	Do Not Vote
9.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 81.1 Million	Mgmt	For	For	Do Not Vote
9.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For	Do Not Vote
10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For	Do Not Vote
10.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	Do Not Vote
11	Approve CHF 6.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
12	Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	Mgmt	For	For	Do Not Vote
13.1	Approve CHF 25.9 Million Reduction in Share Capital via Reduction of Nominal Value and Allocation to Capital Contribution Reserves	Mgmt	For	For	Do Not Vote
13.2	Approve Conversion of Currency of the Share Capital from CHF to USD	Mgmt	For	For	Do Not Vote
14	Transact Other Business (Voting)	Mgmt	None	Against	Do Not Vote

## UFP Industries, Inc.

**Meeting Date:** 04/26/2023

**Country:** USA

**Ticker:** UFPI

**Record Date:** 03/01/2023

**Meeting Type:** Annual

**Primary CUSIP:** 90278Q108

**Primary ISIN:** US90278Q1085

**Primary SEDOL:** BMQ60Q1

**Meeting Notes:**



## UFP Industries, Inc.

Votable Shares: 152

Shares on Loan: 0

Shares Instructed: 152

Shares Voted: 152

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Benjamin J. Mclean	Mgmt	For	For	For
1b	Elect Director Mary Tuuk Kuras	Mgmt	For	For	For
1c	Elect Director Michael G. Wooldridge	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Ulta Beauty, Inc.

Meeting Date: 06/01/2023

Country: USA

Ticker: ULTA

Record Date: 04/04/2023

Meeting Type: Annual

Primary CUSIP: 90384S303

Primary ISIN: US90384S3031

Primary SEDOL: B28TS42

Votable Shares: 29

Shares on Loan: 0

Shares Instructed: 29

Shares Voted: 29

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Michelle L. Collins	Mgmt	For	For	For
1b	Elect Director Patricia A. Little	Mgmt	For	For	For
1c	Elect Director Heidi G. Petz	Mgmt	For	For	For
1d	Elect Director Michael C. Smith	Mgmt	For	For	For
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Provide Directors May Be Removed With or Without Cause	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	Mgmt	For	For	For

## Ulta Beauty, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
8	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Unilever Plc

**Meeting Date:** 05/03/2023

**Country:** United Kingdom

**Ticker:** ULVR

**Record Date:** 05/01/2023

**Meeting Type:** Annual

**Primary CUSIP:** G92087165

**Primary ISIN:** GB00B10RZP78

**Primary SEDOL:** B10RZP7

**Votable Shares:** 371

**Shares on Loan:** 0

**Shares Instructed:** 371

**Shares Voted:** 371

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Re-elect Nils Andersen as Director	Mgmt	For	For	For
4	Re-elect Judith Hartmann as Director	Mgmt	For	For	For
5	Re-elect Adrian Hennah as Director	Mgmt	For	For	For
6	Re-elect Alan Jope as Director	Mgmt	For	For	For
7	Re-elect Andrea Jung as Director	Mgmt	For	For	For
8	Re-elect Susan Kilsby as Director	Mgmt	For	For	For
9	Re-elect Ruby Lu as Director	Mgmt	For	For	For
10	Re-elect Strive Masiyiwa as Director	Mgmt	For	For	For
11	Re-elect Youngme Moon as Director	Mgmt	For	For	For
12	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	For

## Unilever Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
13	Re-elect Feike Sijbesma as Director	Mgmt	For	For	For
14	Elect Nelson Peltz as Director	Mgmt	For	For	For
15	Elect Hein Schumacher as Director	Mgmt	For	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## United Therapeutics Corporation

**Meeting Date:** 06/26/2023

**Country:** USA

**Ticker:** UTHR

**Record Date:** 04/27/2023

**Meeting Type:** Annual

**Primary CUSIP:** 91307C102

**Primary ISIN:** US91307C1027

**Primary SEDOL:** 2430412

**Votable Shares:** 18

**Shares on Loan:** 0

**Shares Instructed:** 18

**Shares Voted:** 18

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Christopher Causey	Mgmt	For	For	For
1b	Elect Director Raymond Dwek	Mgmt	For	For	For
1c	Elect Director Richard Giltner	Mgmt	For	For	For
1d	Elect Director Katherine Klein	Mgmt	For	For	For

