



Proxy Voting Records
Lazard Defensive Global Dividend Fund
First Quarter (January 01 to March 31) 2023

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Brandes Investment Partners®

Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 01/01/2023 to 03/31/2023

Location(s): All locations

Institution Account(s): BRIDGEHOUSE - LAZARD GLOBAL LOW

Instructions											Management		ISS Policy			
Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS		With	Against	With	Against		

Audit Related

Management

Ratify Auditors	11	11	10	0	0	0	1	0	0	0		10	0	10	0	
Authorize Board to Fix Remuneration of External Auditor(s)	1	1	1	0	0	0	0	0	0	0		1	0	1	0	
Approve Auditors and Authorize Board to Fix Their Remuneration	2	2	2	0	0	0	0	0	0	0		2	0	2	0	
Totals for Audit Related :	13	14	13	0	0	0	1	0	0	0		13	0	13	0	

Capitalization

Management

Authorize Share Repurchase Program	1	1	1	0	0	0	0	0	0	0		1	0	1	0	
Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	1	1	1	0	0	0	0	0	0	0		1	0	1	0	
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	1	1	1	0	0	0	0	0	0	0		1	0	1	0	
Authorize Share Repurchase Program and Reissuance of Repurchased Shares	1	1	1	0	0	0	0	0	0	0		1	0	1	0	
Approve Reduction in Share Capital	1	1	1	0	0	0	0	0	0	0		1	0	1	0	
Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	2	2	2	0	0	0	0	0	0	0		2	0	2	0	
Totals for Capitalization :	2	7	7	0	0	0	0	0	0	0		7	0	7	0	

Company Articles

Management

Meeting-Level Statistical Issues Summary (SIS) Report

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	Instructions											Management		ISS Policy			
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS		With	Against	With	Against		
Adopt New Articles of Association/Charter	1	2	0	0	0	0	2	0	0	0		0	0	0	0		
Amend Articles/Bylaws/Charter -- Non-Routine	1	2	0	0	0	0	2	0	0	0		0	0	0	0		
Amend Articles Board-Related	1	1	0	0	0	0	1	0	0	0		0	0	0	0		
Amend Articles to: (Japan)	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Totals for Company Articles :	2	6	1	0	0	0	5	0	0	0		1	0	1	0		

Compensation

Management

Approve Remuneration of Directors and/or Committee Members	4	5	4	0	0	0	1	0	0	0		4	0	4	0		
Amend Executive Share Option Plan	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Approve Restricted Stock Plan	1	2	2	0	0	0	0	0	0	0		2	0	2	0		
Approve Qualified Employee Stock Purchase Plan	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Approve/Amend Deferred Share Bonus Plan	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Approve Equity Plan Financing	1	6	6	0	0	0	0	0	0	0		6	0	6	0		
Approve Alternative Equity Plan Financing	1	2	0	2	0	0	0	0	0	0		0	2	2	0		
Approve Remuneration of Executive Directors and/or Non-Executive Directors	1	2	0	0	0	0	2	0	0	0		0	0	0	0		
Advisory Vote to Ratify Named Executive Officers' Compensation	13	13	12	0	0	0	1	0	0	0		12	0	12	0		
Advisory Vote on Say on Pay Frequency	5	5	0	0	0	0	0	5	0	0		5	0	5	0		
Approve/Amend Bundled Remuneration Plans	1	1	1	0	0	0	0	0	0	0		1	0	1	0		

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Location(s): All locations

Institution Account(s): BRIDGEHOUSE - LAZARD GLOBAL LOW

	Instructions											Management		ISS Policy			
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS		With	Against	With	Against		
Approve Remuneration Policy	3	3	3	0	0	0	0	0	0	0		3	0	3	0		
Fix Maximum Variable Compensation Ratio	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Approve Annual Bonus Payment for Directors and Statutory Auditors	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Approve Retirement Bonuses for Directors	1	1	0	1	0	0	0	0	0	0		0	1	1	0		
Shareholder																	
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	1	1	0	1	0	0	0	0	0	0		1	0	1	0		
Totals for Compensation :	17	46	33	4	0	0	4	5	0	0		39	3	42	0		

Director Election

Management

Elect Director	20	140	130	0	0	2	8	0	0	0		130	2	131	1		
Totals for Director Election :	20	140	130	0	0	2	8	0	0	0		130	2	131	1		