## United Therapeutics Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1e	Elect Director Ray Kurzweil	Mgmt	For	For	For
1f	Elect Director Linda Maxwell	Mgmt	For	For	For
1g	Elect Director Nilda Mesa	Mgmt	For	For	For
1h	Elect Director Judy Olian	Mgmt	For	For	For
1i	Elect Director Christopher Patusky	Mgmt	For	For	For
1j	Elect Director Martine Rothblatt	Mgmt	For	For	For
1k	Elect Director Louis Sullivan	Mgmt	For	For	For
1l	Elect Director Tommy Thompson	Mgmt	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## UnitedHealth Group Incorporated

**Meeting Date:** 06/05/2023

**Country:** USA

**Ticker:** UNH

**Record Date:** 04/10/2023

**Meeting Type:** Annual

**Primary CUSIP:** 91324P102

**Primary ISIN:** US91324P1021

**Primary SEDOL:** 2917766

**Meeting Notes:**

**Votable Shares:** 88

**Shares on Loan:** 0

**Shares Instructed:** 88

**Shares Voted:** 88

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Timothy Flynn	Mgmt	For	For	For
1b	Elect Director Paul Garcia	Mgmt	For	For	For
1c	Elect Director Kristen Gil	Mgmt	For	For	For

## UnitedHealth Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1d	Elect Director Stephen Hemsley	Mgmt	For	For	For
1e	Elect Director Michele Hooper	Mgmt	For	For	For
1f	Elect Director F. William McNabb, III	Mgmt	For	For	For
1g	Elect Director Valerie Montgomery Rice	Mgmt	For	For	For
1h	Elect Director John Noseworthy	Mgmt	For	For	For
1i	Elect Director Andrew Witty	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Report on Third-Party Racial Equity Audit	SH	Against	Against	For
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For

## Unum Group

**Meeting Date:** 05/25/2023

**Country:** USA

**Ticker:** UNM

**Record Date:** 03/27/2023

**Meeting Type:** Annual

**Primary CUSIP:** 91529Y106

**Primary ISIN:** US91529Y1064

**Primary SEDOL:** 2433842

**Votable Shares:** 115

**Shares on Loan:** 0

**Shares Instructed:** 115

**Shares Voted:** 115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Theodore H. Bunting, Jr.	Mgmt	For	For	For
1b	Elect Director Susan L. Cross	Mgmt	For	For	For
1c	Elect Director Susan D. DeVore	Mgmt	For	For	For

## Unum Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1d	Elect Director Joseph J. Echevarria	Mgmt	For	For	For
1e	Elect Director Cynthia L. Egan	Mgmt	For	For	For
1f	Elect Director Kevin T. Kabat	Mgmt	For	For	Against
1g	Elect Director Timothy F. Keaney	Mgmt	For	For	For
1h	Elect Director Gale V. King	Mgmt	For	For	For
1i	Elect Director Gloria C. Larson	Mgmt	For	For	For
1j	Elect Director Richard P. McKenney	Mgmt	For	For	For
1k	Elect Director Ronald P. O'Hanley	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Valero Energy Corporation

**Meeting Date:** 05/09/2023

**Country:** USA

**Ticker:** VLO

**Record Date:** 03/13/2023

**Meeting Type:** Annual

**Primary CUSIP:** 91913Y100

**Primary ISIN:** US91913Y1001

**Primary SEDOL:** 2041364

**Votable Shares:** 34

**Shares on Loan:** 0

**Shares Instructed:** 34

**Shares Voted:** 34

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Fred M. Diaz	Mgmt	For	For	For
1b	Elect Director H. Paulett Eberhart	Mgmt	For	For	For
1c	Elect Director Marie A. Ffolkes	Mgmt	For	For	For
1d	Elect Director Joseph W. Gorder	Mgmt	For	For	For
1e	Elect Director Kimberly S. Greene	Mgmt	For	For	For

## Valero Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1f	Elect Director Deborah P. Majoras	Mgmt	For	For	For
1g	Elect Director Eric D. Mullins	Mgmt	For	For	For
1h	Elect Director Donald L. Nickles	Mgmt	For	For	For
1i	Elect Director Robert A. Profusek	Mgmt	For	For	For
1j	Elect Director Randall J. Weisenburger	Mgmt	For	For	For
1k	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Report on Climate Transition Plan and GHG Emissions Reduction Targets	SH	Against	For	For
6	Oversee and Report a Racial Equity Audit	SH	Against	Against	For