Director Related

Management

Elect Member of Remuneration Committee	1	4	0	0	0	0	4	0	0	0		0	0	0	0		
Fix Number of Directors and/or Auditors	1	2	2	0	0	0	0	0	0	0		2	0	2	0		
Declassify the Board of Directors	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Elect Alternate/Deputy Directors	1	2	2	0	0	0	0	0	0	0		2	0	2	0		
Approve Discharge of Board and President (Bundled)	2	2	1	0	0	0	1	0	0	0		1	0	1	0		

Meeting-Level Statistical Issues Summary (SIS) Report

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Location(s): All locations

Institution Account(s): BRIDGEHOUSE - LAZARD GLOBAL LOW

	Instructions											Management		ISS Policy			
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS		With	Against	With	Against		
Elect Board Chairman/Vice-Chairman	3	4	3	0	0	0	1	0	0	0		3	0	3	0		
Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	4	11	10	1	0	0	0	0	0	0		10	1	11	0		
Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	1	1	0	1	0	0	0	0	0	0		0	1	1	0		
Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	1	17	2	15	0	0	0	0	0	0		2	15	17	0		
Shareholder																	
Require Independent Board Chairman	1	1	0	1	0	0	0	0	0	0		1	0	1	0		
Totals for Director Related :	11	45	21	18	0	0	6	0	0	0		22	17	39	0		

E&S Blended

Management

Approve/Amend Corporate Social Responsibility Charter/Policy	1	1	0	0	0	0	1	0	0	0		0	0	0	0		
Accept/Approve Corporate Social Responsibility Report	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Totals for E&S Blended :	2	2	1	0	0	0	1	0	0	0		1	0	1	0		

Environmental

Shareholder

GHG Emissions	1	1	1	0	0	0	0	0	0	0		0	1	0	1		
Totals for Environmental :	1	1	1	0	0	0	0	0	0	0		0	1	0	1		

Miscellaneous

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Instructions											Management		ISS Policy			
Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS		With	Against	With	Against		

Shareholder

Company-Specific -- Shareholder Miscellaneous	1	1	0	1	0	0	0	0	0	0		1	0	1	0		
Totals for Miscellaneous :	1	1	0	1	0	0	0	0	0	0		1	0	1	0		

Non-Routine Business

Shareholder

Initiate Share Repurchase Program	1	1	0	1	0	0	0	0	0	0		1	0	1	0		
Approve Recapitalization Plan for all Stock to Have One-vote per Share	1	1	1	0	0	0	0	0	0	0		0	1	1	0		
Totals for Non-Routine Business :	2	2	1	1	0	0	0	0	0	0		1	1	2	0		

Routine Business

Management

Accept Consolidated Financial Statements and Statutory Reports	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Accept Financial Statements and Statutory Reports	4	4	3	0	0	0	1	0	0	0		3	0	3	0		
Approve Dividends	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Designate X as Independent Proxy	1	1	0	0	0	0	1	0	0	0		0	0	0	0		
Other Business	1	1	0	0	0	0	1	0	0	0		0	0	0	0		
Approve Minutes of Previous Meeting	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Authorize Board to Ratify and Execute Approved Resolutions	2	2	2	0	0	0	0	0	0	0		2	0	2	0		
Approve Allocation of Income and Dividends	9	9	8	0	0	0	1	0	0	0		8	0	8	0		

Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 01/01/2023 to 03/31/2023

Location(s): All locations

Institution Account(s): BRIDGEHOUSE - LAZARD GLOBAL LOW

	Instructions											Management		ISS Policy			
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS		With	Against	With	Against		
Elect Chairman of Meeting	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Prepare and Approve List of Shareholders	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Acknowledge Proper Convening of Meeting	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Shareholder																	
Amend Ordinary Business Items	1	3	1	2	0	0	0	0	0	0		2	1	3	0		
Totals for Routine Business :	11	26	20	2	0	0	4	0	0	0		21	1	22	0		
Social																	
Shareholder																	
Human Rights Risk Assessment	1	1	1	0	0	0	0	0	0	0		0	1	0	1		
Totals for Social :	1	1	1	0	0	0	0	0	0	0		0	1	0	1		
Totals for the report :	21	291	229	26	0	2	29	5	0	0		236	26	259	3		

VOTE SUMMARY REPORT

DATE RANGE COVERED : 01/01/2023 to 03/31/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): BRIDGEHOUSE - LAZARD
GLOBAL LOW

Voting Statistics

	Total	Percent
Votable Meetings	21	
Meetings Voted	20	95.24%
Meetings with One or More Votes Against Management	5	23.81%
Votable Ballots	21	
Ballots Voted	20	95.24%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	281		10		291	
Proposals Voted	252	89.68%	10	100.00%	262	90.03%
FOR Votes	225	80.07%	4	40.00%	229	78.69%
AGAINST Votes	20	7.12%	6	60.00%	26	8.93%
ABSTAIN Votes	0	0.00%	0	0.00%	0	0.00%
WITHHOLD Votes	2	0.71%	0	0.00%	2	0.69%
Votes WITH Management	230	81.85%	6	60.00%	236	81.10%
Votes AGAINST Management	22	7.83%	4	40.00%	26	8.93%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

Amdocs Limited

Meeting Date: 01/27/2023

Country: Guernsey

Ticker: DOX

Record Date: 11/30/2022

Meeting Type: Annual

Primary CUSIP: G02602103

Primary ISIN: GB0022569080

Primary SEDOL: 2256908

Amdocs Limited

Votable Shares: 4,590

Shares on Loan: 0

Shares Instructed: 4,590

Shares Voted: 4,590

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Robert A. Minicucci	Mgmt	For	For	For
1.2	Elect Director Adrian Gardner	Mgmt	For	For	For
1.3	Elect Director Rafael de la Vega	Mgmt	For	For	For
1.4	Elect Director Eli Gelman	Mgmt	For	For	For
1.5	Elect Director Richard T.C. LeFave	Mgmt	For	For	For
1.6	Elect Director John A. MacDonald	Mgmt	For	For	For
1.7	Elect Director Shuky Sheffer	Mgmt	For	For	For
1.8	Elect Director Yvette Kanouff	Mgmt	For	For	For
1.9	Elect Director Sarah Ruth Davis	Mgmt	For	For	For
1.10	Elect Director Amos Genish	Mgmt	For	For	For
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Approve an Increase in the Quarterly Cash Dividend Rate	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

AmerisourceBergen Corporation

Meeting Date: 03/09/2023

Country: USA

Ticker: ABC

Record Date: 01/09/2023

Meeting Type: Annual

Primary CUSIP: 03073E105

Primary ISIN: US03073E1055

Primary SEDOL: 2795393

AmerisourceBergen Corporation

Votable Shares: 1,375

Shares on Loan: 0

Shares Instructed: 1,375

Shares Voted: 1,375

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Ornella Barra	Mgmt	For	For	For
1b	Elect Director Steven H. Collis	Mgmt	For	For	For
1c	Elect Director D. Mark Durcan	Mgmt	For	For	For
1d	Elect Director Richard W. Gochnauer	Mgmt	For	For	For
1e	Elect Director Lon R. Greenberg	Mgmt	For	For	For
1f	Elect Director Kathleen W. Hyle	Mgmt	For	For	For
1g	Elect Director Lorence H. Kim	Mgmt	For	For	For
1h	Elect Director Henry W. McGee	Mgmt	For	For	For
1i	Elect Director Redonda G. Miller	Mgmt	For	For	For
1j	Elect Director Dennis M. Nally	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against

CaixaBank SA

Meeting Date: 03/30/2023

Record Date: 03/24/2023

Country: Spain

Meeting Type: Annual

Primary CUSIP: E2427M123

Ticker: CABK

Primary ISIN: ES0140609019

Primary SEDOL: B283W97

Votable Shares: 12,448

Shares on Loan: 0

Shares Instructed: 12,448

Shares Voted: 12,448

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
6.1	Reelect Gonzalo Gortazar Rotaeché as Director	Mgmt	For	For	For
6.2	Reelect Cristina Garmendia Mendizabal as Director	Mgmt	For	For	For
6.3	Reelect Amparo Moraleda Martínez as Director	Mgmt	For	For	For
6.4	Elect Peter Loscher as Director	Mgmt	For	For	For
7	Amend Remuneration Policy	Mgmt	For	For	For
8	Approve Remuneration of Directors	Mgmt	For	For	For
9	Approve 2023 Variable Remuneration Scheme	Mgmt	For	For	For
10	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	For	For

Canon, Inc.

Meeting Date: 03/30/2023

Record Date: 12/31/2022

Country: Japan

Meeting Type: Annual

Primary CUSIP: J05124144

Ticker: 7751

Primary ISIN: JP3242800005

Primary SEDOL: 6172323

Canon, Inc.

Votable Shares: 7,400

Shares on Loan: 0

Shares Instructed: 7,400

Shares Voted: 7,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2.1	Elect Director Mitarai, Fujio	Mgmt	For	Against	For
2.2	Elect Director Tanaka, Toshizo	Mgmt	For	For	For
2.3	Elect Director Homma, Toshio	Mgmt	For	For	For
2.4	Elect Director Saida, Kunitaro	Mgmt	For	For	For
2.5	Elect Director Kawamura, Yusuke	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Hatamochi, Hideya	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Tanaka, Yutaka	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For

Cogeco Communications Inc.