## Ventia Services Group Limited

**Meeting Date:** 05/23/2023

**Country:** Australia

**Ticker:** VNT

**Record Date:** 05/21/2023

**Meeting Type:** Annual

**Primary CUSIP:** Q9394Q109

**Primary ISIN:** AU0000184459

**Primary SEDOL:** BNV08F0

**Votable Shares:** 2,384

**Shares on Loan:** 0

**Shares Instructed:** 2,384

**Shares Voted:** 2,384

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Sibylle Krieger as Director	Mgmt	For	For	For
3b	Elect Jeffrey Forbes as Director	Mgmt	For	For	For
4	Approve Issuance of Share Appreciation Rights and Dividend Equivalent Rights to Dean Banks	Mgmt	For	Against	Against

## VeriSign, Inc.

**Meeting Date:** 05/25/2023

**Record Date:** 03/31/2023

**Country:** USA

**Meeting Type:** Annual

**Primary CUSIP:** 92343E102

**Ticker:** VRSN

**Primary ISIN:** US92343E1029

**Primary SEDOL:** 2142922

### Meeting Notes:

**Votable Shares:** 35

**Shares on Loan:** 0

**Shares Instructed:** 35

**Shares Voted:** 35

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director D. James Bidzos	Mgmt	For	For	For
1.2	Elect Director Courtney D. Armstrong	Mgmt	For	For	For
1.3	Elect Director Yehuda Ari Buchalter	Mgmt	For	For	For
1.4	Elect Director Kathleen A. Cote	Mgmt	For	For	For
1.5	Elect Director Thomas F. Frist, III	Mgmt	For	For	For
1.6	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1.7	Elect Director Roger H. Moore	Mgmt	For	For	For
1.8	Elect Director Timothy Tomlinson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	Against	Against

## Verizon Communications Inc.

**Meeting Date:** 05/11/2023

**Record Date:** 03/13/2023

**Country:** USA

**Meeting Type:** Annual

**Primary CUSIP:** 92343V104

**Ticker:** VZ

**Primary ISIN:** US92343V1044

**Primary SEDOL:** 2090571



**Votable Shares:** 214

**Shares on Loan:** 0

**Shares Instructed:** 214

**Shares Voted:** 214

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>ISS Rec</b>	<b>Vote Instruction</b>
1.1	Elect Director Shellye Archambeau	Mgmt	For	For	For
1.2	Elect Director Roxanne Austin	Mgmt	For	For	For
1.3	Elect Director Mark Bertolini	Mgmt	For	For	For
1.4	Elect Director Vittorio Colao	Mgmt	For	For	For
1.5	Elect Director Melanie Healey	Mgmt	For	For	For
1.6	Elect Director Laxman Narasimhan	Mgmt	For	For	For
1.7	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For
1.8	Elect Director Daniel Schulman	Mgmt	For	For	For
1.9	Elect Director Rodney Slater	Mgmt	For	For	For
1.10	Elect Director Carol Tome	Mgmt	For	For	For
1.11	Elect Director Hans Vestberg	Mgmt	For	For	For
1.12	Elect Director Gregory Weaver	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Report on Government Requests to Remove Content	SH	Against	Against	Against
6	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	SH	Against	Against	Against
7	Amend Clawback Policy	SH	Against	For	For
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against
9	Require Independent Board Chair	SH	Against	Against	Against

## Vertex Pharmaceuticals Incorporated

**Meeting Date:** 05/17/2023

**Country:** USA

**Ticker:** VRTX

**Record Date:** 03/23/2023

**Meeting Type:** Annual

**Primary CUSIP:** 92532F100

**Primary ISIN:** US92532F1003

**Primary SEDOL:** 2931034

**Votable Shares:** 45

**Shares on Loan:** 0

**Shares Instructed:** 45

**Shares Voted:** 45

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Sangeeta Bhatia	Mgmt	For	For	For
1.2	Elect Director Lloyd Carney	Mgmt	For	For	For
1.3	Elect Director Alan Garber	Mgmt	For	For	For
1.4	Elect Director Terrence Kearney	Mgmt	For	For	For
1.5	Elect Director Reshma Kewalramani	Mgmt	For	For	For
1.6	Elect Director Jeffrey Leiden	Mgmt	For	For	For
1.7	Elect Director Diana McKenzie	Mgmt	For	For	For
1.8	Elect Director Bruce Sachs	Mgmt	For	For	For
1.9	Elect Director Suketu Upadhyay	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## VINCI SA