Meeting Date: 01/13/2023

Country: Canada

Ticker: CCA

Record Date: 11/30/2022

Meeting Type: Annual

Primary CUSIP: 19239C106

Primary ISIN: CA19239C1068

Primary SEDOL: BZCDFX9

Meeting Notes:

Votable Shares: 1,032

Shares on Loan: 0

Shares Instructed: 1,032

Shares Voted: 1,032

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Meeting for Multiple Voting and Subordinate Voting Shareholders	Mgmt			
1.1	Elect Director Colleen Abdoulah	Mgmt	For	For	For
1.2	Elect Director Louis Audet	Mgmt	For	For	For
1.3	Elect Director Mary-Ann Bell	Mgmt	For	For	For

Cogeco Communications Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.4	Elect Director Robin Bienenstock	Mgmt	For	For	For
1.5	Elect Director James C. Cherry	Mgmt	For	For	For
1.6	Elect Director Pippa Dunn	Mgmt	For	For	For
1.7	Elect Director Joanne Ferstman	Mgmt	For	For	For
1.8	Elect Director Philippe Jette	Mgmt	For	For	For
1.9	Elect Director Normand Legault	Mgmt	For	For	For
1.10	Elect Director Bernard Lord	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Hulic Co., Ltd.

Meeting Date: 03/23/2023

Country: Japan

Ticker: 3003

Record Date: 12/31/2022

Meeting Type: Annual

Primary CUSIP: J23594112

Primary ISIN: JP3360800001

Primary SEDOL: 6805317

Votable Shares: 9,600

Shares on Loan: 0

Shares Instructed: 9,600

Shares Voted: 9,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For
2.1	Elect Director Akita, Kiyomi	Mgmt	For	For	For
2.2	Elect Director Takahashi, Yuko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Okamoto, Masahiro	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Tanaka, Mie	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Koike, Noriko	Mgmt	For	For	For

Ingles Markets, Incorporated

Meeting Date: 02/14/2023

Country: USA

Ticker: IMKTA

Record Date: 12/19/2022

Meeting Type: Annual

Primary CUSIP: 457030104

Primary ISIN: US4570301048

Primary SEDOL: 2460550

Votable Shares: 629

Shares on Loan: 0

Shares Instructed: 629

Shares Voted: 629

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Ernest E. Ferguson	Mgmt	For	Withhold	Withhold
1.2	Elect Director John R. Lowden	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For

Japan Tobacco, Inc.

Meeting Date: 03/24/2023

Country: Japan

Ticker: 2914

Record Date: 12/31/2022

Meeting Type: Annual

Primary CUSIP: J27869106

Primary ISIN: JP3726800000

Primary SEDOL: 6474535

Votable Shares: 18,900

Shares on Loan: 0

Shares Instructed: 18,900

Shares Voted: 18,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 113	Mgmt	For	For	For
2.1	Elect Director Iwai, Mutsuo	Mgmt	For	For	For
2.2	Elect Director Okamoto, Shigeaki	Mgmt	For	For	For
2.3	Elect Director Terabatake, Masamichi	Mgmt	For	For	For
2.4	Elect Director Hirowatari, Kiyohide	Mgmt	For	For	For
2.5	Elect Director Nakano, Kei	Mgmt	For	For	For
2.6	Elect Director Koda, Main	Mgmt	For	For	For

Japan Tobacco, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2.7	Elect Director Nagashima, Yukiko	Mgmt	For	For	For
2.8	Elect Director Kitera, Masato	Mgmt	For	For	For
2.9	Elect Director Shoji, Tetsuya	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Kashiwakura, Hideaki	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Hashimoto, Tsutomu	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Taniuchi, Shigeru	Mgmt	For	Against	Against
3.4	Appoint Statutory Auditor Inada, Nobuo	Mgmt	For	For	For
3.5	Appoint Statutory Auditor Yamashina, Hiroko	Mgmt	For	For	For
4	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors, Restricted Stock Plan and Performance Share Plan	Mgmt	For	For	For
5	Amend Articles to Introduce Provision on Management of Subsidiaries	SH	Against	For	For
6	Amend Articles to Prohibit Appointments of Officials of Japan Tobacco or its Affiliated Companies to the Board of Japan Tobacco's Listed Subsidiary	SH	Against	Against	Against
7	Amend Articles to Ban Borrowing and Lending with Japan Tobacco's Listed Subsidiary via Cash Management System	SH	Against	Against	Against
8	Initiate Share Repurchase Program	SH	Against	Against	Against

Keysight Technologies, Inc.