**Meeting Date:** 04/13/2023

**Country:** France

**Ticker:** DG

**Record Date:** 04/11/2023

**Meeting Type:** Annual/Special

**Primary CUSIP:** F5879X108

**Primary ISIN:** FR0000125486

**Primary SEDOL:** B1XH026

Votable Shares: 222

Shares on Loan: 0

Shares Instructed: 222

Shares Voted: 222

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4 per Share	Mgmt	For	For	For
4	Reelect Caroline Gregoire Sainte Marie as Director	Mgmt	For	For	For
5	Elect Carlos Aguilar as Director	Mgmt	For	For	For
6	Elect Annette Messemer as Director	Mgmt	For	For	For
7	Elect Dominique Muller as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
8	Elect Agnes Daney de Marcillac as Representative of Employee Shareholders to the Board	Mgmt	For	Against	Against
9	Elect Ronald Kouwenhoven as Representative of Employee Shareholders to the Board	Mgmt	For	Against	Against
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Mgmt	For	For	For
13	Approve Compensation Report	Mgmt	For	For	For
14	Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	For

## VINCI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
24	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Virtu Financial, Inc.

**Meeting Date:** 06/13/2023

**Country:** USA

**Ticker:** VIRT

**Record Date:** 04/18/2023

**Meeting Type:** Annual

**Primary CUSIP:** 928254101

**Primary ISIN:** US9282541013

**Primary SEDOL:** BWTVWD4

**Votable Shares:** 291

**Shares on Loan:** 0

**Shares Instructed:** 291

**Shares Voted:** 291

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Douglas A. Cifu	Mgmt	For	For	For

## Virtu Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.2	Elect Director Joseph J. Grano, Jr.	Mgmt	For	For	For
1.3	Elect Director Joanne M. Minieri	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For

## W.W. Grainger, Inc.

**Meeting Date:** 04/26/2023

**Country:** USA

**Ticker:** GWW

**Record Date:** 03/06/2023

**Meeting Type:** Annual

**Primary CUSIP:** 384802104

**Primary ISIN:** US3848021040

**Primary SEDOL:** 2380863

**Votable Shares:** 86

**Shares on Loan:** 0

**Shares Instructed:** 86

**Shares Voted:** 86

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For	For
1b	Elect Director V. Ann Hailey	Mgmt	For	For	For
1c	Elect Director Katherine D. Jaspon	Mgmt	For	For	For
1d	Elect Director Stuart L. Levenick	Mgmt	For	For	For
1e	Elect Director D.G. Macpherson	Mgmt	For	For	For
1f	Elect Director Neil S. Novich	Mgmt	For	For	For
1g	Elect Director Beatriz R. Perez	Mgmt	For	For	For
1h	Elect Director E. Scott Santi	Mgmt	For	For	For
1i	Elect Director Susan Slavik Williams	Mgmt	For	For	For
1j	Elect Director Lucas E. Watson	Mgmt	For	For	For

## W.W. Grainger, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1k	Elect Director Steven A. White	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Warehouses De Pauw SCA

**Meeting Date:** 04/26/2023

**Country:** Belgium

**Ticker:** WDP

**Record Date:** 04/12/2023

**Meeting Type:** Annual

**Primary CUSIP:** B9T59Z100

**Primary ISIN:** BE0974349814

**Primary SEDOL:** BK8VQD9

**Votable Shares:** 146

**Shares on Loan:** 0

**Shares Instructed:** 146

**Shares Voted:** 146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Acknowledgement of the Decision of the Board of Directors Regarding the Payment of anOptional Dividend	Mgmt			
4	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Approve Discharge of Auditors	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Reelect Rik Vandenberghe as Independent Director	Mgmt	For	For	For
9	Reelect Tony De Pauw as Director	Mgmt	For	For	For
10	Ratify Deloitte as Auditors and Approve Auditors' Remuneration	Mgmt	For	For	For

## Warehouses De Pauw SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
11	Approve Remuneration of the Non-Executive Directors	Mgmt	For	For	For
12	Approve Remuneration of the Chairman of the Board of Directors	Mgmt	For	For	For
13.1	Approve Change-of-Control Clause Re: Credit Agreements	Mgmt	For	For	For
13.2	Approve Change-of-Control Clause Re: Credit Agreements Permitted Between the Date of the Convocation to the General Meeting and the Effective Session of the General Meeting	Mgmt	For	For	For

## Waste Management, Inc.

<b>Meeting Date:</b> 05/09/2023	<b>Country:</b> USA	<b>Ticker:</b> WM
<b>Record Date:</b> 03/14/2023	<b>Meeting Type:</b> Annual	
	<b>Primary CUSIP:</b> 94106L109	<b>Primary ISIN:</b> US94106L1098
		<b>Primary SEDOL:</b> 2937667

<b>Votable Shares:</b> 262	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 262	<b>Shares Voted:</b> 262
----------------------------	--------------------------	-------------------------------	--------------------------

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Bruce E. Chinn	Mgmt	For	For	For
1b	Elect Director James C. Fish, Jr.	Mgmt	For	For	For
1c	Elect Director Andres R. Gluski	Mgmt	For	For	For
1d	Elect Director Victoria M. Holt	Mgmt	For	For	For
1e	Elect Director Kathleen M. Mazzarella	Mgmt	For	For	For
1f	Elect Director Sean E. Menke	Mgmt	For	For	For
1g	Elect Director William B. Plummer	Mgmt	For	For	For
1h	Elect Director John C. Pope	Mgmt	For	For	For
1i	Elect Director Maryrose T. Sylvester	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Waste Management, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For	For

## Watsco, Inc.

Meeting Date: 06/05/2023

Country: USA

Ticker: WSO

Record Date: 04/06/2023

Meeting Type: Annual

Primary CUSIP: 942622200

Primary ISIN: US9426222009

Primary SEDOL: 2943039

Votable Shares: 50

Shares on Loan: 0

Shares Instructed: 50

Shares Voted: 50

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Elect Director Ana Lopez-Blazquez	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Wells Fargo & Company

Meeting Date: 04/25/2023

Country: USA

Ticker: WFC

Record Date: 02/24/2023

Meeting Type: Annual

Primary CUSIP: 949746101

Primary ISIN: US9497461015

Primary SEDOL: 2649100

Meeting Notes:



**Votable Shares:** 521

**Shares on Loan:** 0

**Shares Instructed:** 521

**Shares Voted:** 521

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>ISS Rec</b>	<b>Vote Instruction</b>
1a	Elect Director Steven D. Black	Mgmt	For	For	For
1b	Elect Director Mark A. Chancy	Mgmt	For	For	For
1c	Elect Director Celeste A. Clark	Mgmt	For	For	For
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For	For
1e	Elect Director Richard K. Davis	Mgmt	For	For	For
1f	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1g	Elect Director CeCelia (CeCe) G. Morken	Mgmt	For	For	For
1h	Elect Director Maria R. Morris	Mgmt	For	For	For
1i	Elect Director Felicia F. Norwood	Mgmt	For	For	For
1j	Elect Director Richard B. Payne, Jr.	Mgmt	For	For	For
1k	Elect Director Ronald L. Sargent	Mgmt	For	For	For
1l	Elect Director Charles W. Scharf	Mgmt	For	For	For
1m	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Adopt Simple Majority Vote	SH	Against	For	For
6	Report on Political Expenditures Congruence	SH	Against	For	For
7	Report on Climate Lobbying	SH	Against	For	For
8	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Against	For	For
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against	Against

## Wells Fargo & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
10	Report on Prevention of Workplace Harassment and Discrimination	SH	Against	For	For
11	Adopt Policy on Freedom of Association and Collective Bargaining	SH	Against	For	For

## Westamerica Bancorporation

**Meeting Date:** 04/27/2023

**Country:** USA

**Ticker:** WABC

**Record Date:** 03/06/2023

**Meeting Type:** Annual

**Primary CUSIP:** 957090103

**Primary ISIN:** US9570901036

**Primary SEDOL:** 2950374

**Votable Shares:** 82

**Shares on Loan:** 0

**Shares Instructed:** 82

**Shares Voted:** 82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director E. Joseph Bowler	Mgmt	For	For	For
1.2	Elect Director Melanie Martella Chiesa	Mgmt	For	For	For
1.3	Elect Director Michele Hassid	Mgmt	For	For	For
1.4	Elect Director Catherine Cope MacMillan	Mgmt	For	For	For
1.5	Elect Director Ronald A. Nelson	Mgmt	For	For	For
1.6	Elect Director David L. Payne	Mgmt	For	For	For
1.7	Elect Director Edward B. Sylvester	Mgmt	For	For	For
1.8	Elect Director Inez Wondeh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Crowe LLP as Auditors	Mgmt	For	For	For