Meeting Date: 03/16/2023

Country: USA

Ticker: KEYS

Record Date: 01/17/2023

Meeting Type: Annual

Primary CUSIP: 49338L103

Primary ISIN: US49338L1035

Primary SEDOL: BQZJ0Q9

Votable Shares: 1,447

Shares on Loan: 0

Shares Instructed: 1,447

Shares Voted: 1,447

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Satish C. Dhanasekaran	Mgmt	For	For	For

Keysight Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.2	Elect Director Richard P. Hamada	Mgmt	For	For	For
1.3	Elect Director Paul A. Lacouture	Mgmt	For	For	For
1.4	Elect Director Kevin A. Stephens	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For

McDonald's Holdings Co. (Japan) Ltd.

Meeting Date: 03/28/2023

Country: Japan

Ticker: 2702

Record Date: 12/31/2022

Meeting Type: Annual

Primary CUSIP: J4261C109

Primary ISIN: JP3750500005

Primary SEDOL: 6371863

Votable Shares: 1,200

Shares on Loan: 0

Shares Instructed: 1,200

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For	For
2.1	Elect Director Hiroyuki Tamotsu	Mgmt	For	For	For
2.2	Elect Director Fusako Znaiden	Mgmt	For	For	For
2.3	Elect Director Andrew Gregory	Mgmt	For	For	For
2.4	Elect Director Kawamura, Akira	Mgmt	For	For	For
2.5	Elect Director Tashiro, Yuko	Mgmt	For	For	For
3	Appoint Statutory Auditor Hamabe, Makiko	Mgmt	For	For	For
4	Approve Director Retirement Bonus	Mgmt	For	Against	Against

Meeting Date: 01/24/2023

Country: Canada

Ticker: MRU

Record Date: 12/02/2022

Meeting Type: Annual

Primary CUSIP: 59162N109

Primary ISIN: CA59162N1096

Primary SEDOL: 2583952

Votable Shares: 6,357

Shares on Loan: 0

Shares Instructed: 6,357

Shares Voted: 6,357

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Lori-Ann Beausoleil	Mgmt	For	For	For
1.2	Elect Director Maryse Bertrand	Mgmt	For	For	For
1.3	Elect Director Pierre Boivin	Mgmt	For	For	For
1.4	Elect Director Francois J. Coutu	Mgmt	For	For	For
1.5	Elect Director Michel Coutu	Mgmt	For	For	For
1.6	Elect Director Stephanie Coyles	Mgmt	For	For	For
1.7	Elect Director Russell Goodman	Mgmt	For	For	For
1.8	Elect Director Marc Guay	Mgmt	For	For	For
1.9	Elect Director Christian W.E. Haub	Mgmt	For	For	For
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For	For
1.11	Elect Director Christine Magee	Mgmt	For	For	For
1.12	Elect Director Brian McManus	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend Stock Option Plan	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
5	SP 1: Adopt Near and Long-Term Science-Based Greenhouse Gas Emissions Reduction Targets	SH	Against	Against	For
6	SP 2: Report on Actual and Potential Human Rights Impacts on Migrant Workers	SH	Against	Against	For

National Fuel Gas Company

Meeting Date: 03/09/2023

Country: USA

Ticker: NFG

Record Date: 01/09/2023

Meeting Type: Annual

Primary CUSIP: 636180101

Primary ISIN: US6361801011

Primary SEDOL: 2626103

Votable Shares: 3,462

Shares on Loan: 0

Shares Instructed: 3,462

Shares Voted: 3,462

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director David C. Carroll	Mgmt	For	For	For
1.2	Elect Director Steven C. Finch	Mgmt	For	For	For
1.3	Elect Director Joseph N. Jagers	Mgmt	For	For	For
1.4	Elect Director Jeffrey W. Shaw	Mgmt	For	For	For
1.5	Elect Director Thomas E. Skains	Mgmt	For	For	For
1.6	Elect Director David F. Smith	Mgmt	For	For	For
1.7	Elect Director Ronald J. Tanski	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Nippon Building Fund, Inc.

Meeting Date: 03/14/2023

Country: Japan

Ticker: 8951

Record Date: 12/31/2022

Meeting Type: Special

Primary CUSIP: J52088101

Primary ISIN: JP3027670003

Primary SEDOL: 6396800

Votable Shares: 31

Shares on Loan: 0

Shares Instructed: 31

Shares Voted: 31

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Amend Articles to Disclose Unitholder Meeting Materials on Internet - Amend Provisions on Deemed Approval System	Mgmt	For	For	For

Nippon Building Fund, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Elect Executive Director Nishiyama, Koichi	Mgmt	For	For	For
3.1	Elect Alternate Executive Director Onozawa, Eiichiro	Mgmt	For	For	For
3.2	Elect Alternate Executive Director Shuto, Hideki	Mgmt	For	For	For
4.1	Elect Supervisory Director Okada, Masaki	Mgmt	For	For	For
4.2	Elect Supervisory Director Hayashi, Keiko	Mgmt	For	For	For
4.3	Elect Supervisory Director Kobayashi, Kazuhisa	Mgmt	For	For	For

Novo Nordisk A/S

Meeting Date: 03/23/2023	Country: Denmark	Ticker: NOVO.B
Record Date: 03/16/2023	Meeting Type: Annual	
	Primary CUSIP: K72807132	Primary ISIN: DK0060534915
		Primary SEDOL: BHC8X90
Votable Shares: 1,902	Shares on Loan: 0	Shares Instructed: 1,902
		Shares Voted: 1,902

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
5.3	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For	For
6.1	Reelect Helge Lund as Board Chairman	Mgmt	For	For	For

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
6.2	Reelect Henrik Poulsen as Vice Chairman	Mgmt	For	For	For
6.3a	Reelect Laurence Debroux as Director	Mgmt	For	For	For
6.3b	Reelect Andreas Fibig as Director	Mgmt	For	For	For
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	For	For
6.3d	Reelect Kasim Kutay as Director	Mgmt	For	For	For
6.3e	Reelect Christina Law as Director	Mgmt	For	For	For
6.3f	Reelect Martin Mackay as Director	Mgmt	For	For	For
7	Ratify Deloitte as Auditor	Mgmt	For	For	For
8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	Mgmt	For	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For
8.3	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	Mgmt	For	For	For
	Shareholder Proposals Submitted by Kritiske Aktionærer	Mgmt			
8.4	Product Pricing Proposal	SH	Against	Against	Against
9	Other Business	Mgmt			

Swisscom AG

Meeting Date: 03/28/2023

Country: Switzerland

Ticker: SCMN

Record Date:

Meeting Type: Annual

Primary CUSIP: H8398N104

Primary ISIN: CH0008742519

Primary SEDOL: 5533976

Meeting Notes:

Votable Shares: 494

Shares on Loan: 0

Shares Instructed: 494

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
4.1	Reelect Roland Abt as Director	Mgmt	For	For	Do Not Vote
4.2	Elect Monique Bourquin as Director	Mgmt	For	For	Do Not Vote
4.3	Reelect Alain Carrupt as Director	Mgmt	For	For	Do Not Vote
4.4	Reelect Guus Dekkers as Director	Mgmt	For	For	Do Not Vote
4.5	Reelect Frank Esser as Director	Mgmt	For	For	Do Not Vote
4.6	Reelect Sandra Lathion-Zweifel as Director	Mgmt	For	For	Do Not Vote
4.7	Reelect Anna Mossberg as Director	Mgmt	For	For	Do Not Vote
4.8	Reelect Michael Rechsteiner as Director	Mgmt	For	For	Do Not Vote
4.9	Reelect Michael Rechsteiner as Board Chair	Mgmt	For	For	Do Not Vote
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
5.2	Appoint Monique Bourquin as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
5.3	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For	For	Do Not Vote
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 10.4 Million for Fiscal Year 2023	Mgmt	For	For	Do Not Vote

Swisscom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million for Fiscal Year 2024	Mgmt	For	For	Do Not Vote
7	Designate Reber Rechtsanwaelte as Independent Proxy	Mgmt	For	For	Do Not Vote
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	Do Not Vote
9.1	Amend Articles Re: Sustainability Clause	Mgmt	For	For	Do Not Vote
9.2	Amend Articles Re: Shares and Share Register	Mgmt	For	For	Do Not Vote
9.3	Amend Articles Re: General Meeting	Mgmt	For	For	Do Not Vote
9.4	Amend Articles Re: Editorial Changes Relating to the Qualified Majority for Adoption of Resolutions	Mgmt	For	For	Do Not Vote
9.5	Amend Articles Re: Board of Directors and Executive Committee Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	Do Not Vote
9.6	Amend Articles of Association	Mgmt	For	For	Do Not Vote
10	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