## Westlake Corporation

**Meeting Date:** 05/11/2023

**Country:** USA

**Ticker:** WLK

**Record Date:** 03/15/2023

**Meeting Type:** Annual

**Primary CUSIP:** 960413102

**Primary ISIN:** US9604131022

**Primary SEDOL:** B01ZP20

**Votable Shares:** 29

**Shares on Loan:** 0

**Shares Instructed:** 29

**Shares Voted:** 29

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a.1	Elect Director Catherine T. Chao	Mgmt	For	Withhold	For
1a.2	Elect Director Marius A. Haas	Mgmt	For	For	For
1a.3	Elect Director Kimberly S. Lubel	Mgmt	For	For	For
1a.4	Elect Director Jeffrey W. Sheets	Mgmt	For	For	Withhold
1b.1	Elect Director Carolyn C. Sabat	Mgmt	For	Withhold	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year
4	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Mgmt	For	Against	Against
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Amend Omnibus Stock Plan	Mgmt	For	For	For
7	Strengthen 2030 GHG Reduction Targets and Adopt Long-Term Targets Aligned with Net Zero	SH	Against	For	For
8	Report on Reducing Plastic Pollution of the Oceans	SH	Against	For	For

## WH Group Limited

**Meeting Date:** 06/06/2023

**Country:** Cayman Islands

**Ticker:** 288

**Record Date:** 05/31/2023

**Meeting Type:** Annual

**Primary CUSIP:** G96007102

**Primary ISIN:** KYG960071028

**Primary SEDOL:** BLLHKZ1

## WH Group Limited

Votable Shares: 10,000

Shares on Loan: 0

Shares Instructed: 10,000

Shares Voted: 10,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Ma Xiangjie as Director	Mgmt	For	For	For
2b	Elect Huang Ming as Director	Mgmt	For	For	For
2c	Elect Lau, Jin Tin Don as Director	Mgmt	For	For	For
2d	Elect Zhou Hui as Director	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Final Dividend	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
9	Amend Current Amended and Restated Memorandum and Articles of Association and Adopt Second Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

## White Mountains Insurance Group, Ltd.

Meeting Date: 05/25/2023

Record Date: 04/03/2023

Country: Bermuda

Meeting Type: Annual

Primary CUSIP: G9618E107

Ticker: WTM

Primary ISIN: BMG9618E1075

Primary SEDOL: 2339252

## White Mountains Insurance Group, Ltd.

Votable Shares: 8

Shares on Loan: 0

Shares Instructed: 8

Shares Voted: 8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director G. Manning Rountree	Mgmt	For	For	For
1.2	Elect Director Mary C. Choksi	Mgmt	For	For	For
1.3	Elect Director Weston M. Hicks	Mgmt	For	For	For
1.4	Elect Director Steven M. Yi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Williams-Sonoma, Inc.

Meeting Date: 05/31/2023

Country: USA

Ticker: WSM

Record Date: 04/05/2023

Meeting Type: Annual

Primary CUSIP: 969904101

Primary ISIN: US9699041011

Primary SEDOL: 2967589

Votable Shares: 63

Shares on Loan: 0

Shares Instructed: 63

Shares Voted: 63

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Laura Alber	Mgmt	For	For	For
1.2	Elect Director Esi Eggleston Bracey	Mgmt	For	For	Against
1.3	Elect Director Scott Dahnke	Mgmt	For	For	For
1.4	Elect Director Anne Finucane	Mgmt	For	For	For
1.5	Elect Director Paula Pretlow	Mgmt	For	For	For
1.6	Elect Director William Ready	Mgmt	For	For	Against
1.7	Elect Director Frits van Paasschen	Mgmt	For	For	For