Telefonaktiebolaget LM Ericsson

Meeting Date: 03/29/2023

Country: Sweden

Ticker: ERIC.B

Record Date: 03/21/2023

Meeting Type: Annual

Primary CUSIP: W26049119

Primary ISIN: SE0000108656

Primary SEDOL: 5959378

Votable Shares: 8,805

Shares on Loan: 0

Shares Instructed: 8,805

Shares Voted: 8,805

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			
8.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.2	Approve Remuneration Report	Mgmt	For	For	For
8.3.a	Approve Discharge of Board Chairman Ronnie Leten	Mgmt	For	Against	Against
8.3.b	Approve Discharge of Board Member Helena Stjernholm	Mgmt	For	Against	Against
8.3.c	Approve Discharge of Board Member Jacob Wallenberg	Mgmt	For	Against	Against
8.3.d	Approve Discharge of Board Member Jon Fredrik Baksaas	Mgmt	For	Against	Against
8.3.e	Approve Discharge of Board Member Jan Carlson	Mgmt	For	Against	Against
8.3.f	Approve Discharge of Board Member Nora Denzel	Mgmt	For	Against	Against
8.3.g	Approve Discharge of Board Member Carolina Dybeck Happe	Mgmt	For	For	For
8.3.h	Approve Discharge of Board Member Borje Ekholm	Mgmt	For	Against	Against
8.3.i	Approve Discharge of Board Member Eric A. Elzvik	Mgmt	For	Against	Against
8.3.j	Approve Discharge of Board Member Kurt Jofs	Mgmt	For	Against	Against
8.3.k	Approve Discharge of Board Member Kristin S. Rinne	Mgmt	For	Against	Against
8.3.l	Approve Discharge of Employee Representative Torbjorn Nyman	Mgmt	For	Against	Against
8.3.m	Approve Discharge of Employee Representative Anders Ripa	Mgmt	For	Against	Against
8.3.n	Approve Discharge of Employee Representative Kjell-Ake Soting	Mgmt	For	Against	Against
8.3.o	Approve Discharge of Deputy Employee Representative Ulf Rosberg	Mgmt	For	Against	Against
8.3.p	Approve Discharge of Deputy Employee Representative Loredana Roslund	Mgmt	For	Against	Against
8.3.q	Approve Discharge of Deputy Employee Representative Annika Salomonsson	Mgmt	For	For	For
8.3.r	Approve Discharge of President Borje Ekholm	Mgmt	For	Against	Against

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
8.4	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	Mgmt	For	For	For
9	Determine Number Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For	For
10	Approve Remuneration of Directors SEK 4.5 Million for Chairman and SEK 1.1 Million for Other Directors, Approve Remuneration for Committee Work	Mgmt	For	For	For
11.1	Reelect Jon Fredrik Baksas as Director	Mgmt	For	For	For
11.2	Reelect Jan Carlson as Director	Mgmt	For	For	For
11.3	Reelect Carolina Dybeck Happe as Director	Mgmt	For	For	For
11.4	Reelect Borje Ekholm as Director	Mgmt	For	For	For
11.5	Reelect Eric A. Elzvik as Director	Mgmt	For	For	For
11.6	Reelect Kristin S. Rinne as Director	Mgmt	For	For	For
11.7	Reelect Helena Stjernholm as Director	Mgmt	For	For	For
11.8	Reelect Jacob Wallenberg as Director	Mgmt	For	For	For
11.9	Elect Jonas Synnergren as New Director	Mgmt	For	For	For
11.10	Elect Christy Wyatt as New Director	Mgmt	For	For	For
12	Elect Jan Carlson as Board Chairman	Mgmt	For	For	For
13	Determine Number of Auditors (1)	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Deloitte AB as Auditors	Mgmt	For	For	For
16.1	Approve Long-Term Variable Compensation Program I 2023 (LTV I 2023)	Mgmt	For	For	For
16.2	Approve Equity Plan Financing LTV I 2023	Mgmt	For	For	For
16.3	Approve Alternative Equity Plan Financing of LTV I 2023, if Item 16.2 is Not Approved	Mgmt	For	Against	Against
17.1	Approve Long-Term Variable Compensation Program II 2023 (LTV II 2023)	Mgmt	For	For	For

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
17.2	Approve Equity Plan Financing of LTV II 2023	Mgmt	For	For	For
17.3	Approve Alternative Equity Plan Financing of LTV II 2023, if Item 17.2 is Not Approved	Mgmt	For	Against	Against
18	Approve Equity Plan Financing of LTV 2022	Mgmt	For	For	For
19	Approve Equity Plan Financing of LTV 2021	Mgmt	For	For	For
20.1	Approve Equity Plan Financing of LTV 2019 and 2020	Mgmt	For	For	For
20.2	Approve Equity Plan Financing of LTV 2019 and 2020	Mgmt	For	For	For
21	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
22	Close Meeting	Mgmt			

Tetra Tech, Inc.