## Williams-Sonoma, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Wolters Kluwer NV

**Meeting Date:** 05/10/2023

**Country:** Netherlands

**Ticker:** WKL

**Record Date:** 04/12/2023

**Meeting Type:** Annual

**Primary CUSIP:** N9643A197

**Primary ISIN:** NL0000395903

**Primary SEDOL:** 5671519

### Meeting Notes:

**Votable Shares:** 134

**Shares on Loan:** 0

**Shares Instructed:** 134

**Shares Voted:** 134

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Executive Board (Non-Voting)	Mgmt			
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	For	For
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.b	Receive Explanation on Company's Dividend Policy	Mgmt			
3.c	Approve Dividends	Mgmt	For	For	For
4.a	Approve Discharge of Executive Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Reelect Chris Vogelzang to Supervisory Board	Mgmt	For	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For

## Wolters Kluwer NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
8	Approve Cancellation of Shares	Mgmt	For	For	For
9	Approve KPMG Accountants N.V as Auditors	Mgmt	For	For	For
10	Other Business (Non-Voting)	Mgmt			
11	Close Meeting	Mgmt			

## Woodside Energy Group Ltd.

**Meeting Date:** 04/28/2023

**Country:** Australia

**Ticker:** WDS

**Record Date:** 04/26/2023

**Meeting Type:** Annual

**Primary CUSIP:** Q98327333

**Primary ISIN:** AU0000224040

**Primary SEDOL:** BMGT167

**Votable Shares:** 44

**Shares on Loan:** 0

**Shares Instructed:** 44

**Shares Voted:** 44

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2a	Elect Ian Macfarlane as Director	Mgmt	For	For	For
2b	Elect Larry Archibald as Director	Mgmt	For	For	For
2c	Elect Swee Chen Goh as Director	Mgmt	For	For	For
2d	Elect Arnaud Breuillac as Director	Mgmt	For	For	For
2e	Elect Angela Minas as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	Mgmt	For	For	For
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For
6a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against

## Woodside Energy Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
6b	Approve Contingent Resolution - Capital Protection	SH	Against	Against	Against

## Xcel Energy Inc.

<b>Meeting Date:</b> 05/24/2023	<b>Country:</b> USA	<b>Ticker:</b> XEL	
<b>Record Date:</b> 03/27/2023	<b>Meeting Type:</b> Annual		
	<b>Primary CUSIP:</b> 98389B100	<b>Primary ISIN:</b> US98389B1008	<b>Primary SEDOL:</b> 2614807
<b>Votable Shares:</b> 418	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 418	<b>Shares Voted:</b> 418

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Megan Burkhart	Mgmt	For	For	For
1b	Elect Director Lynn Casey	Mgmt	For	For	For
1c	Elect Director Bob Frenzel	Mgmt	For	For	For
1d	Elect Director Netha Johnson	Mgmt	For	For	For
1e	Elect Director Patricia Kampling	Mgmt	For	For	For
1f	Elect Director George Kehl	Mgmt	For	For	For
1g	Elect Director Richard O'Brien	Mgmt	For	For	For
1h	Elect Director Charles Pardee	Mgmt	For	For	For
1i	Elect Director Christopher Policinski	Mgmt	For	For	For
1j	Elect Director James Prokopanko	Mgmt	For	For	For
1k	Elect Director Kim Williams	Mgmt	For	For	For
1l	Elect Director Daniel Yohannes	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For



# Yancoal Australia Ltd.

**Meeting Date:** 05/31/2023

**Country:** Australia

**Ticker:** YAL

**Record Date:** 05/24/2023

**Meeting Type:** Annual

**Primary CUSIP:** Q9869P115

**Primary ISIN:** AU000000YAL0

**Primary SEDOL:** B84LB45

**Votable Shares:** 4,759

**Shares on Loan:** 0

**Shares Instructed:** 4,759

**Shares Voted:** 4,759

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>ISS Rec</b>	<b>Vote Instruction</b>
2a	Elect Baocai Zhang as Director	Mgmt	For	For	Against
2b	Elect Ning Zhang as Director	Mgmt	For	Against	For
2c	Elect Changyi Zhang as Director	Mgmt	For	For	For
2d	Elect Gang Ru as Director	Mgmt	For	For	For
2e	Elect Xiaolong Huang as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Issuance of STIP Rights to Ning Zhang	Mgmt	For	For	For
5	Approve SW Audit as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve General Mandate to Issue Shares	Mgmt	For	Against	Against
7	Approve General Mandate to Repurchase Shares	Mgmt	For	For	For
8	Approve Extension of General Mandate to Add the Number of Repurchased Shares	Mgmt	For	Against	Against