Meeting Date: 02/28/2023

Country: USA

Ticker: TTEK

Record Date: 01/03/2023

Meeting Type: Annual

Primary CUSIP: 88162G103

Primary ISIN: US88162G1031

Primary SEDOL: 2883890

Votable Shares: 718

Shares on Loan: 0

Shares Instructed: 718

Shares Voted: 718

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1A	Elect Director Dan L. Batrack	Mgmt	For	For	For
1B	Elect Director Gary R. Birkenbeuel	Mgmt	For	For	For
1C	Elect Director Prashant Gandhi	Mgmt	For	For	For
1D	Elect Director Joanne M. Maguire	Mgmt	For	For	For
1E	Elect Director Christiana Obiaya	Mgmt	For	For	For
1F	Elect Director Kimberly E. Ritrievi	Mgmt	For	For	For
1G	Elect Director J. Kenneth Thompson	Mgmt	For	For	For

Tetra Tech, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1H	Elect Director Kirsten M. Volpi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

The Toro Company

Meeting Date: 03/21/2023	Country: USA	Ticker: TTC
Record Date: 01/20/2023	Meeting Type: Annual	
	Primary CUSIP: 891092108	Primary ISIN: US8910921084
		Primary SEDOL: 2897040

Votable Shares: 809	Shares on Loan: 0	Shares Instructed: 809	Shares Voted: 809
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Jeffrey M. Ettinger	Mgmt	For	For	For
1.2	Elect Director Eric P. Hansotia	Mgmt	For	For	For
1.3	Elect Director D. Christian Koch	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Visa Inc.

Meeting Date: 01/24/2023	Country: USA	Ticker: V
Record Date: 11/25/2022	Meeting Type: Annual	
	Primary CUSIP: 92826C839	Primary ISIN: US92826C8394
		Primary SEDOL: B2PZN04

Votable Shares: 911

Shares on Loan: 0

Shares Instructed: 911

Shares Voted: 911

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For	For
1e	Elect Director Ramon Laguarta	Mgmt	For	For	For
1f	Elect Director Teri L. List	Mgmt	For	For	For
1g	Elect Director John F. Lundgren	Mgmt	For	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For	For
1i	Elect Director Linda J. Rendle	Mgmt	For	For	For
1j	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	Against	Against

Warehouses De Pauw SCA

Meeting Date: 02/02/2023

Country: Belgium

Ticker: WDP

Record Date: 01/19/2023

Meeting Type: Extraordinary Shareholders

Primary CUSIP: B9T59Z100

Primary ISIN: BE0974349814

Primary SEDOL: BK8VQD9

Warehouses De Pauw SCA

Votable Shares: 2,233

Shares on Loan: 0

Shares Instructed: 2,233

Shares Voted: 2,233

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
A.1	Receive Special Board Report Re: Renewal of Authorized Capital	Mgmt			
A.2.I	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital With Preemptive Rights by Cash Contributions	Mgmt	For	For	For
A2II	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital by Optional Dividend	Mgmt	For	For	For
A2III	Authorize Increase in Share Capital of up to 10 Percent of Authorized Capital Without Preemptive Rights by Various Means	Mgmt	For	For	For
B	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
C	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

Yamazaki Baking Co., Ltd.

Meeting Date: 03/30/2023

Country: Japan

Ticker: 2212

Record Date: 12/31/2022

Meeting Type: Annual

Primary CUSIP: 984632109

Primary ISIN: JP3935600001

Primary SEDOL: 6985509

Votable Shares: 11,300

Shares on Loan: 0

Shares Instructed: 11,300

Shares Voted: 11,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For
2.1	Elect Director Iijima, Nobuhiro	Mgmt	For	For	For
2.2	Elect Director Iijima, Sachihiko	Mgmt	For	For	For
2.3	Elect Director Iijima, Mikio	Mgmt	For	For	For

Yamazaki Baking Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2.4	Elect Director Yokohama, Michio	Mgmt	For	For	For
2.5	Elect Director Aida, Masahisa	Mgmt	For	For	For
2.6	Elect Director Inutsuka, Isamu	Mgmt	For	For	For
2.7	Elect Director Sekine, Osamu	Mgmt	For	For	For
2.8	Elect Director Fukasawa, Tadashi	Mgmt	For	For	For
2.9	Elect Director Sonoda, Makoto	Mgmt	For	For	For
2.10	Elect Director Shimada, Hideo	Mgmt	For	For	For
2.11	Elect Director Hatae, Keiko	Mgmt	For	For	For